

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday November 3 1983

D 8523 B

U.S. takes lead in world banking profitability, Page 25

Australia	Sch. 15	Indonesia	2500	Portugal	100
Belgium	100	Italy	1000	S. Africa	100
Canada	100	Japan	1000	Singapore	100
Denmark	100	South Korea	100	Taiwan	100
France	100	Spain	100	Thailand	100
Germany	100	Sweden	100	U.S.A.	100
Greece	100	Switzerland	100		
Hong Kong	100	Turkey	100		
India	100	U.K.	100		

No. 29,162

NEWS SUMMARY

GENERAL

U.S. pulls Israel out some faces Grenada severe recession'

Almost half the U.S. troops in Grenada are expected to pull out today, eight days after the invasion that followed a coup on the island.

U.S. officials said about 2,300 troops would return to their home base in Ft. Bragg, North Carolina, leaving about 300 U.S. troops and 300 men of the Caribbean security force still on the island.

Grenada's Governor Sir Paul Scott yesterday gave Cuban diplomats 24 hours to leave the island. But they were waiting for the withdrawal of all Cuban troops, which was progressing yesterday, U.S. State aid for Grenada, Page 4.

UK troops in Egypt

British troops were back in Egypt, 27 years after the ill-fated Anglo-French Suez campaign. They took part in manoeuvres with Egyptian soldiers. Only blank bullets were fired.

Canada cuts quota

Canada is cutting its 1984 immigration quota by about 10 per cent, to between 90,000 and 95,000, to protect jobs for Canadians.

Etendards in Iraq

Iraqi Defence Minister Tarek Aziz confirmed that the country had taken delivery of five French Super Etendard warplanes, Page 3.

Beirut clashes

Lebanon's army again fought with anti-government guerrillas in Beirut suburbs and the central mountains. Progress in peace talks, Page 4.

Guerrillas surrender

Thailand's Government accepted the surrender of about 650 Communist guerrillas and Moslem separatists in the south of the country.

Opposition burden

Singapore high court ordered the bankrupt opposition Workers' Party to pay \$511,000 (U.S.\$5,500) in costs after dismissing its defamation suit against a senior minister.

SS man dies

Former Nazi SS officer Albert Rana, 74, died in hospital in Kassel, West Germany, while awaiting trial accused of murdering over 11,500 Lithuanian Jews.

Tube twins double

Two sets of twin test-tube babies were born yesterday in an Adelaide, South Australia, hospital.

New York amnesty

New York City started releasing 341 prisoners under court order to relieve jail overcrowding. Mayor Ed Koch said "only time will tell what effect it will have on crime."

Briefly...

Seoul: Police used tear gas to break up a student demonstration against President Ronald Reagan's coming visit.

West German bulk carrier Kampen sank off Ireland. Six of the crew of 14 were saved.

Zimbabwe's black university was closed until January because of riots.

BUSINESS

ISRAEL'S central bank governor Dr Moshe Mandelbaum says the country is heading for severe economic recession, and Labour Minister Aharan Uzias says it faces mass unemployment. Page 4

● LONDON: FT Industrial Ordinary index edged up 1.6 to 707.8. Some Government securities showed marginal falls. Report, Page 41. FT Share Information Service, Pages 42, 43.

● WALL STREET: Dow Jones index closed up 8.83 at 1,237.30. Report, Page 37. Full share listings, Pages 38-40.

● TOKYO: Nikkei Dow index eased by 6.79 to 9,344.12 and the Stock Exchange index dropped by 0.07 to 685.34. Page 37. Leading prices, other exchanges, Page 40.

● DOLLAR fell to DM 2.644 (DM 2.655), FF 8.0425 (FF 8.0775), SwFr 2.15 (SwFr 2.161) and Y24.45 (Y23.48). Its trade-weighted index held at 127.3. In New York it closed at DM 2.644, SwFr 2.154, FF 8.045 and Y24.7. Page 47.

● STERLING moved in line with the dollar and gained 10 points to 51.4875. It eased to DM 2.335 (DM 2.3475), FF 11.96 (FF 12.005), SwFr 3.2 (SwFr 3.215) and Y349 (Y349.25) and its trade-weighted index was down from 84.1 to 83.7. In New York it closed at \$1.4885. Page 47. Britain's gold and foreign currency reserves rose by \$200m in October due to overseas borrowing by state industries and repatriation of gold holdings. After allowing for these there was an underlying fall of \$61m.

● GOLD rose \$4.5 in London to \$382.125. In Frankfurt it rose \$3.75 to \$383.25 and in Zurich a \$6 rise took it to \$383.5. In New York the Comex November settlement was \$383.1 (5378.3). Page 46. On the London Stock Exchange, the FT Gold Mines index rose 33.3 to 477.9, recovering recent lost ground. Page 41.

● JAPAN is expected to ask the EEC to lift restrictions on imports of video cassette recorders. Page 5.

● PAKISTAN plans to relax industrial controls to encourage private sector investment. Page 4.

● EUROPEAN trade unions are to campaign for greater access for employees to company information than the EEC is contemplating in its Vredeling directive. Page 2.

● HONG KONG banks reduced the prime lending rates by 1/4 percentage points to 13.5 per cent.

● UK OIL production from the North Sea has reached nearly 2.4m barrels a day and is likely to average nearly 2.3m b/d in 1983 (1982: 2.08m b/d).

● MARKS & SPENCER, UK stores group increased first-half pre-tax profits 18 per cent to £105.6m. (S157m), Lex, Page 24. Details, Page 28.

● SANTOS, Australian oil and gas producer, is to spend more than \$200m (\$184m) on 250 exploration wells in the Cooper-Eromanga basin, central Australia. Page 26.

● GULF OIL, the U.S. major, says that Mesa Petroleum's plans to re-organise it would be "operationally devastating." Page 24.

● INTERNATIONAL Harvester, the debt-laden U.S. farm equipment and vehicle maker, says the four-year slide in the heavy truck market is over and is stepping up production from Monday to reach 20 per cent more in January. Page 4.

● COCA-COLA, the world's largest soft drinks company, raised net profits by 6.4 per cent to \$152.3m in the third quarter, following an 'exceptional' 12 per cent volume increase in U.S. drinks sales.

Eagle Star accepts record UK offer in effort to thwart takeover by Allianz

BAT bids £796m for insurer

BY JOHN MOORE AND ERIC SHORT IN LONDON

BAT INDUSTRIES, the tobacco giant, yesterday launched Britain's biggest ever takeover bid with a £796m (£1.2bn) offer for Eagle Star, the insurance group. The move is expected to spark one of the largest takeover battles ever waged in the UK financial community.

The 575p per share cash offer by BAT has been accepted by Eagle Star directors, who have been under siege by Allianz Versicherung AG, West Germany's largest insurer, for the last two weeks. Allianz, which holds 29.9 per cent of the shares in Eagle Star, offered 500p per share for the rest of the British insurer's equity. Sir Denis Mountain, chairman of Eagle Star, and his board, were planning to fight the German bid.

In another bid yesterday in the world's insurance markets American Brands, the fourth largest U.S. cigarette manufacturer, announced that it had agreed to acquire Southland Life Insurance, a major U.S. life insurer, for \$332m.

In Britain Mr Patrick Sheehy, chairman of BAT, said that his group had approached the beleaguered Eagle Star board two days after it received the takeover bid from Allianz. "We think Eagle Star is well managed and has a good record," he said in London yesterday. He said that the group had been searching for "appropriate new activities" for the last two years. BAT's investigations "had revealed quite early that financial services were the most promising single sector."

Mr Sheehy said that the inherent growth and profit potential of major composite insurance groups, which underwrite both life and general insurance risks, "is high and they are strategically well placed to develop in the way we have in mind."

He said that BAT, which is the third largest company in Britain and has large interests in retailing and paper, would concentrate in the short and medium-term on expanding in insurance. Mr Sheehy added that the group might take an interest in a stockbroking firm "in the longer term but not next week."

In Munich yesterday, Allianz played the counterbid coolly. The German company is out planning to react immediately and said that it was watching the situation closely.

Its London merchant banking advisers, Morgan Grenfell, said that it was unlikely that any further statement would be made this week. Managers of large British funds with shares in both companies were forecasting a takeover battle, saying that the matter was unlikely to be concluded by yesterday's developments. On the London stock market, shares of Eagle Star rose 57p to 585p while shares of BAT fell 4p to 149p.

Britain's Office of Fair Trading, which decides whether takeovers should be examined by the Monopolies and Mergers Commission, was yesterday still studying Allianz's bid and has only just received notification this week of the new bid by BAT.

For 1982 BAT Industries reported pre-tax profits of £856m while Eagle Star, which ranks as the UK's sixth largest composite insurer, reported £68m.

Since 1981 Allianz has been attempting to gain board representation following its acquisition of a large shareholding. The British group has resisted leaving Allianz with its strategy of expanding into the London market through co-operation frustrated.

Continued on Page 24
BAT 'rescues' the Eagle, Page 22; American Brands to buy insurer, Lex, Page 23; BAT's acquisition trail, Page 24

Thyssen-Krupp plan for merger fails

BY JAMES BUCHAN IN BONN

THE PLAN to merge the steel interests of the Thyssen and Krupp groups was yesterday declared dead when Thyssen rejected an inadequate Bonn's last offer of financial assistance.

The collapse of the plan, broadly regarded as the most effective means of cutting capacity in the industry on the lower Rhine to meet market demand, leaves the Bonn Government's steel policy in ruins.

It is also a serious blow to Chancellor Helmut Kohl who personally involved himself in its success. Yesterday's announcement from the Economics Ministry marks the total failure of a government-supported plan, put forward in January, to reduce capacity by merging the five main steel producers into two groups.

The second group, which was to comprise Hoescht, Klockner-Werke and Salzgitter, was stillborn.

The failure also weakens the West German Government in its efforts to force European Community governments and the European Commission to come to grips with the state subsidies which Bonn claims are propelling up excess capacity elsewhere in Europe.

Senior Bonn officials yesterday did not conceal their rage at Thyssen's continued demand that Bonn put up an additional DM 1.2bn (\$452.8m) as a condition for it taking over the financially-stretched Krupp Stahl.

This demand is over and above already promised as part of a package for the entire industry.

Krupp Stahl, in contrast, insisted yesterday that what Count Otto Lambsdorff, the Economics Minister, termed a "final offer" of DM 500m last week was adequate.

Count Lambsdorff said that the Federal Government would not indulge in favouritism at the cost of other jobs in the industry.

Behind his remarks is the fear that giving in to Thyssen's demands would badly hamstring Bonn in its dealings with the other companies above all the troubled Arbed Saarstahl, which presents its own state-aided rescue plan today.

The collapse of the merger raises questions about all of Krupp Stahl, which has debts in its books of DM 2.7bn. The two companies are expected to make losses of between DM 1bn and DM 1.3bn this year on their steel operations.

The formal reason for the failure of the merger is the continued difference of opinion between Thyssen and Krupp - eagerly supported by the Economics Ministry and independent auditors - over the valuation of assets.

Thyssen's chief executive, Dr Dieter Spethmann, has demanded the extra government aid to neutralise Krupp's debts and provide start-up help while Krupp has insisted its extra profitability in special steels should be taken into account.

Some observers in the Ruhr were surprised at Thyssen's continued hard line despite the improvement last week in the Government's offer from DM 300m to DM 500m and financial savings from the merger estimated at DM 400m or more in rationalisation effects and DM 1.2bn in spared investment.

Observers suggested that Dr Spethmann had opted for caution at a difficult time and in the expectation that the money would be available anyway.

Bonn has recently stepped up its attacks over subsidised steel produced elsewhere in Europe, which has contributed to the loss of 40 per cent of the West German market to imports.

It now faces, however, the report that it has signally failed to come up with a German contribution to the over-capacity problem.

Editorial comment, Page 22; Lex, Page 24

Rescue agreed for German private bank

BY JOHN DAVIES IN FRANKFURT

WEST GERMAN banks have stepped in to rescue the old-established private bank of Schröder, Münchmeyer, Hengst with an aid package estimated at well over DM 200m (\$75m).

Neither Schröder, Münchmeyer, Hengst, nor the banking authorities, disclosed the precise cause of the bank's difficulties, except to say that they concern dealings with non-banks. The bank is a limited partnership with assets of DM 2.2bn.

Schröder, Münchmeyer, Hengst has a close association with IBH, the construction equipment group, in which it has a shareholding of about 8 per cent.

However, Herr Horst-Dieter Esch, IBH's founder and chief executive, said last night that he saw no problems at IBH or at its Wübbel affiliate which would have caused the bank's difficulties. He said IBH was in the process of reducing its losses and had an agreement with its shareholders to increase its capital.

A statement yesterday by the Federal Banking Supervisory Office said it had been agreed by the authorities and the bank's taking part in the rescue that SMH's business should not be disturbed by its difficulties. But neither the banks nor the authorities would disclose the scale of the rescue or confirm which banks are taking part.

The rescue operation was agreed at a meeting at the headquarters of the Bundesbank, the central bank, in Frankfurt late on Tuesday night.

Bankers were called to the meeting by the Federal Banking Supervisory Office based in West Berlin, which has the job of supervising the soundness of banks.

Yesterday's statement said other banks would therefore transform their credit lines into subordinated debt while the banking system's common deposit guarantee fund would also contribute aid.

The Federal Banking Supervisory Office and the Association of German Bankers said that as a result of the agreement, the bank's business would carry on as normal and no depositor would lose money. They said they understood that the Luxembourg subsidiary of Schröder, Münchmeyer, Hengst

Continued on Page 24
Manila bank under pressure, Page 41; International banking profit league, Page 25

Early Japanese poll expected in wake of Tanaka affair

BY JUREK MARTIN IN TOKYO

EARLY JAPANESE elections are expected to be called for late December in an attempt to break the political impasse resulting from the Tanaka affair.

Although Mr Yasuhiro Nakasone, the Prime Minister, remained silent yesterday on the issue, Tokyo was alive with authoritative reports that he had told leaders of his ruling Liberal Democratic Party (LDP) that a December election was the only way to clear the political logjam that has paralysed Japanese politics since the Lockheed bribery conviction three weeks ago of Mr Kakuei Tanaka, the former Prime Minister.

The most likely date for a snap election is December 18 or, possibly, one week later on Christmas Day.

The current session of the Diet, (Parliament), due to end on November 16, is likely to be extended for 10 days to permit Hu Yaobang, the Chinese Communist Party Secretary-General, to address the legislators. Sometime in the following week, however Mr Nakasone is now expected to issue formal notification of an election.

Mr Nakasone is not obliged to go to the country until next summer and, according to some reports, would prefer to wait at least until spring, but his hand has been forced by the extraordinary political circumstances of the last three weeks, above all Mr Tanaka's refusal voluntarily to resign his Diet seat, even after a personal approach from Mr Nakasone.

This has produced an Opposition boycott of the Diet (broken briefly yesterday when only the 43 Communist Party MPs stayed away from a speech to parliament by the West German Chancellor, Herr Helmut Kohl), the blockade of government legislation, including a tax-cut bill, and a general souring of the political atmosphere.

As a result, virtually everybody of consequence in Japanese politics now wants an early election: the Opposition, because it believes the Tanaka issue will work in its favour, Mr Tanaka because he expects to be vindicated by his home constituency, and most of the Liberal Democrats because it has both candidates and campaign chests ready to be unleashed.

The course of events over the next three weeks is less easily predictable. It can be assumed that the LDP will continue to try to railroad legislation through the Diet with or without opposition participation and then claim credit for the politically popular parts.

The Japanese preference for consensus rather than confrontation, however, is certain to produce attempts at mediation. Mr Hajime Fukuda, Speaker of the Lower House, failed in one such bid on Tuesday night but is apparently going to try again tomorrow. Another reason to call a political truce is the arrival next week of President Ronald Reagan.

Nevertheless, it is quite likely that the Opposition will conclude there is more mileage to be gained with the public by maintaining its boycott and portraying the LDP as authoritarian and insensitive to national concerns over the Tanaka issue by not permitting the Diet to vote on the motion to oust him. The half-dozen minority parties have rarely before displayed the same cohesiveness of purpose as in the last three weeks.

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EUROPEAN NEWS

Swiss vote on joining Group of Ten delayed

By John Wicks in Zurich

THE SWISS Parliament is to delay deciding whether to join the Group of Ten because of uncertainty about U.S. intentions over enlargement of the General Agreement to Borrow (GAB).

Commissions of both houses of Parliament have recommended in principle that Switzerland should become a full member.

Discussion of the matter will resume in Parliament's winter session. The commissions will then continue to recommend Swiss membership, but the Federal Council (the Swiss Cabinet) will only be empowered to take the necessary steps when it is clear that all Group of Ten countries will participate in the GAB expansion.

The General Agreement to Borrow was first concluded between the International Monetary Fund and the Group of Ten in 1962.

They have since been periodically reviewed. Switzerland joining is as an associate in 1984. The Group's ministers and governors decided last January to raise the aggregate commitments available from some SDR 6.4bn (\$4.5bn) to SDR 17bn (\$11.9bn) to take effect when all Group countries had agreed by the end of the year. President Ronald Reagan has called the increase unrealistic.

The Swiss Lower-House commission says full membership which would increase Swiss contribution from a maximum SFr 850m to more than SFr 2.5bn, should be delayed until the U.S. is ready to join.

Unions call for key changes in Vredeling directive

By John Wicks in Brussels

THE EUROPEAN TUC is gearing up for a vigorous lobbying campaign which, while generally supporting the highly contentious "Vredeling" directive on employee consultation, will also urge EEC governments to make key revisions to the European Commission's proposal.

The aim is to reinstate some of the most controversial elements in the first draft adopted by the Commission in 1980. These were dropped from the final version tabled by the Commission in July partly out of deference to the European Parliament's opinion and partly

in response to intense lobbying from multinational firms at whom the directive is aimed.

The three "improvements" demanded by the unions concern:

● **Secrecy.** The final draft allows management of multinational firms or groups of companies to withhold secret information which, if disclosed, "could substantially damage the undertaking's interests or lead to the failure of its plans."

The ETUC says this would drastically weaken the impact of the proposed legislation. Unions, it says, understand the need for confidentiality and can

be relied upon to behave responsibly.

● **Access to the parent company.** The 1980 draft gave employees' representatives the right of access to the parent, whether established inside or outside the EEC, when local management was not complying with the information or consultation requirements.

The revised version allows employees to communicate with the parent in writing if local management is unable to satisfy the information needs. But it offers no access about issues upon which management is obliged to consult.

● **Information obligations.** The ETUC wants the list of subjects about which managements must inform their employees extended to include "investment and production plans" and "introduction of new technologies."

Secondary complaints about the final draft recently endorsed by the ETUC executive also include the fact that information has to be communicated once a year instead of every six months, as in the 1980 draft.

The unions are also unhappy about the proposal to have the directive apply to groups employing at least 1,000 workers

in the Community. The ETUC says this would exclude medium-sized multinational firms and it wants the threshold set at 500 employees.

It is too early to say how much impact the unions are likely to have on member governments. The Council of Ministers has begun examining the draft and employment ministers are due to have their first political debate on the issue here on December 8.

Only the British Government is resisting the directive on principle, but all have strong reservations about various aspects of it.

New peak rises in EEC's surplus mountain range

Greek sultanas may end up in the sea, writes Andriana Ierodiaconou

CHRISTMAS CAKE-MAKERS of the EEC, read on and weep. There is a 70,000 tonne sultana mountain in Greece, but little of it is likely to find its way into your favourite Yuletide confection. Most of it will probably be thrown away.

The mountain was formed when two-thirds of a bumper Greek sultana crop for 1981 — the first year of full EEC membership — and part of the 1982 crop were bought up by the Community as unsold surplus. It now lies abandoned and rotting in warehouses in the Athens and Corinth areas.

An attempt to auction it off for distillation into surgical spirits and processing into animal feed earlier this year attracted no buyers. Asked what will be done with it, Greek agriculture officials look gloomy. "We will probably

have to dump it into the sea," one said.

The surpluses were a shock for Greece, the Community's only significant producer of sultanas. It had expected to have no problems selling its sultanas in the EEC market. Community countries, led by Britain and the Netherlands, consume an average of 180,000 tonnes of sultanas each year, more than double the average Greek annual production of 85,000 tonnes.

Unwelcome

The surpluses were also an unwelcome aid to expensive surplus for the Community, which agreed as part of Greece's terms of entry to support the sector by buying up unsold stocks under the same sort of inter-

vention system which has generated butter mountains and wine lakes. The European Commission, concerned about the Ecu 130m (\$85m) or so which the Greek sultana support system is costing each year, has proposed a much more limited support system.

The Greek Agriculture Ministry is now locked in a fierce battle with the Community on the issue. Greece is anxious to protect its 300,000 sultana-growers, who relied for half a century before EEC accession on a system of selling their surplus output to the state. The fact that the main producing area is on Crete, a stronghold of the governing Socialist party, adds extra piquancy to Athens' concern.

Affronted Agriculture Ministry officials recite a tale of EEC inefficiency, inexperience and

pandering to the interests of a third country producer. Greece's political arch rival says the sultanas gave the grape its name: Turkey.

Import levy

They accuse the Commission of allowing Turkish sultana imports to undercut Greek fruit on EEC markets in 1981. The price guaranteed to Greek producers was not protected by any import levy on sultanas from third countries, such as Turkey and Afghanistan.

The Greeks admit that the Commission redeemed itself somewhat last year when, learning from experience, it used a market disruption clause to set a levy. This allowed all but about 8,000 tonnes of that year's Greek crop to be sold.

But they want much more done to keep sultana-growers happy. Unfortunately, other member states are more reluctant than ever to find money from the hard-pressed EEC budget to offer generous support to Mediterranean farmers.

This is seen in Athens as callous indifference to the fate of their sultana-growers. Normally placid Agriculture Ministry officials argue heatedly that political sympathies for Turkey among some member states are also at play.

Commission officials take a cooler view, while admitting that Turkish sultanas scooped the market in 1981 because of the lack of an import levy. "The Greeks must realise that sultanas are not the same as other fruit," said a spokesman, referring to the political opposition to giving

the same support to Mediterranean farmers as that enjoyed in the north, where dairy and cereal products are heavily in surplus.

Intervention buying of surpluses is meant to be an instrument of last resort, and the impression in Brussels is that the Greeks were over-eager to use it.

Support system

For the moment, Greece has won a temporary victory. Last month in Luxembourg agreement was reached in principle to extend the support system for another year. But with Mr. Costas Simitis, the Greek Agriculture Minister, swearing that the regime will be changed over his dead body, the issue will soon complicate Greece's relations with the EEC again.

Pannella steps down as Italy's Radical leader

By James Buxton in Rome

SIG MARCO PANNELLA, Italy's most colourful and magnetic politician, is no longer the elected leader of the small Radical Party, which he had made into a surprisingly effective force for change.

He decided at the last minute at the party's congress this week not to stand for re-election. Sig. Pannella, 61, a messianic, one of his close associates, was elected instead.

While Sig. Pannella will continue the change does reflect some dissatisfaction among the Radicals with his leadership. He has been made to look foolish over the case of Pro-

fessor Toni Negri, who is accused of serious terrorist offences. The Radicals elected Prof. Negri to Parliament in the June general election, thus ensuring his release from four years of preventive detention.

But in September, Parliament, with the Radicals abstaining, voted for his re-arrest, by which time Prof. Negri had left Italy, apparently for France. His refusal to come back has taken the wind out of the Radicals' sails, preventing them using him to uphold the case against preventive detention.

Spain scales down ore project

By David White in Madrid

AN AMBITIOUS iron ore processing project in a depressed region of south-west Spain, which was widely attacked as "economic madness," has been replaced by a less costly scheme which the Government hopes will satisfy local job expectations without losing money.

The on-again-off-again ore reduction project, known as Presur, has become a test case in the Socialist Government's policy towards unviable ventures.

The new scheme, which cuts the estimated investment cost by two-thirds from \$200m to \$67m, means dropping the pelletisation plant at Fregenal de la Sierra, which was originally at the centre of the project. This will be replaced by

a small pilot unit, with the main part of the investment now scheduled to go on producing less concentrated sinter-iron at the Cala mine site in Huelva province.

The sinter-feed, due to be produced at the rate of 600,000 tonnes a year, is to be bought by the state heavy steel group, Ensidesa.

The scaled-down venture is seen as ensuring the maintenance of 500 pit jobs at Cala and creating employment for another 550.

The prospect of reopening the Cala mine and another at La Berrona, in Badajoz province, was the basis for reviving an abortive import-substitution scheme put forward by northern Spanish small

New tourist tax sparks rebellion in Algarve

By Diana Smith in Lisbon

ALGARVE HOTELIERS have rebelled against the Esc 1,000 (\$5.34) exit tax introduced last week by the Portuguese Government in the hope of extracting more revenue from tourism—a prime source of invisible earnings.

Rate hoteliers in Portugal's most lucrative tourist spot decided to withhold payment of tourism tax levied on hotels, meals, drinks, hired cars and bus tours until the highly controversial exit stamp is abolished.

They hope to persuade tour and hire car operators to join the boycott. Equally-irate heads of Algarve municipalities, however, are threatening to cut off water supplies to hotels that fail to pay tourism tax.

The Algarve rebellion follows that of the government of the Atlantic island of Madeira, which depends on tourism for its livelihood even more desperately than does the mainland.

Sr Alberto Joao Jardim, the Madeira leader, a maverick populist who hammers Lisbon for funds and concessions to his islanders, and mercilessly guts his own Social Democrat Party if it annoys him, publicly refused to pay operators in Madeira for the cost of any exit stamps they had bought for their customers.

The exit stamp—due in principle to last only until December 31—caused bad feeling from the outset. On October 26, first day of the new tax, several foreign tourists missed their aircraft because of it.

They had not been warned to keep enough escudos to buy Esc 1,000 fiscal stamps for adults or Esc 500 for people under the age of 18, and had to join long queues, first to change money then to buy the stamp.

Soviet ice hazard

Ice conditions appear still to be causing serious supply problems in the Soviet Arctic, despite claims that most of the ships under the age of 15, trapped had been rescued, writes Anthony Robinson. Two ice-breakers are reported to be trying in force a channel for ships westward from Wrangel Island to Pevek in north-eastern Siberia.

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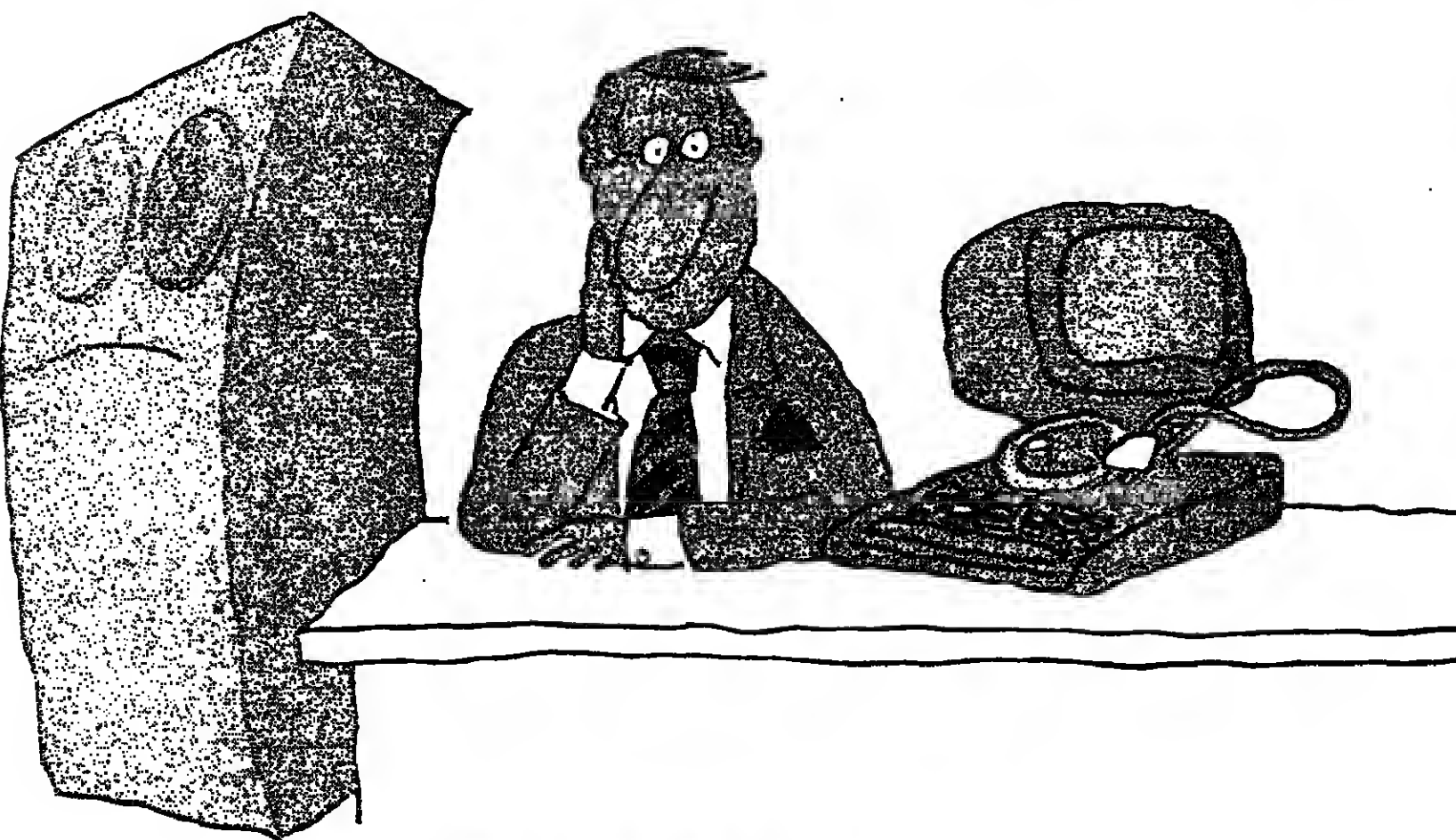
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NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as of December 1, 1971, under which the above designated Debentures are issued, \$401,000 aggregate principal amount of such Debentures of the following distinctive numbers has been drawn by lot for redemption on December 1, 1983 (hereinafter sometimes referred to as the redemption date):

\$1,000 COUPON DEBENTURES									
921	2569	3048	7089	8812	9883	10288	11874	12288	14208
93	2578	3257	7112	8924	9984	10297	11888	12288	14208
94	2584	3411	7130	8952	9918	10287	11859	12349	14333
95	2593	3581	7213	8953	9960	10284	11860	12353	14334
96	2617	3682	7238	8980	9957	10247	11867	12357	14347
143	2625	3715	7243	8988	9989	10248	11817	12351	14355
150	2628	3718	7250	8747	10021	10251	11818	12312	14352
223	2632	3856	7257	8748	10024	10254	11217	12313	14353
245	2637	3850	7433	8847	10048	10258	11225	12325	14355
250	2635	3858	7437	8844	10037	10252	11217	12308	14316
252	2637	3850	7433	8847	10048	10258	11225	12325	14355
430	3041	6288	7530	8857	10051	10250	11213	12349	14367
432	3048	6289	7536	8858	10045	10253	11213	12349	14367
433	3048	6289	7536	8858	10045	10253	11213	12349	14367
434	3056	6270	8031	8195	10094	10277	11250	12349	14378
435	3076	6276	8070	8214	10102	10285	11255	12349	14382
562	3094	6313	8101	8221	10117	10288	11255	12349	14382
563	3110	6315	8108	8221	10120	10272	11254	12349	14371
702	3121	6328	8340	8358	10128	10282	11264	12358	14378
707	3122	6368	8362	8368	10134	11274	12378	12770	14813
702	3124	6384	8447	8448	10143	11242	12389	12828	14817
936	3167	6910	8450	8441	10147	11264	12385	12433	14822
994	3262	6919	8471	8453	10152	11265	12718	14037	14830
1000	3251	7080	8458	8457	10170	11271	14057	14010	15287
1712	3323	7082	8607	8670	10271	11279	12320	14089	14831

The Debentures specified above are to be redeemed for the Sinking Fund (a) at the Corporate Trust Office of Citibank, N.A., Fiscal Agent under the Fiscal Agency Agreement referred to above, No. 111 Wall Street, Receive and Deliver Department, 5th Floor, in the Borough of Manhattan, the City of New York, or (b) subject to any laws and regulations applicable thereto, at the main offices of Citibank, N.A. in London (Citibank House) and Frankfurt/Main, the main offices of Citibank, N.V. in Amsterdam, the main office of Société Générale de Banque S.A. in Brussels, the main office of Banca d'America e d'Italia in Milan, the main offices of Banque de Paris et des Pays-Bas and Compagnie Européenne de Banque in Paris, and the main office of Banque de Paris et des Pays-Bas pour le Grand-Duché de Luxembourg in Luxembourg. Payments at the offices referred to in (b) above will be made by a United States dollar check drawn on a bank in New York City or by a transfer to a United States dollar account maintained by the payee with a bank in New York City, on December 1, 1983, the date on which they shall become due and payable, at the redemption price of 100 percent of the principal amount thereof, together with accrued interest to the date fixed for redemption. On and after the redemption date, interest on the said Debentures will cease to accrue, and, upon presentation and surrender of such Debentures with all coupons appertaining thereto maturing after the date fixed for redemption, payment will be made at the said redemption price out of funds to be deposited with the Fiscal Agent.

Coupons due December 1, 1983 should be detached and presented for payment in the usual manner.

For TRANSAMERICA OVERSEAS FINANCE CORPORATION N.V.

By: CITIBANK, N.A. Fiscal Agent

October 28, 1983

EUROPEAN NEWS

France pays quiet tribute to soldiers killed in Lebanon

FRANCE PAID tribute yesterday to the 58 French soldiers of the Lebanon peace-keeping force killed in the Beirut attack on their headquarters. It was a simple, moving ceremony that emphasised the note of private grief, writes David Housego in Paris. Avoiding any dramatisation of the event that might stir national passions, it was held in the closed courtyard of the Invalides, Napoleon's burial place and where France has traditionally honoured its dead.

Relatives were invited along with ministers, opposition leaders, senior members

of the armed forces, the diplomatic corps and other prominent figures in French public life. Strict security virtually sealed off the Invalides from the public, but the ceremony was televised live.

There were no speeches, in sharp contrast to the public airing of grief in the U.S. which lost more than 230 soldiers in another attack on the same day. President François Mitterrand has spoken no more than a handful of sentences in public about it after his flying visit to Beirut, and his restraint has won wide approval. Catholic, Protestant, Jewish

and Moslem clerics participated in yesterday's brief religious service that opened the ceremony.

Under a drab Paris sky and within the grey-stoned courtyard, the only colour came from red, white and blue flags draped over the rows of 58 coffins. After the service, President Mitterrand laid posthumous decorations on the coffins of the four officers and 54 soldiers. The oldest man killed, and the most senior, Captain Thomas, was 31, and the average was 22.

The four officers were given the Legion of Honour, each of the soldiers was decorated individually with the Military

Medal. The families standing in the courtyard clasped hands and in many cases wept openly.

Former President Valéry Giscard d'Estaing took part in the ceremony—one of the few public occasions in which he and President Mitterrand have participated together since the Socialists came to power.

The decision to avoid a large state occasion such as a march past down the Champs Elysees or a ceremony at the Tomb of the Unknown Soldier under the Arc de Triomphe did not please everybody. Former paratroop-

ers, members of the same regiment as those who died, came to pay their tribute but were turned away as they had no invitation. "There is no need of an invitation," one said angrily. "We are part of the same parachute family."

This discordant note apart, there is no doubt that President Mitterrand has focussed and articulated French grief in the quiet manner that most think appropriate to the circumstances. He has also helped put off the political debate on the French role in Lebanon that is rumbling beneath the surface.

Peace talks, Page 4

Wage talks collapse in Netherlands

By Walter Ellis in Amsterdam

DUTCH civil service union leaders yesterday threatened widespread and prolonged strikes following the breakdown of talks with government ministers on pay.

The government proposes to cut public sector wages and most social welfare benefits by 3.5 per cent from January 1 to help reduce the budget deficit. Just before yesterday's talks, it announced it was prepared to reduce the cuts to 3 per cent.

The unions rejected the offer, having set 1.5 per cent as the most they can accept. They have called on members to step up their campaign of disruption into an indefinite strike.

It is a make or break struggle for both sides. The Government needs to win if its programme of long-term austerity is to have any credibility. The unions need to show they still have strength and can prevent cuts in salaries not only next year but in 1985 and 1986 as well.

Strikes could begin within days. Mr Jaap van der Scheur, chairman of Abnako, the biggest union involved, is expected to announce strike plans today.

Negotiations were still continuing yesterday on the issues of shorter working hours and job-creation schemes. Unions and Government are in virtual accord on the need to use working time to create employment in the public sector. However, union leaders may well withdraw from all discussions pending resolution of the pay question.

In The Hague yesterday, strident on the streets, using buses and other vehicles to block the vital Prins Bernhard viaduct for a time. In Rotterdam, public transport staff staged a 24-hour strike, and there were demonstrations in other parts of the country. 1

Stock markets, Page 36

Increase in Western oil stocks lower than expected

By RICHARD JOHNS

INDUSTRIALISED countries increased their oil stocks at a rate of 800,000 barrels a day in the third quarter of 1983—less than generally calculated or expected hitherto—according to the latest monthly market assessment of the International Energy Agency (IEA).

A month ago the IEA reckoned that the increase was 1.3m b/d. Its downward revision can only be good news for the Organisation of Petroleum Exporting Countries (Opec) whose members have significantly breached their collective production ceiling of 17.5m b/d.

Moreover, the IEA says that available data indicates a 200,000 b/d depletion of stocks in the non-Communist world during October and November. This is questionable, however, given sagging prices on the spot market and clear over-supply in recent weeks.

Overall in the non-Communist world the build-up of inventories, including those in countries not belonging to the

Organisation for Economic Co-operation (OECD) and Development (OECD), and oil still afloat at sea in tanker, was 1.6m b/d, the Paris-based agency now says.

The build-up was almost the equivalent to the increase in Opec output of crude oil which, the IEA believes, rose from 16.7m b/d in the second quarter to 18.2m b/d in the third. It estimates provisionally the rate to have been 18.6m b/d in October.

The IEA believes that actual demand for Opec crude during the October-December period will be just over 19m b/d. The indications are that OECD consumption in October and November will rise by 2 per cent over the same period of 1982.

Commercial stocks in the industrialised countries at the end of October are put by the IEA at 78 days forward consumption and those held by governments at another 15 days.

Pay linked for Irish MPs

By BRENDAN KEENAN IN DUBLIN

IRISH MPs, Ministers and judges will in future have their salaries automatically linked to civil service pay awards in an attempt to avoid the regular embarrassment of politicians awarding themselves increases in Parliament.

A chorus of objections, mostly from trade unions, has greeted the 18 per cent pay increase to be presented to the Dail today, even though MPs have not had a rise since 1981 and the award is in line with civil service increases.

The increase will give an Irish TD (MP) £18,413 (£13,000) a year on which he receives tax concessions for expenses. The Prime Minister, Dr Garret FitzGerald, will get £24,350 a year, an increase of more than £7,000.

Nevertheless, many rank-and-file MPs do not feel they have been fairly treated. They are to get no back pay in the two year delay, which would have amounted to over £2,000. The judiciary will receive a retrospective award.

DEFENCE MINISTER CONFIRMS ARRIVAL OF SUPER ETENDARDS

French jets delivered, says Iraq

By PAUL BETTS IN PARIS

IRAQ HAS officially confirmed it has received delivery of the five controversial Super Etendard aircraft from France. Mr Tariq Aziz, the Iraqi Defence Minister, said in an interview to be published today in the French Socialist daily newspaper Le Matin, that they were delivered last month.

The confirmation coincides with a sharp heightening of tensions between Iraq and Iran, and Iraqi claims to have destroyed five Iranian ships in the Gulf.

Mr Aziz acknowledges in the interview that the Super Etendard problem had become "the most thorny issue" in relations between France and Iraq.

The interview also coincides with several declarations during the past 24 hours by French senior government officials that France had honoured its commitments to deliver the aircraft to Iraq, France's single largest client for defence equipment.

Both M Claude Cheysson, the French Foreign Minister, and M Charles Hernu, the Defence Minister, had suggested that the Government had fulfilled



Hernu: extra budget

its commitments to Iraq. M Hernu said yesterday: "France will honour present and past contracts, including this one." He added: "France is a country which has a habit of

honouring its contracts."

The French decision caused alarm among the country's Western allies who feared that delivery of the aircraft could seriously escalate the Iraq-Iran conflict. Western diplomats had described the French action as "playing with fire."

M Hernu remarked yesterday that despite the controversy over the aircraft, "it has not prevented the world from turning." While declining to say precisely where the aircraft had gone, he said they were "nearly a month ago where they should be."

President Saddam Hussein of Iraq said last month that France would in principle deliver the five aircraft before the end of October.

The French Defence Minister also confirmed yesterday that there will be a supplementary budget to help finance the French military presence in Chad and Lebanon. He said his ministry was calculating the costs of the two operations and would report the results to Parliament.

Before the bombing of the

French forces headquarters in Beirut, the operations in Central Africa and Lebanon were estimated to have cost the country an additional FF 1bn (£23m) since August.

In outlining the 1984 defence budget, M Hernu said expenditure would total FF 142.1bn, an increase of 6.7 per cent over 1983.

Despite budgetary constraints, the country was maintaining its commitment to strengthen its nuclear force which will absorb 32.7 per cent of capital expenses, compared with 31.7 per cent this year and 30 per cent in 1982. Funds allocated to the nuclear force will total FF 21.7bn next year.

As part of the five-year plan to reduce armed forces manpower by 35,000, almost 9,000 will go next year at a savings of FF 353m. M Hernu said yesterday, however, that France would keep 50,000 soldiers in West Germany.

The new "rapid action force" would be manned by 47,000 soldiers based in France. This force is designed to intervene in crisis situations in international theatres.

U.S. joins Polish debt talks

By STEWART FLEMING IN WASHINGTON

THE REAGAN Administration in the U.S. announced yesterday that it would join 14 other Western governments in talks about rescheduling that part of Poland's official foreign debt due to mature in 1981 and not already covered by a rescheduling agreement.

However, in a move interpreted as showing that the Administration had revised its earlier intentions, the U.S. said it would not immediately lift the ban on Polish fishing to U.S. waters. Instead, Poland would be authorised to get into talks about joint ventures with U.S. companies, and a decision on whether to lift the fishing sanctions

would be taken, depending on how those talks progressed and on further progress on human rights in Poland.

The White House statement followed confusion on Tuesday about the content and timing of the announcement on Polish sanctions. Initially, the White House said the statement would be made on Tuesday afternoon. The delay appears to reflect White House concern about the political impact of the decision at home.

The AFL-CIO, organised labour's umbrella organisation, has made clear that it feels any move to ease sanctions now is sending the wrong

signal to the Polish Government.

The talks with other members of the Paris Club would deal with some \$85m of unscheduled debt due to mature in 1981, and \$100m of interest on delayed payments. Other sanctions would thus remain in effect, including a ban on LOT, the Polish airline, a freeze on trade credit insurance and on exports of high-technology equipment.

In announcing the sanctions decisions, Mr Larry Speakes, the White House spokesman, emphasised that, initially, only the decision to get into negotiations on the 1981 debt would come into effect immediately.

Bonn ties loan to freer travel

By LESLIE COULT IN BERLIN

WEST GERMANY'S Finance Minister, Herr Gerhard Stoltenberg has laid down Bonn's terms for a new loan to East Germany—better opportunities for travel for ordinary Germans between the two German states.

Herr Stoltenberg conferred with East Germany's top economic official, Herr Guenther Mittag, a member of the East German Politburo on Tuesday and said afterwards the subject of a new loan was not discussed. He was not to be taken literally though.

Using the coded language of senior officials in East and West Germany when they discuss delicate political and economic questions, Herr Stoltenberg

presented Bonn's conditions for a fresh loan which every knowledgeable West German banker says East Germany urgently needs.

In June West German banks gave East Germany a DM 1bn (£253m) loan guaranteed by the Bonn Government. East Germany is estimated to owe Western banks approximately \$4bn this year and a similar amount in 1984.

Herr Stoltenberg told Herr Mittag that East Germany had made "limited progress" in improving access to the country by easing border controls and dropping currency exchange requirements for Western children. More East Germans are also

being permitted to visit West Germany. The Finance Minister noted though that Bonn had "further expectations."

West German bankers estimate East Germany needs a loan of up to DM 2bn and that its main hope is pinned on West Germany. The Bonn Government has told the banks it would not underwrite a loan until East Germany had produced substantial humanitarian concessions.

Herr Mittag's reply was to refer to a recent warning by Herr Erich Honecker, East Germany's leader, that an "ice age" would descend on inter-German relations if new American missiles were deployed in West Germany.



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The magazine made special mention of our "high standard of cuisine"

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Points were awarded for specially designated cabin space, superior handling, late boarding—

in fact, all of the privileges and refinements which the Marco Polo business traveller enjoys, from Seoul to Osaka, Bangkok to Bahrain.

And then, hours before we went to press, you, the business traveller, awarded us your ultimate accolade. For the second year running you voted us 'Best Airline to the Far East' in the annual 'Executive Travel' readers' poll.

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NOTICE OF REDEMPTION
To the Holders of

ENTE NAZIONALE IDROCARBURI

E. N. I.

(National Hydrocarbons Authority)

6½% Sinking Fund Debentures due June 1, 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on December 1, 1983 at the principal amount thereof \$603,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers Ending in the Following Two Digits:

Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

741 1941 3541 5141 6741 8341 9941 11541 13141 14741 16341 17941 19541 21141

On December 1, 1983, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, at the option of the holder, either (a) to the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main office of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Allgemeine Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg. Debentures surrendered for redemption should have attached all unexpired coupons appurtenant thereto. Coupons due December 1, 1983, should be detached and collected in the usual manner. From and after December 1, 1983, interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI
By: MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

October 27, 1983

NOTICE

The following Debentures previously called for redemption have not as yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH
M 15838 15942 20681 20915

OVERSEAS NEWS

Lebanon talks centre on Israeli accord after first success

BY ANTHONY McDERMOTT IN GENEVA

THE LEBANESE conference on national reconciliation was moving yesterday afternoon into crucial discussions on Lebanon's accord with Israel, signed on May 17, involving the withdrawal of Israeli troops. It could make or break the conference.

On the technical point of accepting that Lebanon does indeed have an Arab identity, agreement was reached in a session yesterday morning of the nine member Lebanese committee, chaired by President Amio Gemayel, the session was also attended with observer status by Mr Abdel-Halim Khaddam, the Syrian Foreign Minister and Mr Mohammed Ibrahim Masoud, the Saudi Minister of State for Foreign Affairs.

But there have been two important setbacks. On Tuesday night, after a two hour session, a special four-man Lebanese committee broke up having failed to agree on their task - the definition of Lebanon's identity.

Yesterday morning, the full conference ended with Mr Walid Jumblatt, leader of the Druze and Lebanese left and a Syrian ally, staging a door slamming walk-out. He complained of being talked down to by Sheikh Pierre Gemayel, the father of the Lebanese President and the founder of the Christian Phalangist Party.

However, yesterday morning's session did provide some definition of Lebanon's position. According to an unofficial translation of the Arabic statement, Lebanon was defined as being of "Arab belonging and identity and is a founding and active member of the Arab League and bound by all its charters."

In a press conference, Mr Alfred Moudi, Phalangist spokesman, made it clear that unless any party - and he specifically referred to Mr Jumblatt and the Syrians - could come up with a better alternative to the May accord with Israel - "in spite of its weaknesses" - the Lebanese Government would not abandon it. He said Mr Jumblatt was "unprepared to face the implications of the May accord."

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Syria is adamant that this accord should be abrogated. The U.S. through Mr Richard Fairbanks, the special envoy to the Middle East, has been pressing to prevent the issue of the accord being raised in the conference. Both he and British diplomats have been working hard behind the scenes, talking with a whole range of participants, from Mr Jumblatt, to Mr Nabih Berri, the leader of the Lebanese Shia end to established Phalangists on the right.

But whatever the outcome of the meeting due for yesterday afternoon, there was no real expectation that this conference could come anywhere near solving Lebanon's problems. "It cannot be," according to Mr Moudi, "just the start of a process... of building a new Lebanon."

Fresh talks may speed decision on Hong Kong

By Mark Baker in Peking

THE HEADS of the Chinese and British delegations negotiating the future of Hong Kong are to meet regularly on an informal basis, in addition to the official talks. The decision indicates a new flexibility on both sides and suggests they are ready to move more quickly towards an agreement on the Colony's future.

It is believed that the senior negotiators - Sir Percy Cradock, British Ambassador to China, and Yan Guang, Chinese Vice-Foreign Minister, will meet frequently - possibly more than once a week - to smooth points of detail between the formal negotiating sessions, now occurring about once a month.

The meetings will occur as often as necessary, as often as there is something to talk about, a spokesman for the British Embassy in Peking said. "I think you can interpret it as an encouraging development."

Q. Hualun, director of the Information Department of the Chinese Foreign Ministry, confirmed yesterday that at least one meeting had already been held between Sir Percy and Yan. He could not say what was discussed, but described it as an opportunity for "an exchange of opinions and informal contact."

The next round of formal negotiations is scheduled for November 14 and 15 in Peking.

Israel headed for recession says central bank chief

BY DAVID LENNON IN TEL AVIV

ISRAEL IS headed for a severe economic recession, according to Dr Moshe Mandelbaum, governor of the country's central bank and is facing a period of mass unemployment, according to Mr Aharon Uzan, the Labour Minister.

The country's multiplying economic woes, which most recently included the news that foreign reserves are rapidly falling to the danger level of \$2.5bn (\$1.6bn) include the looming closure of some factories.

Directors of Ate, a leading textile company with over 3,000 employees, have warned that they will close some of their factories, if government aid is not immediately forthcoming.

As part of this policy, the central bank has decided to reduce commercial bank credit by Israeli Shil 10bn (\$80m) and has also approved in principle a 25 per cent increase in the base lending rate. This will bring it to some 130 per cent, probably still less than the inflation rate.

companies, an artificially high value on the shekel has meant a poor return for exports.

Not only textile companies are in trouble. The 900 employees of Israel Shipyards (IS) are idle, and the construction industry is already in deep recession.

Dr Mandelbaum explained that the recession is likely to be hastened and deepened by the decision of the Bank of Israel, the central bank, to try to force the Government to follow a restrictive monetary policy in the coming months.

With the re-introduction of controls this week, the Treasury is also considering ways to bring back into the financial system the \$500m which it believes is kept in cash or travellers' cheques by the public.

Next Sunday's Cabinet meeting is expected to discuss the economic crisis, and may be asked to approve harsh economic measures proposed by Mr Yigal Cohen-Orgad, the new Finance Minister.

The Labour Minister's remarks about pending large-scale unemployment were made after discussions with the Treasury over cuts in the Ministry's budget.

Mr Uzan said that, instead of cutting social services, the Government should increase taxes on the well-off.

Among steps being considered by the Treasury to deal with the economic crisis is a 10 per cent increase in the marginal tax ceiling to 70 per cent, and a stricter enforcement of regulations governing limits on foreign currency holdings permitted to the public.

This latter issue has been ignored during the past six years.

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Moshe Mandelbaum

Pakistan plans to ease curbs on industry

BY JOHN ELLIOTT IN ISLAMABAD

A RELAXATION of industrial controls is planned by the Pakistan Government in an attempt to encourage private sector investment which is estimated to have totalled a record Rs 19bn (\$1.5bn) during the last five years.

Ministers aim to remove controls for the first time in Pakistan's 35-year history - from all industries apart from about five or six special areas. Private sector investment has spread up considerably during the martial law regime of President Zia-ul-Haq.

But there has been neither sufficient political or economic stability, nor sufficient incentives, to attract private sector investment into capital-intensive basic industries such as petrochemicals, heavy electricals and minerals-based production.

Now there is a fear that the country's political unrest of the last two-and-a-half months may have upset the trend causing businessmen to hold back from new projects.

This may not show in the government's statistics, however, because it is unlikely that the interest has affected the pace of applications for industrial licences.

liberalised in 1979, and projects costing less than \$8m do not have to be cleared by the government. The controls are, however, onerous and time-wasting, and the plan is to free all industries except those on a short-list.

That list will probably include industries such as cooking oil, soft drinks and sugar, where the government does not want any new capacity.

Projects totalling \$3.8bn, have been approved during the last five years in the private sector, double the total for the previous 17 years 1960 to 1977 which included a booming investment period in the early 1960s. Even allowing for inflation, the total of the last five years is 50 per cent of those 17 years.

The Industry Ministry estimates that projects accounting for 38 per cent of the \$3.8bn have either been completed or are under construction and that by 1985-86 this will have risen to 66 per cent.

More than one-third of the total projects are in chemical and fertilizer industries. About 20 per cent are in textiles, about 10 per cent in cement and glass and 7 per cent in engineering.

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S. African result likely today

RESULTS are expected today in the South African referendum to decide whether to introduce a new constitution. The constitution has already been debated and passed by parliament and signed by State President, writes J. D. F. Jones in Johannesburg.

Most observers believe there will be a majority "yes" vote, possibly in the region of 60 per cent. Only white South Africans were able to vote.

The poll, which has been conducted nationally and not according to the usual constituency system, has been quiet except for two bomb explosions in Durban early yesterday.

Muzorewa move

Bishop Abel Muzorewa, detained in Harare, has been allowed to see a lawyer, but there is still no indication of when he will be freed, a spokesman for the Zimbabwe Clerical Party said yesterday. Reuter reports from Harare.

Queensland poll

Final counting in the Queensland, Australia, state election has given Mr Job Bjeleke-Petersen's National Party an overall majority, following the collapse of the Liberal vote, writes Michael Thompson-Noel in Sydney.

Omani leader claims Gulf cannot defend itself

BY KATHY EVANS IN DOHA

THE meeting of the six Gulf foreign ministers went into its second day in Doha yesterday with the Omani head of state, Sultan Qaboos, claiming that the states were incapable of defending the region.

He told a Kuwaiti newspaper: "We do not possess the military capacity to confront Iran... joint manoeuvres by the GCC (Gulf Co-operation Council) member states do not mean we have an army capable of shouldering the security of the

Gulf region. Possessing advanced weaponry is not enough."

He added that if the Straits of Hormuz were closed, then the U.S. might have to intervene to guarantee navigation in the Gulf and protect its interests and those of its allies.

Oman has reported increased Iranian warplane activity over its territory in the last few days. The Omani Foreign Minister, Youssef Al Alawi, said that the Iranian attacks were escalating almost daily.

Prime rate cut to 13.5%

By Robert Cottrell in Hong Kong

HONG KONG'S leading banks yesterday cut prime lending rates by one-and-a-half percentage points, to 13.5 per cent. The move followed a similar cut last week, and reflects lower local money-market interest rates and successful stabilisation of the Hong Kong dollar's exchange rate. The Stock Market's Hang Seng Index reacted positively to the reduction, rising 20.16 to close at \$66.9 and reversing Tuesday's 18.48 decline. The market is now trading at 25 per cent higher than on October 4 when the index hit a 1983 low of 69.0.

Banks under pressure to assist Philippines

BY EMILIA TAGAZA IN MANILA

SMALLER FOREIGN banks who have so far resisted a request by the Philippines for a moratorium on debt payments, are under increasing pressure to assist the heavily indebted country.

The 12-bank advisory committee representing the country's largest foreign creditors have endorsed the freeze, and an official of a U.S. bank with a small exposure in the Philippines said his bank has been placed in a position where it has no choice but to accept the moratorium.

The official said that the \$3bn (\$2bn) which the Philippine Government said is involved in the country's largest foreign debt, is closer to \$4bn, out of which some \$2bn are short-term debts that may have to be rescheduled into medium-term loans, the banker said.

Foreign capital and new loans have virtually stopped flowing into the Philippines, and the Government has been digging into its international reserves to pay off maturing debts and interests.

roughly equivalent to one month's imports. Foreign bankers estimate that the country could be down further to \$150m toward the end of the year.

The bankers are more worried about political developments in the country. Amid persistent reports that President Ferdinand Marcos is seriously ill, they are concerned with the absence of a definite and orderly succession procedure.

The major anxiety is that if Mr Marcos is suddenly incapacitated, there might be chaos in government, and turmoil in the streets.

"Capital flight from the country will not stop unless there is some semblance of political stability," one banker who belongs to the advisory committee said.

The Philippines Government yesterday raised the price of petroleum products by one peso a litre as a result of the peso devaluation last month. The board of Energy said that the price increase will preclude boarding.

Time to reassess Falklands issue

BY JIMMY BURNS AND ROBERT GRAHAM

THE ADVENT of a civilian administration in Argentina and the firm rejection of the military implicit in Sunday's poll have put the future of the Falklands in a new light.

The Radical Party leader, Sr Raul Alfonsín, is opposed to the use of force in the settlement of Argentina's dispute with Britain over the Falklands, and with Chile over the Beagle Channel.

The first foreign policy initiative when the new administration takes office under Sr Alfonsín's presidency is expected to be on the Beagle Channel dispute, according to Argentine diplomatic sources.

Over the past five years, Argentina and Chile have on several occasions come close to war over the Beagle Channel, which provides strategic access between the Pacific and the Atlantic.

Sr Alfonsín told foreign journalists last week that he would accept the peace proposals of the Holy See, made in 1978. These would convert the disputed area around Cape Horn into a "sea of peace" and leave the three islands of Nueva, Picton and Lennox in Chilean hands.

Sr Alfonsín will maintain Argentina's claim of sovereignty to the Falklands, according to close aides. While anxious to establish a dialogue with Britain, few in this party favour a formal end to hostilities which have not yet been declared. Britain has insisted that such a declaration is a fundamental condition for any change in its relations with Argentina.

The majority view in the Argentine Foreign Ministry and the Radical Party is that standing firm will force the British to pay an increasingly heavy price to garrison the Falklands, eventually provoking domestic reaction against this policy. But this attitude has turned into a two-edged sword. Senior radical officials are now aware of the risk that the more Britain consolidates its presence on the islands, the harder it becomes to withdraw. Close aides of Sr Alfonsín are hinting that if London were to freeze construction of Port Stanley's new airport, this would be construed as a positive move.

Likewise, Britain could reduce the 150 mile "protection zone". Thus, in practice, excludes Argentina's fishing vessels, although technically allowed within it, they have to obtain British Government permission. Doing so is regarded as an admission of British sovereignty over the islands, and this the highly nationalistic fishing fleet refuses to accept.

The valuable hake fishing season is shortly due to open in the south Atlantic and Argentine trawler owners face further losses, due to the presence of Japanese, Polish, Spanish and Soviet vessels operating inside the protection zone.

One way round Argentina's refusal to declare a formal end to hostilities would be a generalised statement by Sr Alfonsín renouncing the use of force, directed as much towards Chile as Britain. This would be in line with the Radical Party's traditional neutrality. (The Radicals kept Argentina out of World War I and declared 11 parities with the U.S. operations in Santo Domingo in 1965.)

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Prime Minister, saying Britain is willing to negotiate everything but sovereignty. However, they are not convinced by this willingness, pointing out that she would be embarrassed by any offer to negotiate an end to hostilities since this would undermine the basis of "Fortress Falklands."

Argentina and Britain will state their positions for next week in the U.N. when the Falklands comes up for debate. Little change is likely in substance. But the Argentines will stress that the island is a self-governing community, and will argue against talks, an unreliable military government in Buenos Aires as negotiating partner, no longer applies.

Added to this, Sr Alfonsín is committed to keep the military in barracks and to slash spending on the armed forces.

Britain is one of the countries involved in Argentina's \$39bn foreign debt, which will be renegotiated by the new government. Argentina will be seeking more favourable terms and Britain could use the pretext for resumption of more normal commercial and diplomatic relations. It is also possible that the U.S. may help by acting as broker in the deadlock.

AT & T aims for 13,000 job cuts

By Paul Taylor in New York

AMERICAN Telephone and Telegraph (AT & T), the U.S. telecommunications group on the verge of a massive court-approved breakup, is seeking to shed 13,000 jobs in two of its new divisions through early retirement packages intended to trim annual payroll by \$500m (\$337m).

The job reductions form part of AT & T's strategy for remaining competitive after January 1 when thousands of workers will be shifted to AT & T from the 22 Bell System operating companies which are being spun off.

The cuts are seen as necessary if the new AT & T is to compete effectively in its new deregulated businesses with other U.S. telecommunications companies.

The two divisions affected by the job cuts are AT & T's information systems, the AT & T unit formerly called American Bell which will market business and residential communications equipment, and AT & T's telecommunications systems which will offer long distance telephone services in competition with other suppliers such as MCI and GTE.

AT & T has already begun streamlining down the workforce, mainly through attrition, and closing plants at a third division, Western Electric. Those cuts are expected by 1986 to reduce Western's 134,000-strong workforce by about 16,300.

The bulk of the latest job reductions will fall on AT & T's information systems division. The unit, which currently employs 38,000 people, is due to receive an additional 20,000 from the Bell operating companies on January 1 when responsibility for equipment installed on customer premises is transferred to the new AT & T.

Of these AT & T is seeking 10,000 voluntary retirements - or about a 10 per cent reduction in the division's post-divestiture workforce. This is seen as crucial if the currently-loss making division is to become profitable quickly and win back a major share of the estimated \$2bn-a-year business equipment market.

The other 3,000 job cuts are being sought in the communications division which, after January 1, would otherwise have total workforce of around 118,000.

Harvester plans to increase truck output

BY TERRY DODSWORTH IN NEW YORK

INTERNATIONAL Harvester, the debt-laden U.S. farm machinery and commercial vehicle manufacturer, is to step up truck production amid strong indications that the four year slide in the North American heavy truck market has stopped.

The company said yesterday that it will increase overall output by 20 per cent between November 1 and February of next year, with the main advance in January.

In the heavier vehicle category of 33,000 lb gross vehicle weight and over, production will go up by 42 per cent, while output of medium weight vehicles is to increase by 8 per cent.

Mr Neil Springer, president of the group's international division, said that the decision to increase production was based on a 78 per cent rise in orders over the May-October period compared with a year ago. International Harvester vehicles had also increased their market share to 28 per cent, he added.

The U.S. heavy truck market has fallen into deep recession since the peak year of 1979. International Harvester was the principal casualty of this decline, as it was hit at the same time by an equally sharp slump in the agricultural equipment business.

Only a week ago, the company completed a second major debt restructuring agreement with 200 lenders aimed at putting its finances on a firmer footing.

A substantial part of the group's \$3.5bn of bank debt is being converted into equity under the agreement which could leave the banks with as much as half of I.H.'s equity.

So far this year, the U.S. heavy truck market has shown a further decline, falling from 75,000 units in the 33,000 lb category to 55,000 in the nine months to September.

But in the last summer, manufacturers reported a reversal in the trend, and over the last July to September period, sales rose by 15.5 per cent. The big diesel engine supplier to the industry, Cummins Engine, is now predicting 80,000 truck sales this year against 75,000 a year ago.

Both Ford and the U.S. subsidiary of Volvo, the Swedish company, have announced that they are also increasing truck output, with Ford stepping up production by 35 per cent early next year.

U.S. sends aid to Grenada

By Reginald Dale, U.S. Editor in Washington

THE U.S. Government yesterday announced a \$3m additional aid package for Grenada, intended mainly to restore disrupted medical and public health activities on the island. The aid was in addition to \$475,000 worth of food, generators and water tanks supplied by the U.S. immediately after last week's invasion.

Officials said that it was not clear whether the latest funds would be used to rebuild the mental hospital accidentally damaged by an American bomb attack, or whether the Pentagon would be billed separately for it.

Meanwhile, the White House said that Mr Richard Stone, President Ronald Reagan's special envoy, is to return to Central America, apparently in the hope that the U.S. show of force in Grenada will spur wider regional peace negotiations.

Mr Stone is to convey Mr Reagan's determination not to lose momentum built up in the four-nation confab group (composed of Mexico, Venezuela, Colombia and Panama), which is seeking a negotiated solution to the Central American conflict, the White House said. The confab group, however, have condemned the invasion of Grenada.

On Capitol Hill, there was uncertainty over the future of moves to invoke the 1973 War Powers Act, which could require the U.S. troops to be withdrawn by Christmas in the absence of Congressional approval of a longer stay. While the House of Representatives voted overwhelmingly on Tuesday to invoke the Act, a similar resolution has lapsed in the Senate and there were no immediate plans to revive it.

Military officials said that a mine-sweeping aircraft carrier task force was due to begin surprise exercises to test the readiness of U.S. forces in the Western Atlantic.

Florida may repeal unitary tax

BY

WORLD TRADE NEWS

Motorola sees strong growth in W. Europe semiconductor sales

BY GUY DE JONQUIERES

THE RECENT surge in West European semiconductor markets will extend well into next year led by continued strong demand in Britain and Scandinavia, Motorola, the large American electronics components manufacturer said yesterday.

But U.S. and Japanese suppliers will benefit most, Motorola forecasts. Indigenous European manufacturers will supply only about 40 per cent of their own \$2.9bn market this year, and Western Europe's total deficit on semiconductor trade will rise to \$1.8bn from \$1.6bn last year.

Motorola expects the European market to grow by 13 per cent this year, measured in local currencies, and by 3 per cent in current U.S. dollars. Growth in local currencies next year is forecast at 16 per cent, with the strongest increase taking place in the first half.

The outstanding performer is Britain, where Motorola estimates that the market will increase by 30 per cent in local currency terms this year and by 22 per cent next year. Scandinavia comes second, with an estimated growth of 18 per cent this year and 17 per cent next year.

According to Mr. Dedy Sahen, director of European marketing for Motorola, Britain's semiconductor market has doubled in value since 1980. It now accounts for 24 per cent of all European sales and is narrowing the gap with West Germany, traditionally Europe's largest single national market, which

represents 29 per cent of total sales in the region.

Though 44 per cent of semiconductor consumption in Britain is accounted for by government and telecommunications purchases, its expanding personal computer sector has made a substantial contribution to recent growth.

Mr. Sahen said that the UK was now the centre of personal computer manufacturing in Europe. But he warned that the industry was fragile and vulnerable to shakeouts resulting from increasingly fierce international competition.

West German demand for semiconductors is expected to pick up strongly next year, increasing by 16 per cent in local currency terms, after a rise of only 8 per cent this year. But Mr. Sahen said that the German electronic equipment industry was still in poor shape and was steadily losing market share.

Motorola sees France and Italy as the two weak spots in Western Europe. The growth of semiconductor sales in both countries has lagged, with increases of 10 per cent and 13 per cent respectively expected this year.

Mr. Sahen expected the U.S. to start increasing its worldwide lead over Japan, which has captured an estimated 13 per cent of the American semiconductor market. One reason was increased demand for microprocessors, in which U.S. semiconductor sales are superior to that of Japanese and European manufacturers.

UK export opportunities improve in Ghana

BY CHRISTIAN TYLER, TRADE EDITOR

GHANA appears to be stepping up its imports again despite economic problems it shares with other debt-ridden African countries.

According to businessmen at a London seminar yesterday, Ghana is one of the few countries where business has increased in the wake of IMF loan support and a domestic austerity programme.

In the first eight months of this year UK exports were up 50 per cent, from £41.1m to £60.2m. Exports of machinery, transport equipment—and vehicles more than doubled, to £14m. The country is also said to be stepping up imports of the raw materials it needs to revive its economy.

A £15m line of credit through Standard Chartered Bank and backed by the Export Credits Guarantee Department is expected to be in place by the end of the year. ECED is covering short-term business with Ghana, but on very restricted terms: buyers have to produce cash on receipt of shipping documents and letters of credit confirmed in the UK are required.

Mr. Ron Dittich, of Barclays Bank International, said it was not clear how long this export opportunity would last. Ghana

had \$900m of trade arrears and short-term debt and IMF support was still "inadequate."

Businessmen at the seminar, arranged by the London Chamber of Commerce, were in general advised to seek aid-related business or insist on confirmed letters of credit for the countries under review.

Zambia has already announced that, subject to the price of its major export, copper, and international lending support, it will be paying off its trade and remittance arrears of \$500m in quarterly instalments of \$25m from next year. An agreement rescheduling some \$67m of commercial bank debt is due to be signed this month.

Tanzania is still very short of foreign exchange and imports are much restricted, while trade arrears stood at \$330m at the end of May. But the country is a large recipient of development assistance which meant that there is scope for aid-related business, the seminar was told.

Zaire was described as a good prospect in the long run, but with \$5bn of foreign debt and constant rescheduling, exporters had little alternative but to seek confirmed letters of credit.

Japan to ask EEC to lift VCR restraints

EEC officials and those from Japan will meet in Tokyo in mid-November for discussions on limiting Japanese video cassette recorder (VCR) exports to the Community, Japanese Trade and Industry Ministry (MITI) officials said.

Reuter reports from Tokyo. They said Mr. Etienne Davignon, the Community's vice-president for industry, will hold talks on the issue with Mr. Sanku Uno, the Japanese Trade Minister.

Under the present three-year agreement Japan is limiting its VCR exports to the EEC to 4.55m sets in calendar 1983. The levels for the second and third years have not been fixed yet.

Government officials said Japan is expected to ask the EEC to remove the present export curbs on the grounds that the VCR trade issue has been resolved through stepped-up technological co-operation between the two countries.

If the restraints are extended, Japan will demand the export quota be raised substantially and the present floor pricing system observed by Japanese exporters and makers on shipments to the EEC abolished.

Twenty Japanese companies have formed an export cartel to ensure the export ceiling does not lead to price-cutting competition.

A Ministry official described as "out of the question" a request to the Community yesterday by Philips of the Netherlands to restrict Japanese VCR imports to 2.65m next year.

Philips said the request was based on the estimate that 5.3m VCRs will be sold in the Community next year.

The MITI official predicted that VCR demand would be about one million sets higher.

The Indian Government is to take up with the European Economic Community the question of recent restrictions imposed by the EEC on export of woollen knitwear by India to Britain, K. K. Sharma reports from New Delhi.

The restrictions put a ceiling of 11,000 pieces of knitwear for a three-month period from September 15 following complaints by British manufacturers that Indian supplies have adversely affected their interests.

The Indians are worried because of the under-utilisation of capacity in the local knitwear industry, which is based mainly in Punjab.

Fiat group wins Boeing order

By Alan Friedman in Rome

THE AIRCRAFT castings division of Fiat has secured an order from Boeing, the U.S. aerospace group, to produce 135 flaps for Boeing's 737 models.

Teksid, the metal subsidiary of Fiat, is to manufacture the aircraft components at its main plant in Turin, using a special aluminium casting technology which is already in use for Boeing 757 and 767 aircraft.

Teksid, which last year recorded a loss of L113.5bn (£47.3m) on turnover of £544m, also sells aluminium and magnesium alloy components to aero-engine makers Pratt and Whitney and General Electric.

Another Fiat subsidiary, Fiat Aviazione, makes engine components for these companies. Both Fiat companies have participated in the Tornado jet fighter project. Fiat would not put a value on the Boeing 737 order.

Walter Ellis in Amsterdam reports on a controversial warship order

Taiwan deals pose problems in Netherlands



Mr. Lubbers: in two minds

THE RECENT disclosure that Taiwan wishes to purchase two more submarines and six mine-sweepers for its navy from a Dutch shipyard highlights once more the curious commercial alliance that has sprung up between the island republic and the Netherlands. Two-way trade is running at an all-time high and is set to grow further over the next 12 months.

If the warships deal should go through, it could be worth up to Fl 3bn (£877m) and would safeguard the jobs of some 3,000 shipyard workers, subcontractors and suppliers into the 1990s. Against that, according to Peking's chargé d'affaires in The Hague, by infringing what China regards as its sovereignty over Taiwan, it could have serious consequences for Sino-Dutch relations.

The supply of additional submarines, he warned, "would be absolutely unacceptable to the Chinese Government and the Chinese people."

Taiwan first ordered submarines from the Netherlands in 1981, when contracts for two diesel-electric vessels were placed with the Rotterdam yard of Wilton-Fijenoord, then a part of the doomed RSV group.

Because of RSV's recent bankruptcy, serious financial problems arose over the order, and construction was continued only

following the transfer from Taipei of Fl 50m.

China's reaction to the original order was to reduce to The Hague to build the mine-sweepers, but would further outrage the FNV, largest trade union federation in the Netherlands with which it is already in bitter dispute over pay. The FNV has supported the Taiwanese application right from the beginning in spite of its general support for the Chinese diplomatic position, and has urged the cabinet to grant the licence straight away.

Since relations with the Netherlands had previously been excellent, what happened was clearly a warning to Holland not to repeat the exercise. Dutch business, taking a calculated risk, has ignored

the warning. Most obviously, KLM, the state airline, and Chiao Airline of Taiwan this year initiated a direct air link between Amsterdam and Taipei—the first connection of its kind between Taiwan and Europe. Dutch banks and chambers of commerce have increased their Taiwanese representation, and business delegations in both directions have proliferated. Last month, there was a Dutch trade fair in Taipei.

At present, the centre-right Government of Mr. Ruud Lubbers has yet to declare its position on the proposed deal. It could refuse an export licence and thus scupper the ship deal.

This, though, would greatly damage not only the survival prospects of Wilton-Fijenoord and Van der Giessen de Noord, the latter chosen by Taiwan to build the mine-sweepers, but would further

outrage the FNV, largest trade union federation in the Netherlands with which it is already in bitter dispute over pay. The FNV has supported the Taiwanese application right from the beginning in spite of its general support for the Chinese diplomatic position, and has urged the cabinet to grant the licence straight away.

China's reaction, should the deal go through, is not yet known but would presumably be commensurate with the "crime" it would perceive to have been committed. From January to June this year, according to the Dutch trade ministry, China imported goods and services from the Netherlands worth Fl 18m, while reciprocal exports were worth Fl 257m. Taiwan's trade over

the same period showed imports from Holland at Fl 177m and exports at Fl 402m.

The most curious aspect of all in the affair is the determined manner in which Taiwan is pursuing its relationship with the Netherlands.

It is recognised that the Netherlands cannot substitute for West Germany, Britain and France—each of which is four times bigger—but Holland is seen as a model of political-economic development, and to some extent, as the soft underbelly of the European Community.

In addition, the Taiwanese appear genuinely to want to increase their imports from the Netherlands as a way of saying "thank you" for the submarines and the air link. They want to show that their friends will be well rewarded.

To this end, Taiwan is considering the purchase of a proposed military version of the Fokker F-27 airliner and is encouraging Dutch businessmen to visit Taipei and other cities in search of Government-backed orders.

Peking may well be able to wield a big stick tomorrow, but for many Dutchmen, with commerce in their blood, it is a case of jam today.

Troubled Greek cement group wins \$30m Algerian order

HERACLES General Cement, the leading Greek cement manufacturer, has secured a \$30m contract to supply the Algerian state construction agency, Societe Nationale de Materiel et Construction, with 600,000 tonnes of Portland cement in 1984 for use in a public housing project, writes Andriana Ierodiakonou in Athens.

A financing agreement was signed between Heracles and the French bank Credit Commercial de France Internationale (CCFI) in Paris on October 26.

This is the first contract to be secured by Heracles since the mid-September prosecution against the company's management by the Greek Government for the alleged illegal export of foreign exchange. A new management was subsequently appointed by the National Bank

of Greece, the leading shareholder.

The upheaval caused a considerable upset of market confidence in the company which last year earned Greece \$205m in foreign exchange. Heracles, a family firm with a 72-year history, is one of Europe's top cement exporters with a total output of 5.6m tonnes last year.

Heracles occupies a prominent position in the Middle East particularly in Saudi Arabia and

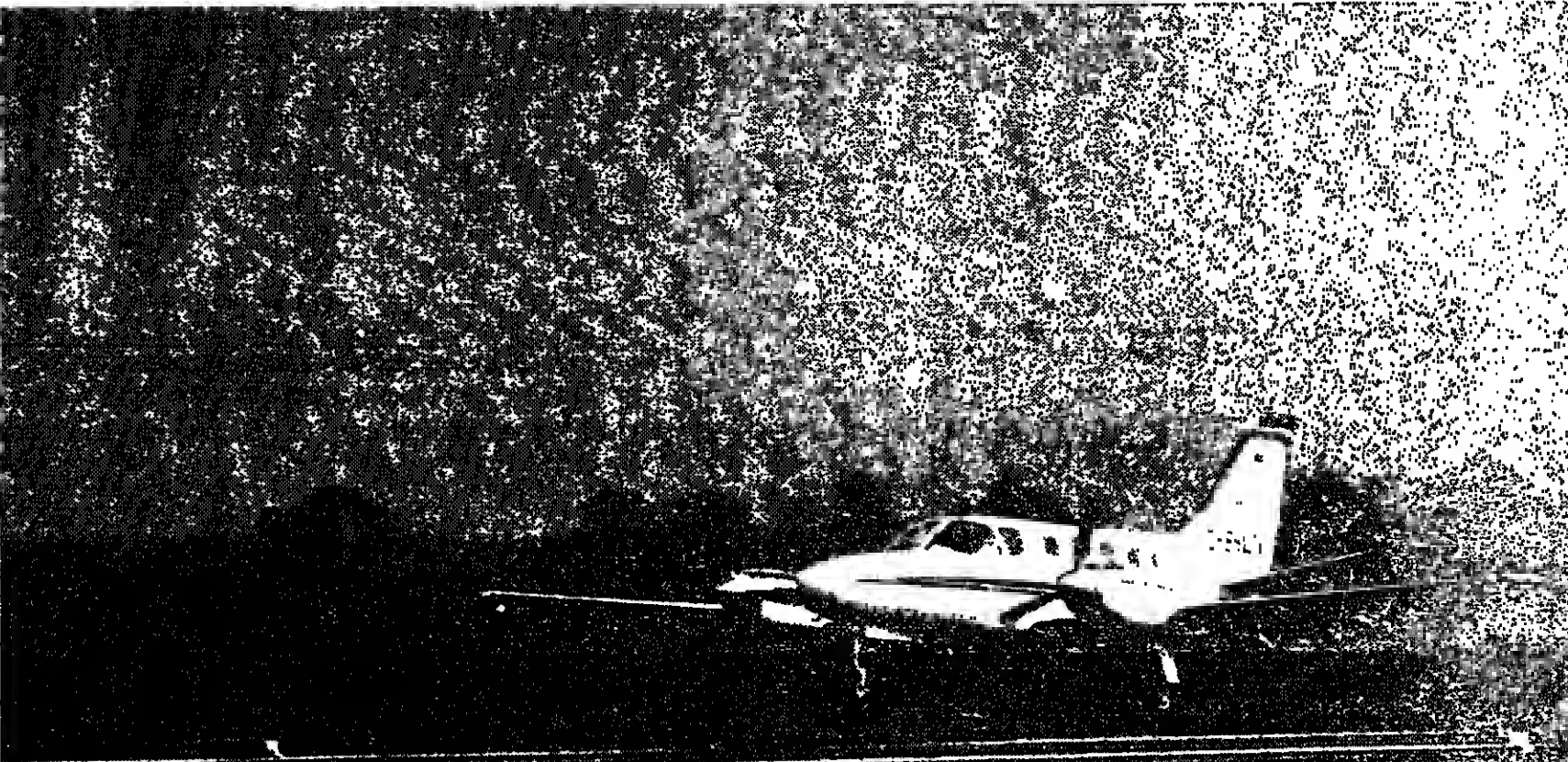
Egypt, and has a 42 per cent share of the Greek market.

Mr. Frank E. Basil, the U.S. architectural and engineering firm, has secured a \$R 63m (flm) contract to design a new campus for the Islamic University of Medina in Saudi Arabia, in joint venture with Arthur Erickson Associates International, and the Saudi consulting firm of Dar al Riyadh.

The contract was signed on October 4 by the president of

the university Dr. Abdullah al-Saleh al-Obeid.

A master plan and complete architectural and engineering design are scheduled to be completed in 39 months. The new campus will occupy a 170 hectare site and will have facilities for 7,600 students. These will include six colleges, a computer centre, a central library, teaching accommodation and administration and recreation buildings.



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UK NEWS

Nuclear factory cancer claims to be probed

BY DAVID FISHLOCK, SCIENCE EDITOR

THE GOVERNMENT has asked Sir Douglas Black, one of Britain's most eminent doctors, to review the medical evidence for allegations that there is an unusually high incidence of cancer in children living close to a nuclear factory in Cumbria, North-West England.

The allegations were made in a Yorkshire TV programme about the Sellafield factory (formerly called Windscale) of British Nuclear (BNFL). The programme was shown nationally on Tuesday evening.

The company has strenuously denied the allegations and has quoted local and national health authorities in support.

Mr Patrick Jenkin, Secretary of State for the Environment, told the House of Commons yesterday that he had invited Sir Douglas to inspect the evidence and determine the need for any further research.

Sir Douglas, aged 70, has just retired after six years as President of the Royal College of Physicians. He was chief scientist at the Department of Health in the mid-1970s and is an emeritus professor of the University of Manchester.

Mr Jenkin said he appreciated the natural concern of the public over reports linking an apparently high incidence of cancer close to Sellafield with the factory's discharges of radioactivity.

The main activity of the factory is the reprocessing of spent nuclear fuel and the separation of plutonium and uranium.

Mr Jenkin told MPs that the radiological significance of the quoted emissions of radioactivity from the factory had been exaggerated. Levels quoted in the programme were not out of line with those recorded in previous monitoring.

The level of airborne plutonium in the vicinity of the factory was first monitored by the National Radiological Protection Board at the request of the inspector at the Windscale public inquiry in 1977 and this had been continued regularly ever since.

"It is none the less right that we should take seriously any evidence of an abnormally high rate of cancer, even though such evidence is difficult to assess," Mr Jenkin said.

The NRPB was working closely with epidemiologists at Oxford University to investigate the incidence of "clusters" of cases of leukaemia and other cancers.

Sir Douglas is to consider the evidence of an alleged cluster of leukaemia at Seascale, a village about three miles from Sellafield, "to determine the need for any further research and to make recommendations."

It was alleged in the programme that the incidence of leukaemia among children at Seascale was 10 times the national average.

Output of N. Sea oil surges ahead

By Richard Johns

OIL PRODUCTION from the UK sector of the North Sea is likely to average 2.3m barrels a day this year, in spite of Government assurances to the Organisation of Petroleum Exporting Countries (Opec) that output would not exceed last year's average of 2.06m b/d.

Mr Nigel Lawson, the present Chancellor of the Exchequer, gave the assurance when he was Energy Secretary at a meeting in the spring of this year with chief delegates of Opec. It was made during Opec's critical negotiations on a ceiling on output and individual quotas for members.

Opec leaders have appealed to non-member producers to restrain their production in support of the price structure established in the spring on the basis of a \$20 reference for Arabian Light.

Figures released yesterday by the Department of Energy show that average output in January to September was 2.25m b/d. Last month it edged up to nearly 2.4m b/d and is likely to stay at that level until the end of the year.

While North Sea output has surged ahead, prices on the spot market have continued to weaken, apart from a temporary recovery in mid-October, because of anxiety over Iran's attempt to block the Straits of Hormuz.

Yesterday, the median buyer-seller rate for Brent Blend, the North Sea reference, slipped by another 5 cents to \$28.52 per barrel, compared with an official selling rate of \$30. Arabian Light fell by the same amount to \$28.45.

As the market softens the Soviet Union and Egypt, the two leading non-Opec fringe suppliers, look most likely to offer discounts and undermine the price structure.

Underwriters face steep rise in subscriptions

BY JOHN MOORE, CITY CORRESPONDENT, IN LONDON

UNDERWRITING MEMBERS of Lloyd's, the London insurance market, face a sharp rise in their annual subscriptions to meet increased costs in the running of the market.

Members' subscriptions will rise next year from 0.75 per cent to 0.85 per cent of the allocated premium limits set down by Lloyd's which indicate how much insurance business can be accepted by underwriters.

Rising costs were similarly blamed a year ago when members were told that subscriptions would be raised from 0.6 per cent to 0.75 per cent of allocated premium income limits.

Sir Peter Green, chairman, said yesterday: "Like all businesses we have to balance the books." He said there were "three areas of what might be termed extraordinary non-recurring items which have a

significant bearing on our overall costs." These were:

- A major upgrading of the data processing systems of the Corporation of Lloyd's, after an eight-year redesign of the market's data systems.
- Expenditure on Lloyd's new building. Estimates for the building costs stand at £157m, but Sir Peter said the costs of the project, high as they were, had not risen in real terms since the £157m estimate was made last year.
- High expenditure on the cost of financing an improved system of self-regulation in the market.

Sir Peter said that he could not give final costs which had arisen out of a rare market rescue mounted for the insurance syndicate once headed by Mr Frederick Sasse, which collapsed with £21m of losses.

"While we have been able to reach a financial settlement with nearly all the names on this syndicate, and have effected substantial reinsurance recoveries, there still remains one large potential recovery outstanding." Negotiations with insurers were in progress.

He gave a warning that should the recoveries be insufficient "a further contribution will be collected" from all those who were members of Lloyd's in 1980.

In the elections for five places on the Lloyd's ruling council, Mr Murray Lawrence, a director of C. T. Bowring and tipped to be the next chairman of Lloyd's, topped the poll with 2,647 votes.

Mr Ivor Binney, deputy chairman of C. T. Bowring and Co., came second with 2,320. Mr Michael Cockell of Willis Faber and Dumas (Agencies) polled 2,163 votes.

Licence given for new Glaxo antibiotic

GLAXO, Britain's fast-growing pharmaceutical group, yesterday received approval for the launch of Fortum, its first new drug since Zantac, its highly successful anti-ulcer drug which was introduced in 1981.

The UK Department of Health and Social Security granted the first product licence for Fortum, an injectable antibiotic. Analysts expect UK sales for the drug to reach £5m annually, with much larger sales expected when the drug is approved in the rest of Europe, the U.S. and Japan.

Glaxo's shares rose 22p in London yesterday, to close at 742p, after news of the licence.

The UK group recently won U.S. approval for its more established antibiotic, Zinacef, which already has European sales of about \$100m a year.

Drugs like Zinacef and Fortum are the successors to penicillins and are primarily used in hospital to treat the most serious kinds of infection. In its recent annual report, Glaxo stated that Fortum was "an important antibiotic with all the characteristics necessary to become a major product."

The company expects approval for sales of Fortum in Italy shortly and the rest of Europe in the first half of next year. It is expected that the antibiotic will be on sale in the UK within the next two months.

● BRITAIN'S gold and foreign currency reserves rose by \$200m in October, but only because of new overseas borrowing by nationalised industries and a revaluation of some gold holdings.

After allowing for these, there was an underlying fall in the reserves of \$61m. At the end of October the UK reserves totalled \$18,102m, compared with \$17,902m in September.

● ADVERTISED demand for UK executives is running at a nine-year high despite a downturn between April-June and July-September, the Hay-MSL management consultancy says.

Taking the first nine months of this year together, the number of senior jobs advertised in national newspapers was 25,526 - the highest nine-month total since 1974 and more than in the whole of 1982.

● INTERNATIONAL Finance and Trust Corporation, the Isle of Man merchant bank which stopped trading in September 1981 with a deficiency of £5m, was wound up in the Chancery Court at Douglas yesterday. Creditors are to receive a distribution of 10p in the pound "within the next few weeks."

● EMPLOYERS and Government were accused yesterday by university chiefs of doing little or nothing to stop a "deeply disturbing" fall in the number of young Britons learning to speak foreign languages.

● MR DESMOND PITCHER, managing director of Plessey Communications, is taking over as chief executive of Littlewoods Group, Britain's largest privately owned company. He replaces Mr Philip Carter who is retiring.

Pay awards running at average of 5.5%

BY PHILIP BASSETT, LABOUR CORRESPONDENT

THE GOVERNMENT estimates that pay settlement levels are running at just under 5½ per cent. This is based on an examination of early wage deals in the new pay round.

Mr Tom King, Employment Secretary, said yesterday that settlements still needed to be lower before the unemployed, the real victims of extravagant pay bargaining, could feel the benefit.

The Department of Employment rarely gives an estimate of settlement levels. It prefers to rely instead on its monthly index of average earnings movements, the most recent of which showed a 7.75 per cent rise in the 12 months to August.

Its present estimate is that early settlements are mostly running a little lower than the figure for last year of 5½ per cent. This is broadly in line with the latest estimate of 5.4 per cent by the Confederation of British Industry, the employers' body.

Mr King said there was now optimism about the economy and jobs. "But with this optimism there's a real threat if we think the battle

has been won and relax just at the moment when we should be all the more determined to maintain our effort," he said.

He referred to the growing trade union call - exemplified in such pay disputes as Shell and Rolls-Royce - that people deserved higher pay rises after their sacrifices of the past few years.

He said: "Let's remember who made those sacrifices. The 20m people in work have in the last four years been paid 15 per cent more than the rise in prices."

"The real sacrifices came from all the people who lost their jobs during this time and the young people who saw so many job opportunities vanish before them."

Mr King said that the "real prize" was now before Britain. Latest estimates in the Employment Department showed that for the first time for four years, instead of a continuing loss of jobs, there were in the second quarter of this year 18,000 more people in work than in the previous quarter.

Lucas in alloy promotion

By Alan Cane

LUCAS Cookson Syalco, a joint venture of Lucas Industries and the Cookson Group, announced yesterday that it was manufacturing in quantity a UK-developed "wonder material" which has major applications in engineering, especially in the automobile and aerospace industries.

The material, Syalco, is one of the most important of the new engineering ceramics. Claimed to be as hard as diamond, as strong as steel and as light as aluminium, it is seen as the material of the future for everything from machine tool bits to gas turbine blades.

Dr Ralph Iley, chairman of Anzaco, a Cookson Group company which is making the ceramic, warned yesterday that Japan and the U.S. would take the lead in exploiting Syalco unless the British engineering industry showed greater initiative. Some cars in Japan already had engines containing components made from the alloy.

Lucas and Cookson have already invested more than £2m in developing Syalco, which is protected by worldwide patents. It was developed at Newcastle University in north-east England. The raw materials for its production are being manufactured in a factory custom-built for Anzaco at Wallsend, Newcastle, at a cost approaching £1m.

Licences for the manufacture and use of Syalco have been taken out by the machine tool manufacturers Kennametal of the U.S. and Sandvik of Sweden, who use it for cutting tool inserts.

Hitachi Metals, Hitachi, NGK Spark Plug, Mitsubishi Metals and one other large Japanese company have taken out licences, and discussions are going on with four large, but unnamed, U.S. corporations.

The Japanese company Isuzu, partly owned by General Motors, has developed ceramic engines using Syalco for parts such as pre-combustion chambers. Mitsubishi is expected to launch a motor vehicle turbocharger next year using Syalco blades.

The material, an alloy of silicon, aluminium, oxygen and nitrogen, will be produced in "tonnes a month" rather than thousands of tonnes, according to Dr Alan Rae of Anzaco.

"This is just the start," he said. "It is an act of faith. We must manufacture on a large scale to bring the price down, but the material has to be used by the engineering industry on a scale large enough to make it commercially worthwhile. Demand would grow three or four times if Mitsubishi goes into ceramic turbochargers."

The new ceramics are exciting interest in the automobile and aerospace industries because of their advantages in weight and heat resistance.

NCB seeks plan to reduce coal output

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE NATIONAL Coal Board (NCB) is drafting a new "Plan for Coal" which it hopes to agree with the unions and Government early next year.

The plan will scale down radically the output targets of the original Plan for Coal of nearly a decade ago, which is still formally in place. That envisaged coal production rising steadily to 200m tonnes a year by the end of the century. Instead, the markets have fallen and production has declined to 165m tonnes.

However, the pit closures to remove the immediate surplus in production of 6-8m tonnes a year, which is forming ever-higher stockpiles, will be balanced with a guarantee of a job for all younger workers, high pay-offs to men over 50 who wish to go, and determined efforts to maintain some production in all the major coalfields. These would include the big loss makers of South Wales and Scotland.

The NCB is studying drafts of the "new deal," which it will put to the three mining unions at a meeting early next month. The three - the National Union of Mineworkers, the National Association of Colliery Overmen, Deputies and Shotfriers and the British Association of Colliery Management - have agreed a common platform of expansion, opposition to closures and a ban on imports. The NCB will not accept this, but it is prepared to negotiate towards a common line to take to Government.

Mr Ian MacGregor, the new NCB chairman, believes coal production can expand again by the 1990s to fill a gap likely to be left in the UK energy market once the supply of natural gas declines.

In the short term, however, he is insisting that the industry must cut costs sharply to keep its share. The Central Electricity Generating Board is - in common with other national electricity utilities - looking increasingly to nuclear power, and the NCB can only slow the decline in demand from its main customer by a continuing assault on costs.

Some areas, however, are likely to remain a headache. Scotland has so much energy that it could meet all its needs and export a surplus to England without using any coal. Mr MacGregor is to visit Northern Ireland later this month to try to find industrial markets for Scottish coal.

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Ian MacGregor: trying to cut costs

main coal basins as a whole, searching out their most workable reserves and exploiting these.

Mercury jobs at risk, court told

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

EVEN IF the Government were to abandon its plans to "privatise" British Telecom (BT), the Post Office Engineering Union (POEU) would continue its campaign against Mercury Communications, the Court of Appeal in London was told yesterday.

The reason for that, said Mr Christopher Carr, QC, for the union, was that the arrival on the telecommunications scene of Mercury as the first private competitor of BT threatened the jobs of union members.

Mercury, which asserts that the union is out to destroy it, is appealing against a High Court judge's refusal last week to make temporary orders stopping the union's industrial action against the company.

The POEU has instructed its members not to connect Mercury to the public network.

The High Court decided that the union was immune from legal sanctions with BT over its fear that privatisation would lead to lost jobs.

Mr Carr said that the untested evidence plainly demonstrated that there was such a dispute.

BT had entered into the agreement with Mercury; the union had said it would be resisted; BT had instructed its employees to connect up Mercury; the union had instructed them to refuse.

Mercury, said Carr, was asking the court to proceed on the footing

that POEU members' opposition to competition was based on some principle of political economy espoused by workers favouring monopoly rather than competition.

That was wholly unreal, BT's employees were concerned about their jobs, not about economic theory, Mr Carr said.

Earlier, summarising Mercury's case, Mr Robert Alexander QC, said that the union was engaged on a campaign against Mercury, its shareholders and the government about the breakdown of BT's monopoly.

He denied that there was a dispute between BT and its employees. The hearing continues today.

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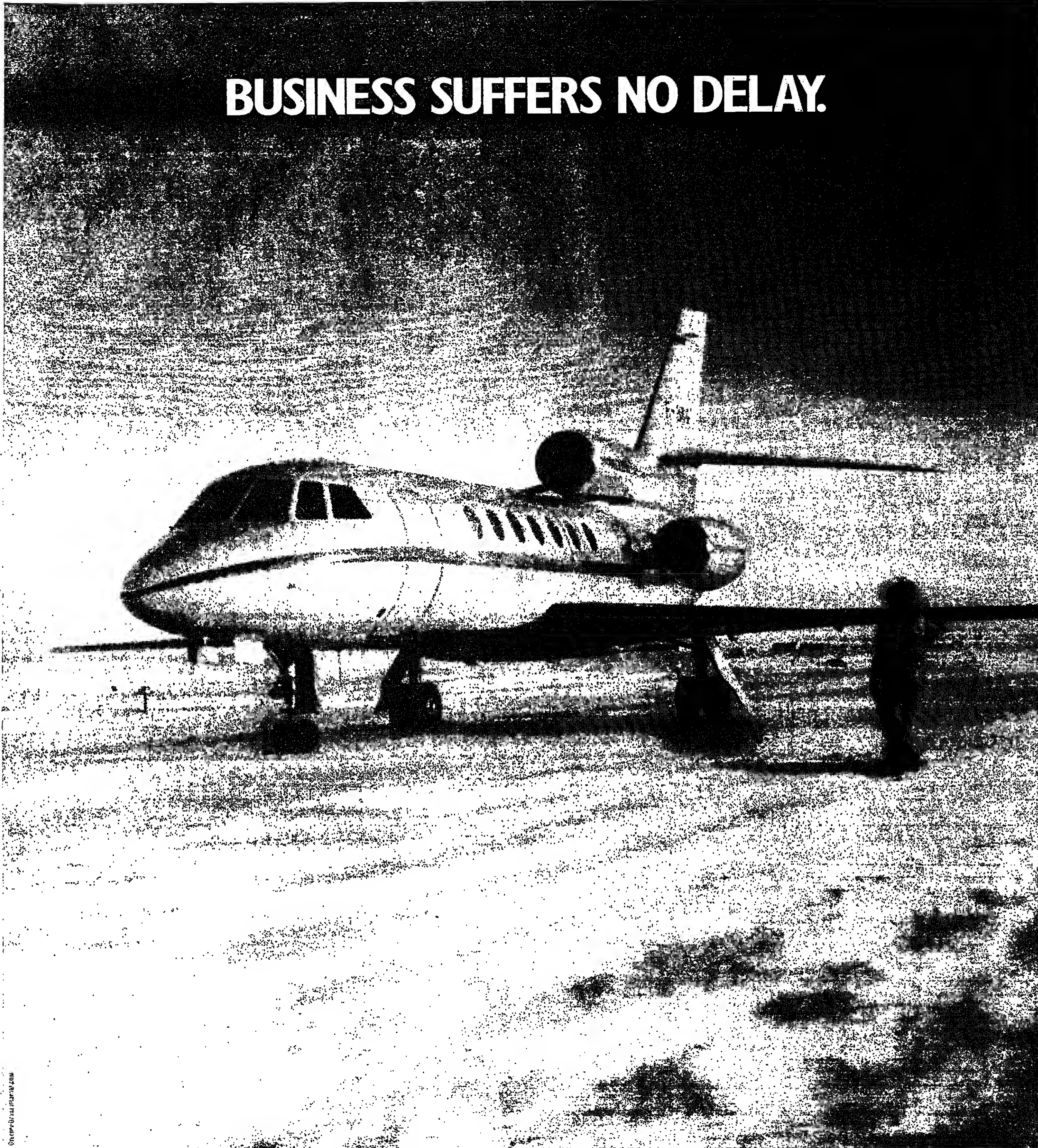
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BUSINESS SUFFERS NO DELAY.



A businessman is a marathon man. From working breakfasts to meetings, his life is governed by a stopwatch, not by a clock. This sort of rhythm excludes short-breathed members from his team, the 100 metres record holders who cannot perform just as smoothly over a 10,000 metres distance.

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The Falcons are also the only aircraft for which the manufacturer has dared to issue a guarantee reaching 10 years/

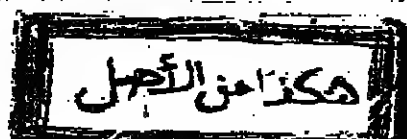
10,000 flying hours. All of which stems from the often-mentioned fact that the Falcon is a real airliner built like a fighter plane.

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Dassault International

Business takes off with Falcon



JOBS COLUMN

Put profits first, but don't forget people

BY MICHAEL DIXON

"THE LIE that's probably told most often is: 'The cheque's already in the mail'. The next is perhaps: 'Of course I'll love you just as much in the morning'." said Peter Reay, group personnel director of Cadbury Schweppes.

"But there's a third that is told mostly to line managers—'I've got the personnel department'. I've come here to help you."

The audience of personnel managers laughed. But their reaction might have been different had the crack been made, not by one of their own kind at the Institute of Personnel Management's Harrogate conference, but by some other type of manager back in the organisation they work for.

In that case they could well have just put on the sort of glassy smile which, given in response to a joke about a wooden-legged lumberjack, suddenly reminds the teller that his listener walks with a limp. For with the exception of the industrial relations specialists who tend to be a tribe apart, Britain's personnel staff are sensitive about their image among the rest of management.

Their profession has grown a lot in a relatively short time. For instance, Mr Reay can remember when personnel management at Cadbury's consisted of duties like administering swimming pools, issuing free toothbrushes to new

recruits, and organising inspections of operatives' hair before they entered the chocolate factory (once described by Martin Righam, recently retired recruitment manager of Rowntree's, as "Making sure you produced fruit-and-nut, not fruit-and-nit").

Although such piffling tasks have since sunk almost without trace under far weightier responsibilities numerous other executives — particularly the line variety — are still not convinced that personnel departments are necessary or beneficial. Hence a suspicion among some of their members these past few years that they are seen by production, marketing, finance and so on as little better than welfare officers elevated far above their station.

But the profession is evidently not going to smile glassily and bear that outdated image any longer. This year's annual conference was marked by evidence of a fresh determination to refute the ship-bath once and for all. The full-day session addressed by Peter Reay and several others was one example.

Not long ago its title would have been something like "Developing managers," implying that personnel specialists had superior knowledge licensing them to manipulate other executives like marionettes. By contrast the 1983 title was "Helping managers get

results." The point that the results in question are the sort that show up favourably in the profit and loss account, was emphasised by various methods including Mr Reay's joke about often told lies.

Personnel chiefs should commend themselves to longer-run objectives by declaring them in measurable terms just like sharp-end executives. Indefinite procedures and all guru and constabulary attitudes should be dropped. The job is to supply line managers with the services they want, when they want them, at the price agreed on. That gives an idea of this year's message.

So it may seem churlish to criticise. But I'm still going to do so. After all, among the readers of this column, suppliers of personnel services are well outnumbered by people who have to consume those services and by no means always in the role of employees serving an organisation. They consume them in an individual capacity when seeking a new job, for instance, or help in surviving sudden dismissal.

My worry is that in the profession's urge to show that it contributes to profits it may increasingly neglect its wider responsibilities to people, not as units of personnel, but as human beings.

To be fair to the institute, it has lately made gestures in that direction too. It has drawn up

a voluntary code of practice for increasing employees' participation in the running of organisations. The conference had a session which touched on the questionable morality of taking on people when a company is buoyant and jettisoning them when it isn't, like so much ballast.

But the fact remains that the conference discussion of ways of helping managers to increase their skills was concentrated on those marked out for continued promotion. There was explicit agreement to shun the embarrassing topic of executives who have been "plateaued," which apparently means scheduled for scrapping when the organisation finds it convenient.

Even though they have been less than outstanding, diligent and long-serving staff deserve better, and more than just a pre-paid course of redundancy counselling. The personnel profession should insist that companies themselves equip their people with skills valued on the external market and ensure they know what those skills are.

Also, now go-up-or-get-out policies have become general the profession should demand that the high risk of rejection in middle-age is spelt out clearly in companies' brochures aimed at recruiting future managers and specialists. By allowing that warning to be omitted, as it usually is, per-

sonnel managers effectively tell a worse lie than any cited by Peter Reay.

Pinch-proofing

HAVING twice had stereo sets stolen from his parked car in London this summer—once at night, once at mid-day—my son Jon decided to get out of the light-fingered city and drove 200 miles to stay at a country pub. He got up next morning to find the car had been stolen.

So he, probably like many others, can see the potential of a new product developed by Tag Radionics of Cambridge.

The latest product is based on a coded device said to enable anything to which it is attached to be identified by radio at a distance. But for the purposes of identifying its own new sales and marketing manager, the company has turned to Geoffrey King of Cambridge Recruitment Consultants.

The prime need is success in marketing advanced technological products through a diversity of channels worldwide. Salary up to £25,000.

Inquiries to Mr King at 1a Rose Crescent, Cambridge CB2 3LL; telephone 0223 311316.

Mixed pair

HEADHUNTER Christopher West is offering upwards of £30,000 for a London-based manager to expand a com-

modity-trading company's activities on the also expanding International Petroleum Exchange. Success in trading for a major oil company or on the spot market is essential.

He is also offering £35,000 plus car on behalf of a London consumer-durable company for a commercial director responsible for home and overseas market-development, sales, service and distribution. As well as having proved themselves in a comparable job, candidates must be numerate and strong on planning skills.

Since he may not name his clients, Mr West promises not to identify any applicant who so requests to the potential employer without specific permission.

Inquiries to him at Courtenay Stewart International, 11 Madox Street, London W1R 9LE; telephone 01-491 4014 or 499 1875, telex CSI 268312.

Challenge!

LASTLY, readers feeling up to the challenge of the 1984 national management championship still have a chance of some of the £5,750 prize money — provided they get on the 'phone right now to Tony Etchells, the contest's administrator, and deliver their £92 entry fee tomorrow morning.

His number is Windsor 68161, and address JCL, Beaumont, Old Windsor, Berks SL4 2JP.

Qualified Accountants
Currently Seeking
£15,000-£25,000

The Executive Division of Michael Page Partnership specialises in the recruitment of financial specialists of outstanding ability and achievement for industry and commerce.

We are now actively seeking high-calibre qualified accountants who are interested in developing their careers in the medium to long term. Promotion to senior financial or general management positions will be the ultimate aim and applicants should have the necessary personal qualities and professional expertise to achieve this.

Interested candidates should write to Andrew Sales, FCCA, enclosing a comprehensive curriculum vitae quoting ref BX502, P.O. Box 143, 31 Southampton Row, London WC1B 5HY. Strict confidentiality is ensured.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

International Fund Management

London £20,000-£30,000

One of the major British investment institutions, with in excess of £4 billion under management, seeks two outstanding Fund Managers.

Their international clientele includes Governmental, Corporate and Pension Funds as well as captive insurance companies.

These opportunities, which are a result of expansion, will be immediately under board level and will have direct accountability for clients' portfolios and client liaison. Ideally one of the successful candidates will have a fixed interest background, whilst the other should have equity related experience. In the longer term the work involved is likely to encompass both areas. The positions offer very considerable prospects as the international side of our client's activities is one of their principal areas of growth.

You should be in the 27 to 35 age range, possess a Degree and/or a relevant professional qualification, and have at least three years' experience in an international investment environment. The remuneration indicator is £20/30,000 together with the benefits associated with a major financial institution.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. W. R. Dalzell ref. B.1469.

These opportunities are open to men and women.

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& CO. LIMITED.

International Tax Lawyer

We are seeking an experienced lawyer to work within the Morgan Grenfell Business Development Department, which is part of the Central Management Division, and provides inter alia specialist international legal and tax advice to clients and divisions of the Bank.

The successful candidate must have the ability to advise on the affairs of major corporations and have an understanding of the intricacies of Trusts. He/She will probably be in his/her late twenties and is likely to have a first class honours degree in law and be either a solicitor or barrister. He/She will have a successful track record and possess in particular a keen appreciation of, and interest in, the interaction of different legal systems as they affect the applications of the provisions of double taxation treaties.

Remuneration will be based on experience and will include a preferential mortgage scheme, non-contributory pension and other benefits.

Please reply in writing to:
P.M. Lefevre, Head of Personnel,
Morgan Grenfell & Co. Limited,
23 Great Winchester Street, London EC2P 2AX

FRN Salesperson

We are one of the foremost US Securities Houses and now have an opportunity for an ambitious salesperson to work in our London Office. The successful applicant, male or female, would become a member of a close-working, high-earning professional sales team.

If you have a minimum of one year's experience in Floating Rate Note sales and are seeking a position where your skills would be both valued and developed then this could be the right career move for you.

Remuneration will be commensurate with experience. Benefits are in line with usual company practice.

If you would like more information, please write to:

Box A8352, Financial Times, Bracken House, 10 Cannon Street
London EC4P 4BY

Unit Trust Fund Manager

London West End c£20,000 + Car

One of Britain's oldest established Unit Trust Groups, currently managing about £1.4 billion in equities, has asked us to help them recruit a Fund Manager specialising in the UK.

The position calls for a man/woman aged around 27/33 with 3/5 years' fund management experience gained with a like group, merchant bank, pension fund, stockbroker or similar institution. A track record of the successful management of UK equities is more important than formal qualifications. With the parent group pursuing an exciting expansion policy this is an interesting opportunity to work within an established team with promotional prospects based solely on merit. The indicated salary level is c£20,000 plus a car and other big company benefits.

Please reply in confidence to Edward Troubridge at Overton Shirley and Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912.

Overton Shirley and Barry **OSB**

General Manager-Pensions

LIVERPOOL £25,000 + CAR

Universities Superannuation Scheme Ltd is the Trustee Company responsible for the administration of the pensions scheme for academic and senior administrative staff of all UK Universities. There are 56,000 active members and 9,000 pensioners and it is one of the largest schemes in the country.

It is intended to make a new senior appointment of a General Manager - Pensions whose main responsibilities will be to:

- take overall charge of all aspects of pensions administration (except accounting)
- co-ordinate liaison between the Trustee Company and the 240 participating employing institutions
- represent the Trustee Company in matters of staff administration

Applicants, male or female should preferably be aged between 40 and 55 with a University degree and a record of successful management experience.

USS
Universities Superannuation Scheme Limited

Application forms are available from:
The Chief Executive Officer's Secretary
Universities Superannuation Scheme Limited
Richmond House, Rumbold Place, Liverpool L3 9FD.
Telephone: 051-227 4711

Portfolio Manager
West End

The Coal Industry Pension Funds, one of the largest investment groups in the country, require an experienced Portfolio Manager to join their team of professional managers and analysts in pleasant modern offices near Oxford Circus.

The successful applicant, who will report to the Director of Equity Investment, will be responsible for the management of a significant proportion of the Funds' UK equity portfolio.

Candidates, preferably aged 28 to 35, should have a minimum of 5 years' experience of fund management gained within a firm of stockbrokers or financial institution. This would be backed by a good honours degree or professional qualification.

An attractive salary and excellent conditions of employment will be offered to the right candidate.

Please send full personal and career details to

NCB

Mr. B. J. Southcott, Director of Equity Investment,
c/o The Staff Manager (London Offices), National Coal Board,
Hobart House, Grosvenor Place, London SW1X 7AE.

SOLICITORS
for Commercial
and Financial Work

Coward Chance have a number of vacancies for solicitors in international commercial and financial work of a challenging kind, including all aspects of Eurocurrency banking. A substantial degree of responsibility with opportunities for travel will be involved after an appropriate training period.

Applications are invited from newly qualified solicitors and solicitors currently practising in this field.

All applicants should have a good degree. In the case of newly qualified solicitors previous experience, though desirable, is not essential. Please write with full C.V. to:

M. C. C. Mogridge,
Coward Chance, Ropex House,
Aldemey Square,
London EC2V 7LD

COWARD CHANCE

CORPORATE FINANCE

Williams de Broë

We are seeking to develop this department further and have already established a successful business in the financing of North American enterprises. We now wish to achieve a major expansion in the U.K.

To achieve this we require an additional Senior Executive with the skills necessary to develop and process all forms of corporate business, skills which will probably have been acquired within a Merchant Bank or firm of Solicitors. The individual we seek will wish to be part of a small team and will expect to join the partnership in due course. The preferred age group is 28-40, and the remuneration will be attractive to the right person.

Replies to:

A. W. F. Wright
WILLIAMS DE BROË

Pinners Hall, Austin Friars, London, EC3

Director General

NATIONAL FEDERATION OF BUILDING TRADES EMPLOYERS

The Federation is one of the largest organisations of its kind in the country. It employs 400 staff, has an income of £5 million, and represents the interests of some 10,000 member companies, who employ approximately 1 million people.

- AS CHIEF EXECUTIVE key responsibilities are for the effective management of the organisation and for developing and implementing policy.
- THE REQUIREMENT is for a record of success at top level in a large organisation. Some knowledge of the industry would be an advantage.
- PREFERRED AGE 45-55. Salary unlikely to be a limiting factor.

Write in complete confidence
to A. Longland as adviser to the Federation.

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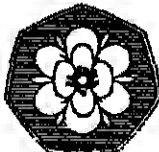
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including car and profit-sharing

We are a diversified financial services group specialising in providing short-term investment, leasing management, funding and other treasury-related services to substantial UK companies. Continuing expansion and internal promotions have resulted in openings in our marketing team for talented men or women seeking to broaden their careers and make greater use of their personal abilities. The preferred candidates will be graduates with relevant financial experience gained in commerce, industry, banking or the accountancy profession, capable of marketing sophisticated financial concepts at a senior level. A competitive salary will be offered, together with company car, pension scheme, private health insurance and profit-sharing.

Please reply, with c.v., under personal cover to:
N. R. K. Shephard
Manchester Exchange Trust Limited
Pembroke House
40 City Road, London EC1Y 2AX



AUDIT ASSISTANT

Old established London Merchant Bank requires an audit assistant to join its Internal Audit Department. AIB and/or accountancy qualification essential. Salary negotiable.

Please apply with full cv to:
Mr Peter Thring
ERNST & WHINNEY
1 Lambeth Palace Road
London SE1 7EU

Indicating the name of any bank to which you do not wish your application to be sent

FINANCIAL INSTRUMENTS TRADER

Graduate required, mid '20's, with a minimum of 2 years' market experience for major international trading company. Must be prepared to work flexible hours. Spoken French an advantage. Knowledge of the relationship between cash markets and futures helpful. Generous salary and benefits offered. Reply with CV to Box A8355, Financial Times, 10 Cannon Street, London EC4P 4BY

Mc Financial Controller

c.£22,500 + car, etc.

The James McNaughton Paper Group was founded in 1974, since when it has rapidly expanded to the point where turnover is currently approaching £40m. and profits £1m. It is based in Inner Kent.

Future plans are to maintain this growth rate, without prejudicing the company's financial health. Consequently a Financial Controller is sought who, in the short term, will merit a Main Board appointment, and thereafter will be one of the Group's most senior managers.

You are a qualified accountant in your early or mid 30's, with

experience of a multi-branch service company in which tight stock control has been paramount. You are a natural leader and a competent, commercially-minded controller.

Most important of all, you must be able to work in harmony with an entrepreneurial Chief Executive who demands and offers a lot.

Please send a detailed c.v., including contact telephone numbers, in strict confidence to Peter Wilson, FCA at Management Appointments Limited (Recruitment Consultants), Finland House, 56 Haymarket, London SW1Y 4RN. Tel: (01) 930 6314.

Management Appointments Limited

SIMON & COATES

PRIVATE CLIENT ADVISOR

Simon & Coates wish to appoint an executive to join their Private Client and Professional Funds Department. The position entails assisting in the servicing of an existing Client base and aiding the further expansion of a successful and happy Department.

The ideal candidate will have had experience in the management of Private Client Portfolios and will have the ability to communicate well with clients.

Please write, in Confidence, to:

G. V. M. Hucker,
Simon & Coates,
1, London Wall Buildings,
London, EC2M 5PT.

MANAGER CREDIT CONTROL

c. £17,000 + Car

TSB Trustcard has grown rapidly since its introduction in 1978, and there are now almost 2 million card-holders. This rapid growth and the expansion of the services offered by Trustcard means that we will be moving from London to Brighton later this year.

The future processing and credit assessment of Trustcard applications will be undertaken internally and a new department is to be created. This is scheduled to become fully operational by Spring 1984.

As manager of this section, you will report to the Departmental Head - Credit Control & Operations. It will be a key new position within Trustcard, and we expect that you will be over

30, be a qualified banker and have demonstrable experience of retail credit assessment.

The new system will be computer-based and incorporate computerised credit scoring. So a knowledge of credit scoring techniques and a practical understanding of data processing and computer systems will be essential, together with sound administrative experience and an ability to communicate at all levels.

In addition to a generous starting salary, Trustcard can offer a wide range of benefits including non-contributory pension scheme, mortgage subsidy scheme and help towards relocation if necessary.



Please write, enclosing a full CV to the consultants advising on this appointment:
The Recruitment Services Dept., (TC/FT.1)
George Hynes & Partners Ltd, 82 Farnham Street, London EC4A.
Applications to arrive no later than 21st November 1983.

ACCOUNTANCY

MARKETING ACCOUNTANT

Finalist/Newly Qualified
W LONDON to £12,500

This large and profitable British multinational is currently looking to appoint a newly-qualified accountant to be responsible, as part of a small team, for its Middle East region. Based in the UK, the role encompasses, amongst other duties, long range planning, profitability studies and pricing, involving close liaison with the marketing function. There is ample scope to progress within this organisation and achieve a senior management post.

PART QUAL ACCOUNTANT

CITY to £11,500

Graduate accountant (PP2) required to join financial planning & analysis team. Duties embrace short & long term planning, evaluation of new products and also marketing studies. Working knowledge of computers essential as will be actively involved in developing management information systems. Large company, T/O £100m, operating in the FMCG sector.

GRADUATE ACA

Large Multi-national
CITY to £13,500

This highly profitable & successful conglomerate wishes to appoint a newly qualified accountant initially to its operational audit team, thereafter to assume a line position within one of its many subsidiaries or within Corporate HQ. It is a policy that accountants in middle/senior management are 'homegrown' and not recruited from outside, a fact which the company are happy to corroborate.

Please contact Peter Haynes,
Alexandra Gardner or Lesley Baker.

BANKING

Export Finance to £30,000
Board member designate with a high level of autonomy.

UK Lending Officer c£15,000
Credit analyst with some business development required by European Bank.

Forward Dealer c£15,000
Young FX dealer is sought by US Bank. Must have experience in forwards, deposits and arbitrage.

Senior Credit Analyst to £15,000
New Position

Eurobond Dealer £20,000
Yen preferred

Chief FX Dealer £20,000
New Bank

Documentary Credits Manager £19,000
Expanding environment

Credit Manager to £17,000
New Position

Marketing to £17,000

Operations Manager to £25,000
Securities House

Corporate Finance £25,000
To join management of a major City bank.

Deputy General Manager £30,000
For a big new bank, credit and U.K. lending background.

Foreign Exchange Dealer £22,000
To run the exchanges desk of major bank.

Personnel £14,000
Demanding and challenging post for merchant bank.

International Audit £12,000
High degree of travel for adventurous well qualified bank clerks, U.S. bank.

Please contact Richard Meredith,
Brenda Shepherd, Diana Warner,
David Little, Paul Trumble or
John Webster.

COMMODITIES

CONTROLLER
£18/25,000

A "major-name" house, floor member on several markets, is reshaping its management team. They need an experienced Manager able to initiate and implement procedures and control their diverse trading activities, exposure, margins etc. "Futures" experience is considered essential.

CREDIT MANAGER
£15/20,000

Changing investment sources require constant monitoring. This international floor member wishes to extend its existing department with a Manager experienced in analysis to prepare appraisals for management and operate a tight margin control policy.

MANAGER-ACCOUNTS/
FINANCE
£Neg

An active member of many floors requires a qualified accountant with "Futures" experience and the ability to manage a busy team. A practical understanding of commodity related computer systems would be an asset.

Other current requirements include:-

ACCT. EXEC c£20,000
UK/US Grain

ACCT. EXEC £12/18,000
Energy

TRADERS
for expanding IPE teams.

ACCOUNTANTS
(qualified and non-qualified)

with relevant commodity experience.

Please contact Michael Hutchings

LEASING

UK MARKETING
MANAGER

Neg. £15,000-£23,000 a.a.e.

We seek a graduate with 2/3 yrs. direct marketing experience within a leasing environment, and a knowledge of documentation, evaluation, credit appraisal etc., to join a highly successful marketing team specialising in the big ticket sector. The motivation/enthusiasm to tackle a new business development role is essential.

GENERAL MANAGER
(FRANKFURT)

neg. DM130,000 + benefits.

Our clients wish to establish a leasing presence in Germany and seek a highly motivated leasing expert to mastermind this start-up situation. A minimum of 5 yrs local experience is a prerequisite; technical skills and a flair for business development - essential. Support staff and back-up assistance will be provided by this highly respected international Bank.

YOUNG MERCHANT
BANKERS x 2

£11,000-£15,000 + benefits.

We seek two young graduates or ACAs with several years leasing experience (including risk analysis, pricing, structuring and hopefully, negotiating), for a junior marketing position.

AVP MARKETING
(Corporate Finance/Leasing)

c£23,000 + benefits.

An opportunity exists for an ambitious graduate/MBA, aged 27-35 yrs, with a proven track record in the larger more complex leasing transactions, asset finance, portfolio management etc., to utilise his/her experience in a challenging and less restrictive banking environment.

FINANCIAL
CONTROLLER

c£18,000 + share option scheme.

A highly experienced ACA, Aged 28-35 yrs is sought by a major leasing Co. to control the financial activities of the Group. Proven lease accounting and high personal skills are essential as the position is Finance Director designate.

Please contact Brian Gooch or
Jill Backhouse

OVERSEAS

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بنك عربي رئيسي يتطور بسرعة يبحث الآن عن موظفي تسويق للمنطقة. ومثالاً يجرى يتراوح بين ٣٥-٢٨ سنة وخبرة لا تقل عن ٧ سنوات في العمليات البنكية الدولية، يجب أن تكون بحوزة المتقدمين مهارات عالية في التسويق وحسابات الاعتماد. إجادة اللغتين العربية والإنجليزية ضرورياً.

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Banque internationale importante recherche banquier diplômé pour diriger le service commercial de la banque. Ce poste convient à une personne d'environ 30 à 40 ans, possédant une première expérience bancaire de dix ans, acquise dans une grande banque internationale. Puisqu'il s'agit d'un poste important, le sens commercial, le dynamisme, le goût de convaincre ainsi qu'une connaissance excellente des crédits seront considérés comme indispensables.

EFFIKTENBERATER
FRANKFURT

Deutsche Geschäftsbank sucht einen jungen erfahrenen Bankkaufmann zur Betreuung der privaten und institutionellen Kundschaft der Bank. Der erfolgreiche Bewerber wird für die Beratung von Kunden im Bereich Kapitalanlagen zuständig sein und sollte deshalb über fundierte Kenntnisse in den Bereichen in- und ausländische Wertpapiermärkte verfügen. Mehrjährige Erfahrung in der Anlageberatung und Akquisition sind unerlässlich.

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A leading European bank shortly to establish operations, seeks an experienced FX/MM trader to establish a dealing presence. In addition to sound foreign exchange dealing skills, the capability to handle asset/liability management is also required.

SENIOR DEALER

NASSAU \$60,000

An important international bank with a European and US presence is seeking an experienced FX/MM trader with a minimum of 5 years dealing experience. Strong emphasis is placed upon marketing and development as well as technical skills.

Please contact Roy Webb, Robert Walsham or
Laila Rafique.

Jonathan Wren

RECRUITMENT CONSULTANTS

170 Bishopsgate · London EC2M 4LX · Telephone (01) 623 1266

Taxation - international insurance company

Surrey, to £23,000, excellent benefits



One of the world's principal insurance groups is strengthening its taxation department, creating the need for an experienced tax specialist.

The tax department is seen as a small, effective unit providing group and departmental management with a full range of UK and overseas taxation services, tax planning and business advice covering life assurance, general insurance, investment and property. As a senior member, you will advise on complex and interesting tax situations as they affect the group worldwide. This will require an emphasis on research coupled with a commercial approach to taxation advice.

A qualified accountant with at least 5 years' general taxation experience in the profession or commerce, you must be thoroughly familiar with UK corporation tax and have some exposure to international corporate taxation. Previous life assurance tax experience is desirable but not essential.

Résumés including a daytime telephone number to Stephen Blaney, Executive Selection Division, Ref. BF128.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Reetway House 25 Farringdon Street
London EC4A 4AQ

International Treasury Management, Ltd.

Foreign Exchange Dealer - German Speaking

The Hongkong & Shanghai Banking Corporation and Marine Midland Bank have formed a joint venture to offer a wide range of treasury management services to corporations, financial institutions and government agencies around the world. The new company, International Treasury Management, Ltd. (ITM), has offices in London, New York, Singapore and Hong Kong and arranges currency and interest rate swaps and long-term placements, provides financial futures advisory services and is a market leader in foreign exchange options.

We are looking for a young Foreign Exchange Dealer for our London Office who must be fluent in German and have at least 1 year's interbank dealing experience, to liaise with corporate clients in Central Europe and to transact on their behalf.

As we need a Dealer who will be conducting client visits within 12 months, we are looking for a potential high flyer, with strong communication skills, and are therefore prepared to negotiate a remuneration package which will attract the best talent available.

Please apply in confidence to Teresa Andrews, Personnel Officer,
MARINE MIDLAND BANK, N.A.
34 Moorgate, London EC2R 6JR. Telephone: 01-638 1788

International Treasury Management, Ltd.

A partnership between the Hongkong and Shanghai Banking Corporation and Marine Midland Bank

SCRAP TRADER

A position has arisen in our Scrap Dealing Room of our long established International Metal Trading Company for a person who has a minimum of five years' non-ferrous scrap trading in the International market. The person we are looking for will be aged between 25 and 30 and will be able to demonstrate a good track record. The successful applicant whilst working in a team will have considerable opportunity to develop and expand both existing and new business, and the position offers significant responsibility and long term career prospects. The salary offered will be commensurate with experience.

Please write with a comprehensive career resumé to:
Box A8346, Financial Times
10 Cannon Street, London EC4P 4BY

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Having spent most of your career in the Securities Industry, either with a large Stockbroker or the Investment Division of a Merchant Bank, perhaps it is time for you to seek a new challenge?

We require an effective individual in his/her 30's with a good educational background, proven man-management skills, a good understanding of computer systems, management accounts and a current knowledge of legislation covering the Securities Industry.

We offer * Circa £15,000

- * Banking fringe benefits
- * A progressive career with an enterprising organisation.

Please telephone for an application form:

Jakki Ridlington
Arbuthnot Latham
Bank Limited
37 Queen Street
London EC4R 1BY

Telephone: 01-236 5281



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One position calls for an MBA (or equivalent), preferably with at least one year's relevant post graduation experience, to assist in the Bank's strategic and financial planning processes, as well as in the analysis, negotiation and implementation of Samuel Montagu Group acquisitions, disposals and financings.

The other position is for a Chartered Accountant, probably with about two years' experience since qualifying including significant exposure to tax work; the selected candidate will offer suitable training give advice, inter alia, on interpretation of tax acts, accounting aspects and implications of UK tax issues, and international tax matters.

Both positions represent excellent career opportunities for high calibre individuals to move into an expanding and successful international Merchant Bank.

In addition to competitive salaries, successful applicants will be offered a full range of staff benefits, including profit sharing, low interest housing loans, non-contributory pension scheme, free life assurance, and family medical cover. Please apply giving full relevant details to T.J.B. Locker:



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top management

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Financial Manager

£30,000 -
£35,000 + car
Central London

Our client is the UK division of a prestigious, aggressive and independent oil and gas production and exploration company with 1/0 1992 of 800m and total assets of £140m. Specific responsibilities include general and staff administration, expense budgetary control, tax planning, cash management and ad-hoc undertakings including joint ventures. A university degree is essential, in finance, accounting or economics, with a related post-grad or equivalent qualification. You must have a thorough knowledge and understanding of the oil and gas industry and specialise in UK and US accounting, plus a good working knowledge of UK oil and gas taxation. Familiarity with corporate secretarial duties/responsibilities advantageous. Additional opportunity exists for all company secretarial matters and an invitation to join the Board. Send full cv to Mrs. Pat Cook, PER, Central London Office, 4-8 Grosvenor Place, London SW1X 7BS.

Company Accountant

£14,500
+ car + benefits
South Dorset

Situated in an attractive coastal area, this private company employing 30+, has a high reputation amongst major companies and MOD establishments for the design, development and production of electronic, scientific instrumentation. Continued expansion requires the appointment of a Company Accountant to take over the full spectrum of cost and management and financial accounting duties. This would include: evaluation of present computer systems; financial planning and control; monthly management information reports on cash flow forecasts, progress and deviations; capital expenditure appraisals; trial balance etc; control of sales, purchase and nominal ledger; responsibility for all credit control matters; negotiation with MOD contract departments. Aged 30-40 the ideal candidate will be a qualified Cost and Management Accountant seeking a key position within a closely knit management team. Rewards and prospects are excellent for the right calibre person. Send full cv to Mrs. Pat Yancey, PER, 22-24 High Street, Southampton SO8 2ED, (0703) 38211.

Senior Economist Trade Association

£210,000 + car
+ benefits
London SW1

We represent a wide range of vehicle and component manufacturers, importers and dealers, and promote the interests of the motor industry and its contribution to the national economy. You will have responsibility for specific areas embracing economic and industrial policy, taxation, transport policy, EEC work and, supervise the work of others. With a degree in economics and five years' practical experience in commerce, industry or Government you must offer the ability to write papers clearly for the non-specialist, a sound working knowledge of French, oral and written, and a knowledge of the motor industry. Please send full cv to Mrs. G. Collins, Personnel Officer, SMMT Ltd, Forbes House, Haldon Street, London SW1X 1DS.

PER, Moorfoot, Sheffield, S1 4PQ. Central 24 hours answering service (0742) 750197. Applications are invited from both men and women.

Fund Manager John Govett Management Group

We are an independent investment management group with an established reputation in the City, managing funds of £700 million on behalf of investment trusts, pension funds and other institutions. We have recently expanded into the unit trust area.

Reporting to the Investment Director, you will be part of the team responsible for portfolio management and involved in decision making, with emphasis on the Far East and United Kingdom.

You will probably have a degree or a professional qualification, with at least 3 years' experience of investment analysis and management.

There are good career prospects and a competitive remuneration package.



Please write in confidence with curriculum vitae to:
Mark Cornwall-Jones, John Govett Secretariat Limited,
Winchester House, 77 London Wall, London EC2N 1DH.

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... makes sound sense to Cannon. We know the value of a management training in commerce or the professions.

We can provide the additional selling skills you'll need to operate as a Cannon adviser - on savings, life assurance, tax and retirement plans. But what we really have in mind is that you

should be quickly ready to use your management experience in running one of our sales teams.

Financially, your rewards should be very substantial. Professionally, you'll be using all your business and leadership skills in one of Britain's fastest growing industries. If you're 35-55 and interested, telephone:

GEORGE JUCKES,

SOUTHERN GROUP MANAGER on 01-502 8876

Or write to him at Cannon Assurance Limited,

1 Olympic Way, Wembley, Middlesex HA9 0NB.

A Member of the Cannon Group of Companies

Cannon Assurance

GOVERNMENT OF ONTARIO



BUSINESS DEVELOPMENT OFFICER
Salary £16,500

The candidate will have a sound knowledge of business in both the United Kingdom and Scandinavia. The individual will be responsible for continuing contact with British and Scandinavian companies, with a view to increased investment in Ontario. In addition, it will be necessary to develop a program to attract investors from his territory to Ontario.

The successful candidate will be a self-starter, result orientated, and accustomed to achieving targets, and will report to the Manager of Business Development. An ability to speak Swedish is desirable.

Interested applicants should forward complete curriculum vitae to:

Agent General for Ontario
Ontario House
Charles II Street
London SW1Y 4QS



CHARTERHOUSE APPOINTMENTS

I.G. Index Limited

Marketing Manager

The Company

I.G. INDEX LTD., a specialised bookmaker which has for eight years provided a service in the world's commodity futures markets, through a programme of continued expansion, is seeking to add to its existing team.

The Position

The Marketing Manager, responsible for projecting I.G. through media advertising etc. will effectively expand the company's client base by following up the leads generated.

The Applicant

The individual will already have experience in direct selling. An articulate, competent, and innovative executive looking for a rewarding challenge will view the position as one whereby he/she can capitalise on his/her abilities.

Remuneration

An attractive package envisaged as being between £15,000 and £25,000 p.a. including car/BKPA etc. awaits the successful applicant, likely to be aged under 40.

Charterhouse Appointments Limited has been retained exclusively to handle this position and all enquiries should be made to Nigel Collins on the telephone number below, where they will be treated in the strictest confidence.

Charterhouse Appointments Ltd.,
Europe House, World Trade Centre, London E1 5AA.
Telephone 01-461 3168

Tax Technical Director

Clark Whitehill Associates Limited is an umbrella organisation providing technical support to thirty independent firms of chartered accountants. A taxation director is now required to cope with the increasing work load.

Candidates, aged under 35, will be qualified with a good academic background and a broad experience of corporate and personal tax, probably gained in a large or medium sized firm.

The person appointed will provide tax planning and consultancy services to the thirty member firms and will also play a major role in developing the organisation's tax technical department in London.

This is a senior appointment offering excellent opportunities for advancement within Clark Whitehill itself.

Remuneration will be commensurate with the demands and responsibilities of the position.

Applicants should, in the first instance, telephone or write to Michael Garland, Clark Whitehill, Chartered Accountants, 25 New Street Square, London EC4A 3LN. Tel: 01-353 1577.



Clark Whitehill
Chartered Accountants

Corporate Finance Analyst

The West End office of a Kuwaiti investment group is seeking one or two Analysts for its expanding Corporate Finance activities. The work will consist primarily of the analysis of investment proposals worldwide but with an emphasis on the USA, UK, Germany and Switzerland, and the subsequent supervision of investments when made. Candidates are likely to be aged about 25 and have Merchant Banking or Accountancy experience - they must be prepared to travel. Salary will be by negotiation.

Applications will be treated in confidence, should be accompanied by a CV and be made to:

Michael Moore, COAST MANAGEMENT LIMITED,
8 Carfax Place, London W1Y 5AE.

FINANCIAL PR/MINING FR

Due to expansion two vacancies have been created offering challenging opportunities and commensurate rewards.

PR/MINING/ENERGY. An energetic bright professional required to concentrate on Australian and North American accounts. Ability to write simply and accurately essential.

FINANCIAL PR. Exceptional opportunity for a proven accounts director who will lead expansion for U.K. side of consultancy. Maximum incentives.

Written applications to:

M.D., City of London FPR Ltd.,
42 New Broad Street, London, EC2M 1QY.

Major Accepting House seeks...

Senior Fund Manager

Gilts and Fixed Interest Securities

We have been retained by the International Investment Services Division of one of the UK's leading Accepting Houses to present a short list of applicants possessing relevant gilts and fixed interest experience. The bank is renowned as one of the largest investment managers in the City.

The successful applicant will report to the Divisional Director and will fill the number two role within the fixed interest department. International and domestic levels of investment activity, in this market, have continued to expand leading to this current senior level appointment.

The position will appeal to an experienced professional, with high earnings potential, who seeks the challenge of an expanding and sophisticated role involving board level exposure and the guidance of junior staff. It is essential that the successful candidate be able to deal with major institutional and corporate clients as well as with the complex technical aspects of the market.

Interested applicants, possessing the relevant experience, should write enclosing a full curriculum vitae to Roger Tittle, MA, Manager, Banking and Finance Division, Michael Page Partnership, PO Box 143, 31 Southampton Row, London WC1B 5HY. All applications will be dealt with in the strictest confidence and discussion with ourselves will precede any submission to our client. Ref: 3343.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Chief Leasing Manager

London Up to £19,200

British Telecom is one of the largest lessees in the UK, with a requirement in excess of £80 million a year.

Our Finance Department's Treasury Division is currently looking for a Chief Leasing Manager. His or her initial concern will be the existing leasing programme, the development of financing packages for customers, and off balance sheet finance.

Owing to changing requirements, an interesting and increasingly important part of the work will involve taking a new approach to debt financing, replacing government debt with finance raised through capital markets.

We are looking for someone with a good working knowledge of the UK leasing market, or related areas of banking practice, with several years of senior management experience. The proven ability to negotiate at a senior level is essential. An accounting qualification would be an advantage.

Starting salary for this London post will be in the range of £17,500-£19,200, including London Allowance.

Please apply, enclosing a CV, to Tony Rodwell, (ref: F2), British Telecommunications, PS2.6, 9th Floor, 151 Gower Street, London WC1E 6BA.

British
TELECOM

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW,
LEEDS, LONDON, MANCHESTER,
NEWCASTLE and STEFFIELD

International Banking

Business Systems, London—City

A major international bank is currently in the process of reviewing its computer systems and operations. In order to achieve cohesive and compatible systems spanning the many complexities of international finance and payments, and to implement office automation, there is a need to recruit professionals to fill the following key positions:

Manager—Payment Systems Development to £22,000 + car

To act as an interface between Computer Operations functions and Payments Departments with regard to the planning and development of payment systems. Responsible for ensuring compatibility with existing systems and for identifying new applications for automation. The ideal candidate will be in the early 30's and a graduate with relevant experience within international banking. Experience must cover planning and managing independent projects within a complex environment, making full use of all types of hardware, including micro and mini.
Ref: 12269/FT

Manager—Office Automation/Information Centre to £22,000 + car

This is a new position with the need to establish policies for the implementation of fast-growing office automation techniques. Responsibilities will also include the establishment of a small staff to guide non-experienced user staff in the development of their own application of a data processing system. It is essential that candidates be fully conversant with the available hardware and software, and have successfully introduced office automation systems within a large corporation or bank. Ideally aged around 30 and probably graduates, their experience is likely to have been gained in an international bank, or within a large computer manufacturer. Ref: 12270/FT

Manager—Technical Policy and Planning Group to £22,000 + car

The key responsibilities of this position are the development and maintenance of an Information Plan, together with strategic studies arising from the information planning process. Candidates will need to understand business strategies and plans, and be able to identify the strengths and weaknesses of existing systems in relation to these plans. Candidates will be ideally aged early/mid 30's and graduates, with experience in consultancy or in the business planning area of an international bank. They must be able to review the systems in use throughout the world against the strategic requirements and initiate studies to determine the policy implications of alternative strategic approaches. The capability to explain these issues in business terms to the senior management of the Bank is a fundamental requirement. Ref: 12272/FT

Manager—Control and Administration Group to £19,500

The principal responsibility will be the monitoring of approved projects against budget by means of compiling reports at relevant intervals showing direct and indirect costs allocated against budgets. Other duties will include the dissemination of systems development standards and methodology, maintenance of a document library and the formulation of a departmental training plan. The ideal candidate will be mid/late 20's, a graduate, with an accounting background, and must have project control experience, a systems background and strong administrative abilities. Ref: 12271/FT

All positions are very visible and well-developed inter-personal skills are essential. Full benefits associated with a major employer are available, including non-contributory pension, BUPA, subsidised housing finance, free banking facilities and relocation assistance if appropriate. Interviews will be held in London.

Male or female candidates should telephone in confidence for a Personal History Form, quoting appropriate reference to: J.R. Featherstone, 0532-448661, Minerva House, East Parade, LEEDS, LS1 5RX.

LEGAL APPOINTMENT

TEXAS EASTERN

Solicitor/Barrister

Texas Eastern North Sea Inc. is actively participating in North Sea exploration and production activities. We have played a significant role in the development of North Sea oil and gas production since the mid-1960s. Now we wish to appoint a barrister or solicitor to join our London operations as our sole in-house Counsel. The successful candidate should have from five to ten years of substantial oil and gas experience, preferably in the North Sea. This person should be thoroughly familiar with joint bidding agreements, exploration and production licences, joint operating agreements, and unitization agreements.

This position offers an attractive salary and benefits package. Letters of application, together with CV and salary history should be sent to Texas Eastern North Sea, Inc., c/o Mr A. J. Soundy, Ashurst Morris Crisp & Co., Broadgate House, 7 Eldon Street, London EC2M 7HD.

Antony Gibbs & Sons, Limited

Corporate Finance Executives

Antony Gibbs and Sons, Limited, the London merchant banking member of the Hongkong Bank Group, is looking for executives aged 24-30 to join its expanding Corporate Finance Department.

The requirement is primarily for graduates who will either be chartered accountants or numerate lawyers with at least two years appropriate experience or who alternatively will have a relevant background in stockbroking or project finance.

The work will cover all aspects of domestic and international Corporate Finance and prospective candidates should be willing to travel.

Attractive salaries, which will depend on experience, will be negotiated.

Applications, which will be treated in complete confidence, should be sent with a full curriculum vitae to:-

C. E. Fiddian-Green,
Antony Gibbs & Sons, Limited,
3 Frederick's Place, London EC2R 8HD.

Financial Executives

£16,000-£25,000

Our client, a major British Group in the leisure industry, is expanding rapidly and needs to strengthen the senior financial management of the company.

Ideal candidates will be aged 25-38, have excellent qualifications in either accountancy or economics and preferably an MBA. Successful candidates will be highly numerate, dynamic individuals with the ambition to succeed in a sophisticated company practising modern methods and techniques.

Please reply, in strictest confidence, to Carol Speed, Kynaston International, Edman House, 17/19 Maddox Street, London W1R 0EY or telephone 01-629 3727 for further information.

KYNASTON INTERNATIONAL

Financial Controller

fmcg

Surrey £20,000 + Car

This British company, part of a giant multinational but with virtual autonomy, manufacturers and markets many famous name consumer products throughout the UK.

Due to promotion a new Controller is required to look after a highly profitable division with some £70m gross sales. Reporting to the Group Financial Director he/she will have 8 staff and strong computer support (IBM range). Candidates will be aged 30-45 (ideally 33-38), probably qualified accountants but will be of degree standard (ideally Economics or MBA) and essentially must have a sound grasp of business operations to enable him/her to contribute as a key member of the Division's senior management team.

This person will be joining a winning team with an exciting future. Please write in complete confidence to A. Higson enclosing a detailed CV and Quelling H.1725(7).

Higson Ping Ltd./Executive Recruitment Consultants.
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answering service).

A direct line to the executive shortlist

InterExec is the only organization specialising in the confidential promotion of senior executives. InterExec clients do not need to find vacancies or apply for appointments. InterExec's qualified specialist staff, end access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

Please write to: **InterExec**

London 01-930 5041/8 19 Charing Cross Rd, WC2
Bristol 0272 27715 30 Baldwin St.
Edinburgh 031-225 5680 47a George St.
Leeds 0532 450243 12 St. Paul's St.
Manchester 061-236 6409 Faulkner Hse, Faulkner St.

The one who stands out

IS YOUR POSITION AS SECURE AS THE INVESTMENTS YOU RECOMMEND?

The investment community is witnessing a great many changes just now – and not all of them for the better.

If you manage private client funds and feel that it's time to make a move to a more secure environment then we'd like to hear from you.

We're a Scottish financial institution with London offices and we're currently expanding our private client portfolio management services. We're offering a very attractive salary and a wide range of related benefits.

If you feel that you have what we're looking for, then why wait? Write, in the first instance, with full details of your experience to:

Richard Hardwick
VALIN POLLEN FINANCIAL MARKETING
46 Grosvenor Gardens
London SW1W 0ED

International Banking

Realise your True Potential as a Lending Officer

Our client, a leading US international bank, invites applications from bright, innovative young bankers for positions in its European, Middle East and Africa Division in London.

The Bank offers a full range of services to its customers throughout the world and the responsibilities of these positions will include credit control and analysis plus the development and servicing of relationships with public/private sector clients and banks. These assignments offer long term career opportunities for self-starters who can demonstrate negotiating skills and are ready to accept the challenge of producing

results in a competitive environment, both in the UK and overseas.

Education to degree standard or a professional qualification is required and it is anticipated that the successful candidates will have had 2-3 years' analytical and marketing experience subsequent to the completion of a formal credit training course.

Compensation will be commensurate with qualifications and experience and will include a comprehensive range of generous fringe benefits. Relocation assistance will be provided, if necessary.

Interested? Then, listing separately any Companies for which you do not wish to be considered, write to me, Richard J. Sowatzky, Senior Consultant at Cripps, Sears & Associates Ltd., (Personnel Consultants), 88/89 High Holborn, London WC1V 6LN, and I shall pass on your details to our client for consideration, if appropriate.

Cripps, Sears

PORTFOLIO MANAGEMENT

WE REQUIRE AN ASSISTANT INVESTMENT MANAGER

The successful candidate will be initially expected to concentrate in the UK equity market and to make an early contribution to the group's investment strategy and as a later date to assume responsibility for part of the portfolio as well as assisting in the administration. Applicants with a degree should have a minimum of three years' investment experience with an institution or stockbroker. Applications from non-graduates with longer periods of experience are also invited.

The commencing salary will be negotiable c. £13,000 and fringe benefits include mortgage subsidy and non-contributory pension.



For an application for please write or telephone:
Personnel Manager
RELIANCE MUTUAL INSURANCE SOCIETY LIMITED
Reliance House, Tunbridge Wells, Kent
Telephone: Tunbridge Wells 22271

Group Treasurer for The Boots Company PLC

This appointment, based in Nottingham, an attractive part of the East Midlands, represents a major career opportunity for a qualified and experienced treasury executive, already occupying a senior position in a major organisation.

The Treasurer will be required to develop further and manage a group of key functions reporting to the Finance Director. Responsibilities include investment, funding, foreign exchange and exposure management, together with taxation and insurance.

The Boots Company has a turnover exceeding £1.7 billion, and profits before tax of more than

£140 million. It has an excellent record of profitable growth. The Group comprises a unique combination of retailing, with 1,300 stores in four countries, and highly successful research-based international pharmaceutical and consumer goods manufacturing.

Terms and conditions of employment will be attractive to experienced professionals already earning more than £20,000 p.a.

Please reply with brief details, in strict confidence, to: The Finance Director, The Boots Company PLC, Head Office, Nottingham NG2 3AA.



The Boots Company PLC

CJA

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

Opportunity for further career development worldwide in 4-5 years



VP—MIDDLE EAST BANKING

LONDON BASED

BASIC SALARY FROM £28,000 + CAR

A LEADING INTERNATIONAL BANK

We invite applications from mature bankers in their mid 30's, who must have at least 10 years' international banking experience, the major part of which will have been spent specialising in the Middle East. Significant management experience is essential since the selected candidate, who will report to a Senior Vice-President, will be responsible for managing a team of international bankers, both in London and the Middle East, who are responsible for the Bank's business in the Gulf area. Other responsibilities of the position include planning and implementing business development strategies across a broad base of clients in the corporate, government and financial institution sectors; maintenance of a quality portfolio assuring growth and profitability; in-depth awareness and interpretation of economic and political change relative to banking in the Middle East. Approximately 20% travel should be expected. Essential qualities are well-developed banking and credit skills plus leadership and motivational abilities. Initial base salary is negotiable from £28,000, plus bonus and company car, together with a full range of generous fringe benefits. Applications in strict confidence under reference VP15160/FT will be forwarded unopened to our Client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON, EC2M 1NH.

Hoggett Bowers

Executive Selection Consultants

Marketing Manager

Commercial Credit Services, c.£20,000 + car

This is an important appointment within an established and highly successful credit reporting company. To augment what is an already highly effective sales and marketing organisation, we require an established manager with in-depth experience of the commercial credit market. A background in selling is desirable but not essential; however, the right person must be extrovert by nature, showing considerable drive and enthusiasm in the achievement of set objectives. A good understanding of modern computer applications is essential and candidates should also have strong financial aptitudes. The position is based in an agreeable part of the country, and relocation assistance will be provided if required. Fringe benefits are excellent.

P.A. Adderley, Ref: 27287/FT. Male or female candidates should telephone in confidence for a Personal History Form 0532-448661.
Minerva House, East Parade, LEEDS, LS1 5RX.

Head of Corporate Finance

SENIOR DIRECTOR
ISSUING HOUSE

A Senior Director is sought for a British issuing house, based in the City. The company is well established and, through its wide range of financial services which are directed towards smaller company requirements, it has gained an excellent reputation for professionalism and leadership in its field.

The position is key to the continued growth of the company. The director's responsibilities are to lead the existing corporate finance team and complete business transactions in cooperation with other senior directors of the company. Development of new products and clients will be vital in this role.

Ideally aged 35-45, the successful candidate will combine appropriate UK corporate finance and issuing experience with proven management skills. Qualities of creativity and leadership will be complemented by the maturity and drive necessary to expand the overall company's business. Scope for further advancement in the company is considerable.

An individual of the highest ability is sought. A very attractive compensation package and the opportunity to acquire equity in the business is offered.

Please write in confidence with details to:

Box FT/828, St. James's House, 4-7 Red Lion Court, Fleet Street, LONDON EC4A 3EB.

Managing Director Insurance Broking

excellent salary + benefits + car; London

Hanover Insurance Brokers Ltd. is a member of an International group whose diverse interests include property, manufacturing, retailing and financial services. We have recently expanded our well-established insurance business and now wish to appoint a Managing Director who can bring a positive and creative approach to the running of our business.

Your brief will be to review existing operations, make necessary changes to improve performance, and to build up sales and development with particular emphasis on the life and pensions market.

Candidates, ideally aged 35-45, should be brokers with extensive life and pensions experience and a knowledge of the fire and accident business. Self-motivation, first class sales experience, the ability to generate new business, and the ambition and experience to achieve significant growth targets for the company, are essential requirements.

We offer an excellent salary, profit participation and benefits including a company car, pension scheme and free permanent health and BUPA cover.

Please write with full details, which will be treated in the strictest confidence, to: Mr. R. Wimah,

HANOVER INSURANCE BROKERS LTD.,
14 Hans Road, London SW3 1RS.

Top Executives

Earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised. Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

MINISTER EXECUTIVE LTD

28 Bolton, Street, London W1Y 8HB. Tel: 01-493 1309 / 1085

New Graduate Start Your Career in Eurobond Sales

Are you in your early 20's a graduate and interested in pursuing a career in sales? A small yet rapidly expanding Securities House in the City is now seeking an additional Eurobond Salesman (m/f) to supplement its existing sales team. You will work closely with existing staff and be responsible for contacting established and potential clients to advise them on investment opportunities. Full on the job training will be provided. You may have up to six months work experience or alternatively are seeking your

first permanent position. You should have a good telephone manner and the self-motivation required to succeed in a competitive environment. Considerable emphasis is placed on personal skills, particularly confidence, initiative and perseverance.

Salary will be £7,500-£8,000 plus bonus. Interested? Then write enclosing a CV and quoting reference 6896 to Barbara Lord at Cripps, Seams & Associates Ltd. (Personnel Consultants), 38/39 High Holborn, London WC1V 6EL. Tel: 01-404 5318 (24 hours).

Cripps, Seams

STOCKBROKING Business Development Executive

Salary Negotiable

CAMPBELL NEILL & CO. are a leading firm of Scottish Stockbrokers engaged in Private and Agency Client Services and Institutional business. We are expanding our existing London operations by the appointment of an experienced Business Executive who can develop and introduce a Portfolio of such clients.

The appointee will receive knowledgeable back-up from a highly respected Research Team based in Glasgow, which has developed expertise in the Scottish scene in general and the Scotch Whisky, Breweries and Investment Trust Sectors in particular.

The successful applicant will have a thorough working knowledge and understanding of investment procedures, coupled with the ability to demonstrate their likely performance through his/her track record. Membership of the Stock Exchange would be an advantage.

This is a challenging position which offers excellent career opportunities to the successful candidate.

Applications in Strictest Confidence, with full C.V., including details of present remuneration, etc., should be addressed to:—

T. Alan Smith, Esq.,
Administration Partner
Campbell Neill & Co.
Stock Exchange House

69, St. George's Place, Glasgow G2 1JN
marking your envelope "Strictly Private & Personal".
Primary interviews will be held in our London Office, which is situated at:—

City Gate House
39-45, Finsbury Square, London EC2A 1FX
CAMPBELL NEILL & CO.
MEMBERS OF THE STOCK EXCHANGE

Internal Auditors Banking

A Third World Bank with world-wide operations is seeking Audit Senior-Seniors with audit experience exceeding 2 years. Preference will be given to candidates with Audit experience of banking operations. Suitable candidates aged not over 26 years, will be those who are interested in making a career in the Internal Audit Department as part of a branch and Head Office audit team. The job entails travelling both in U.K. and abroad.

Attractive remuneration package includes contributory Pension Scheme, Season Ticket Loans and subsidised House Loan Scheme.

Please apply in confidence along with full c.v. and a passport-sized photograph to:

Box AS348, Financial Times
10 Cannon Street, London EC4P 4BY

Pharmaceutical Analyst

A firm of London stockbrokers with a very good research reputation in pharmaceuticals and a number of other areas is seeking to recruit another analyst in this sector. The suitable candidate will probably be in their mid-twenties, with two or three years' experience of research work in pharmaceuticals. A competitive salary will be paid and there are the usual fringe benefits, including a bonus scheme.

Write Box AS348, Financial Times
10 Cannon Street, London EC4P 4BY

FINANCE DIRECTOR DESIGNATE

FOR CITY BASED COMMODITY MERCHANTS
with a turnover of over £50m

Responsible for the day-to-day funding of our operation and management of cash as well as currency exposure. Other activity will involve negotiating with banks on facilities granted. A knowledge of shipping documentation/procedures and documentary credits would be an advantage.

Attractive benefit package — negotiable

Write with full cv to:
The Chairmen, Box AS347, Financial Times
10 Cannon Street, London EC4P 4BY

A Recognised Foreign Bank invites
applications for the post of

CHIEF DEALER

Applicants with a proven ability and experience in Foreign Exchange and Money Market Instruments gained over 6-8 years, of which at least 3 years as a Chief Dealer.

Salary £20,000 p.a. negotiable. Other benefits. Please write with full personal and career details to:

Box AS349, Financial Times
10 Cannon Street, London EC4P 4BY

Leading UK-based international products group with £1bn turnover
needs a creative corporate research executive for

INTERNATIONAL ACQUISITION PROJECTS

As consultants advising the group, we would like to talk in strict confidence to men and women aged 25-35 with first degree, ideally MBA's, and 2-3 years' relevant experience. The London-based job offers excellent career scope working at the highest levels in the group. Basic salary up to £25,000.

Write to Box AS356, Financial Times
10 Cannon Street, London EC4P 4BY

DOCUMENTARY CREDITS

Irving Trust Company London is seeking a senior clerk for its Documentary Credits Department. The ideal candidate will be aged 28-30 and must have at least 5-6 years' experience in documentary checking and paying. Familiarity with supervisory duties will be an advantage. A competitive salary and benefits package is offered.



Please write enclosing full career and educational details to:
Andrea Williams, Personnel Manager
Irving Trust Company
36/38 Cornhill, London EC3V 3NT

SEARCH CONSULTANT

Are you interested in boosting your earnings working with a multi-disciplined international team: reducing your commuting yet having a Piccadilly office when you need it? If you have a successful record in executive search, you could achieve these and other benefits by joining us.

Please ring or write in strict confidence to:
Peter Barnett at Providence House, River Street,
Windsor, Berkshire, SL5 1QT.
Tel: Windsor 56723.
BARNETT CONSULTING GROUP

SECURITIES ANALYST

Due to the continued expansion of our investment activities, Scottish Amicable, a leading mutual Life Assurance Society based in Glasgow, has a vacancy within its Investment Team.

Candidates must be able to express themselves fluently and have a minimum of 4 years practical experience in an investment environment. The jobholder will have to travel extensively within the UK and should be able to deal confidently with senior personnel in companies in which the Society invests and with the Society's investment clients. They should also have a degree and/or professional qualification and be aged between 26 and 35.

The salary will be negotiable in the range of £10,500 - £14,000 and there are good prospects for further advancement. Generous fringe benefits are included in the package.

Applications to be made in writing to

The Staff Manager
Scottish Amicable Life Assurance Society
150 St Vincent Street
GLASGOW G2 5NQ



CORPORATE FINANCE RESEARCH

£20-£25,000

L. F. Rothschild, Unterberg, Towhill International is looking for an individual experienced in corporate finance and/or research to work with a small group in analysing U.K. companies and to develop and maintain good communications with individuals in a range of institutions involved directly or indirectly in the U.K. financial markets.

The candidate must seek out and develop open market information on potentially profitable opportunities for short-term investment and make recommendations accordingly.

Applicants should have at least 5 years' successful experience in the financial markets and have a high degree of self-motivation.

Salary will be £20,000 to £25,000 depending on previous attainments, with an annual bonus based on performance. Normal fringe benefits will be provided. Applicants may send their resumes in strict confidence to: L. F. Rothschild, Unterberg, Towhill International, 14-18 Graham Street, London EC2 (Attn: Claire Plummer), or call 01-483 8111 for an appointment.

Institutional Sales

We wish to recruit a Sales Executive to be involved in the marketing of U.S. Research to our well-established clients.

The successful applicant will probably be in the early-thirties and have extensive institutional experience.

Remuneration is negotiable and will be competitive for the right candidate. For U.K. personnel there will be a profit-sharing bonus and a non-contributory pension scheme.

For further details please write or telephone to:

R. Leigh-Wood
Laing & Crickshank
Piercy House, Copthall Avenue
London EC2R 7BE
Telephone: 01-588 2800

International Appointments

Management accounting with a financial dimension.

c. £24,200 p.a. tax-free

If you're looking for a job that develops your interests in the financial aspects of management accounting, and that also takes you into a completely different environment, we think we can interest you.

We need a qualified accountant (ACA, ACMA or ACCA) who already has ten years professional experience, including three at senior management level, to play a key role in the financial management of one of Saudi Arabia's showcase hospitals, the National Guard King Khalid Hospital in Jeddah.

It's a hospital that cares for the prestigious National Guard and their families. It is managed by International Hospitals Group (IHG) in liaison with the British Government and supported by IAL, and it's as modern in its computerised accounting and management information systems as it is in its high-technology clinical systems.

Working directly for the Finance Manager, your task would be to play an influential role in preparing short and long-term financial plans, and evaluating and reporting on the capital expenditure that's implicit in the workings of a major, growing hospital. You'd also develop and review the Hospital's control procedures.

and exercise overall responsibility for all stores accounting. Another important aspect of the work is the training of your department's staff, and defining the work standards which they will have to maintain.

The salary of SR126,000 p.a., which is paid tax-free in Saudi Riyals is only one of the material benefits of working at the hospital on this accompanied status contract. You would live rent-free in accommodation furnished and equipped down to the last detail. You'd enjoy an end of contract bonus, 49 days annual holiday, with free return flights to the UK. You'd get free medical care, and the facilities you'd find almost a matter of yards from the hospital include restaurants, shops, a theatre, swimming pool and tennis courts — all for the exclusive use of the Hospital's staff.

The conversion to Sterling has been effected at the rate of SR5.2=£1. Preference will be given to suitably qualified Saudi Arabian nationals and Arabic speaking personnel.

For more information, talk to Elaine Wyatt on 01-574 4960 or write to her at IAL, Aeradio House, Hayes Road, Southall, Middx. UB2 5NJ. Please quote Ref. M162.

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This unique position, Senior Staff Scientist, requires a BS in Math, Physics or Engineering (advanced degree highly desired) and 10+ years of broadcast, video or cable engineering, development or related experience. Working knowledge of television broadcast engineering and industry committee structure and organization is essential. Familiarity with committee negotiations and industry standards and practices is necessary. Excellent technical writing and verbal presentation skills essential.

CBS offers many career advantages including excellent salary, comprehensive benefits plan and generous relocation package. Forward resume in strict confidence, INCLUDING SALARY HISTORY AND REQUIREMENTS, to: Coordinator, Engineering Recruiting, CBS News, 68 Knightsbridge, London SW1 X711, England.

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• **Equity Dealer** — ref: 2131

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• **Equity Dealer** — ref: 2132

There is also a vacancy for an Equity Dealer, who will assist in dealing with a large portfolio. Candidates will have at least three years' experience gained in first class financial institutions in North America. Candidates must be prepared to live in the Gulf. The contract will be for a minimum of three years, renewable thereafter. Salary will be free of tax in the Gulf. Free accommodation, transport and medical facilities will be provided.

Please send a comprehensive career résumé including salary history and day-time telephone number, quoting the particular reference number, to W. L. Tait.

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A small, rapidly expanding financial services firm, with offices in London and New York, whose business includes investment banking and U.S. brokerage requires a chief financial officer based in New York. The candidate should be a qualified U.K. or U.S. accountant with at least 5 years experience. Candidate's function would be to set up budgeting, financial control and planning systems and to be active in treasury management. A knowledge of EDP and the U.S. securities industry will be an advantage. A salary in the region of \$40,000-\$50,000 is offered, with profit sharing and normal benefits.

Please write Box A.5344, Financial Times
10 Cannon Street, London EC4P 4BY

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8th-11th November 1983

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Our stand features a range of products, services and information available to businessmen and particularly accountants. The Financial Times executives on the stand would welcome the opportunity of meeting both readers and advertisers. The Financial Times proposes to publish a survey on Accountancy on Tuesday 8th November and complimentary copies will be available from the stand.

Accounts Training Officer

SOLOMON ISLANDS

Duties: Required for the Administrative Training Centre of Ministry of Education Training and Cultural Affairs to devise and run finance and accounting courses at all levels within the Solomon Islands Public Service and Statutory Bodies and to assist in the development of Solomon Islands accounts training staff. The appointee will not be desk-bound and must be prepared to travel to provincial centres.

Qualifications: Candidates should be British Citizens under 45 years of age, professionally qualified (ideally I.P.F.A.), and preferably have ministry or local government accounting experience.

Appointment: 2 years. Posting — Honiara. Salary (UK taxable) in accordance with qualifications and experience will include an element in lieu of superannuation provision unless ODA is able to continue payments into the candidate's existing

superannuation scheme. In addition, a tax-free Foreign Service Allowance is payable in range £1,525 - £4,090 per annum, depending on domestic circumstances.

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention.

For full details and application form please apply quoting ref. AH508/D/GM, stating post concerned, and giving details of age, qualifications and experience to:

Appointments Officer,
Overseas Development Administration,
Room AH351,
Abercrombie House,
Eaglesham Road,
East Kilbride,
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An experienced manager is required to take charge of the accounting and administrative functions of three companies, reporting to the managing director. This is a fast moving and competitive business demanding tight controls and strict accounting disciplines.

Applicants should have a UK, US or equivalent accounting qualification, be aged between 32 and 45 and speak fluent French and English. Experience of shipping related service industry is highly desirable as is experience of working in a developing overseas environment. The remuneration package will include an annual bonus and an attractive range of benefits. Please address full career and relevant personal details to Douglas G Mitton (Ref: FT5239) at:-

E&W Ernst & Whinney Management Consultants
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

PROFESSIONAL CONSULTANTS

American Based F-100 Multinational Information Services Co. seeks bilingual professionals (individuals or firms) to deliver sales training courses to employees in France, Italy, Germany, or UK. Instructors will attend two month training course in USA starting January 1984. Candidates must have outstanding presentation skills and be fluent in target country language. Please forward c.v. to Mr Raymond Kasbarian, The Kappa Group, 1534 Route 23, Wayne, N.J. 07040, USA.

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Applications are invited from suitably qualified candidates to teach introductory and intermediate macroeconomics and/or microeconomics. Preference may be given to candidates with an interest in economic methodology or the economics of developing countries but these with other interests are also invited to apply. The position is available from February 1984 and appointment will be for a fixed term of three years.

Further information from Professor J. Hewson, c/o P. Box 1, Kensington, NSW, Australia, 2033. Salary: A\$22,430 range A\$29,467 (under review). Commencing salary according to qualifications and experience.

Applications close 26 November 1983. For further information about conditions at appointment and method of application write to the Association of Commonwealth Universities (Appcs), 25 Gordon Square, London WC1H 0PF. Equality of employment opportunity is University policy.

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Accountancy Appointments

Oil Tax Manager

Our client, a leading international firm of chartered accountants, is looking for a tax specialist to join its Energy tax group at manager level.

Candidates will be qualified accountants, or have a relevant Revenue background, (aged about 30) with at least 5 years' corporate tax experience. They will be able to communicate effectively at all levels. Previous oil tax experience is preferred, but is not essential.

The position offers an excellent opportunity to the successful candidate to acquire high level experience in this demanding and challenging area of taxation.

The successful candidate will support two principals in the Energy group and will assist in the provision of tax advice relating to complex problems in the oil industry, and will also be responsible for compliance work and negotiations with the Inland Revenue on behalf of the firm's oil industry clients.

Salary will be commensurate with experience and the responsibility of the position offered and a car will be provided.

Please apply in confidence giving personal and career details and mentioning any company to whom you do not wish your application to be forwarded to: Sue Wallworth.

IAS

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They are willing to make a considerable investment in several young accountants, who wish to make a career in the accounting function in banking, by giving them experience across a wide range of the group's activities.

Suitable candidates will be graduates, who have recently qualified as chartered accountants with one of the international firms. Self-starters with a strong personality,

enquiring mind and ability to work well under pressure are called for.

In addition to an attractive initial remuneration, other banking benefits will become available after a short qualifying period.

Please send a detailed c.v., in confidence, quoting ref. N12951L, to M. J. H. Coney, Pearl, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

Financial Controller Hertfordshire

Our client is one of Britain's most efficient manufacturers of specialty products for industry. With sales of over £25m, half exported, their profit record and customer base will assure continued growth.

We are seeking a young, qualified, and successful Financial Executive to be responsible to the Financial Director for the management of the accounting departments. The initial task will be to concentrate on systems and manufacturing costs. Success will lead to promotion opportunities which can be clearly defined.

The compensation package envisaged is £20,000, with car and other benefits.

If you are around 35, and believe you have the drive and ability to contribute to the modern financial management of an excellent Company, reply in confidence to:

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South Hampshire
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With its strong assets base and high reputation in the industry, this medium sized well established construction and property group is looking to the future with considerable confidence. Following a period of rationalisation, the young top management team is now poised to take full advantage of the impending upturn in the market.

Efficient accounting and quick, reliable and pertinent management information will be critical and they have decided, therefore, to appoint a top calibre Financial Controller to be responsible to the Managing Director for all financial aspects of the group's affairs.

Applicants should be qualified accountants, aged 30-40, with several years' industrial experience including ideally some in the construction industry. In-depth exposure to computer-based systems is an essential requirement.

There is an attractive remuneration package and excellent prospects of a Board appointment in the short-term.

Please send concise details including salary and day-time telephone number, quoting ref. H2007A, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

Financial Director

Manchester Region - Clothing

An autonomous £15M manufacturing and marketing subsidiary of an international group wishes to appoint an experienced professionally qualified accountant to this key role supporting the Chief Executive.

Principal responsibilities encompass financial control through budgets, cash planning and the monitoring and reporting of business performance and general administration.

Applicants must be able to demonstrate a breadth of financial experience, preferably in consumer goods and including manufacturing control, coupled with a distinct commercial awareness.

They must be capable of providing initiatives in the further development of a partially computerised system.

The post is unlikely to interest anyone presently earning below £15,000 per annum and the package includes an executive car, pension scheme and BUPA.

Write with full personal and career details to the address below quoting ref. M9478/FT on the envelope. Your application will be forwarded to the client unopened, unless marked for the attention of our Security Manager with a note of companies to which it should not be sent. Initial interviews will be conducted by the client.

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Norwich Union House, 73-79 King Street, Manchester M2 2JL.
Tel: 061236 4531

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A large number of main frames and mini computers are used throughout the business and are fully accepted as an important tool of management. The internal audit unit, which is part of the corporate staff, has a wide ranging responsibility to the Executive Management Committee to report on the quality and suitability of business control systems.

Candidates who will probably, but not necessarily, be qualified accountants, should have at least 2 years' senior auditing experience in the profession or the internal

unit of a major corporation. In addition, candidates should be able to demonstrate successful line responsibility for an accounting department because this position is seen as an assignment prior to taking up a subsidiary appointment in one of the subsidiary companies. Salary is negotiable, there is an attractive re-location scheme where appropriate, and a large company benefit package.

In the first instance, contact Bruce Crammond on 01-631 4184 or write to:

A & A Consultants (Holding) Limited, County House, 10 Little Portland Street, London W1N 5DF.

Qualified Accountants for Banking Management

Age 25-27

Up to £16,600

One of the leading UK clearing banks is looking for six qualified accountants in the age range 25-27 for careers in management.

These are not specialised financial appointments. The successful candidates will be given one year's intensive training, including residential courses, in the complete range of banking activities prior to selection for a branch management position.

Applicants should be of Chartered status and possess a keen intellect and marked leadership qualities, together with the personality, commitment and ambition necessary to achieve Senior Management status.

Total initial remuneration will be up to £16,600 (including London allowance), with other employment benefits comprising pension, 5 weeks' holiday, B.U.P.A., subsidised mortgage facilities in certain circumstances, and loan schemes.

Please write in the first instance, with full c.v. and details of current remuneration, to the address below. (Reference 977 must be quoted on your envelope. Enclose separately a note of any companies to which your application should not be sent.)

This appointment is open equally to men and women.

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The position will carry responsibility for financial planning, forecasting and budgeting and the provision of management information of an on-going nature to enable the company's management at board level to maximise production efficiency and product profitability during this period of rapid expansion. A small, highly-qualified staff is available to assist in these responsibilities and there are ample micro-computing facilities. Successful conduct of this key role will almost certainly lead to early advancement either within the UK operation or its European Head Office. Applicants should be qualified accountants, aged 27 to 35, with at least three years' practical experience in a management accounting function within a multi-national environment. They must be familiar with computerised management information systems and be capable of directing and motivating a staff of part and fully qualified individuals. The company will place special emphasis on the display of creative thought and a radical approach to the solution of business problems.

For further details of this excellent career opportunity please telephone or write to:

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10a London Mews, London Street, London W2. 01-402 7162

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Chartered Accountant The Morgan Bank

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EMA Management Personnel Ltd.
Hafon House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

Senior Group Accountants

MIDDLE EAST

Our client is a well-established rapidly growing Saudi Arabian conglomerate, with 20 operating divisions covering the food industry, large scale importation of household and electrical appliances, contracting and construction, shipping, the petroleum industry and general trading.

We seek two Group Accountants (Chartered Accountant, American CPA or equivalent) to be based in Jeddah. Both will report to the Group Finance Director.

The first will have responsibility for finance management aspects of several operating divisions and experience should have covered accounting, analysis and planning, costing, auditing and budgeting. Good written and spoken Arabic is required.

The second (Arab or non Arab) is required as Financial Co-ordinator for the Group's oil/petrochemical contracting business, involving responsibility for a major multi-million Dollar refinery project and several joint ventures. Costing experience essential.

Attractive salary, plus bonus, car and good fringe benefits, including free furnished accommodation and expatriate package.

Reply in complete confidence to Personnel Search, 2/4 King Street, St. James's, London SW1Y 6QL. Telex: 914860. Telephone: 01-930 5524.

FINANCE DIRECTOR (Designate)

£25,000 + Based Wiltshire (Relocation Allowance)
Broad based group - U.K. and U.S.A.

Applicants must:

- * Have professional qualifications - FCAA, FCMA.
- * Have at least 5 years commercial experience.
- * Have imagination, ability to communicate at all levels.
- * Have strong personality and ambition.
- * Have the gift to relate figures to business reality and to maximise resources and profits.

Marketing organisation/service industry background preferable.

Reply in confidence to:
The Chairman

Box A8350, Financial Times
10 Cannon Street, London EC4A 3BF

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This UK quoted group, operating worldwide, wishes to appoint a bright and ambitious qualified ACIS to the above post. The chosen candidate should be able to demonstrate a progressive record of achievement in industry, preferably gained within a large multi-national organisation and this appointment should be the next logical step upwards, in what is an already successful career.

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SENIOR ACCOUNTANCY & FINANCIAL MANAGEMENT SECTION

Accountancy Appointments

Senior Financial Manager

US manufacturing
company
Midlands
to £15,000+car



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The company is part of a major multinational manufacturing group. Rationalisation, combining a factory modernisation programme and changes in senior management have consolidated the company's position. It is now ready to face the challenge of the future with renewed confidence and vigour.

Demands from local and US management have led to a need for a more creative analysis of business activity and a positive lead in driving an effective finance function. Reporting to the European Financial Controller, the initial tasks will include systems development and implementation and a range of ad hoc high level projects. This role is seen partly as a proving ground for six to twelve months, to assess performance before appointment to head of the finance function. Candidates will be qualified accountants,

probably graduates, with at least two years' experience in a manufacturing environment since qualifying. An understanding of strong financial control is as important as detailed exposure to costing procedures. Well-developed interpersonal skills, strong personal presence and a committed enthusiastic approach will ensure success in this demanding role. Familiarity with US reporting requirements and deadlines is also required. Age indicator: 28-34.

Please reply in confidence giving concise career and personal details and quoting Ref. E2648/FT to L.D. Tomlinson, Executive Selection.

Arthur Young McClelland Moores & Co.,
Management Consultants,
Boila House, 7 Boila Buildings,
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SENIOR FINANCIAL MANAGER
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Salary level now:
To £18,000 + CAR

Group Finance Director

London

c.£35,000 + Car + Benefits

Our client is a major publicly quoted company, with interests in the financial and manufacturing fields, both in the U.K. and internationally. The company has a strong record for profitability and acquisition, a management team determined on further development, and substantial funds to support this policy.

The company is now seeking a new finance director. The appointee will report to the Chairman and Chief Executive of the holding company and will be expected to take full responsibility for financial accounting and planning, budgetary control, cash management and taxation affairs of all companies in the Group. The financial reporting is computerised and the appointee will be supported by a qualified staff.

The successful candidate is likely to be a qualified accountant, aged 35-45, with a record of achievement at a senior level in merchant banking, industry, commerce or finance. He/she must display considerable drive and initiative and be capable of applying positive and imaginative thinking to the management of the Group's financial resources. The job holder will also be expected to make a significant contribution to the overall direction of the Group, working as part of a small, highly skilled and motivated team. Interpersonal and communication skills are important.

The salary reflects the importance of this appointment and other benefits will include a car, non-contributory pension scheme, BUPA, permanent health insurance cover and a profit sharing scheme.

Please write giving career history to date, full educational and personal details and indicating how your special skills and experience meet these requirements quoting ref. 1375, to:-



Anne Kneill, Principal Consultant,
Bridger Hamlyn Fry and Co.,
Executive Selection Division,
8 St. Bride Street, London EC4A 4DA

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- systems assignments, involving the development and implementation of planning and control systems, including management information, costing and accounting systems, usually computer-based
- financial analysis, including investigations, economic and feasibility studies, working in conjunction with our economists and marketing consultants.

If you are a qualified accountant and a graduate aged 28 to 34, have a record of academic and commercial success, ideally in more than one sector, and possess an adaptable, creative and enquiring mind, we can offer you an outstanding opportunity to develop the business skills and personal qualities you will need in your long term career - either in consulting or in industry.

Résumés, including a daytime telephone number, to Victor Luck, Executive Selection Division, quoting Ref. L309 indicating your preferred location.

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Leeds LS1 5JG

Taxation

Chartered or Certified Accountant

HOLBORN, LONDON

c. £17,000

British Gas is building up its Taxation Team at headquarters in London and now needs a person with over 5 years' experience in a tax department of a professional practice or similar commercial organisation.

Applicants will be in their mid-thirties, and should have a detailed knowledge of all aspects of corporation tax. Experience of value added tax would be an advantage, although it is not essential. However, the applicant will become responsible for VAT compliance and will be required to acquire a detailed knowledge of this tax and its effects upon the business.

Although the work is mainly of a compliance nature, the successful applicant must have the ability to work alone as well as being able to contribute as part of a team to the joint solution of problems as they arise.

Please write with full career details, quoting reference number F/025407, to: Senior Personnel Officer, (HQ Services), British Gas, 59 Bryanston Street, London W1A 2AZ.

BRITISH GAS

Whitman Laboratories Limited,
the manufacturing company for
Estee Lauder cosmetics, require a

Cost Accountant

Reporting to the Finance Manager, he/she will be responsible for the company's financial performance in all areas of costing, including inventory and variance reporting and will also be expected to provide account data for management.

The successful candidate will be a qualified Accountant (ACMA, ACA or ACCA) with at least three years' experience in a manufacturing environment, ideally with some general accounting experience and the ability to work with integrated E.O.P.

An attractive salary and benefits package commensurate with the position will be offered.

Please apply for an application form to Helen King (Mrs), Personnel Manager, Whitman Laboratories Ltd, Winchester Road, Petersfield, Hants GU32 3DD. Tel: Petersfield 64522.

Whitman
Laboratories

CHARTERED ACCOUNTANT

Aged c. 25-28

c. £15,000 + Car

The achievements of this Public Company in terms of growth, profits and acquisitions during the last 2-3 years would be the envy of most. The Company however is committed to maintaining this development and so seeks a Chartered Accountant in a new and developing role.

Working in conjunction with the Group Financial Controller the initial mandate will be to co-ordinate the control and development of financial & statutory reporting at Group level whilst concurrently assisting on projects of an investigation/acquisition nature both at home and overseas.

Candidates will be Chartered Accountants of graduate background and ideally enjoying success at present within the City or major Provincial Office of an International Practice or Company.

In addition to salary and benefits the company offers a full relocation package to this pleasant rural Midlands area, but more importantly, a well defined career development path for the candidate who can demonstrate the intelligence and character we seek.

Male or female candidates should apply with details of career to date and present income levels quoting reference 1016 to

QMS Recruitment

Quorn House, 6 Princess Road West
Leicester LE1 6TP
Telephone: 0533 551444

Deputy Chief Accountant

The IBA's Finance Division is based in a modern office complex in the heart of the South Hampshire countryside. We are now looking for an experienced accountant to fill this important position in a department which covers a very wide field of activity, and has a cash inflow of some £300 million per annum. Ideally the person we appoint will have had broad experience in management accounting and systems development; also in staffing responsibility at a senior level and a wide use of computer techniques. A full professional accountancy qualification is essential. Salary will be on a range commencing £17,500 and rising to over £20,000 per annum. Relocation expenses will be paid, where appropriate. The IBA is an Equal Opportunities Employer and applications are considered from all, including suitably qualified disabled persons.

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AUTHORITY

Please write or telephone for an application form quoting Ref. FT/847cc to Glynis Powell, IBA, Crawley Court, Winchester, Hampshire SO21 2QA. Telephone Winchester 822270.

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The successful applicant will be a qualified accountant, probably with a university degree. He/she must be particularly intelligent, well organised and have a real business sense. Aged 28-40 years with experience of a progressive business environment. Salary negotiable.

Please send your CV or telephone:
Roger Holland, Managing Director

Miles 33

Cory House, Bracknell, Berkshire
Telephone: Office: 0344 58633
Home: 0990 25633

Management Accountant

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TECHNOLOGY

FOR SO LONG FLEXIBLE MANUFACTURING HAS BEEN MORE TALK THAN ACTION—NOW INTEREST IS REAL

FMS—a way of thinking

BY GEOFFREY CHARLISH

IN THE TWO years in which flexible manufacturing has achieved industrial awareness, several hundred implementation attempts have been made worldwide. But a high proportion have not turned out to be a financial success.

A recent survey by Ingersoll Engineers showed that of 50 installations in Europe, the U.S. and Japan, only two or three appeared to provide anything

Quick financial return may simply not be a consideration if, for example, one is consistently losing market share by virtue of untimely or inappropriate products.

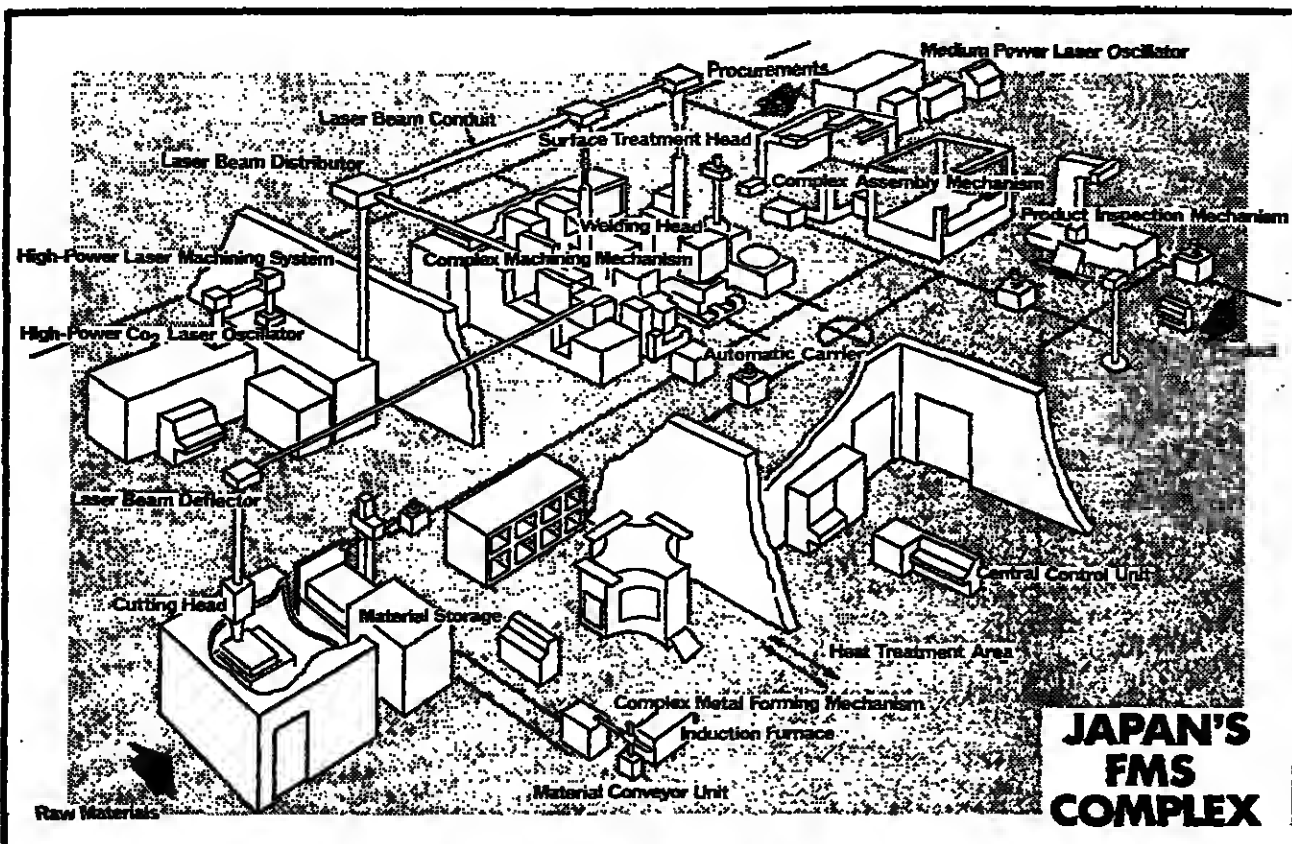
like the actual financial performance predicted for them. John Airey (Cambridge Consultants) and Clifford Young (Arthur D. Little) quoted a case in Japan in which the number of machines in use was reduced from 85 to 16, the number of employees from 215 to 12 and the processing time from 35 to 1.5 days. But the financial return over the first two years was only \$6.9m on an investment of \$18m.

"Using conventional accounting principles say Airey and Young, 'this scale of return on investment would be difficult, if not impossible to justify'."

The lesson, repeated by several speakers at the London meeting, is that the wrong sticks are being used. Quick financial return may simply not be a major consideration if, for example, one is consistently losing market share by virtue of untimely or inappropriate products.

Many managers buying production equipment assume that the impact of the investment is limited to the immediate environment of the equipment—producing, say, a reduction of direct labour. With FMS, the benefit derives from the linking with other systems, producing wider benefits extending into the market place and beyond manufacture of the product itself.

Furthermore, the real value of the hardware involved does not, as is often conventionally assumed, reduce with time. There are three reasons: understanding of the possibilities increases; technical upgrading is more likely than with conventional production hardware to give even better results; and



The ultimate Japanese view of flexible manufacturing involves hot metal processes like forging, machining, inspection and assembly. Part of this experimental complex will be in action next year

the system's intrinsic flexibility allows it to acquire production capacity incrementally with time. The situation was well summed up by G. R. Staples of Urwick, Orr and Partners: "If there ever was a case for showing how manufacturing aims can be supportive of, and integrated with, those of the business as a whole, then FMS is that case."

Staples felt that there were several allies that a production manager or director might cultivate. The marketing director for example, will often be one of the first to complain that prices are too high, lead times too long or unreliable and that too much time is spent setting new products tested and launched.

In Urr Orwick's most recent project, product cost fell by 18 per cent, the delivery lead time was cut in two weeks from six and the resulting products were "consistent and almost certainly faultless in quality terms."

But it is the finance director who should warm most quickly

to FMS. In another recent project Staples quoted, there was a 30 per cent reduction in the holdings of the raw materials store, a remarkable cut of 85 per cent in work in progress and a 65 per cent drop in finished goods awaiting shipping. All these resulted from the fact that FMS makes products as they are called for, when they are needed.

The reductions funded 40 per cent of the total capital requirement; after deducting the normal replacement capital requirements and the DOI grant, a 2.5 year payback was achievable.

Peter Dempsey of Ingersoll Engineers in a keynote paper on the first day claimed that what was now happening in discrete item manufacturing is similar to what happened in

the process industries many years ago. There of course, the product flows in pipes and except on a small scale, production does not take place on a batch basis.

That is why process control is now the most advanced segment of industry in production terms. According to Dempsey, general manufacturing needs similar treatment.

"Ultimately," said Dempsey, "it will mean wresting manufacture away from human interference in much the same way as has happened in the oil refinery, sugar factory or cement plant."

"FMS," said Dempsey, "is a way of thinking. It is not about technology." It starts in his view with the fairly obvious fact that only one set of components is needed to make a product, which can then be sold.

The shortest, simplest, and leanest route therefore is to make one set of components at a time, assemble and ship them, but to make them on facilities which are also flexible enough to manufacture variants or, indeed, other sets of similar

components for other products." Dempsey put up a slide which showed manufacturing operations in a block diagram linked by large blocks marked "added burden". They represented accumulating batches of parts, rejected or damaged components, hold-ups for reconditioning, and all the other things that contribute to delay and overhead costs in a factory.

The blocks Dempsey reminded the audience, also represent "the droves of people who handle the paperwork or spend their time putting things right that should never have gone wrong in the first place."

But FMS cannot be applied piecemeal and that is the main reason why success has been limited. The whole manufacturing process throughout a group or company has to be brought under control.

He claims that many present FMS systems round the world are planned for components or assemblies which suit only the mechanical characteristics of the FMS rather than around the requirements of the product for its components. The result

FMS takes off

THE CONCEPT of flexible manufacturing systems (FMS) seems suddenly to have become an industrial focal point after a year or two in which much talking took place but, in the West at any rate, not much action could be observed.

The fact that 400 delegates from 24 countries attended the recent "FMS 2" conference at the London Hilton, including some from far away places such as China and Australia, says something about the interest now being taken in the idea.

Some delegates to FMS 1, held last year in Brighton, "might have left as confused as when they arrived," said Tom Brooks, managing director of IFS Conferences, the organisers. But this year there was something for everyone, from beginner to buff, in what was certainly the most comprehensive event on FMS to date.

Keith Rathmill, Professor of Robotics and Automation at Cranfield chaired the conference, at which an astonishing 70 papers were presented in three parallel streams over three days on subjects ranging from corporate implementation policy to the use of lasers and computer simulation.

A universal definition of FMS might never emerge and its scope is widening all the time as it meets parallel developments in computer assistance either on or near the shop floor in the so-called integrated manufacturing, CIM.

Basically however, the idea is to link production machinery, handling devices and transport systems using computer control and communications systems so that different components of the same general size and kind can be made in any sequence, without major upheavals each time there is a product change.

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There are major implications in terms of product cost and the way in which a company can position itself with new, high quality products brought to the market both more frequently and more quickly.

John Butcher, Under-Secretary of State for Industry, opened the London conference and revealed that the Government had supported 14 installation projects and had a further 42 under examination in the UK. He emphasised that his department was just as anxious to help smaller companies as larger ones and could also offer help in upgrading existing manufacturing units on a step-by-step basis.

Projects around the world

JAPAN

IN JAPAN a "flexible manufacturing complex" (FMC) has been under development since 1977.

The approach has been to start from "square one" and develop new hot metal forming processes that will ensure that any parts used in the subsequent flexible machining and assembly systems will be as near to the final shape as possible. Metal removal is reduced in the minimum.

The processes include: hot isostatic pressing, in which complicated parts like gear-wheels can be formed from metallic powder in about an hour; automatic open die forging, in which basic cylindrical and prismatic blanks might be turned into, say, stepped shafts or bushes; discarding rolling for the production of grooved annular shapes for example; and a multi-use precision machine that allows complicated forging under computer control.

Under construction at Tsukuba Science City is a test plant that will integrate laser machining, complex multithreaded machining systems, automatic assembly and automatic inspection.

BRITAIN

AT LOUGHBOROUGH and Nottingham universities—among others—they are trying to conquer "fear of starting" in FMS (the fear that the whole built-in system structure will be chosen) by developing simulation techniques based on CAD (computer aided design). At Strathclyde University computer modelling techniques are being developed and at Cranfield similar approaches were used to model the 600 Group's recently announced SCAMP system.

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Design with the future in mind

AT THE moment, FMS is seen by most production executives in terms of the linking of metal movement machines in a "pure" workshop environment.

Increasingly, however, there is a tendency for "workshop thinking" and "computing thinking" to converge under the umbrella of CIM or computer integrated manufacturing.

The idea is exciting. It will mean, for example, that manufacturing data generated from a design data base in advanced forms of CAD (computer aided design) will be used to tell the FMS system the necessary manufacturing details about the products it is handling.

In due course there is also likely to be a technical reason why sales orders, scheduling and other data generated in the long-used "factory computer" should not also form part of the increasingly embracing store of information. Then, at some point in the future the factory controlled by one data base (but a considerable number of computers) will be attained.

As Peter Dempsey pointed

out in his overview paper, with a CAD/CAM system linked to the factory business/ design computer, a customer order can be entered simulated even before the order is accepted and certainly before it sees a piece of metal. So profitability and pricing can be determined in advance.

The overriding problem with this, says Dempsey, "is that since the various computer systems are frequently purchased at different times from different sources, compatibility cannot occur unless it is planned."

There are not many instances yet of large scale adoption of this type of system because of the cost. But the U.S. Air Force is known to be applying these ideas over multiple sites.

Dempsey thinks that the future may not necessarily be one of increasing complexity, "involving CNC tools, guided vehicles, lasers, tool changers, robots and computers everywhere."

He reminded the London audience that many assembly operations that are simple for the human hand are in-

directly difficult for the machine and that the human hand is still a rather good handling device. Furthermore, complexities of work in progress do not arise due to some lack of machinery—only because humans have decided they shall exist.

Dempsey recalled an installation in 1968 in England that had only one numerically controlled machine tool (the rest were operator controlled), a 540,000 conveyor system, and no computer at all.

"That simple layout," he said, "gave cost savings that many companies would be glad to receive today."

One consultancy company, according to Dempsey, conducted an analysis which showed that, on average, 40 per cent of the benefits predicted for an FMS are achievable, or have been achieved, even before the FMS is delivered (or within six months).

It was merely that the planning process itself highlighted existing custom and practice determined to cost and "which could be put right without any major investment."

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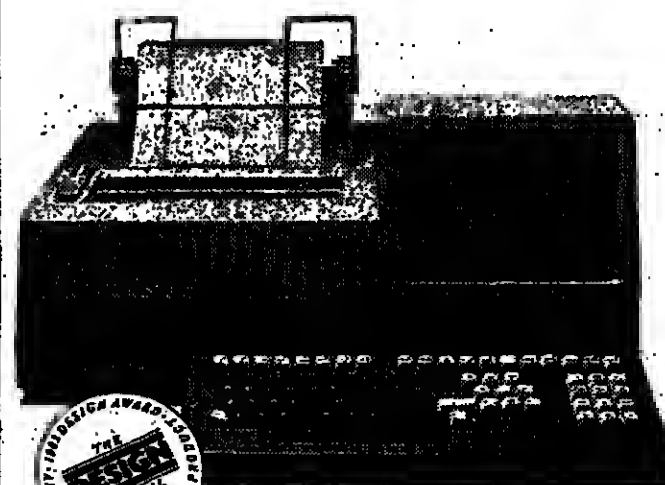
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FINANCIAL TIMES SURVEY

Thursday November 3 1983

BELGIUM

Although it was shaken by the public sector strikes earlier this year, the Martens government has a firm hold on the levers of power and is pushing ahead with its economic reforms. Cruise missiles and the rivalry between the regions are the main threats to future success

Seeking a new modus vivendi

BY PAUL CHEESERIGHT

THE MAJOR objectives of the Government remain economic and financial, said Mr Wilfried Martens, the Belgian Prime Minister, as last month he picked up again the reins of power after a heart operation. Put baldly, the statement seemed simple and single-minded enough, but on the ground the position was more complex. What the Government has been — and is — trying to do is not only to redress an economy which had been muddling through as if there had been no oil crises, no recession, but also to talk its way through to a new modus vivendi for the country's disputatious Flemish and Walloon communities.

The problem is that economic reform, a strain for everyone, is more painful in one part of the country than in another. Further, ideological opposition to the broadly centre-right policies followed by the Martens Government is stronger in the economically weaker region.

Like all Belgian governments, the present one is walking a tightrope but its tightrope is more hazardous than most. The more radical its action, the greater the chance of a reaction, but so much in Parliament but on the streets.

In September latent discontent in the public sector burst through into a series of spontaneous strikes which shook the union leaderships as much as it surprised the Government. The situation quietened only when the paper over union division ripped and the Government was able again to divide and rule.

But Belgium is a country where compromise reigns and issues are fudged. The Government for the moment is in a position to ratchet the level of compromise up into decisions which are a prelude to action. Its parliamentary standing is comfortable. In the 1981 election, the Christian Democrats of all wings won 61 seats in the 212-seat House of Deputies and formed a coalition with the Liberals as a minority partner. They had won 52 seats. In opposition, the Socialists had won 61 seats and smaller parties had won 38.

Special powers

The coalition won from Parliament the right to use special powers, to rule by decree in economic matters, and received approval this year for the system to continue. In short the ruling parties have a firm hold on the levers



Mr Wilfried Martens: walking a tightrope

of power. They have a reasonable chance of being that rarity in Belgian politics—a Government which sees out its four-year term.

If the hold loosens it will be because of divisions within the coalition. Broadly the Liberals have been seeking to push the Christian Democrats into actions which more obviously favour the corporate sector and the investing public. This became clear during the discussions on the formation of the 1984 budget.

The Liberals pushed for measures which would bring out from under Belgian beds or out from foreign tax havens funds for new investment without any questions being asked. They also wanted a definite ceiling on the tax-paid on investment earnings. They won the principle of both but at the

expense of what amounts to a fee on the first and a limit to the tax break on the second. Further divisions may be in prospect as the coalition starts to define in detail precisely what it wants to do about redressing the increasingly costly social security system.

So far though the Government has looked fairly solid in pursuing a programme which is too much for the unions and too little for the business community.

Using its special powers, it has put into force measures which give tax concessions on capital raising exercises, producing a flood of share issues on the Brussels bourse. It has presided over a steady rise in unemployment against a background of diminishing real wages. It has sought to sugar the pill of restraint, low industrial production and reduced consumer purchasing power, by introducing programmes which, by EEC standards, are advanced models of worksharing. Even so, gradually it has started to pull in official spending and cut back sharply on overseas borrowing.

In all of this it has been immeasurably helped by the fragmented nature of the Belgian union movement. The unions are split first on political lines — Christian, Democrat, Socialist and Liberal — and then again on regional lines.

Provided the Government can keep the Christian Democrat unions in line, it has localised and hence partially neutralised union opposition to its policies.

Apart from a few days in September, when the public sector strikes gained momentum, the Government has been broadly successful in its policies.

The Christian Democrat unions are strongest in Dutch-

speaking Flanders, where the Christian Democrat politicians are themselves strongest. But the Socialist unions, which have been the most vigorous and active in opposition to the Martens Government, are weaker in Flanders and stronger in French-speaking Wallonia, the heartland of Belgian socialism. And for the moment, the Socialists are out.

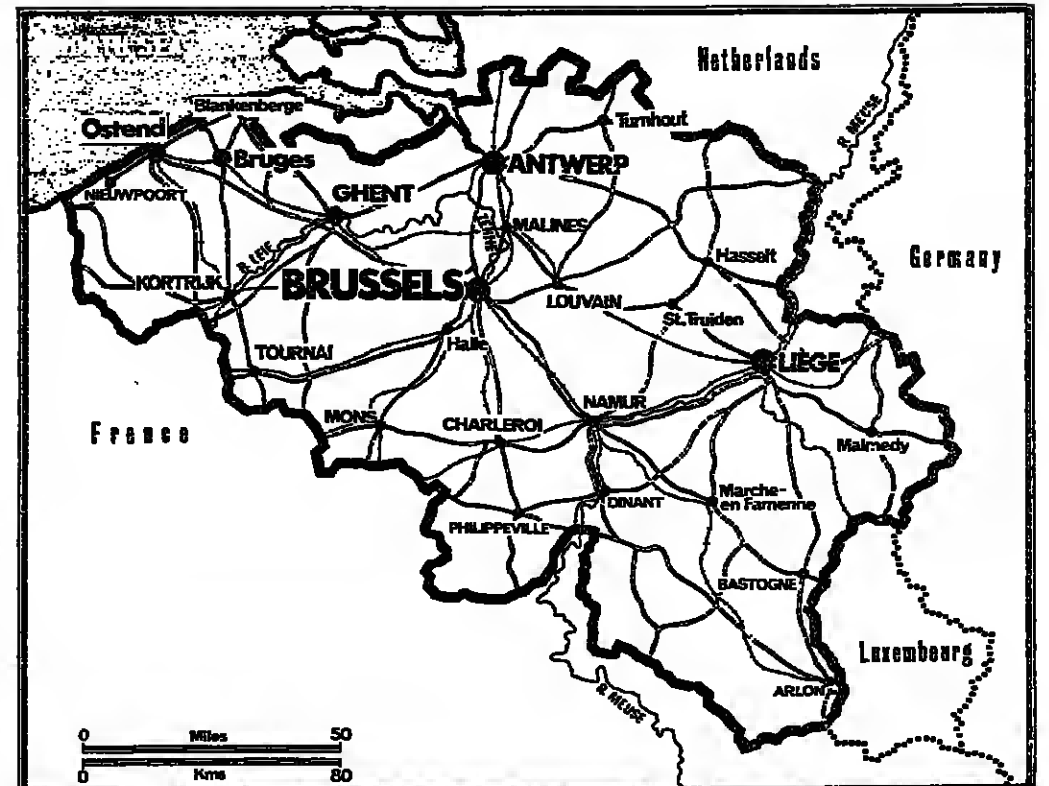
There is a hint in all this of the strains in the Belgian body politic—the strains which come from the rivalry of two communities for power and funds. Since the Belgian state was established the balance of regional power has tilted decisively towards Flanders, giving rise to a more confident Flemish chauvinism.

Inefficient

It is the interplay of the regional communities thrust into the cabinet room which poses a danger for any Belgian Government and more so for that of Mr Martens than most. For the Martens Government has had to deal—and is still dealing—with the steel question.

Wallonia's wealth was based on coal and steel. The mines have long since closed—now, somewhat ironically, the mines are in Flanders and heavily subsidised to boot. But steel remains, largely in the form of Cockerill Sambre, the hitherto ill-starred merger of the Liège and Charleroi steel basins.

Cockerill is too large for the market available, too inefficient to survive in what is left of the market. Making it viable needs cash which the Flemish community was reluctant to see coming from the central government—enough had been spent already, it was argued, without



any return. But the costs of closing Cockerill were calculated to be much the same as keeping it open in a slimmed down form which might produce viability. Complete closure was never a social or political possibility.

The Cockerill issue, then, posed not only an economic problem but a regional one which could not be solved in isolation. Funds for Wallonia had to be matched with funds for Flanders. The only way to reach a solution, it appeared as the Government wrestled with the problem in the summer, was to make Cockerill a Walloon responsibility.

The result is that the Government is now putting in train a further devolution of power to the regions, so that they manage the five sectors of industry presently under central control—steel first but also coal, textiles, shipbuilding and glass containers. Funds will be provided by making over to the regions revenues coming from death duties.

This will not in itself solve the regional question. Studies are being undertaken on constitutional developments. And the role of Brussels in any emerging federal Belgium has still to be settled.

But, optimistically, the greater the degree to which

the regions can manage their own affairs, the greater will be the chance of communal harmony. The argument from the other side is that if the central government can only survive by giving up power, the stronger are the manifestations of a divided country.

In short the handling of the Cockerill Sambre affair has profound implications for the future of Belgium that transcend the shorter-term prospects of the Martens Government.

Yet, while it is true that most issues in Belgian politics and economics have a regional element in them somewhere, there is an exception to the general rule which will pose problems for Mr Martens at the end of this year and the beginning of next.

It is the missile question—whether Belgium should receive 48 cruise missiles if the Geneva control talks break down. The opposition is spread through all shades of political opinion and all regional diversities. Christian Democrats marched with Socialists in October. The Government says it will honour NATO obligations but many of Martens's followers are not so sure it should. Possibly, foreign policy issues could cause the Government more trouble than even Cockerill Sambre.

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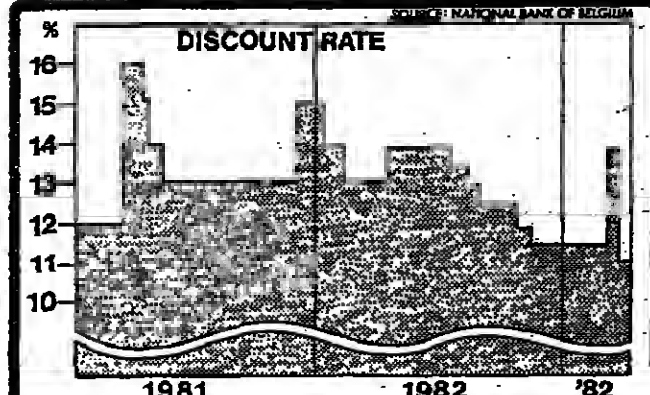
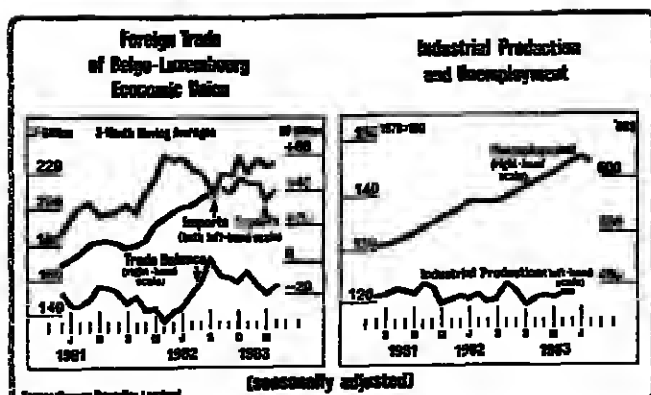
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Laying the basis for an export-led recovery

Economy

THE BIG QUESTION hanging over the economy is whether the Martens Government can consolidate the advances made over the past 18 months and push through to a sustained recovery.

It desperately needs an expansion in world trade and especially in EEC trade to take advantage of the greater competitiveness achieved through the devaluation in spring 1983 of the Belgian franc by 8.5 per cent and a reduction in real terms of wage levels.

Although this year the gross national product is expected to grow in value by 3.9 per cent it will actually contract by 0.7 per cent in volume, according to Societe Generale de Banque calculations. Next year it could grow 4.3 per cent in value and 0.5 per cent in volume.

The Government has been trying to keep a clamp on the internal economy switching resources away from consumption and into the corporate sector, to lay the basis for export-led recovery.

This has worked to the extent that the trade balance has improved and companies have begun to claw back the profitability they lost in the 1970s and early-1980s. The annual inflation rate has edged down to 7.3 per cent.

The more favourable climate for risk capital has helped to encourage business confidence.

But the markets have not yet perked up enough, either at home or abroad, to translate financial improvement into general revival. Industrial activity at the end of July was 2.7 per cent down on a year before, while the value of retail sales was static overall. At the end of the first half capital goods orders were 15.1 per cent lower than at the end of June 1982.

"The critical issue is the upturn in industrial investment," says a team from the International Monetary Fund. Although the Belgian performance in this regard has been better than many of its competitors, such investment as there has been has not shown up in the unemployment statistics. Despite programmes of work-sharing, the rise of unemployment has been checked. Certainly the rate is one of the highest in the EEC.

The Government, using its special powers, has already cut into the system of wage indexation and caused a fall in real wages. Just as the business community wants further action on the public sector deficit, so it wants wage restraint to continue. The present restraints are due to end after 1984. If the previous system of indexation comes back into play, there could be a wages explosion.

To prevent this the Government will hold negotiations with both employers and unions. If present policies remain intact, the outlook is for continued tightness in the domestic economy.

Paul Cheeswright

The accepted wisdom in business circles and among outside analysts in places like the IMF and the EEC is that the Government must do more to rein in public expenditure. Again the Government has managed to slow the rise, but the target of it bringing it down to 7 per cent of GNP from around 16 per cent by 1985 has been abandoned.

Politically, it was probably never possible to achieve such a radical change, but beyond that, the role of the public sector in the economy is so great that too great a cutback in spending over a short period carries with it the risk of deflation.

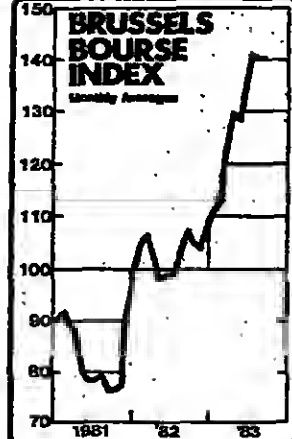
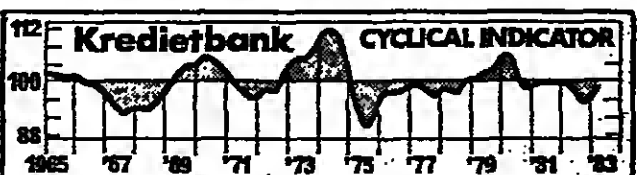
The Government, using its special powers, has already cut into the system of wage indexation and caused a fall in real wages. Just as the business community wants further action on the public sector deficit, so it wants wage restraint to continue. The present restraints are due to end after 1984. If the previous system of indexation comes back into play, there could be a wages explosion.

To prevent this the Government will hold negotiations with both employers and unions. If present policies remain intact, the outlook is for continued tightness in the domestic economy.

Paul Cheeswright



The shopping streets look prosperous, as traditionally they always have. What they do not reveal is that the amount of money available for spending in the shops has dropped and could be lower next year than it has been this. Societe Generale de Banque says the disposable income of households is dropping 3.7 per cent this year, after 3.3 per cent in 1982. In volume, private consumption dropped 2.2 per cent last year and 2.8 per cent this year.



HOW THE REGIONS COMPARE

	Flanders	Wallonia	Brussels
Population (%)	57.1	32.7	10.2
GDP (%)	56.7	27.8	15.7
Labour supply (%)	57.4	31.3	11.3
Employed (%)	52.5	27.9	10.8
Wholly unemployed as % of those insured:			
1970	2.7	5.0	1.8
1975	3.8	6.0	3.0
1980	11.9	14.8	11.7
1982	16.9	18.5	8.4
Average real growth (%):			
1966-70	+6.5	+4.2	+3.0
1970-75	+4.8	+3.9	+2.0
1976-79	+2.7	+2.3	+0.8

* Some official regional figures are not available beyond 1979 but subsequent years are reckoned to be similar proportionately between the regions. † Pronounced declines due in large part to slump in steel industry. ‡ Provisional. Source: Kredietbank Research Unit.

Search for fair division of national cake

The regions

THE REGIONAL structure of Belgium that emerged in a major constitutional reform of 1963 is now being reshaped. Months of discussion about regional financing and the financial restructuring of the Cockerill-Sambre, the state steel group, were brought to a head in July. Since then the Government has been putting the practical details into place on top of what was a political bargain.

There were two problems which had to be addressed — first the question of the status of the financial obligations already undertaken by the regional authorities in Flanders and Wallonia. Second there was the question of how the financing of the so-called national industrial sectors should be handled in the future.

This second point was of immediate significance for the Cockerill-Sambre problem. The group needed funds quickly and the Government had to decide how to work out how to pay for shares at Cockerill. But it could not do this without reference to needs in other parts of the country.

The sums of money are very considerable. Cockerill alone needed Bfr 27bn to pay for restructuring. And it had become clear that the way Cockerill was dealt with would be a precedent for what would need to be done later elsewhere, in, say, the Flemish coal mines.

The July agreement provided for the Government to take in charge the regional debts of the past and for it to provide additional financial help also to cover new spending by making over to the regions revenue coming from death duties.

The Government calculated that the funds from death duties would move to Flanders at Bfr 5.6bn and to Wallonia at Bfr 3.5bn. The actual rate of death duties would still be decided at national level. This was the key to the new financing arrangements.

But the death duties revenue would be split two ways. The first part would be used to meet

the charges on the regional loan of the past. The second part would go to the regions for the development of the national industrial sectors in their geographical areas.

But the money would not just be handed over. There is already a special fund for the restructuring of the national sectors and this fund is to set up two subsidiaries — one for Wallonia and one for Flanders. Borrowing by these funds would be guaranteed against the provision of the revenue from death duties — a guarantee which some bankers find perturbing.

But the regionalisation — even in this complicated form — is not exactly a hand over of responsibilities by the central government.

Struggle continues

What is happening is that the central government is setting up, within its own ambit, two committees — one for Flanders and one for Wallonia. They will be entrusted with the management of the restructuring national sectors. But they will be in touch with the respective regional executives and it seems hardly likely that, for example, Wallonia will sit on the Flemish committee.

Underlying these arrangements is the need to ensure that each region obtains a fair slice of the national cake. But the struggle to achieve that will go on. Recently, for example, the Government set up a committee to examine how the contracts for equipment granted by the national telecommunications authority could be fairly distributed.

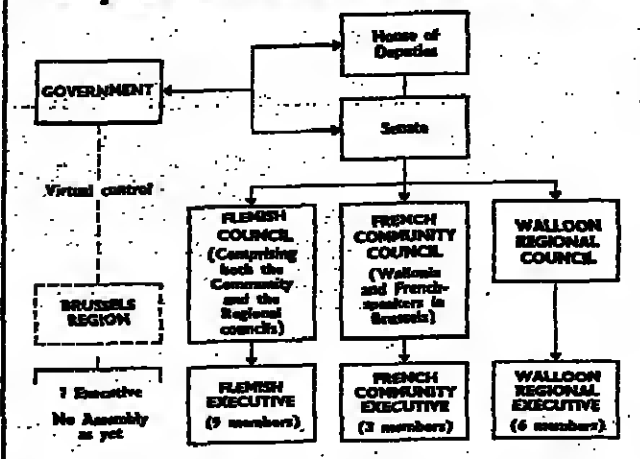
This is an indication that the struggles will emerge in a sector as well as a political or constitutional form. The next struggle to watch will probably come over the helicopter question.

The Belgian Army is planning to buy new helicopters. No choice on type has yet been made but the overseas supplier which eventually wins the contract will have to enter into manufacturing offset agreements with Belgian companies. Traditionally, the aviation equipment industry has been in Wallonia. More recently the industry has been establishing

itself in Flanders. The Flemish groups are now claiming that because Wallonia has had so much business in the past from offsets, this time all the offsets should go to Flanders. The manoeuvrings are just beginning.

P. C.

The political structure of a divided nation



Reduced role for Parliament

Politics

THE PRESENT Government has been in power since December 1981. It has survived longer than any other since 1977. But it is the 32nd since World War II and like its 18 immediate predecessors is a coalition.

Belgian politics are coalition politics, but the coalitions of that are compounded by the need to have in each formation a regional balance of ministers. The political structure of Belgium is still hobbled by the establishment of a state in 1830, created to satisfy the aims of a French-speaking bourgeoisie.

The apparatus reflects the continuing struggle of the Flemish-speaking population to mitigate the effects of such a creation. The response of

national political leaders has been devolution.

In addition, therefore, to dealing with obviously national problems like running the economy, Belgian governments are engaged in a continual debate about the structure of the state. The efforts to restructure Cockerill-Sambre, the state-owned but financially weak steel group have shown that under present conditions the one cannot be achieved without the other development.

In all of this the role of Parliament can be diminished. The present Government is running the economy with special powers. The key decisions are worked out in the Government and by the party leaderships before they are ever presented for parliamentary scrutiny. If the condition can be kept intact then Parliament will follow the decisions of the smoke-filled rooms.

P. C.



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BELGIUM III

Corporate results better but 'margins must improve'

The full effect of the carefully negotiated worksharing schemes initiated by the Government will become apparent during the current quarter. The scheme has been to cut working hours by 5 per cent and to increase the labour force by 3 per cent.

But companies have been concerned about the costs, especially at a time of flat demand. They have been

mollified to some degree by the suspension of the wage indexation system, which has been a signal factor in increasing competitiveness.

Generally though corporate results have been improving, not least among exporting companies which received the boost of a devaluation last year. But profits in most sectors have still not been high enough to provide those

reserves of funds necessary to improve debt ratios.

Kredietbank analysis has revealed that profitability in the financial and tertiary sectors has been at reasonable levels. But the industrial concerns making the best net returns have been public utility companies. For the most part profits have not been able to provide yields to

match fixed rate interest investments.

If companies are to survive, according to Kredietbank, then margins have to be improved and the net return on stockholders' equity has to be increased. This is why the improved corporate performance of the last year and a half is only a step towards bringing the private industrial sector back to health.

But there seems general agreement that there has been some revival of confidence. Partly this is associated with the Government's attempts to make risk capital investment more attractive, partly with the check to the rising spiral of costs and partly because the Government itself is at least trying to arrest the spread of economic malaise which started a decade ago.

Ringing the changes in China

THREE MONTHS ago, ITT's Bell Telephone Manufacturing company (BTM) in Antwerp announced the signing of a major \$250m contract with the People's Republic of China for its New Generation Digital System 12 telephone switching system.

The deal represented another major commercial breakthrough for Belgium's telecommunications industry which, ever since BTM was first established in Antwerp a century ago, has had to live and prosper largely by exporting.

While most other telecommunications equipment manufacturers can rely on a large

home market in which to build up their competitive and technological strength, Belgium offers no such domestic comfort.

Stiff competition

At best Regie des Telephones et des Telegraphes (RTT) accounts for only a quarter of output. BTM is easily the largest exporting company in the ITT group worldwide with sales in 1982 of Bfr 21m. But achieving this kind of result has never been easy.

In the words of Mr Eugene van Dyke, BTM's chairman, "ex-

port success is 5 per cent inspiration and 95 per cent perspiration."

The China deal was won in the face of stiff international competition, notably from France. Some six years of hard negotiation culminated in a visit a few weeks before the signing of the contract by Mr Wen Minsong, the Chinese telecommunications minister. He was able to see for himself that unlike France's rival CIT-Alcatel System, BTM's system 12 was already operational in the Belgian network and in volume production at the company's Geel plant, one of 8 BTM facilities employing 11,000 people

throughout Belgium.

The contract provides for the supply of 100,000 lines for installation in Shanghai and Peking, starting next year. It has since emerged that a follow up order for a further 70,000 lines is possible. In the meantime, it also provides for the setting up of a joint venture company with participation by both the Chinese (60 per cent) and Belgian (40 per cent) government, near Shanghai to produce nearly 300,000 lines of system 12 annually.

ITT has estimated that in its first 15 years, the joint venture company will produce revenue of about \$1bn.

BTM's long-standing practice of linking overseas sales with comprehensive technological transfer arrangements has undoubtedly been an important ingredient behind the Belgian industry's export success. It has always been ready to train people from customer countries so that they can ultimately produce the exported exchange system themselves.

Also important has been the resources consistently devoted to research, development and engineering. Last year alone, BTM spent Bfr 3bn in this direction. The company is also active in space technology and electronics. Indeed, a recent important initiative for Belgium has been BTM's 51 per cent participation in Mitec, a custom-designed silicon chip plant pro-

moted by the Flemish Government in a bid to strengthen the region's high technology base.

But the success of System 12 has re-emphasised the con-

BTM

tinuing importance and competitiveness of Belgian telecommunications equipment in world markets. Its attraction is that it is "future safe"—it has been designed to permit incorporation of future advances in hardware technology without disrupting the basic software, and to add new subscriber facilities, as needs and demands arise, at minimal cost.

Orders, commitments and plans for System 12 now total some 3m lines from 12 countries, or 900 exchanges. The China deal has bolstered the Far East as BTM's most important market.

Overall, some 70 per cent of the company's business is now with the Third World. But, that said, its competitiveness near home is illustrated by the fact that the EEC still accounts for some 21 per cent of export sales.

R. R.

Credit General joins banking pacesetters

UNDER 50 per cent of Belgian money transfers involving more than Bfr 100 now take the form of "cash" transfers. It is just one measure of the extent to which Belgian banking is abreast of the drive towards the "cashless society."

Ever since 1971, when Belgium's banks got together to harmonise account numbers, the banking sector has co-operated to ensure it is well placed to take immediate advantage of new technology as it becomes available.

Today, quite apart from having embraced automatic clearing systems for their internal and international dealings, Belgium's banks are also moving rapidly to take advantage of the benefits of the telecommunications revolution in the retail sector.

Automatic debit facilities are now available at more than 500 petrol stations throughout the country. Over the next two years, this electronic fund transfer system is due to be extended to supermarkets and many other retail outlets. The banks also have "home banking facilities" in their sights. The main brake on progress is the telecommunications infrastructure rather than the banks themselves.

Among the pacesetters in keeping Belgium in the vanguard of new retail developments has been a relative newcomer to the Belgian banking scene—Credit General. Certainly, it has adopted a relatively aggressive stance in marketing. Only 25 years old, it has a relatively young staff which has been happy to embrace innovation.

Credit General was launched in 1958 by Kredietbank, Belgium's third largest banking group, to serve French-speaking Wallonia. Kredietbank itself is Flemish in origin.

Having started with an initial capital of Bfr 75m, Credit General has grown steadily to become the third-largest private sector bank in the French-speaking region, behind Belgium's big two—Société Générale de Banque and Banque Bruxelles Lambert.

Today it has some 90 branches throughout Wallonia and in bilingual Brussels, the latter being the only area where it competes directly with Kredietbank. But equally, it is a resection of Credit General's modern approach that it foresees future growth coming through electronic fund transfer facilities rather than further branches.



Crédit Général

Earlier this year, Credit General made its eighth visit to the Belgian capital market to increase its share capital from Bfr 1m to Bfr 1.4m. In order to bring its equity base into line with a further growth in its business.

Its profits have also risen steadily over the years, reaching Bfr 128.1m in 1982, although during the last three years of difficult economic conditions Credit General's net dividend has been held at Bfr 100 a share.

The bank's expansion clearly owes much to the continuing close relationship it enjoys with Kredietbank. Although managed entirely independently, its access to Kredietbank's specialist facilities has enabled it to offer customers a comprehensive banking service from

the very outset. Beyond the retail market, Credit General's relative youth has meant that its corporate customers tend to be young growing companies rather than Wallonia's older, problem-bit industries—a factor which has served it well in the current recession.

In the last financial year, its lending to the private sector rose from Bfr 23.7bn to Bfr 25.9bn, of which 30.6 per cent went to manufacturing industry. But it sees corporate investment expanding significantly again in a year or two, once companies have rebuilt their reserves.

In the meantime, Credit General has also been playing its part in meeting the heavy financing demands of Belgium's public sector. Public sector lending rose from Bfr 12.4bn at the end of 1981 to Bfr 17.6bn at the end of 1982.

Given the character of the Belgian economy, its growth has also necessarily involved a great deal of international business. While much is associated with need to finance its customers' trade—40 per cent of its foreign business is in France—Credit General has not been immune from the international debt crisis. It has some exposure for example in Brazil, Venezuela and Mexico and its latest accounts show Bfr 132.7m written down for bad credit of which Bfr 20.4m covers foreign credits.

Credit General is not more optimistic about the international outlook than it was a few months ago. But the debt crisis has induced a more cautious attitude, re-emphasising Belgian foreign trade and domestic investment as the bank's first business priorities.

Robin Reeves

GM leads motors fightback

THE BELGIAN motor manufacturing industry is emerging from the recession in somewhat better shape than at one time seemed possible.

Two years ago, there seemed a danger the Belgian industry might pay an exceptionally heavy price for its overwhelming dependence upon contracting international markets and its high labour costs.

More than 80 per cent of production is sold outside Belgium and motor vehicles account for 11 per cent of the country's total exports by volume. Yet a senior Vice-President of GM, has warned that GM's two Antwerp plants have the highest costs in the GM empire.

In the event, major casualties were limited to the closure of Citroën's assembly plant at Forest and BLA's factory at Senefelt, leading to a sharp fall in Belgian vehicle production of nearly 250,000 to less than 300,000 in 1981. Last year output crept back up towards the 1m units mark and this year it should exceed that figure.

GM Continental, Belgium's largest vehicle manufacturer, is leading the fightback. Its Antwerp Plants assemble the Opel Kadett, Ascona and Manta, and some Vauxhall Cavaliers, and this year production is set to exceed 400,000 units compared with 355,652 units in 1982. Together with

output from Belgium's four other major assembly plants—Ford at Genk, Renault at Vilvoorde, Volkswagen at Forest and Volvo at Ghent—Belgian vehicle production in the second quarter of this year was up by 4.3 per cent compared with the first quarter of last year, the period of the 8.5 per cent Belgian franc devaluation.



GM's sharply improved performance reflects several factors. The devaluation—and associated D-mark revaluation—was particularly important for two plants which export 35 per cent of their production to the German market; though, conversely, many major assembly components are imported from other parts of Europe and as far afield as Japan, Brazil, and Australia. But it has also begun to reap the first fruits of a Bfr 16bn plant modernisation programme which began in 1979 and is due to be completed next year.

When completed the

package will give GM Continental as modern a motor assembly facility as any in the world.

Finally, it has the right products—a young model range which has been aggressively and successfully marketed, notably in competition with its U.S. multinational rival, Ford.

The net result is that while GM earlier this year added a further 700 workers on short term contract to its 12,000 Antwerp workforce, Ford last month introduced a two week pause in production of the Sierra at its Genk plant.

Costs remain a worry. While the Government's decision to break automatic indexation of salaries had provided significant relief, the unions are pressing for its restoration next year. GM, in line with the rest of Belgian industry, is under notice to introduce a further reduction of 20 minutes in the working week which is already down to 37 hours 40 minutes—as a contribution towards easing Belgium's unemployment crisis.

Thanks to its improved productivity and current marketing success, GM should have no difficulty in meeting the Government's demands on this score. But it guarantees that GM's Antwerp plant will continue to walk a costs tightrope.

R. R.

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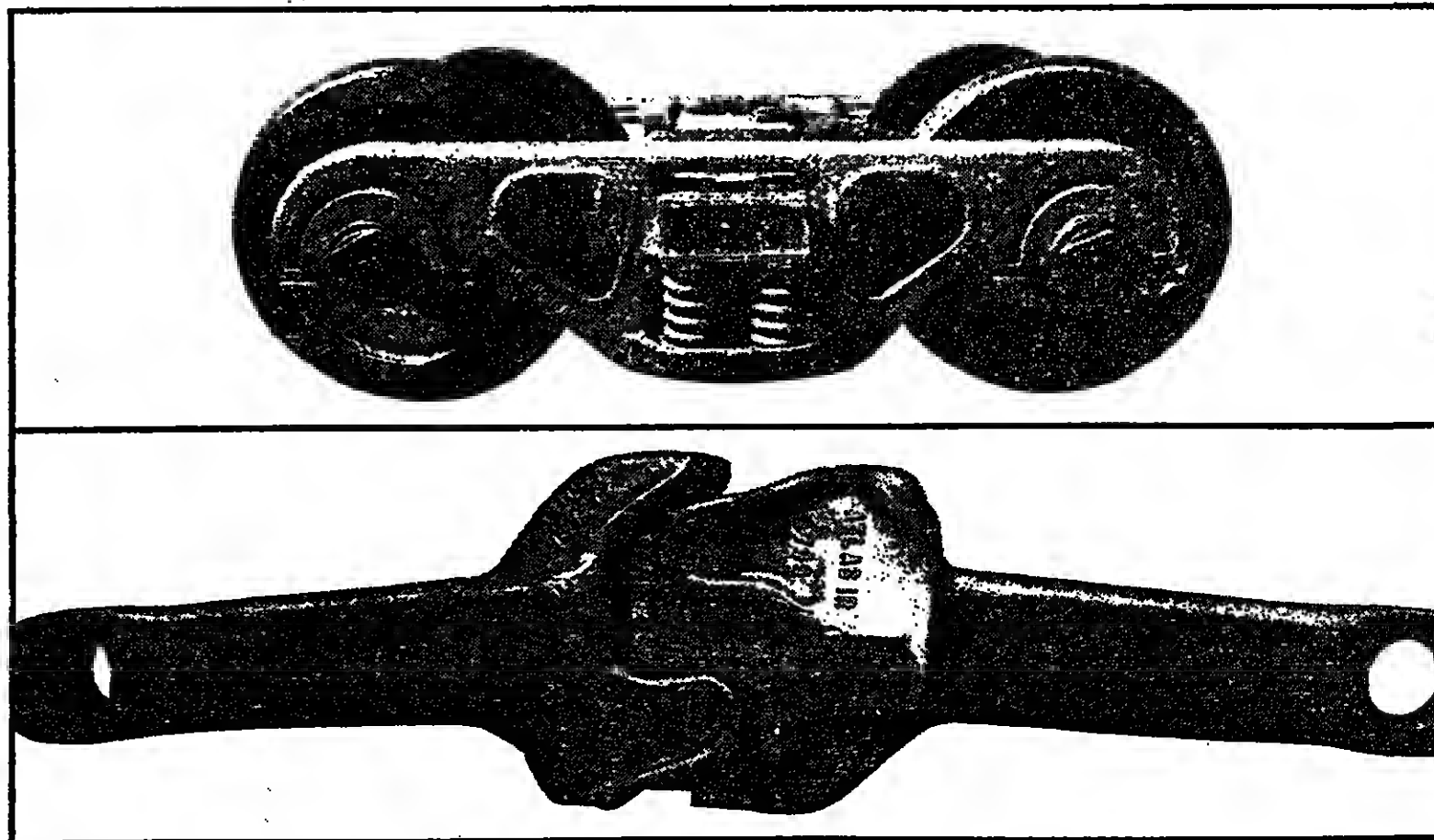
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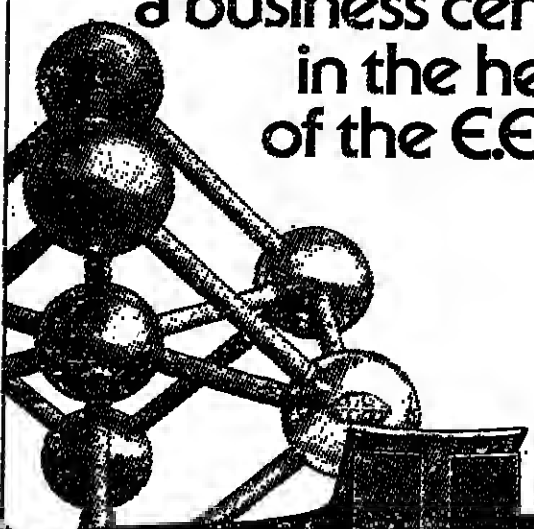
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BELGIUM IV

The enigmatic independent

FOR ALL its oil industry worldliness, Petrofina is a quirky, enigmatic company. Each winter it buys woolly jumpers for staff working in its nondescript, almost anonymous, head office in the Rue de la Loi, Brussels.

The clothing is handed out to keep staff warm when the heating is turned down in the interest of energy conservation.

It has the sort of management which is not beyond employing a spinning disc with an arrow pointer to assist in decision taking. Petrofina boasts the ability to make up its mind quickly. "In most companies in the world you have to follow rules and established patterns," said M. Adolphe Demeure de Lespaul, chairman and chief executive since 1975.

As Belgium's biggest company and Europe's fourth largest oil group, Petrofina has its own management rules and practices, many of them different from the industry norm. In its single-mindedness it takes its cue from M. Demeure, a tall, imposing man with a penchant for bow ties and a tendency to resemble the actor Jacyl Lemmon and ex-President Richard Nixon in varying light.

He looks with a wry smile at the way some of his competitors have been seeking greater efficiency by establishing profit centres. "We would have been bankrupt if we had done it that way. We cannot afford the experiment that the others can make," he said.

"For example, we can buy oil from one part of a big oil group and sell it to another part and take a profit along the way. It looks silly but it is true. That is what happens when each affiliate is a profit centre."

Decentralisation, also fashionable in the oil industry, has long been a hallmark of Petrofina management. The company has had little alternative but to decentralise, given that its raw materials and main markets are located abroad. Only 8.4 per cent of the group's fixed assets are in Belgium; the rest are spread through 200 affiliates in 25 other countries. Only 350 of the group's 21,000 staff are employed in the Brussels head office.

Yet here too the top management makes sure that subsidiary companies are kept on a close rein. "We are mentally decentralised but we are all part of the group. It is flexible vertical integration," said M. George van der Straeten, general manager in charge of refining operations.

The buying and selling of crude oil is administered centrally; group activities are coordinated in Brussels on a regional and sectoral basis; each morning the 10 executives and general managers meet in the Rue de la Loi to take day-to-day decisions and further important decisions are taken at group management meetings held in Brussels.

According to the manager of a major competitor, Petrofina has a "cautious, somewhat colourless aura of a typical Belgian banker." If Petrofina played roulette it would place its money on the odds or even. It would never play the numbers game, he said.

That might help to explain how Petrofina has been able to sustain uninterrupted growth for well over a decade. Its turnover last year of BF 510bn (26.4bn) was almost 24 per cent up on 1981 and 5.7 times what it was in 1971. Profitability has followed the same relentless course, except for a small dip in 1977.

Last year's net income of BF 12.1bn was 15 per cent higher than in 1981. For the first half 1983 the profit amounted to BF 6.75bn, a rise of 11 per cent over the first half year's profit in 1982.

crises its international reputation as a producer of high-quality crystal remains undimmed. The 1982 crisis was caused, above all, by a doubling in two years in the price of energy—a key factor. Otherwise, sales were increasing and other costs falling.

It represents a sharp shot in the arm for a company which has been the focus of hostile efforts for well over a decade, to keep alive one of Belgium's traditional industries.

M. Pierre Simon, Val Saint Lambert's young managing director, agrees that sentiment, as much as anything, has been the motivation for series of Belgian government rescue attempts for the company since 1971. The art and craft of glassmaking in Liège dates back to the Middle Ages, and 80 years ago the industry employed many thousands.

Val Saint Lambert, now with only 200 employees, is the last refuge in Liège of Walloon crystal glass-making skills which have been handed down for generations. But M. Simon also believes that his company has a bright and profitable future, provided the major changes introduced early last year are now given time to bear fruit. Certainly, despite its series of financial

Mr Chris Cartwright, a marketing partner with stockbrokers Wood, Mackenzie, believes that Petrofina's achievements are insufficiently understood by investors. They keep their light hidden under a bushel,

he said. "They don't try to promote their image and that makes investors cautious."

On the other hand, the largest shareholder is the staff, with 9 per cent of the shares—the result of shares savings schemes going back over 25 years.

M. Demeure regards the staff as his "number one boss," ahead of outside shareholders (number two) and the Belgian Government (number three). "The personnel because they devote their life to the company, stockholders because they devote some of their money to the company, and the Government because it doesn't give me anything. But I love it just the same."

His doctrine is being severely tested at the moment. Faced with an unprecedented decline in demand, oil and petrochemical companies have been rushing to close un-economic plants. At the same time the oil industry has been pressing ahead with a programme to expand refineries to make them more suitable for processing high-grade products like petrol.

M. Demeure believes that in both respects his competitors are not too far ahead, causing a shortage of basic processing plant on the one hand and a surplus of upgrading facilities on the other.

As a result, said M. Demeure, the export market. Indeed, M. Simon is confident that U.S. sales can be doubled over the next three years.

But the company does not intend to neglect the rest of the world—particularly the European market, which currently represents some 12 per cent of sales. New agents have just been appointed in a number of countries. But given the stiffer competition from other European makers of crystal glass, expectations of growth in this area are less ambitious.

At the beginning of last year Val St Lambert set itself the task of reaching break-even point by 1984 and a profit of BF 1.4bn by 1985, a turnover in surplus of 20 per cent over three years.

The outlook is promising. Quite apart from the new U.S. contract, the current year's sales are ahead and costs are down, on forecast. Even more heartening for a company whose skilled workforce has shrunk from 1,200 a decade ago to 200 today, and for the whole future of crystal glass making in Liège, Val Saint Lambert has been able to resume the recruitment of apprentices.

Robinson Reeves

val-saint-lambert

But the upshot was a major reorganisation of both the managerial and financial structure of the company, the phasing out of a wide range of loss-making products, further redundancies, and a new financial injection of BF 100m to write-off previous losses and allow some further capital investment, notably in energy saving measures.

In consequence the company's energy bills have already been cut by some 30 per cent. Production costs have also been reduced through new working methods and better deployment of skilled craftsmen.

Semi-automated production of stemware and drinking ware has been abandoned, apart from barware requiring especially skilled

craftsmanship. The company is now concentrating on making fancy vases, bowls, and case crystal (now 35 per cent of sales) and on the giftware market which has grown rapidly to account for some 40 per cent of sales.

The logic of this move is that giftware is now one of the few areas of growth in an international hand-made crystal market which has gone too far, causing a shortage of basic processing plant on the one hand and a surplus of upgrading facilities on the other.

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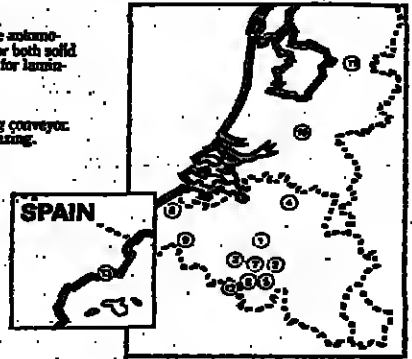
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THE ARTS

Record Review

Ronald Crichton

Karajan takes on 'Carmen'

Bizet Carmen, Balta, Ricciardi, Carreras, Van Dam
Berlin PO/Paris Opéra
Chor./Karajan. 3 records in
box DG 2741 025
D'Indy Symphony No. 2, op. 57.
Toulouse Capitole Orch./
Plasson. French EMI 2C
069-731000
Roussel Concert pour petit
orchestre, op. 34. Symphony
No. 2, op. 23. Colonne Orch./
Derueux. French EMI 2C
069-73096

Carmen is the most resented of masterpieces. Between the musicians, especially composers, who generally do not on this opera (though Spanish musicians tend to be suspicious) and the infinite public that taps its feet to the tunes, there lies a gulf of semi-musical upper-middle-brow taste uncertain how to take *Carmen*, a heady brew of full-blooded vitality, direct statement and contrapuntal grace, blinding sunlight and black darkness. Bizet's insolent way of slewing the harmony in unexpected places (the torreador and flower songs, for example) can still disconcert. No wonder progressive theatre producers itch to get their hands on the work.

Five years after their "Edinburgh" version with Berganza, Domingo, Abbado and the LSO, Deutsche Grammophon have produced a successful recording with Balta, Carreras, Karajan and the Berlin Philharmonic. Agnes Balta's lustrous voice records superbly, yet once again one or two misses something of her stage personality. She is formidable, enticing, not mysterious or vulnerable. José Carreras is a fine José who sounds marked by fate from the

beginning, which is a little too soon. The tone is no longer quite steady, but the voice is intelligently musically used. José Van Dam is the best Escamillo one is likely to hear, equally convincing in the bravado of the torreador's couplets and the amorous purring of the last act. Katia Ricciarelli brings her gentle warmth to Micaela but she, too, is unsteady and her words are too far back.

As one expects in a Karajan recording the smaller parts are carefully cast. One notices gratefully the Morales of Mikael Melbye, the smugglers of Heinz Zednik and Gino Quilico. There is a separate cast for the spoken dialogue. The matching to the singing voices is fairly good, but the genuine French expository pronunciation faults in the non-Francophone singers which one might otherwise overlook. The edition of Fritz Oeser is used with the usual mixed result—some of the restorations are welcome, others less so.

The Paris Opéra Chorus, imported for the occasion, is extremely lively. The Berlin Philharmonic strings and woodwind are a delight, the heavy brass and fully frontal percussion rather less so. Karajan presides with benevolent involvement until the last extract, when the light touch and feeling suddenly come and stay for most of act 4. Up to that point one can't imagine a better recording of *Carmen*. The edition of Fritz Oeser is used with the usual mixed result—some of the restorations are welcome, others less so.

From the Franco-Prussian

war up to the early thirties, Vincent d'Indy was a dominating figure in French music. Physically with soldierly presence, bulging brows and bristling moustache, surely the most dominating of all. Our age has not come to terms with this composer, a country gentleman from the Vivarais in central France, also an able administrator, pedagogue, musicologist and proselytiser—not only for his teacher Franck but for Monteverdi and Rameau. An opinionated martinet, a doctrinaire anti-Semite (contrary in this as in other things he remained on good terms with Jewish musicians he liked, such as Dukas), d'Indy dragged and sometimes charmed his way through his long career.

Much about his music is rewarding—genuine seriousness, rhythmic exuberance and ingenuity, often a bracing clarity. French EMI have published two discs of the orchestral music followed now by a third, with the big Second Symphony in B flat (1904) in a decent performance, rather flatly recorded by the Toulouse Capitole Orchestra under Michel Plasson. An impressively architectural, attractive work with a complex finale successfully embracing a noble slow fugue, an exhilarating section in vigorous, dancing five-four and a chorale-peroration which is not pompous.

Total capitulation, however, may not come. There remains a wall of emotional stiffness and didacticism. D'Indy pushes Franck's cyclical methods to extreme limits. Roussel is a different matter. With fastidious talent and unassailable probity he forged a link between the world of d'Indy's Schola Cantorum and modern

music. He was as serious a composer as d'Indy but better integrated. You can judge his flavour (an acquired taste, but one that does not stale) from the first bars of the Concert for small orchestra of 1927—like hitting into a bitter orange. The short slow movement, in particular, shows Roussel at his admirable best.

The main business of the record is Roussel's Second Symphony (completed 1921), like d'Indy's in B flat. No 8 in G minor is usually considered the pick of Roussel's hunch of four—I hear it was warmly praised recently by Witold Lutoslawski. No 8 is neat, compact, logical. By contrast No 2 is a dark work born of spiritual struggle, from the period when Roussel was passing from impressionism to neo-classicism. The opening ballet *Padmavati* was finished but not yet performed. The first audiences were thus unprepared for the symphony's acrid power, and it has still not taken its rightful place.

It would surely have done so if the composer had been Shostakovich, whose No 10 is brought to mind by the quiet, sad flute tune appearing halfway through Roussel's first movement and returning to haunting effect at the end of the work. The Colonne Orchestra's performance is sympathetic. So is Pierre Derueux's conducting, though he does not have quite the finesse of Martini on the old Erato issue. On the other hand, the EMI sound is clearer. Warmly recommended to those who enjoy the symphonies of Prokofiev, Shostakovich and (though Roussel at his most expansive is more concise) the bitterer Mahler. Both d'Indy and Roussel are available through Conifer Records.



Tracy Ullman with Alan Rickman

The Grass Widow/Royal Court

Michael Coveney

"What are you looking for?" demands a listless Alan Rickman of Tracey Ullman who happens to have her hand in his trousers at the time. They are on the verandah of a wooden ranch, overlooking a Californian dope farm. Snakes slither through the undergrowth. Police helicopters swoop around for free cuttings. The hazy, lazy days of summer are turning chilly. Good old Morfy, for whom Dennis (Mr Rickman) has managed the farm, is a stack of boxes piled up in a trunk along with the voluminous notes for a definitive tome on the alternative culture.

Snoo Wilson's new play, not one of his best, has a neat title. Morfy's widow is using Dennis to stage off the rapacious demands from a sleek little creditor, André, who arrives in a hired limo and snakeskin boots. This girlfriend, Carmen (Miss Ullman), has survived a meat diet and all kinds of other forced feeding at the hands of Hell's Angels. Dennis wants his share of the estate. The widow, Lorraine, wants her share of Dennis.

As a study in the capitalism of the drug world, the play scores a variety of good hits. André is a street hustler who knows no quicker way of making money. Dennis is an English drifter who has been drawn into the association of growers in the valley which Morfy started. Carmen will try anything twice. And Lorraine has spent her dead husband's wealth on fixing her teeth and planning to fix her tubes. Leslie

Udwin plays this latter role with less swish and panache than is called for.

Max Stafford-Clark's production sort of way but does not strike to the quick. This is a considerable disappointment, as his previous collaboration with Snoo Wilson on this stage, in *The Glad Hand*, remains a highlight of his regime. For once, the playwright's weird and wonderful obsessions fail to cohere in a theatrical gelatine. The statutory "miracle" in this case Miss Ullman faking an ectoplasmic demonstration, bubbly froth foaming from between her legs as she sits astride a bucket in a trance—is not very exciting. Or funny.

The plight of middle-aged hippies is a good subject, and I admire Mr Wilson's thoroughness with the language, the attitudes, and the debilitating onset of real life. Mr Rickman, discovered naked under the sun, gives a languid display of stoned pragmatism and manipulates the action through several intriguing plot twists mostly related to the circumstances of Morfy's death. And Ron Cook, snappily, scores most of the evening's few laughs.

On the other hand, Tracy Ullman is not really firing on all comic cylinders as the wide-eyed receptacle of mystical nonsense and smuggled dope and was even thrown by a curious mishap with the lighting plot. Mr Wilson's invention, as a result, is less of a deadly conceit than you would expect.

Ayckbourn overtakes Shakespeare

Alan Ayckbourn has overtaken Shakespeare as the most popular playwright among provincial theatre audiences. The Arts Council, as part of its more open policy, is releasing detailed figures about the audiences and box office receipts of the regional repertory theatre companies that it subsidises.

The most popular and most performed play in 1982-83 was *Cider with Rosie*, which played 232 times with an audience of 92,000. It was followed by Ayckbourn's *Sisterly Feelings* with 217 performances and an audience of 80,000. Among new

plays *Blood Brothers*, *Andy Copp*, *John Lennon and Restoration* topped the list. There were 1,034 performances of plays by Ayckbourn, with an audience of 327,000, and 1,060 for Shakespeare, with 318,000 attending. Then there was a big drop to the 170,000 who paid to see works by Willie Russell.

There was a fall in the number of performances between 1981 and the beginning of this year, but subsequently, there has been a reversal of the trend, and box offices are now taking more in real terms than three years ago. The cost of a theatre ticket has risen by 20 per cent

since 1980. Breaking down the statistics shows that new plays now account for 13 per cent of the audience in 1982-83 as against 9 per cent in the previous year. Musicals have also grown in popularity at the expense of pantomimes. Even so, pantos still attract the largest audiences, with an average of 450 seats against just over 300 for dramas.

The Royal Shakespeare Company, which this week announced that its Stratford audience rose from 74 per cent in 1981-82 to 86 per cent last season, with a similar high audience for the Barbican, is to

receive £60,000 in sponsorship from the Royal Insurance.

The money will mainly go towards the RSC/Royal Insurance Armchair Proms for a week in March 1984 when 700 of the top price stalls will be available at £30 each day to professional callers at £3 a ticket. The scheme fits in with the aims of both the RSC and the sponsor to encourage young people to attend the theatre. There will be three productions during the week—*Much Ado About Nothing*, *Cyano de Bergerac* and *The Tempest*, all starting Derek Jacobi.

ANTHONY THORNCROFT

Saleroom

A large triptych by Sir Stanley Spencer, *Swiss Souvenir*, failed to sell and was bought in by Sotheby's for £55,000 at yesterday's sale of British Impressionist, Post-Impressionist and modern paintings.

There were other disappointments. Mark Gertzel's "Seated nude" and "Portrait of Koteliansky" were bought in for £4,500 and £6,000 respectively.

But despite a total of 26.5 per cent bought in, the sale was generally good, realising £494,120. The top lot was a view of the Palazzo Cavalli in Venice by John Singer Sargent which sold for £93,500 to a private buyer. The price, a considerable advance on the estimate of £10,000 to £15,000, was a record for the artist.

A study of "Mr J. V. Rank's Horses" by Sir Alfred Munnings, originally estimated at between £8,000 and £12,000, was sold for £24,200.

A record price was paid for a painting by the woman artist Dod Proctor; her "Lady on a chaise longue" fetched £18,700. In the same sale, however, another of her paintings, "Sheila among the ferns, failed to sell and was bought in for £2,200.

The London Science Museum bought three works: paying £17,000 Stanhope Forster's "Munition girls at Kilburn Steelworks", £1210 for Edith Grace Wheatley's "Forging weapons for tanks" and £1,520 for "the turning mill" by the same artist.

A painting by Sir Winston Churchill, "Seascope near Cap Ferrat", was sold for £11,500 to a private collector. The Fine Arts Society paid £13,200 for Philip Wilson Steer's portrait of the actress Jennie Lee. ANNALENA McAFEE

Extemporaneous Dance/Riverside

Clement Crisp

Nothing if not venturesome, Extemporaneous Dance Theatre offered the work of five choreographers in its Dance Umbrella programme in Hammersmith on Tuesday. The evening began less than ingratiously with the audience kept milling outside the studio like stranded passengers in the airport at Hell until curtain time, and continued somewhat in the same vein with the first item, Michael Clark's *L.2. X. U.* This was, I assume, a study in homosexual courtship, with Lloyd Newson and Yasouk Silvin circling each other and caught in rather staid little dances while a nerve-wrenching din of punk rock assailed our ears. There followed a solo by Emiliya Chaid for Annelies Stoffel on which I have

already reported with less than enthusiasm for its fragments of gesture pinned on the thin line of the dancer.

Matters looked up, though, with the first London showing of Jane Dudley's *Dark is the Night*, which uses a chronological succession of jazz recordings to illuminate changing attitudes in dance and social behaviour. Well argued by Miss Stoffel and Edgar Newman, it was blessed with a clear, strong choreographic identity—as one might expect from an artist of Miss Dudley's eminence. This same creative procedure was also the basis for the other novelty on the programme: Dan Wagoner's *Spiked Sonata*, first given by Mr Wagoner's own troupe a couple of years ago, and here very well performed by Extemporaneous's six dancers.

The design offers amusing versions of 'thirties dress by James Welty, and Mr Wagoner's choreography is similarly stylish in dealing with a selection of 'thirties tunes. High energy, and a general air of good fun, make this an appealing piece to the evening.

The remaining piece—Sally Owen's *Graffiti and Jellyfish and Things*—has been in the repertory for two seasons, and is determinedly facetious about evolution: no small feat. It is dominated by the performance of Lloyd Newson, brilliant as a crawling thing all too eager to shed its skins, as the most sibilant of chimpanzees, and as a gravel-blind music-lover who doesn't know front from back. Mr Newson is a highly individual and splendid artist and he makes *Graffiti* worth while.

Aquarius/Elizabeth Hall

Andrew Clements

With Nicholas Cleobury as its artistic director, Aquarius is a predominantly young, Ginxon-led band which made its South Bank debut last month. It appears to be still searching for an identity, though some kind of quaint, faintly whimsical character seems to lurk behind its first pair of cited bands, the somewhat off-kilter *Surprise*, which gave the name to the whole movement.

A commitment to new music is certainly signalled. The first London performance of Peter Paul Nash's *Insomnia* and the premiere of the specially commissioned *Towards Aquarius* by John Buller were the highlights of the evening, but they lay

uneasily alongside music by Georges Enesco and an unashamedly lightweight second half of Tippet folk-song settings, a slender piece of froth by Lord Berners, *L'umo dai Boffi*, and Cleobury's own arrangements of songs by Berners and Noel Coward.

Nash's tight little essay, seven minutes of light variations with a lucid, effective cadence as blessed relief after the interminable note-spinnings of Enesco's *Symphonie de chambre* of 1894, his last completed score.

Buller's new work was more substantial, and could be turned into a virtuoso exercise by more assertive and accurate players than Aquarius pro-

duced. It is played against a taped background of continually changing pulses, which accelerate in the first section, slow down in the second and keep a constant speed in the third. The players are required to fit their solos into this grid and the result, melodic and ingratiating, makes for a shapely piece.

Rank Xerox sponsors youth

Rank Xerox (UK) is investing £60,000 in the British winter tour of the Chamber Orchestra of Europe, the grouping of young musicians from many European countries.

Jerusalem SO/Festival Hall

Dominic Gill

The Jerusalem Symphony Orchestra rank as the second orchestra of their home country, but in the matter of programming variety and enterprise, and commitment to contemporary music, they probably rank first. Underlining that commitment, they opened their concert under their chief conductor, Gary Bertini, on Tuesday night with a Scherzo by Shostakovich.

The same creative procedure was also the basis for the other novelty on the programme: Dan Wagoner's *Spiked Sonata*, first given by Mr Wagoner's own troupe a couple of years ago, and here very well performed by Extemporaneous's six dancers.

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The remaining piece—Sally Owen's *Graffiti and Jellyfish and Things*—has been in the repertory for two seasons, and is determinedly facetious about evolution: no small feat. It is dominated by the performance of Lloyd Newson, brilliant as a crawling thing all too eager to shed its skins, as the most sibilant of chimpanzees, and as a gravel-blind music-lover who doesn't know front from back. Mr Newson is a highly individual and splendid artist and he makes *Graffiti* worth while.

From my seat at the extreme front left of the stalls, I was able to make close acquaintance with the back desks of the Jerusalem Symphony, but it was difficult to get a clear view of the orchestral balance. After running the gauntlet of power-crazed killer-nannies disguised as stewards who these days haunt the Festival Hall, I found a better vantage point for Mahler's fifth symphony after the interval.

It was not really a very distinguished account: though it had a definitely original, and not unlikeable, flavour. Bertini made the first movement an unusually lightweight confection, almost breezily lyrical; the second—*sturmisch bewegt*—had all of its sharp edges softened, its bitterness mellowed, its dark shadows chased and scattered by a geniality wholly without vehemence. The sunny scherzo thus seemed less Mahlerian relief than a very un-Mahlerian continuation; and the adagio no more than a shimmer of surface whispers. Bertini's answer to the problem of how to stage a Mahlerian relief than a very un-Mahlerian continuation; and the adagio no more than a shimmer of surface whispers. Bertini's answer to the problem of how to stage a Mahlerian relief than a very un-Mahlerian continuation; and the adagio no more than a shimmer of surface whispers.

Mitsuko Shirai/Wigmore Hall

David Murray

Miss Shirai's triumphant *Liederabend* on Tuesday was "presented by Dr Elisabeth Schwarzkopf," to whom it did great credit. In the circumstances imitation would be no flattery at all; the recital proved that though the younger soprano has assimilated the Schwarzkopf standards, there is no question of clever Japanese imitations. Miss Shirai is the real thing, a distinct and remarkable artist. Where

echoed a Schwarzkopfian turn-of-phrase, they still belonged entirely to a new vocal personality. There are a lot of turns-of-phrase, after all, about which Dr Schwarzkopf has been formidably right.

Miss Shirai's vital intelligence and her rapt dramatic style are her own; and as if that were not enough she has a singularly beautiful voice, not especially large but capable of concentrated power (thrilling in Wolf's "Kennst du das Land"). After her last appearance here I described it as an evenly cultivated but no longer quite correct. Her wide middle register has developed astonishingly, dense, velvety and full of character, and yet brilliantly focused; her higher register re-

mains reliably true and pretty, but thinner, and it begins to sound like an extension. That is incidental to the cultivated intensity of her performances, as potent in Weber's op. 3 songs after Stefan George as in Schubert's "Der Erlösener"—delectable—or her quietly piercing "Verlassene Magdlein" of Wolf.

In short, Miss Shirai looks like becoming an indispensable Lieder singer. I leave readers to fill up the statutory "We shall be lucky if this season produces another such," etc., for themselves, and spare them tantalising descriptions of what they did not hear. It should be added, however, that she has the unfair advantage of an accompanist-husband—Harmut Höll—who is himself a strong, imaginative musician, ready to give splendid weight to piano-parts in the knowledge of just what his singer is equal to. He must surely take credit for her clear, open German diction, too. As a matter of fact her singing was splendid, though both performers made an immediately striking musical impression: so she is not too good to be true.

Arts Guide

Musical/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

Oct 28 - Nov 3

Exhibitions

LONDON

The National Gallery, Manet at Work: this year falls the centenary of Manet's death, which now, in the knowledge of the great old age achieved by his Impressionist contemporaries, whom he influenced so positively, seems so sadly premature. The great retrospective in Paris this summer clarified the nature and significance of his achievement. Here the National Gallery does not give us anything so comprehensive, but takes eight major works across the range of his career, and by simple scholarly exposition, shows us how he set about his business.

The Barthelemy Markham Smith—an illuminating retrospective, long overdue, of the life's work of one of the most truly French of British painters of this century. And yet he remained a most English expressionist, the sharp, bright Fauve colour of his early years moving in range and tone to darker, quieter effect. Ends late Oct.

The Royal Academy: Art of the Avant Garde in Russia 1910-30: a selection amounting to some 300 works from the astonishing collection formed since the War by George Costakis, sometime official in the Canadian Embassy in Moscow. The Russian artists in the years before and after the Revolution were as stimulated by the ideas and events of that time as their fellow-intellectuals and consequently denounced as decadent when Stalin decided they were too dangerously free and should be sup-

pressed. One wonders how many more works are still under lock and key. Ends Nov 13

PARIS

Musée Marmottan, 2 rue Louis-Bouilly: an important collection of paintings and drawings by Claude Monet and his friends, including the famous oil "Impression - Sunrise," which gave the name to the whole movement. Closed Mon (24.02.82)

Musée de Cluny, 8 Place Paul-Painlevé: this museum, built originally by the Abbots of Cluny, now houses medieval works of art, including goldsmiths' work, carved altar pieces, ivories, fabrics, and Limoges enamel. Also a set of the Lady and the Unicorn mille-fleurs tapestries—an allegory of the five senses. Closed Tuesday, and every lunchtime

Cyralde Art from the N. and D. Gonlandis Collection—more than 200 remarkable items dating from the third century B.C. are being shown at the Grand Palais before returning—definitely—to Athens. Grand Palais (ends Jan 8 1984). Closed Tue, Wed late closing night 10 pm (25.11.83)

Turner (1775-1851)—the exhibition traces the creative development of the artist who, although steeped in the great landscape-painters' tradition of the 18th century, becomes—through his fascination with the effects of light—one of the forerunners of abstract art. Grand Palais (Oct 15-Jan 10). Closed Tue (25.11.83)

Ligne Modern Art Museum has lent its collection of choice items—one of

Monet's first paintings and one of Gauguin's last. Also a surprising, Blue-period Picasso—to the Centre de la Commune Française de Belgique. (Feb 27.84), 11am-9pm, closed Mon. Ends Jan 8

The Land of Beal and Astoria. Ten thousand years of Syria's artistic development. Petit Palais (25.12.73). Ends Jan 8, 10am to 5.40pm. Closed Mondays

NEW YORK

Metropolitan Museum of Art: 75 works from the 20th century collection of Baron Thyssen-Bornemisza will include 10 of his latest acquisitions. Featured in the show will be works by Kandinsky, Picasso, Gris, Dali, Bacon, Freud and Rothko. The recent acquisitions are works by Georgia O'Keeffe, Balbus, Mooradian, Picasso and Natalia Goncharova. Ends Nov 27

Pierpont Morgan Library: Drawings of fourteenth to eighteenth-century Italian masters include a large number of sketches for paintings by Canaletto, Piranesi, Titian and Tintoretto. The drawings show off the draughtsmanship of the painters and the development of their compositions from their preliminary but executive works. Ends Nov 13

Center Sculpture Centre: Set against a spectacular view of New York atop the World Trade Tower, 35 Rodin sculptures are displayed in the enlargements and reductions carried out by Rodin collaborator and reproducer Henri Lebosse. One World Trade Center, 105th story

WASHINGTON

National Gallery of Art: Aztec Mexico combines works confiscated during the Spanish conquest of 1521 with the unearthing in 1978 of the Great Temple of Tenochtitlan, capital of the Aztec empire, in central Mexico City. The most comprehensive Aztec exhibit ever mounted in America reflects the religion that suffused the Aztec culture, with gods performing sacrifices that had to be repeated by man in order to keep the sun moving across the sky and the cosmos working. Ends Jan 6, 1984

CHICAGO

Museum of Contemporary Art: More than 100 works of the provocative, if not outrageous, sculptress Louise Bourgeois comprise the first major retrospective of her work, going back to the 1940s. The sexual and women's lib themes of recent times gained the artist a notoriety, here put in perspective. Ends Oct 30

BRUSSELS

15th Century drawings from Belgian private collections—100 drawings including Jordaens, Teniers, van Goyen, Tiepolo, Poussin and Fragonard. Societe Generale de Banque. Ends Dec 21

WEST GERMANY

Disseidert, Tonnale, 1 Ehrhof: "New Glass in German" has 250 colourful decorated glasses, vases, bowls and pictures by 50 contemporary artists. Ends November 8

Nuremberg, Kunsthalle, 32 Lorenzer Straße: a survey of the contemporary art scene in East Germany documented by more than 200 works by 13 artists. Ends Nov 15

Berlin, Nationalgalerie, 50 Potsdamer Straße: 190 figurative and abstract wooden, bronze, wire and rolled-steel sculptures by Pablo Picasso. Ends Nov 27

Hanover, Wilhelm Busch Museum, 1 Georgengarten: The first view of the roving exhibition with 178 etchings and lithographs by George Cruikshank, the British cartoonist. Ends Jan 8

Essen, Museum Folkwang, 41 Goethestrasse: paintings, drawings, water colours and graphics chiefly from the early periods of Erich Heckel (1883 to 1970), the German expressionist painter. Ends Nov 20

Munich, Lenbachhaus, 33 Luisenstrasse: "Aktuell '83" offers a view of a sizeable part of today's European art scene through 165 works (mainly paintings, sculptures, video and films) by 44 artists from Milan, Munich, Vienna and Zurich. Ends Nov 20

Milan: At the Chiesa delle Grazie there are 100 pre-Raphaelite and Neogothic paintings for church windows. Ends Nov 20

Venice Palazzo Ducale, 7000 years of China exhibition. Ends Dec 31. Museo Correr: Titian's engravings on show. Palazzo delle Prigioni: exhibition of works by Massimo Campigli

Berlin Autumn Arts Festival

Ronald Holloway

Far and away, the top stage honours at this year's Berlin Autumn Arts Festival (Berliner Festwoche), went to the best performances from Poland: Jerzy Jarocki's production of Calderon de la Barca's *Life is a Dream* (*La vida es sueño*, published in 1638) at the Stary Teatr Kraków, and Kazimierz Braun's production of Albert Camus's adapted novel *Le Peste* (*The Plague*) at the Teatr Współczesny Wrocław. A year ago, at the 1982 Berliner Festwoche, Jarocki was critically acclaimed for his production of *Slawomir Mrozek's On Foot*, a presentation of the Teatr Dramatyczny Warszawa. He is surely one of the finest directorial talents in contemporary theatre.

A theatrical event has been carved out of Calderon's *Life is a Dream*, for the play itself deals with Poland, is set on a barren state-landscape, and is imbued with the Spanish dramatist's lofty spiritual thoughts. References to Poland today are clearly evident, although reading between the lines belied essentially to the coterie of exiled Poles in the audience, each of whom anticipated every spoken syllable (in contrast to the rest of us fumbling with an earphone for a simultaneous translation). Nevertheless, one is fairly taken aback by the timely relevance of this classic in even the skeleton frame of the plot.

Basilius, King of Poland, imprisons his recently born son due to a prediction, read from the stars, that Sigismund, the son, will one day overthrow him in a rebellion. When the child has grown up without knowledge of his royal blood, the old king repents and invites the son to join him on the throne—at which Sigismund thoughtlessly falls back on his unharmed, violent ways.

He is immediately imprisoned again, but told (after recovering from a drugging) that the contact with royalty was nothing more than a dream. Thereupon a transformation takes place in the youth, and he tempests his savagery with reason.

A revolution then does occur, the old king is dethroned, and Sigismund is offered the crown. He becomes a good king—indeed, abrim with joy, he begins to dance the old king had threatened to strip Sigismund of his rightful heritage and pass the Polish crown on to his nephew in Moscow. "I had a dream..."

This is a worthy play, with painfully long speeches. Yet the stage presence of Krzysztof Globisz as Sigismund—as imposing as a block of granite, as agile as a Nureyev—makes everything credible. His counterpart is the gifted Jerzy Stuhr as the old King Basilius, an actor known to international audiences from his numerous roles in films by Andrzej Wajda, Krzysztof Zanussi and Krzysztof Kieslowski.

Shortly, if he recovers in time from an illness, Wajda will direct Stuhr in the title role of Shakespeare's *Hamlet*, according to one report here. And, of course, at the Stary Teatr Kraków ("stary" means "old" in Polish)—arguably, Poland's leading theatre at the moment.

An earlier Jerzy Jarocki production, a staging of T.S. Eliot's *Murder in the Cathedral* in a church with top dramatic personalities, was transmitted in a clip on West German television broadcasts on Poland after the imposition of martial law. It is noticeable how up-to-date and analytical Polish theatre can be while maintaining a distance between real events and metaphorical nuances. In the case of the second production invited to the Berlin festival, Kazimierz Braun's adaptation of Camus's *The Plague* at the Teatr Współczesny Wrocław ("współczesny" means "contemporary" in Polish), it is the closing scene that strikes a chord.

Here, after the epidemic (in the Algerian city of Oran in the original) has been apparently conquered through the solidarity of the townspeople in combating the common danger without illusions, the barbed-wire fence between the theatre and the public is symbolically surmounted by the gesture of a woman: she hangs her washing over the wire to dry.

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A steel plan collapses

THERE IS irony in comparing the performance of the UK and West Germany in their attempts to accommodate the cutbacks in steel output required by the EEC Commission.

When a British conservative government finally got to grips with a nationalised steel industry, the cuts in output were not as severe as those in Germany. When a conservative German government tries to cajole a more fragmented private sector steel industry to adapt to externally imposed quotas, progress is slow, expensive and only achieved with bitter arguments. Competition can become a liability when a market-place is not allowed to operate.

The final breakdown of the attempt to create a single rationalised company out of the steel-making subsidiaries of Thyssen and Krupp is the result of competition between companies and the different steelmaking centres of the lower Rhine valley that lie behind them. Although both operations are generating losses, Thyssen felt it was in better financial shape than Krupp and was therefore unwilling to take on Krupp's DM 1.5bn (£281m) in debt without substantial help from the Government.

Failure

The failure of the planned merger leaves the Bonn Government without a steel strategy. Till now its efforts have been focused on the recommendations produced by a group last January. These called for the five main German steel makers to coalesce into two competing groups—the Rhine Group and the Ruhr Group. Talks on the latter group came to a standstill in March. Now the Rhine group is stillborn as well.

The upshot of both failures is that slimming down the German steel industry is going to take longer and be more painful and expensive than it would have been had the mergers gone ahead. The obvious advantage of the Krupp-Thyssen merger plan was that the two companies, being in the

same area of Germany, could preserve their more modern plants, phase-out obsolete ones, and yet still preserve a viable chain of production. The savings on required capital investment were put at over DM 1bn and the political pain would have been spread between the two workforces.

Consequences

The Bonn Government is going to find it difficult to let the two companies suffer the consequences of their failure to merge. So far, the results of regional elections in Germany have not been encouraging to the Christian Democrats. The party will be apprehensive about the elections due in North-Rhine Westphalia, which encompasses much of the steel industry, in 1985. Already it has felt obliged to prop up Arbed Saarstahl in the Saarland.

The result is likely to be a venting of the German Government's frustrations abroad—against the EEC Commission for using reduced quotas to put pressure on the German industry, and against other subsidised European producers that are now making such inroads into the German market. The undercurrent of very un-German talk on the need for protectionism will grow louder. And West Germany could very well use its role as a constructive partner in the EEC summit in Athens in December.

But the failure of the Krupp-Thyssen merger is not only a German disappointment. It hangs yet another question mark over the whole EEC policy of encouraging "structural" aid to industry while protecting it from non-European competition. Within the cocoon changes take place too slowly because conditions are never quite uncomfortable enough to force the unpleasant choices through. Outside the EEC, the pressures for retaliatory protectionism grow because the EEC regime increasingly appears a ploy designed to force European producers from unpalatable reality.

Banking charges made simple

IT WAS Natwest's turn this week to lead off the annual increase in UK bank charges and brave the public outcry that invariably follows. But the issue at the centre of this highly vexed question is not whether bank charges should go up each year (there is a good case for saying they should) so much as how.

For as long as anyone can remember, British high street banks have charged their customers well below the true cost of supplying services, and made up the difference by paying them little or nothing on their deposits and current accounts. This cross-subsidisation of the user of bank services by the saver has produced an artificial and highly distorted pricing structure which needs to be eliminated in the interests of both fairness and the health of the increasingly competitive retail banking market. Even after Natwest's increases, charges will cover only 40 per cent of the cost of running personal accounts, up from 30 per cent before.

Cash machines

But Natwest's complicated new scheme is not the way to go about it. With its intricate array of minimum balances, waivers and special allowances it not only requires a pocket calculator to understand but is bound to reinforce the widely held notion that bank charges are levied capriciously. The only sensible-looking part is a 25 per cent reduction in charges for direct debits and withdrawals from cash machines—

an incentive for customers to use new, efficient systems.

Not that anyone—in the UK or elsewhere—has been able to find a perfect solution. Any system of bank charges must be flexible enough to give equal treatment to people who keep low balances but write a lot of cheques, and those who keep high balances but write few cheques. But the elements of a workable scheme seem clear: they are simplicity and transparency.

Two elements

It should be possible to introduce a set of tariffs with only two elements: a flat rate for each transaction plus a charge if the monthly average balance falls below an established minimum. In addition, the scale of charges should be clearly posted in the banks, and bank statements should include a detailed breakdown of how that month's charges were arrived at. None of this should be technically very difficult with the sophisticated electronic equipment banks now have at their disposal.

Clearer tariffs would encourage more price comparison, of course, which may partially explain the banks' reluctance to seek transparency. But given general dissatisfaction with the present system, there should be a marketing opportunity for a bank willing to make a bold departure and serve its customers with what they obviously want. The other clearing banks have the chance to make the break when they announce their new charges in the next few months.

Leaders must lead

TRADE UNIONS went to be respected, to appeal to a broader spectrum of workers, and to defend Britain's traditionally voluntary system of industrial relations. For leaders, that entails not only representing members, but ensuring that agreements made on their behalf are adhered to.

A remark made on Tuesday by a district official of the Transport and General Workers Union does little to further these aims. Explaining why the Port of London Authority's request for a no-strike deal over two years would be rejected, Mr Bill Munday said: "There is no way we could guarantee keeping it to it. It's our members who tell us what to do, not us."

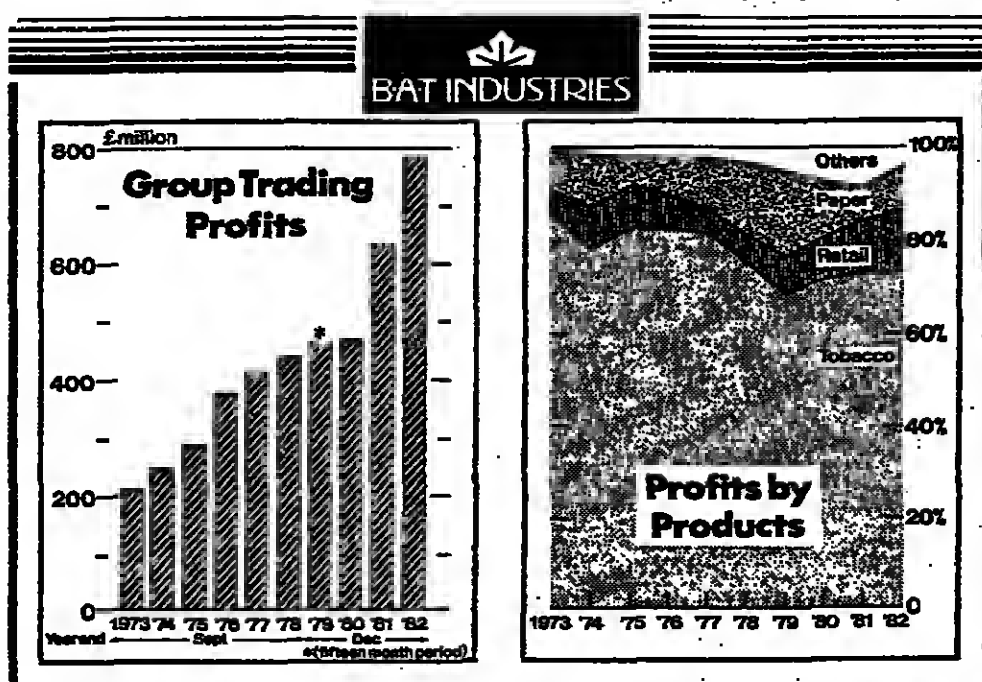
Everyone knows that agreements are occasionally broken, and that union officials cannot always prevent it happening. But the suggestion that even after agreements have been signed, the members' right to decide whether to stick to them is paramount, is hardly a recipe for stable industrial relations.

No-strike deals are rare in British industry and are likely to remain so, but in circumstances as serious as those that face the PLA it is right that such deals should be considered. If they are to be rejected, the reasons should be a good deal more compelling than those advanced by Mr Munday. Union leaders have to lead, not opt out.

BRITAIN'S BIGGEST BID

BAT 'rescues' the Eagle

By Richard Lambert and Barry Riley



Mr Sheehy contacted Sir Denis Mountain, Eagle Star's chairman, at 1796, will be the biggest in British history if it comes off, still came like a bolt out of the blue. A large and not very sparkling general insurance company had never looked an obvious bedfellow for the world's biggest private enterprise tobacco manufacturer.

With premium income of just over £500m from general insurance business in 1982, Eagle Star ranks sixth in the list of UK composite insurance companies. But it has a proportionately large life insurance business, and life premiums of £246m were exceeded only by Commercial Union among the composites last year.

According to Mr Patrick Sheehy, BAT's chairman, the approach to Eagle Star was not just an opportunistic response to last month's unwelcome takeover bid for the UK insurer from Allianz Versicherungs of West Germany. On the contrary, he said yesterday, "our investigations over the past two years had revealed an early stage that financial services were the most promising sector for fresh diversification."

The reasons included the world-wide swing from manufacturing to services industries, London's position as a financial centre, BAT's financial strength, and its experience at running world-wide operations. An added attraction was that the financial sector included takeover candidates that would be high enough to have an immediate impact on BAT's profile.

All this might come as a surprise to readers of Mr Sheehy's annual statement this spring. He said then that the group's acquisition hunt was concentrating on fast-moving consumer goods and services. "We believe that our main thrust of expansion should be in industries where our skills and expertise are applicable," he added.

Mr Sheehy, who has spent 33 of his 53 years working for BAT, explained yesterday that the group had already decided to focus on the possibility of financial service acquisitions in the early part of the year. But it was not until the end of the summer that a small committee of senior executives, which he chaired—decided that composite insurance was the most attractive sector, and that Eagle Star was one of a number of potential acquisitions.

It was a big company—one of the half dozen largest insurers in the UK, and one which had not pushed as fast as others into international markets. And with Allianz breathing down its neck, it might be willing to talk terms with BAT. Mr Sheehy did not want to get into a fight. A couple of days after Allianz made its takeover move,

plained yesterday, the group's leading position in so many major markets means that acquisitions within the tobacco sector may well run into anti-trust objections.

The urge to diversify into new businesses had seemed to moderate somewhat in the last few years, when BAT spent heavily on acquisitions in the retail sector—such as Argos in the UK and Marshall Field in the U.S.—and paper manufacturing, with Appleton of the U.S. being acquired in 1978. But Mr Sheehy, who took over

cent. But Mr John Symons, BAT's deputy chairman, said yesterday that his group's cash flow would pull this rain back into line over the next couple of years.

The key question, of course, is whether BAT has the ability to mould Eagle Star into a strong and growing part of its organisation. A few years ago such a bid would have produced howls of despair in the City. BAT had a lot of trouble with its early attempts to diversify—in particular with its moves into cosmetics in the late 1960s.

The world cigarette market will, at best, show only modest growth in future

as chairman just over a year ago, put the "fourth leg" argument high on his list of priorities.

So the group had the inclination to move into a new field, and it also had the fire power. Although it is a mature business, tobacco still makes attractive returns on capital. It generates a lot of cash, and BAT is heavily committed to the capital intensive end of the paper business. It concentrates more on value added products like carbonless copying paper than on commodity paper making.

As a result, BAT has been able to finance very substantial spending on fixed assets and acquisitions—£882m in the last two years alone—without turning to its shareholders for help. The latest bid, which will give Eagle Star shareholders a choice between cash or debt instruments, could increase the group's debt-equity ratio from 46 per cent to about 60 per

through such acquisitions as Lenthier, Yardley and Germaine Montell. Its purchase in 1972 of International Stores, the UK food chain, looked like a disaster for years.

But the record has improved significantly. Yesterday, Mr Sheehy picked out Appleton, Argos, and Marshall Field as three recent acquisitions which he started to pay their way handsomely in relatively short periods of time.

"The lesson we learnt from the early acquisitions was the need to buy quality companies with good management," he said. "And if you haven't got the management, there, you must find out quickly where the gaps are—and then go on and recruit the best."

"In the past, we were perhaps a little hands off, and a little reluctant to do that," he said. "We think Eagle Star is well-managed and has a good record."

Men & Matters

Pitcher's base

Much of the technological know-how that Desmond Pitcher acquired as head of Plessey's telecoms business is going to be very useful in his new post as chief executive of Littlewoods. "A wonderful conglomerate of small orders, and a perfect opportunity for the introduction of electronic merchandising techniques like shopping from home. It's right in the mainstream of modern service industries."

Pitcher says specific plans for propelling Littlewoods into the information age will have to wait until he has his feet under the desk. And he admits it is likely to be some time before the wonders of technology can be applied on a large scale.

But Littlewoods has already shown interest in electronic media and is associated with a group of companies which has been considering bidding for a cable television franchise in Liverpool.

This is the third time that 48-year-old Pitcher's business career has taken him back to his native Liverpool. He first moved from the U.S. computer company, Sperry, to become managing director of Leyland Vehicles in 1977. The city was also his base when he joined Plessey the following year.

"A lot of people think of Liverpool as a sort of cross between Hiroshima and Gdansk," he says. "But they're wrong. There's a lot going on in that town."

to the board two years ago. Philip Argon, whom Pitcher replaced, had been with Littlewoods for 40 years, joining it as a boy of 16.

Littlewoods' retail trading problems may have convinced Moore of the need for new blood, but the company has still seemed reluctant to accept new ideas.

Ex-Argos chief Tom McAniff left after four months of trying to get top-level approval to change its stores operation. But major surgery began this year with the shedding of 1,900 jobs.

Latters may have to follow, especially in the pools operation where systems have failed to keep pace with technology.

ICI buy

America has always been a great place for shopping. ICI executives had promised that no acquisitions were going to be announced on their whirlwind U.S. road show this week. But in the end, the unpredictable John Harvey-Jones has decided to pick up a souvenir.

At their Chicago presentation yesterday, ICI's chairman announced that Arco Electronics of Van Nuys, California, is now part of the ICI group. With annual sales of \$5m, Arco's acquisition will perhaps be funded out of petty cash?

Japan bound

Whatever its other claims to fame, Lexington Spa seems an unlikely place from which to forge stronger commercial links between Britain and Japan.



"Personally, I can't wait for Heseltine to invite me over to Berkshire for a spot of shooting."

has endorsed the venture by a small, private company, called Mitaka, which in six years has become one of Europe's leading Japanese-language publishers.

Clive Smith, and his Tokyo-born wife Emiko, started the company—named after the Tokyo suburb where they once lived—as a basic translation service.

But with fellow director Ian Smith (no relation), they rapidly built it into a comprehensive information service for Japanese companies interested in British markets. Their clients include Shell, Cadbury Typhoo, and Grand Met among other leading companies as well as most of the regional development boards.

For some time, Mitaka has published Japanscan, a survey of Japanese industrial and commercial news for British businessmen. Now, using what it claims to be the best Japanese typesetting equipment in Europe, with around 9,500 characters, it plans to report on the British business scene for Japanese readers.

The magazine, Britain Today,

Cube roots

Erno Rubik, of cubic puzzle fame, is spreading a little seed corn for fellow Hungarian inventors to feed on.

With 7m forints (£107,000)—a small piece of the cube's profits—he has set up the Rubik Innovation Foundation. The aim, he says, is to "over the costs of the practical realisation of the innovative ideas of Hungarian citizens."

Hungary already has a state-sponsored innovation fund, established three years ago and the only one of its kind in the Soviet bloc. But as Rubik knows only too well, Hungarian inventiveness far outruns their marketing skills.

Hungary was very slow to exploit the follow-up to the original cube. Last year, it prepared to mass produce a 12-sided polygon puzzle, only to find the market already flooded with cheaper versions from the Far East.

Production of the polygon has not been stopped. But samples were handed out to Western bankers at loan-signing ceremonies this year in Budapest. One, who parted with \$20m of his bank's money, acidly dubbed it "the most expensive toy I ever bought."

Food for thought

An acquaintance with quantity old-fashioned tastes felt a bit peckish while passing the time at a hotel near Heathrow Airport. He asked the waitress for a mustard-and-cream sandwich. "English or French mustard," she queried.



MR PATRICK SHEEHY
 "The most promising sector"

For Eagle Star, the unexpected appearance of BAT on the scene has provided an acceptable way out of what was becoming a seriously inhibiting confrontation with Allianz.

Senior executives of Eagle Star see the BAT offer as removing the shadow of Allianz from their development plans, while providing the resources for an international expansion programme. They see BAT as a wealthy and non-interventionist parent, although it is not clear at this stage whether all their optimism is justified.

In dealing with Allianz, Eagle Star has had to grapple with fundamental differences between German and Anglo-American business philosophies. On the Continent, firm business relationships are commonly reflected in interlocking shareholdings. For example, the mutual 25 per cent shareholdings held by Allianz and Munich Re, the world's largest reinsurance company, have led to a high degree of co-operation between the two groups.

But to Eagle Star, the idea that business partnerships could be agreed on the basis of Allianz's stake (until recently, 25 per cent) was anathema. Eagle Star claims a fundamental conflict between the interests of Allianz and of the rest of Eagle Star's shareholders. Its attitude has been that if Allianz wants control of Eagle Star, it must pay the full price for it. But even in its latest bid, Allianz has seemed to be aiming at no more than a 40 per cent stake, giving it effective control without paying for it.

However, BAT Industries, in the Anglo-American style, has made a straightforward offer for the entire capital of Eagle Star. "We feel there is compatibility between the management of BAT and Eagle Star," says Sir Denis. "Shareholders must be better off with a deal for 100 per cent."

For more than two years, Eagle Star says it has laboured under serious constraints because of the Allianz stake. It has been inhibited from setting up new overseas life insurance operations, which might damage short-term earnings. And it has also feared Allianz's reaction to any move into the German life insurance market. "They would have given us very short shrift," says Mr Tony Ratcliff, Eagle Star's chief general manager.

Eagle Star has also been considering broader moves into financial services, outside its traditional fields of life and general insurance. "We have considered the possibility of giving the man in the street a package which would not necessarily be restricted to insurance," says Sir Denis.

Until now, however, there has been the fear that expansion moves, especially those involving the issue of new equity, would be fiercely opposed by Allianz—either because they did not fit with Allianz's own plans for the future, or simply because they would involve dilution of its equity stake.

Now, however, Eagle Star sees BAT as adopting very similar ambitions in the international financial services field. "BAT will open doors in overseas territories for us," Sir Denis believes. "It can only help us."

But it is a little early for Eagle Star to celebrate the departure of Allianz from the scene. The German group could decide to come back, although the word yesterday was that it would not be making up its mind this week.

BAT has not paid a knockout price; indeed it is slightly curious that Eagle Star has accepted 575p a share, only two weeks after the offer of 500p from Allianz was described as "derisory" and "grossly inadequate." There had been talk of a net asset value of 750p or 800p.

Clearly Eagle Star has been pressurised into recommending the BAT offer to shareholders by the fear that at any time Allianz might swoop in the market and pick up another slice of the equity.

Negotiations have been short. It must be doubted whether detailed agreements on the future management of Eagle Star within BAT have been hammered out, although both sides profess to be happy with the assurances given.

For three generations Eagle Star has been under the guidance of a member of the Mountain family. Sir Denis is the grandson of the founder. For much of that time, the company has been seen as solid, cautious and mercurial. It habitually underplayed its true financial life assurance side; shareholders became impatient and alienated, leading the way to the successful dawn raid in 1981 by Allianz.

In BAT, Eagle Star has apparently found a potential parent which is much more to its taste. But even under BAT's ownership, there are likely to be substantial changes.

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Observer

THE U.S. THIRD QUARTER

The upturn is here to stay

By our New York staff

HOW THE RESULTS COMPARE

CONSTITUENTS OF DOW JONES INDUSTRIAL INDEX
Net income in latest quarter

	(\$m) 1983	(\$m) 1982	Quarter to	diff. in \$m
Alfred Corp.	107.0	81.0	3Q 9	+26.0
Aluminum Co. of America	34.63	15.09	2nd Q	+19.54
American Brands	90.1	89.2	2nd Q	+0.9
American Can	27.1	11.3	2nd Q	+15.8
American Express	180.2	163.0	3Q 9	+17.2
AT & T	1,458.0	2,021.1	3Q 9	-563.1
Bethlehem Steel	(83.2)	(208.9)	3Q 9	+125.7
Du Pont	312.8	195.0	3rd Q	+117.8
Eastman Kodak	169.4	248.3	2nd Q	-78.9
Exxon	1,225.0	1,017.0	3Q 9	+208.0
General Electric	499.0	451.0	3rd Q	+48.0
General Foods	73.46	66.06	1.10	+7.40
General Motors	737.0	129.4	3rd Q	+607.6
Goodyear Tire	82.2	104.0	3Q 9	-21.8
Inco	(56.6)	(106.5)	3rd Q	+49.9
IBM	1,303.0	1,044.0	3Q 9	+259.0
International Harvester	(131.0)	(136.5)	3.17	+5.5
International Paper	66.9	32.4	3rd Q	+34.5
Merck and Co.	109.022	94.51	3Q 9	+14.512
Minnesota Mining and Man.	178.0	169.0	3rd Q	+9.0
Owens-Illinois	(5.6)	27.9	3rd Q	-33.5
Procter and Gamble	273.0	257.0	3Q 9	+16.0
Sears Roebuck	288.8	166.7	3rd Q	+122.1
Standard Oil (Calif.)	509.0	459.0	3Q 9	+50.0
Teneco	331.0	303.0	3Q 9	+28.0
Union Carbide	80.6	70.5	3rd Q	+10.1
U.S. Steel	52.0	(62.0)	3Q 9	+114.0
United Technologies	121.0	113.2	3Q 9	+7.8
Westinghouse	115.5	113.7	3Q 9	+1.8
F. W. Woolworth	16.0	3.0	Q end July	+13.0

What goes for GM also goes for the rest of the U.S. motor industry, which is now emerging from a period of enormous setbacks. In 1977, the four leading U.S. vehicle companies established their highest ever third quarter aggregate earnings of \$700m on a U.S. car production level of 9.5m units. This year they have turned in earnings of \$1.5bn, and will probably make around 7m cars.

Similarly, the strong recovery in the chemicals sector is based on a combination of higher volume and lower costs. At Du Pont, where third-quarter profits rose by 60 per cent, unit sales were up by 11 per cent and capacity utilisation from 67 per cent to 72 per cent.

Alongside these companies which have broken out of the recessionary strait-jacket, there are many again that are only

beginning to turn round. The railways, one of the most sensitive indicators of economic activity in the U.S., suddenly swung up in the third quarter.

On the roads, Consolidated Freightways, one of the biggest trucking companies, reversed a four-year decline. Even the steel companies, though still wallowing in losses for the most part, are beginning to see some rays of hope. After the ruthless pruning of plants and wages, the deficit figures have come down.

Against this background of boom or renewed hope, the third quarter has also produced its fair share of problems—and just plain disasters.

The computer industry has had particular difficulties. The biggest domestic headache for many U.S. banks, Interfirst, a high flying Texas group, lost \$194m in the third quarter and several smaller banks have either failed or come close to it. The problems of the energy sector are proving to be more deep-seated than many people at first thought.

Texas Instruments decided enough was enough. While announcing another huge loss on its home computer business, the company said it was quitting the field. By way of contrast, Apple and Digital Equipment, which both reported declines in third quarter earnings of 70 per cent or more, said they plan to battle it out in the mid-price personal computer market.

In the midst of this, IBM's 25 per cent earnings gain to \$1.3bn stood out like a rock in shifting sands.

A further set of problems continues to confront the airlines, where deregulation has plunged companies into a very different environment. With all the old rules on route allocation and pricing abandoned, the companies have, for the last 18 months, been exposed to heightened competition which has sharply differentiated efficient operators from the others.

Thus, American Airlines' earnings jumped from \$17m to \$100m as it reaped the benefits of productivity improvements and additional traffic. But Eastern's losses, by contrast, remained virtually constant at \$34.4m as its costs escalated, wiping out any volume gains.

The one area of U.S. industry which has seen the biggest shakeout is the oil services sector. The drop in world oil prices in 1982 punctured an unprecedented boom in U.S. drilling activity and left tremendous surplus capacity. Only one in two drilling rigs are

Lombard
The taxes that hit jobs most

By Samuel Brittan

WHAT ARE the taxes that hit jobs most? There is no need to make the case for giving top priority to reductions in such levies when unemployment is at its present level. Indeed, the October London Business School Outlook argued that if public spending could not be curbed enough to make way for cuts in business taxation, other taxes, such as VAT, should be raised to find the revenue.

It will be difficult to persuade any Chancellor to take that particular route after the experience of 1979, when VAT was raised from 8 to 15 per cent amid general uproar; but it will at least be helpful to establish an order of priorities for whenever any tax relief should be available.

The first choice is between relieving taxes on business in the hope of increasing the demand for labour and raising tax thresholds in the hope of increasing the effective supply, ie the eagerness of those registered as unemployed to take work of a less immediately attractive kind. But one does not need to belittle the importance of supply incentives to lay more stress on employers' demand in the present phase.

A case for acting on the demand side—not by "reflation" but by adjusting the fiscal structure—is all the greater when raising tax thresholds is of dubious effectiveness as a means of alleviating the poverty and unemployment traps.

The question then arises: which business taxes are worst for jobs? In a study of The Corporation Tax of Britain, the top priority in future British Budgets.

TRENDS IN TAXATION, % RAISED

	1965	1970	1975	1980
France — Labour	36	33	36	40
Capital	4.4	8.1	8.6	10.5
Germany — Labour	16	18	22	23
Capital	9.0	7.3	7.3	9.7
Italy — Labour	34	38	40	35
Capital	5.4	5.4	6.9	9.5
Japan — Labour	7.9	9.2	10.2	12.5
Capital	9.3	10.7	12.6	17.8
UK — Labour	8.7	13.0	13.2	17.5
Capital	10.7	19.2	10.1	9.2
U.S. — Labour	9.4	11.3	15.2	18.5
Capital	16.6	20.3	17.5	17.8

Source: IFS

Letters to the Editor

Spirit of enterprise?

From Mr Peter Fairley

Sir—Whatever happened to the spirit of enterprise and adventure? As far as this Government is concerned, playing safe seems to be the watchword. Your article on the proposed Airbus Industries A-320 illustrates what I mean. Here we have a civil aircraft for which it is admitted on all sides, there is a market from 1988 onwards to replace the fuel-thirsty aircraft now in service. We know that the French, who are no slouches when it comes to putting the National interest first, have given the go-ahead by placing 42 orders and an option order for this so-called unproven aircraft. And — and this ought to be an important consideration — the Chairman of British Aerospace says "If we don't get launching aid the Company will slide out of the large scale civil aviation business".

I believe that that is just what we do not believe that this Government wants to remain in the civil aviation industry any longer. All the signs are there.

Firstly, the procrastination about the supply of launch aid. Government would give the impression that British Aerospace is asked for \$400m in one go. It isn't. The launch aid will be spread over the rest of the decade. Secondly, the delay because it was alleged that there was no suitable engine. Now the French and Americans have produced the CFM 56-4. That does not suit the Government. It would prefer the Rolls-Royce and Pratt & Whitney LAE 2500, which will be ready "soon".

By using the LAE 2500, Government can support Rolls-Royce, which would then have access to the American civil aircraft market. No doubt Boeing would then go ahead with its rival to the A-320, the seven dash seven, fitted with Rolls-Royce engines.

Where does that leave British Aerospace? Out of the civil aircraft market, but with capacity to develop the military aircraft side of the aircraft business. That is a much safer bet than employing capital in the more speculative civil side.

The lead given by British Caledonian in ordering a number of A-320s has caused embarrassment. British Airways has shown no inclination to order the new European aircraft. Instead, it will undoubtedly await the arrival of the new Boeing, with its LAE engines, and the home carrier

market will be lost forever for British Aerospace.

Fine for the shareholders in the newly privatised British Airways. Fine for the Government, which can get on with the military side of the aircraft business. But not so good for the employees in British Aerospace civil aircraft factories, or for the thousands engaged in supplying sub-contracted work.

Peter Fairley
Gen. Secretary Aerospace
Association Engineers and
Managers' Association
Station House,
Fox Lane North,
Chertsey, Surrey

Ethics of BP share issue

From Mr John Cartmel

Sir—Like Mr Hoesason-Brown (November 1), I am a small investor who found the attitude of the Bank of England towards the BP share issue both invidious and unacceptable. Far from having the grace to apologise for, at best, an elementary error of judgment, the Bank appears to have modelled itself either on Sergei in *Anna and the Man* ("I never apologise") or on the attitude of the Russians when they shot down the Korean airliner, or both.

Offers for sale by tender can perhaps be justified for speculative issues where it is almost impossible to determine a fair price, but this hardly applies to BP. I, and I hope many more investors, will join Mr Hoesason-Brown in giving a wide berth to any such future offerings. Judged by the subsequent price of the BP shares, it is by no means certain that the investors will be the losers.

John Cartmel
44a, Victoria Road,
Penarth, South Glamorgan.

Happy with BP in the long term

From Mr Angus Dalgleish

Sir—I have rarely read such a miserable, whingeing letter as that from Mr Hoesason-Brown (November 1). When he made his application for BP shares he must have known exactly what the risks were. As a "stag" he no doubt hoped for a quick in and out profit which has properly been denied him. Those of us who are genuine long term investors are happy with our striking price allocations.

Angus Dalgleish
Shouwen Hill,
Ruxbury Road,
Chertsey.

Retailing vs manufacturing

From Mr David Powell

Sir—It was instructive to juxtapose the letter from your correspondent, Mr Robert Fairweather ("Investment in the retail industries," October 28), with your subsequent report of the Regional Studies Association's review of regional and urban aid programmes ("Changes needed in regional policy," October 27). While the former dismisses the value of subsidies to allow retailers to open up yet more superstores where returns on investment would otherwise be unsatisfactory, the latter argues forcibly that Government aid for service industries should be increased "substantially" to eliminate imbalances in the regional economy.

If Mr Fairweather allows that retailing (currently employing some 2.6m men and women) is an archetypal element within the service sector, then his views are at odds both with the RSA and the Government. In recent years successive administrations have stressed the importance of services to the future of the UK economy, not least in view of the fact that the sector has done much to absorb the job losses incurred by manufacturing throughout the post-war years.

Indeed, services now employ 59 per cent of the UK workforce, compared with 47 per cent in 1959, as against figures of 29 per cent and 38 per cent for the manufacturing sector. Superficially, it may seem that such figures balance out. In fact, they do not; the shift favouring the south and south east at the expense of Britain's traditional manufacturing centres.

This is not to question the importance of manufacturing. On the contrary, it must remain a priority of government. Nonetheless, the current discrimination against services (which only received 0.9 per cent of regional aid in 1982-83) in favour of manufacturing directly contradicts the structural shift that is taking place in the UK economy and consequently, further penalises Britain's traditional, heavy manufacturing regions which must receive a higher proportion of service investment if their present decline is to be reversed.

And in this context, the distributive sector has an important part to play by channeling funds and, thus, generating new employment opportunities in such regions—a point which Mr Fairweather seems to be dismissing the distributive industry's pursuit of efficiency

(and by implication, the accepted role it has played in combating inflation) via the development of large stores, he perpetuates the myth that the sector has made a "substantial contribution to unemployment."

The reverse, in fact, is the case. In the seven years to June 1978 (the take-off period for the development of superstores) manufacturing employment fell by 9.67 per cent, and employment in the distributive trades increased by 6.3 per cent; while a major study for the Scottish Development Office into the employment impact of large stores concluded:

"We have been unable to find any evidence of significant adverse effects of superstores, several years after their opening, on the levels of employment or the structure of employment in the study areas.... All the evidence examined during the course of this study points to the development of superstores giving rise to a net increase in total retail employment locally." ("Retail Employment Change in Scotland", The Scottish Office, December 1982).

David Powell
8, Albion Street,
Leaves, Sussex.

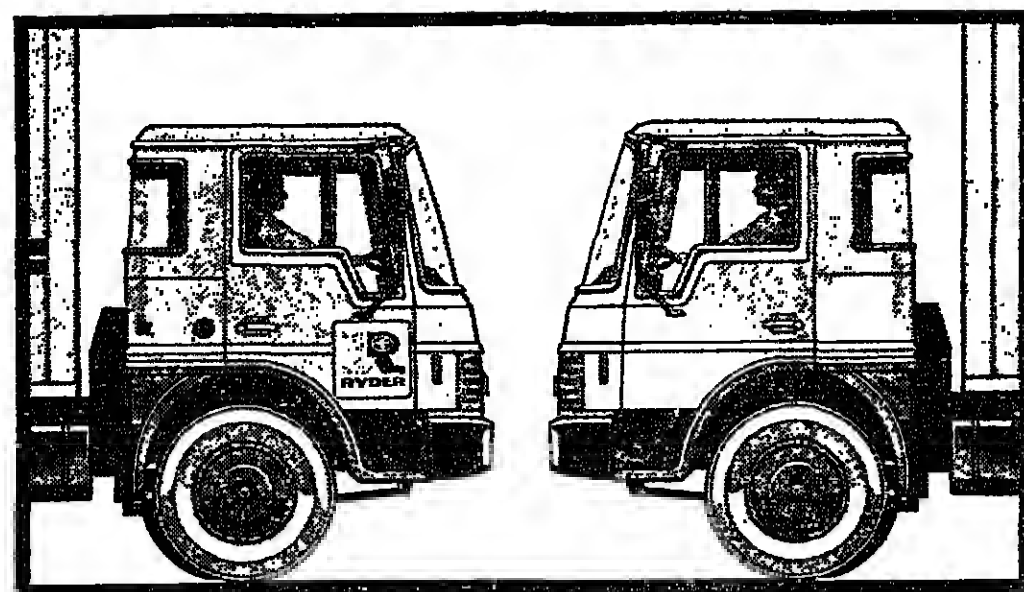
Stockbroker bashing

From Mr John Gordon

Sir—Once again I notice that the Lex Column, lurking behind its usual anonymity, is indulging in its favourite sport of "broker bashing" on the grounds that the profits of the industry are excessively high. Perhaps he, or is it she, does not realise that the conditions of the last 18 months have been quite exceptional. Taking average earnings over a much longer period one could probably apply the "Mars Bar" test—if the price of the FT is usually twice the price of a Mars Bar then probably the average earnings of a partner in a stockbroking firm are twice the earnings of an FT compositor!

Incidentally, it was disappointing to see loyal readers of the FT being rewarded after the long strike by an increase in the price of the paper from 30p to 35p. Maybe we should be allowed to negotiate the price of your paper with the stationer. Possibly it might be issued at a deep discount to bulk buyers such as stockbrokers?

John Gordon
The Old Millings,
Netport,
Essex.

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FINANCIAL TIMES

Thursday November 3 1983

CONCORD COLLECTION
Concord Watch Company S.A.
63, rue Centrale
CH-2502 Bienne, Suisse

SMALL BANKS HOLD BACK FROM SUBSCRIBING TO VITAL \$6.5BN CREDIT

Slow response to Brazil's loan

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

SMALLER CREDITOR banks are waiting until the last moment before agreeing to Brazil's request for a \$6.5bn loan to help to cover its balance of payments between now and the end of next year.

Subscriptions to the loan are still running at a trickle, although all the country's 830 creditor banks have been asked to make their commitments by November 10.

The loan is a crucial part of the \$11bn rescue package being assembled by Western banks and governments to stave off a default on Brazil's \$300m foreign debt. It is an essential precondition for a resumption of badly needed International Monetary Fund (IMF) lending to cash-starved Brazil.

The slow response to the loan is beginning to generate twinges of unease among leading creditor banks, whose deep involvement with Brazil forces them to count on its eventual success. But senior bankers point out that there are a number of reasons why smaller banks have chosen to opt for a photo-finish.

The time allowed for syndication is very short - only one month com-

pared with the two taken by Brazil to organise a smaller \$4.4bn loan earlier this year. All creditor banks, including those with the largest commitments, need time to obtain approvals for the credit, which must normally be granted at board level. Since the loan was launched, Brazil has twice altered its wages policy. Wage restraint is a key plank of its economic adjustment programme with the IMF. Many banks are waiting to see whether the changes are acceptable to the IMF before committing any money.

Yesterday, Sr Alfonso Pastore, Brazil's central bank governor, was meeting with the leading creditors in New York before travelling to Washington for further talks with the IMF. The talks could result in a new impetus for the loan in the closing week of syndication, bankers say.

Meanwhile, the 13-banks on the advisory committee of leading creditors, chaired by Citibank, are expected to make their commitments to the loan this week in an effort to set the ball rolling. They will be followed by about 40 other large creditor banks in the hope that this will

encourage the laggard smaller banks.

The advisory committee has this week sent a telex to smaller creditors reminding them of the need for a speedy decision. But it is understood that they have not yet waded in their central banks to exert particular pressure on individual institutions which fail to respond.

● Inflation, accelerating out of the control of the Government, is threatening to demolish Brazil's latest IMF adjustment programme even before it is formally approved by the IMF board, writes Andrew Wither in Rio de Janeiro.

The latest monthly statistics from the official bank Getulio Vargas Foundation show that in the past year the general price index has leapt by nearly 200 per cent and the underlying trend is still strongly upwards.

In September, Brazil and an IMF field team agreed to use an average rate of inflation in 1983 of 122 per cent as the basis for calculating the all-important public sector deficit and money supply growth targets. This is now hopelessly outdated,

government officials privately admit, as is the 1984 projection of an average of 90 per cent.

A technical-level mission from the IMF is due back in Brazil later this month, before the board meets on November 18 to consider the Brazilian programme. It is likely to find itself embroiled once again in last minute recalculations of domestic targets.

Figures from the Getulio Vargas Foundation, leaked yesterday in advance of their publication, reveal that in October the price index was up by 13.3 per cent, matching the record monthly figure recorded in July. Wholesale prices were up by 15 per cent during the month, and are running at an annual rate of 250 per cent.

The severity of the problem for the Figueiredo Government, deeply concerned over social unrest, is underlined by the fact that food prices, which represent nearly two thirds of the family budget of the poorest classes in Brazil, have shot up by 240 per cent over the past year. Average wages for those in full-time employment have increased by only half that amount.

Reagan orders cuts in budget plans

By Stewart Fleming in Washington

PRESIDENT Ronald Reagan has sent back to his Cabinet officers their initial spending plans for the 1985 budget, ordering them to trim their proposals, which otherwise would have burst through the spending limits the Administration projected earlier this year.

The President's decision has been interpreted as reflecting Mr Reagan's genuine dismay that his officials have begun to erode the budget savings sought by the Administration.

However, the White House is anxious to polish its image of fiscal conservatism at a time when not only the Congress, but also the general public, are becoming increasingly concerned about the threat of soaring budget deficits to the economy.

Privately, officials concede that the President may not have realised the potential problems which could now arise. In order to trim their projected spending, some departments may have to take a closer look at outlays for programmes deemed by the Administration to be political priorities.

In health and social security, for example, the President's call for cuts would imply a reduction in spending to below the levels he has just approved in signing the fiscal 1984 Appropriations Bill.

It is conceded, too, that in order to cut the 1985 budget plans, officials will have to resubmit spending cuts which Congress has already rejected.

The White House believes this will serve to underline in an election year the President's commitment to reduce deficits while tending to shift responsibility for the deficits to Congress.

According to Administration officials, the initial 1985 proposals which President Reagan has rejected would have called for outlays of \$348bn, compared with projections released in July this year of \$311bn.

Commenting on the budget outlook, Mr Martin Feldstein, chairman of the President's Council of Economic Advisors, said he still thought there was a chance that significant steps could be taken this year.

"I sense a very strong concern about the deficit coming out of the debate on the debt ceiling," he said. "Deficits around the \$200bn level or higher for the rest of the decade - that is unthinkable."

He stressed that his preference was for action to be taken sooner, rather than later. Already, he suggested, the deficits were a factor in the soaring U.S. trade deficit.

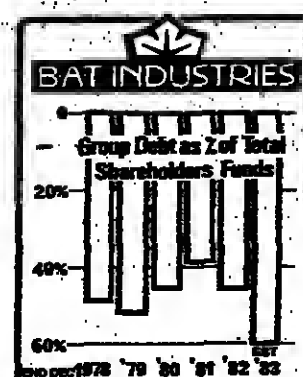
"Looking ahead, there will be more crowding-out on the domestic side," he said. If action was not taken now, it would not be "prudent" from an economic policy standpoint to try to push through in 1985 or 1986 deficit reduction programmes around the \$90bn level, which are now being considered. Such cuts "would tend to depress the level of economic activity."

Separately yesterday, the U.S. Treasury announced that it was postponing the rest of its \$16bn quarterly refunding programme - the first tranche of which had been put off on Tuesday, because of the Senate's failure on Monday night to raise the limit on the volume of government debt which can be outstanding.

Third-quarter update, Page 23

THE LEX COLUMN

Smoking out the Eagle



In the eyes of Eagle Star's beleaguered management, BAT Industries must look a grey knight on a dejected charger. Yesterday's bid had duly carved itself in to the record books, but will appear no more generous to Eagle Star for that. In the absence of BAT, a defence document would surely have been wheeled out this week boasting an asset value roughly 40 per cent above the offer which the Eagle Star board has just recommended.

By insisting on a board recommendation as a condition of its bid, BAT neatly put the insurance company on the spot. The strong response to the Allianz down raid last month suggested that the German company might achieve its aim of effective, but not full, control, through one more market incursion at a price not too far distant from the present 50p per share Allianz offer. And that, from Eagle Star's point of view, would have been the worst of all possible worlds.

Yet, while BAT may have been canny in its tactics, it has yet to provide a satisfactory strategic explanation for the move. The group has made little secret of a desire to reduce its tobacco component to about 80 per cent of trading profits and 40 per cent of total assets. Last year the comparable figures were 73 and 48 per cent, so Eagle Star would put them on target almost at a stroke.

There is, however, still plenty of scope for BAT to expand its existing non-tobacco interests, which it has recently proved much more adept at managing. The fear of shareholders must be that, in seeking out a new area, BAT will repeat the errors of its earlier ways.

In financial terms, the cost, to BAT is punitive. Gross debt, estimated at 60 per cent of net worth on a pro-forma basis should be back below 50 per cent within two years thanks to the cash flow from tobacco. But BAT may have to pay up to succeed. Having acquired 30 per cent of the company so cheaply, Allianz could well gamble that little will be lost by a bid at, say, 610p. That would put the Eagle Star board on the spot and might well bring a fractionally higher offer from BAT. In those circumstances, Allianz would not just about enough profit in sterling terms to take over a smaller UK composite insurance group.

Moreover, Eagle Star does not fit comfortably into the BAT portfolio of high added-value consumer products. Over the past three years, BAT has on average produced a

pre-tax return on shareholders' funds of 27.3 per cent, while - marking shareholders' investments up to market values - the comparable figure for Eagle Star is 15.9 per cent. BAT is now preparing to pay a substantial premium to those shareholders' funds for a business in which it has precious little expertise.

Eagle Star shares settled last night at 58p, only 2p above the BAT offer after making allowance for the interim dividend. The price is reflecting the balance of fears that the bids will be referred and hopes that someone will pay more. Although this offer looks to be in virtually no one's interests, and certainly not the public's, there are no competitive grounds for referring either bid.

Marks and Spencer

The onset of a consumer boom has in the past, tended to erode Marks and Spencer's share in the total retail market. The extra marginal expenditure has tended to be directed towards the more volatile durable and electronic goods in which Marks's exposure is, by policy, low. Yet the current spending boom shows no signs of denting the company's gains in market share, with UK sales in the half year to October up by 14.3 per cent against a national trend of about 9 per cent. In its main merchandise areas, clothing and foods, the company continues to run rampant over its rivals, with volume gains of 11 per cent and 15 per cent respectively.

In food over the last couple of years, Marks has successfully opened up what is virtually a new market - up-market convenience foods. Whereas in the U.S. fast food restaurant service has seen particu-

larly rapid growth, the welcome which consumers have given to Marks-style convenience foods seems, at least in part, to be this country's response to similar economic and social pressures. Indeed, Marks's convenience foods are now even being served in restaurants. With a cold distribution system far superior to that of any of its rivals, Marks is likely to be unchallengeable in this field for some time.

Overall, the company has edged gross margins higher, and with wages easing up in this period by about 14 per cent, net margins have improved further. Pre-tax profits, of £105.6m, are up by 16.3 per cent stripping out centenary celebration costs and capital gains, and the full year outcome should be in the region of £280m, against £239.3m. The shares slipped 5p yesterday to 206p, where the prospective p/e is about 17, on a 44 per cent tax charge.

Krupp Stahl/Thyssen

The collapse of the Thyssen/Krupp Stahl merger plan caused little surprise yesterday in the German markets. Most bankers in Frankfurt were either involved with the consortium put together by the Bundesbank to rescue Schröder Mischmeyer Hengst or else were busy speculating about the source of that bank's problems. Those who did note Thyssen's final rejection of the latest steel merger terms were left to wonder what, if any, inducement from the Federal government might have been enough to clinch the deal.

Thyssen actually made a small profit on its steel operations last year and has long shown interest in Krupp's specialist steel division. The government's offer of DM2bn in toto was apparently just not enough to counter the burden on its balance sheet of Krupp's DM 2.7bn of debt - or perhaps Krupp's milled product losses looked too daunting to Thyssen in the light of its own trading position this year.

Either way, though, 14 months have been spent on the aborted merger-talks and this must have put paid to Krupp's other ideas, formally mooted early in 1982, of a merger with Hoechst. Any suggestion that that might have been Thyssen's intention all along probably overstates the subtlety of the German steel companies' strategic thinking in their present stricken circumstances.

French get 10% stake in Olivetti

Continued from Page 1

vetti, both stressed the importance of the accord for joint European collaboration in electronics.

M Peberau placed the joint venture in the wider context of the growing convergence between telecommunications and office equipment technologies. The venture will be owned 51 per cent by Alcatel and 49 per cent by Olivetti.

The prospective plant, expected to produce 100,000 machines per year and provide several hundred jobs, was welcomed by the French Industry Ministry yesterday as helping to balance France's unfavourable trade account in office equipment.

M Peberau put the investment cost to his company of the new commercial network at about FF740m over five years. It will help to fill a gap in CIT-Alcatel's office automation activities. Its U.S. and UK subsidiaries, Friden and Roneo, have been losing money, partly because of a lack of suitable products to commercialise.

The implications of the deal for European electronics collaboration were yesterday partly overshadowed by speculation about how the agreement fits in with the two groups' longer-term strategies for additional international links in telecommunications.

Olivetti has been in contact with several international groups - including American Telephone and Telegraph (AT & T) - to find possible buyers for the shares, now waiting to find firm homes after the cut in France's stake. Some of these shares will be placed temporarily with financial institutions.

At the same time, CIT-Alcatel is searching for foreign alliances in public digital switching networks. This follows its agreement with the Thomson group to take over all command of France's telecommunications efforts.

Both chairmen emphasised yesterday that the deal leaves each company free to follow independent policies in other areas. CIT-Alcatel has taken the precaution of securing guarantees covering the price at which it should sell its Olivetti stake, in the event that the Italian company signed another international pact - for instance, with AT & T - prejudicial to the French group's interest.

Both Olivetti and CIT-Alcatel are continuing to seek further international links in telecommunications.

Gulf chairman launches attack on Mesa reshuffle proposals

BY WILLIAM HALL IN NEW YORK

GULF OIL, the U.S. oil giant which is under attack from a group of dissident shareholders led by Mesa Petroleum, says that Mesa's plans to reorganise the company would be "operationally devastating."

Mr James E. Lee, Gulf's chairman, told a closed meeting of U.S. investment analysts in New York on Tuesday that his company would oppose "anyone who would try to cannibalise this corporation."

Mesa Petroleum, headed by Mr T. Boone Pickens, is opposing Gulf's plans to reorganise itself into a Delaware holding company and instead is proposing that Gulf shareholders would get better value for their shares if Gulf agreed to spin off control of some of its oil-producing properties into a newly created, wholly owned subsidiary, thereby reducing the burden of debt on the individual shareholder.

Yesterday, Mesa fired its first salvo in what promises to be one of the

biggest proxy battles in U.S. corporate history by taking out full-page advertisements in U.S. newspapers to explain why it opposed Gulf Oil's plans.

"In our opinion, this move has serious consequences for all Gulf shareholders. Should the proposal be approved, certain existing shareholders' rights will be eliminated," says the Mesa investment group, which has spent nearly \$800m on purchasing a 10.8 per cent stake in the company that makes it the largest individual shareholder group. Mesa is expected to send out more detailed explanation of its opposition to Gulf Oil's reorganisation plans within the next few days.

Mesa is a fraction of the size of Gulf Oil, one of the pillars of the U.S. business establishment, and Mr Lee's remarks to industry analysts on Tuesday are the start of an intensive behind-the-scenes lobby-

ing campaign to rally institutional support for Gulf, whose performance in recent years has been dull.

The Tuesday meeting was closed to the press, and Mr Lee's remarks were reported by Gulf public relations officials present at the meeting.

Mr Lee said: "We recognise that we are in a fight. We did not ask for it but we do not intend to lose it."

Mesa's Mr T. Boone Pickens has built a reputation as a shrewd investor in undervalued oil stocks, and his stock market activities have netted his company close to \$100m in profits at a time when his basic oil business has not been particularly profitable.

His basic argument is that Gulf shares are worth more than twice their current market value if the company is to be split up.

German bank rescue

Continued from Page 1

was also covered by the rescue operation.

The need to shore up the bank has come as a shock to the West German business community - it was long regarded as among the elite of small credit institutions. It was formed in 1989 by a merger of three banks all dating back before 1850.

With assets of DM 2.2bn, the bank has operated as a limited partnership. Banking circles indicated that at least 10 banks were involved in the rescue, including Deutsche Bank and Dresdner Bank. There were also a number of small co-operative banks. The Commerzbank is not involved and said that it had not had credit dealings with the bank for some time.

Mr Ian Rodgers adds from London: Rumours that IBH was in financial difficulty were thought to be behind the sharp declines in the share prices in London of Babcock International and Powell Duffryn.

Shares of Babcock, which has a 10 per cent stake in IBH with a book value of £19m, fell 17p to 131p, before recovering to 140p at the close. Shares of Powell, which has a 13 per cent stake in IBH valued in its books at £14m, dropped 23p to 225p before recovering to 236p.

Mr B. J. Knightley, finance director of Babcock, said the company would not take up any new IBH equity.

American Brands buys life insurance group

BY PAUL TAYLOR IN NEW YORK

AMERICAN BRANDS, the fourth largest U.S. cigarette manufacturer, said yesterday that it had agreed to acquire Southland Life Insurance, a major life insurer in the Sun Belt, for \$352m.

The acquisition, the second major life insurance company purchase by American Brands, marks a further step in the tobacco group's rapid diversification strategy.

American Brands already owns Franklin Life Insurance, which it acquired in 1978. Since then, its diversification strategy has also led to the acquisition of Oref, the UK-based stapler producer, and most recently to the acquisition earlier this year of Pinkerton's, the U.S. detective agency for \$180m.

Mr Edward Whittemore, chairman and chief executive of American Brands, said yesterday that the company had agreed to buy Southland Life Insurance, the 46th largest U.S. life insurer group, from

Southland Financial, the diversified financial services group.

The deal, which is subject to regulatory and shareholder approval, should be completed following Southland Financial's shareholder meeting next month.

Southland Life Insurance, based in Dallas, has \$3.7bn of insurance policies in force, mainly in the southern half of the U.S. It has particular expertise in the writing of group policies, unlike Franklin, which has \$18bn of policies in force, but which has specialised individual policies.

The acquisition is therefore regarded by American Brands as a natural extension of its financial services operations. American Brands said yesterday that following completion of the deal, Southland Life would continue to be run as a separate company.

BAT launches £796m bid for Eagle Star

Continued from Page 1

Sir Denis Mountain, who is the grandson of the founder of the group, said yesterday that Allianz's large minority shareholding had an inhibiting effect on Eagle Star's operations and that the BAT bid would get rid of this large shareholder.

He said that the managements of Eagle Star and BAT were compatible and the insurer's plans to develop in to the financial services fields were similar to the objectives of BAT.

Once the bid goes through, Sir Denis and Mr David Jessel of Eagle Star will join the board of BAT while Mr Sheehy and Mr Brian Garraway of BAT will join the insurer's board.

Under the terms of the bid, which is 15 per cent higher than Allianz's offer, BAT will offer shareholders an alternative to the cash offer "comprising quoted debt instruments, subject to the aggregate nominal amount of such debt not exceeding £300m."

BAT is advised by Lazard Brothers in its takeover bid for Eagle Star.

BAT INDUSTRIES' PRINCIPAL ACQUISITIONS			
1965	Lenthert	cosmetics	UK
1966	Morley	cosmetics	UK
1967	Henry Watermans	cigars	Netherlands
1968	Germans Montell	cosmetics	UK
1970	Wiggins Teape	paper	France
1971	Horton (Minority Holding)	department stores	W. Germany
1972	Supermarchés de Montevrain	paper	France
1973	Kohl's	supermarkets	U.S.
1974	International Stores	supermarkets	U.S.
1975	Gimbels/Saks Fifth Avenue	department stores	U.S.
1976	Cyclax	cosmetics	U.S.
1977	Juvena	cosmetics	Switzerland
1978	Lorillard (Overseas business)	cigarettes	U.S.
1979	Appleton Papers	paper	U.S.
1980	Legation	home improvements	W. Germany
1981	MacMarket	retailing	UK
1982	Mardon Packaging International	supermarkets	UK
1983	Marshall Field & Co	home improvements	W. Germany
	Carvon	department stores	France
	Grés	cosmetics	France

BRITAIN'S BIGGEST BIDS			
Year	Bidder	Target company	Cash value Adjusted for inflation £
1983	BT	T. T. T. Group	660m
1980	BP	Selection Trust	380.29m
1973	Grand Met	Watney Mann	375.27m
1982	Paternoster Stores	F. W. Woolworth	310.4m
1980	Hasson Trust	UDS	285.5m
1973	Imperial Group	Courage	257.7m
1980	Marshall & McLennan	C. T. Seering	185.5m
1980	Thorn	EMI	148.2m

*Value of equity not already owned by bidder.

World Weather

	C	F		C	F		C	F		C	F
Amsterdam	10	50	London	10	50	Madrid	12	54	Stockholm	10	50
Antwerp	10	50	Lyon	10	50	Moscow	12	54	Switzerland	10	50
Bombay	27	81	Paris	10	50	Norway	12	54	Sweden	10	50
Buenos Aires	27	81	Rome	10	50	Poland	12	54	Switzerland	10	50
Calcutta	27	81	St. Petersburg	10	50	Russia	12	54	Switzerland	10	50
Canton	27	81	Tokyo	10	50	Spain	12	54	Switzerland	10	50
Cebu	27	81	Washington	10	50	U.S.A.	12	54	Switzerland	10	50
Colon	27	81	Wellington	10	50	U.S.S.R.	12	54	Switzerland	10	50
Hankow	27	81	Yokohama	10	50	U.S.S.R.	12	54	Switzerland	10	50
Hong Kong	27	81				U.S.S.R.	12	54	Switzerland	10	50
Kobe	27	81				U.S.S.R.	12	54	Switzerland	10	50
Manila	27	81				U.S.S.R.	12	54	Switzerland	10	50
Peking	27	81				U.S.S.R.	12	54	Switzerland	10	50
Shanghai	27	81				U.S.S.R.	12	54	Switzerland	10	50
Singapore	27	81				U.S.S.R.	12	54	Switzerland	10	50
Tientsin	27	81				U.S.S.R.	12	54	Switzerland	10	50
Yokohama	27	81				U.S.S.R.	12	54	Switzerland	10	50

Readings at midday yesterday.
C-Century D-Degree F-Fahrenheit
S-Sun S-Sun S-Sun S-Sun

COMMODITIES.

IN ALL OUR 208 YEARS
EXPERIENCE THE TIMING HAS NEVER
LOOKED MORE RIPE.

We believe that continued growth prospects in Equities are now limited. However, at present levels the commodity, currency and financial futures markets offer significant opportunities for investment performance.

We also believe you should consider having 10% of your investment portfolio in commodities - but it must be professionally managed with built-in safeguards. So how can investors without previous experience become involved in these markets and contain the risks? The Lewis & Peat, Clarke Commodity Fund can provide the ideal answer.

EXPERIENCE

The investment advisers to the Fund are Lewis & Peat, Clarke Ltd., a subsidiary of the Lewis & Peat Group (founded in 1775), one of the largest commodity merchants in the world. Teddy Clarke, the chairman of Lewis & Peat, Clarke was one of the pioneers of the commodity investment management industry in the United Kingdom.

INVESTMENT POLICY

Investors in The Lewis & Peat, Clarke Commodity Fund Ltd. will participate in a diversified portfolio of physical metals, and commodity, currency and financial futures contracts. The futures element of the

portfolio will be limited so that the gearing of the Fund, as a whole, will be reduced to a maximum of 3:1.

INVESTMENT PROTECTION

The diversification of the portfolio ensures restricted exposure to any one market. Moreover, all futures market positions are protected by stop-loss orders, thus limiting risk. Rea Brothers (Guernsey) Ltd. act as Custodians to The Lewis & Peat, Clarke Commodity Fund Ltd. Minimum investment is £

IMI

for building products, heat exchange, drinks dispensers, fluid power, special-purpose valves, general engineering, refined and wrought metals. IMI plc, Birmingham, England

SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday November 3 1983



Occidental drops plan to sell Permian

By Our New York Staff

OCCIDENTAL Petroleum has dropped plans to sell its Permian transportation business to the Canadian First City Financial Corporation, controlled by the Belzberg family.

In a brief statement, Occidental and First City Financial Corp jointly announced late on Tuesday the termination by mutual consent, of their previous agreement in principle for the purchase of substantially all of the assets of Permian.

In mid-September, First City Financial had agreed to pay more than \$400m for Permian which operates 5,200 miles of crude oil pipelines, a fleet of 800 tanker trucks and has storage facilities for 5.3m barrels of oil.

The planned acquisition of Permian by First City Financial had caused some surprise when first announced since the group is primarily an integrated financial services group and is not well known in the oil world.

Neither Occidental nor First City Financial would elaborate on the reason for the break-down of the takeover talks.

Rohr in talks on aero-engine parts project

By Michael Donne in London

ROHR INDUSTRIES, the California-based aerospace manufacturing concern, has opened discussions with UK and other European companies on the creation of an international consortium to make the components for the new V-2500 aero-engine, plans for which were announced on Monday.

This was disclosed by Mr Harry Todd, the chief executive of Rohrs, last night, on the eve of its taking a listing on the London Stock Exchange.

The V-2500 is destined for the forthcoming new generation of 1st-sect airliners and will be built by Rolls-Royce, Pratt & Whitney, Japanese Aero-Engine Corporation, MTU of West Germany and Fiat Aviazione of Italy.

Kaiser Steel makes third-quarter revival with \$5.7m profit

By Terry Dodsworth in New York

KAISER STEEL, the California-based steel producer, reported third-quarter net earnings of \$5.7m or 71 cents a share against a restated net loss of \$22.9m or \$3.17 a share in the same period last year.

The company is in the process of being sold to an investment group led by Mr Joseph Frates of Tulsa, Oklahoma, in a tangled \$374m takeover battle which is still the subject of litigation.

If it were still continuing on an independent basis it would be taking a charge of between \$425m and \$450m against the cost of closing its Fontana steelmaking facility, the company said.

The third-quarter figures were struck after taking stock profits of \$38.4m. Sales slipped to \$164.8m from \$166.9m, despite a 39 per cent

increase in steel shipments from 200,000 tons to 278,000 tons.

For the first nine-months, the net loss was \$1.18m (\$1.88 a share) after income of \$63.4m from inventory reduction programmes, against a net loss of \$7.1m (\$10.4 a share) last time.

Kaiser says that the proposed changes against the Fontana closure would have been accompanied by a balance sheet adjustment under the official "quasi reorganisation" procedures. This would have shown the assets of the continuing business at substantially above their present book value, and well in excess of liabilities.

Similar procedures will be followed by the Frates group if the acquisition goes through, the company said.

Otis expansion with Taiwan joint venture

By Paul Taylor in New York

UNITED TECHNOLOGIES, the U.S. conglomerate, said yesterday that its Otis elevator subsidiary was forming a joint venture in Taiwan with Taitung to manufacture and market Otis products for local sale and export.

The joint venture marks the latest in a series of moves by Otis to expand its market share in the Far East. The company, the world's largest lift and escalator manufacturer, already has a number of manufacturing plants in the region together with joint ventures in Japan, South Korea, the Philippines and China.

United Technologies said the new joint venture, to be called Taitung Otis Elevator, will manufacture, market and service Otis products in Taiwan, and export elevators, escalators and components to Otis with the manufacturing and marketing capabilities of Taitung.

Terms of the agreement were not disclosed. However, it is understood that the deal is designed to enhance further Otis's presence in the region, one of the fastest growing markets for Otis products in the world.

Last year, Otis had sales of more than \$1.9bn.

Pharmacia prices U.S. shares

By David Brown in Stockholm

PHARMACIA, the Swedish pharmaceutical and bio-technology group, has set the price on a new U.S. issue of up to 2.2m shares expected to raise some \$43.5m.

The price, \$22 per American Depositary Receipt (ADR), is below the original \$24.50 at which the ADRs were traded on the over the

counter market before release of nine-million shares.

These showed narrower profit margins and slower sales which were attributed to high research and development spending and seasonal fluctuations. Pre-tax profits for the period declined 59 per cent to Skr 338m (\$43.1m).

Texas oil group in pipeline purchase

By William Hall in New York

TEXAS OIL and Gas (TXO), one of the biggest independent producers of oil and natural gas in the U.S., is linking up with Midcon Corporation, a Chicago-based pipeline company, to purchase several hundred miles of natural gas pipeline for \$300m.

The deal is the second venture between the two companies this week. On Monday, TXO announced that it had agreed to sell up to 150m cubic feet of natural gas per day to Midcon. In common with many natural producers, TXO is suffering from the glut of natural gas in the U.S. and the Midcon deal will provide it with new markets for its gas.

The joint acquisition covers the purchase of seven subsidiaries of Tatham pipeline company of Houston consisting of various intrastate and interstate pipelines and some, but not all, contracts owned by the Tatham subsidiaries for the purchase and sale of gas to various customers, primarily in Louisiana. TXO will supply some of the gas to the newly acquired pipelines.

The two companies say that the long-term potential of the acquisition is substantial. It will permit both companies to enter the industrial gas market in Louisiana.

The companies say their objective is to obtain lower cost supplies of gas.

Third-quarter decline for Halliburton

By Our New York Staff

HALLIBURTON, the major U.S. oil services company, reported third quarter net income down 22.5 per cent from \$118.7m or 78 cents a share to \$91.8m or 51 cents a share. Revenues fell 22 per cent to \$1.41bn (\$1.7bn).

At the nine-month stage earnings fell by 42 per cent, reflecting the sharp downturn in the U.S. oil services industry. They were \$232m, or \$1.91 a share, against \$398m, or \$3.38 a share. Revenues fell 27 per cent from \$5.7bn to \$4.1bn.

U.S. BANKS EMERGE WITH A CLEAR PROFIT LEAD OVER MOST EUROPEAN RIVALS

Dodging obstacles to first place

By David Lascelles, Banking Correspondent, in London

U.S. BANK profits were among the most buoyant in the world last year, despite the 'less developed countries' (LDC) debt crisis and sharply fluctuating interest rates. Their performance is particularly striking when set against the French, Italian, Dutch and British banks where rates of return fell sharply. German and Japanese banks just about held their own.

These trends emerge in a study shortly to be published by IBCA, the London-based bank rating agency, which tries to measure real profitability by stripping the effect of inflation from the banks' reported profits.

IBCA says the figures are an "intelligent guide" rather than a precise measure, and points out that bank profits can be strongly influenced by their countries' monetary policies and bank supervision standards.

Thanks to the sharp fall in U.S. inflation, American banks enjoyed a real rate of return on their equity last year of nearly 10 per cent, by far the highest of any major country in the study and probably one of the best in recent U.S. banking history.

But IBCA says: "Given the high

BANK RATES OF RETURN (%) IN 1982

	Return on assets	Equity/assets	Return on equity	Change in consumer prices
Belgium	0.25	2.25	10.80	8.1
France	0.05	1.90	5.12	9.7
Italy	0.05	2.53	22.57	16.1
Netherlands	0.27	2.54	9.35	4.3
Sweden	0.28	5.12	5.13	9.6
UK	0.57	4.96	12.98	5.4
Canada	0.42	3.55	11.74	10.0
Germany	0.09	2.28	4.11	4.6
Japan (city banks)	0.19	2.30	8.05	2.4
Spain	0.72	4.89	13.25	14.0
Switzerland	0.38	5.92	6.39	5.5
U.S.	0.55	4.17	13.13	3.9

Source: IBCA

exposure of many U.S. banks to troubled countries and recently announced large energy loan losses by some of the Texas banks, it is hard to argue that they do not need all the profits they can get.

In fact, a cautionary tale lurks in IBCA's league of the most profitable banks in the world in 1982. Placed seventh out of 152 is Interfirst, the Texas bank which last month reported a quarterly loss of \$194m, the largest ever in the U.S. because of energy loan trouble.

By contrast, French, Swedish and

German banks had a negative return on their equity. In France, banks had low lending margins because of government-imposed interest rates controls and high loan loss provisions. The Germans also had to set aside a big portion of what would otherwise have been good profits to cover bad loans. IBCA says that for technical reasons, the figures probably understate the profitability of Swedish banks.

The U.S. banks were also among the few which emerged from 1982 with a stronger capital base. Others

were the Italians, the Swedes, the Canadians and the Germans. Biggest drops in capital ratios (the proportion of equity to total assets) were registered by the British and Spanish banks.

In absolute terms, the French (government-owned) banks remain the most thinly capitalised: each unit of equity supports over 50 of assets, making them what IBCA describes "woefully undercapitalised". By contrast the Swiss banks have a gearing of only one to 11 and remain the most strongly capitalised banks in the study.

IBCA's profitability league shows the Saudis well ahead. But among the major industrial countries, the U.S. banks do well (again partly because of Texas) with J.P. Morgan and Bankers Trust among the top 13. Three of the four British clearers make the top three dozen (Nat West at 18, Lloyds at 31, and Barclays - which used to be called the world's most profitable bank - at 36).

The large Japanese banks feature mostly in the middle of the league, and the large Germans, Italians and French towards the bottom half.

Losses at Italian car maker

By James Buxton in Rome

NUOVA INNOCENTI, Italy's smallest car manufacturer after Fiat and Alfa Romeo, expects its third substantial loss in succession this year, according to Sig Alejandro de Tomaso, managing director.

The company, which makes small cars and used to produce the BL Mini under licence, has sold only 9,750 vehicles in the first nine months of this year, compared with 15,850 in the same nine months of 1982. Revenues, however, rose during the period from L105bn to L133bn (\$82.8m) and a higher proportion of the cars was exported.

In 1982, Nuova Innocenti lost L12bn and losses amounted to L22bn. The company is controlled by the U.S.-registered holding company of Sig de Tomaso, De Tomaso Industries. An Italian state-controlled finance company, GEPI, has a minority stake.

Share offer by Editoriale L'Espresso

By Our Rome Staff

ITALIAN INVESTORS are studying the prospectus of Editoriale L'Espresso, one of Italy's major newspaper and magazine publishing groups, which is offering 20 per cent of its shares on the Milan stock exchange.

The company controls not only the well known weekly magazine L'Espresso, but also 50 per cent of the Rome-based daily newspaper, La Repubblica, and several other newspapers and magazines. It also holds 11 per cent of Italy's second biggest TV network, Rete Quattro.

The 20 per cent stake in the company, which is being offered through a consortium of banks, consists of 112,500 shares with a nominal value of L1,000 being sold at a premium of L4,500. This would value the company at about L24bn (\$15m). Last year the group had sales of L71.7bn and net profits of L2.7bn.

The company says that the share sale is being made to reduce debt, put at L3bn at the end of last year. The largest shareholder in Editoriale L'Espresso is Sig Carlo Caracciolo, its chairman with 43.6 per cent of the equity. Sig Eugenio Scalfari, editor of La Repubblica, has 19.3 per cent. Sig Carlo de Benedetti, chairman and chief executive of Olivetti, has 13 per cent.

Recovery for MacMillan Bloedel

By Robert Gibbins in Montreal

ECONOMIC recovery in North America and strong timber markets brought MacMillan Bloedel, Canada's largest forest products group, back to profitability in the third quarter. The nine-month loss was greatly reduced and the company sees further recovery in the fourth quarter and in 1984.

In the third quarter, net income was C\$600,000 (U.S.\$487,000) against a loss of C\$30m. In the first nine months there was a loss from operations of C\$10.7m against a loss of C\$56m a year earlier.

Grumman earnings and sales rise

By Paul Taylor in New York

GRUMMAN, the U.S. military aircraft manufacturer, has increased third-quarter and nine-month earnings due mainly to improved performance following the sale of its loss-making Flexible bus operations coupled with higher sales and lower interest costs.

Net earnings of \$29m or 98 cents a share in the latest quarter on sales of \$578.7m compared with net earnings of \$16.3m or 60 cents a share in the 1982 period on sales of \$499.1m.

The 1982 quarter included an after tax loss of \$6.4m related to the

discontinued operations of Flexible, which the company sold for \$40m earlier this year to General Automotive Corporation. Income from continued operations totalled \$22.78m or 84 cents a share.

Grumman attributed the latest results to "the improved performance of Grumman Data Systems, substantially lower interest costs and - most significantly - the absence of operating losses" at Flexible. Nine-month net earnings of \$77.96m or \$2.71 a share compared with earnings from continued operations of \$64.7m or \$2.41 a share in the same period last year.

In the 1982 period a \$28.2m loss from discontinued operations and a \$3.4m loss on disposal partly offset by a \$7.1m tax credit gain made a final net of \$38.18m or \$1.43 a share.

Grumman's aerospace sales increased by about \$152m or 11 per cent in the first nine months of the year with the F-14, EA-6B and EF-111A programmes responsible for most of the increase. Operating profits on aerospace were, however, adversely affected by a \$8.4m charge against earnings on a Boeing commercial aircraft subcontract.

NOTICE OF REDEMPTION

Northern Telecom International Finance B.V.

7% Convertible Subordinated Debentures Due 1997

NOTICE IS HEREBY GIVEN pursuant to the terms of an Indenture dated as of December 1, 1982 among Northern Telecom International Finance B.V. (the "Company"), Northern Telecom Limited, as Guarantor, Bankers Trust Company, as Trustee and Montreal Trust Company of Canada, as Co-Trustee (the "Indenture"), that the Company will redeem all of the outstanding 7% Convertible Subordinated Debentures Due 1997 issued pursuant to the Indenture (the "Debentures") on November 23, 1983 (the "Redemption Date") at a price of U.S. \$1,040 per \$1,000 principal amount of Debenture (the "Redemption Price"), being 104% of the principal amount thereof, plus accrued interest at the rate of 7% per annum in the amount of U.S. \$33.44 per \$1,000 principal amount of Debentures.

The redemption of the Debentures is effected pursuant to the twelfth paragraph of the form of Debenture contained in the Indenture and the conditions precedent to the redemption set forth in said twelfth paragraph have occurred.

Payment of the Redemption Price plus accrued interest will be made upon presentation and surrender on or after the Redemption Date of the Debentures to be redeemed together with Coupons Nos. 2 to 30 inclusive attached thereto, at the office of any one of the following paying agents:

Bankers Trust Company (If by Hand) Corporate Trust Office First Floor 123 Washington Street New York, N.Y. 10015 (If by Mail) P.O. Box 2579 Church Street Station New York, N.Y. 10008	Société Générale de Banque S.A. 3 Montagne du Parc Brussels, Belgium
Banque Paribas 3 rue d'Antin Paris 2ème, France	Deutsche Bank Aktiengesellschaft 5-11 Jungfernstreasse Frankfurt/Main, Germany
Banque de Paris et des Pays-Bas pour le Grand-Duché de Luxembourg S.A. 10A boulevard Royal Luxembourg 51	Bankers Trust Company Deshmoo House 69 Old Broad Street London EC2P 2EE England

Interest on the Debentures will cease to accrue on and after the Redemption Date.

The holder of any Debenture has the right to convert his Debenture into common shares of Northern Telecom Limited at the conversion price of U.S. \$24.3333 per share at any time up to the close of business on November 21, 1983, upon surrender of the Debenture together with Coupons Nos. 2 to 30 attached to any one of the paying agents listed above, accompanied by written notice, substantially in the form of the Conversion Notice appearing on the reverse of the form of Debenture, executed by the holder, that such holder elects to convert such Debenture; if the common shares issuable upon conversion of said Debenture are to be registered in the name of a person other than the holder of the Debenture, such holder shall pay all transfer taxes payable with respect thereto. No payment or adjustment will be made on account of interest accrued on any Debenture delivered for conversion or on account of any dividends on the common shares issued or delivered upon such conversion. No fractional common share will be issued upon conversion of any Debenture and if the conversion results in a fraction, an amount equal to such fraction multiplied by U.S. \$24.3333 shall be paid in cash to the holder of such Debenture.

Alternatives Available to Holders of Debentures

1. Conversion of the Debentures into Common Shares by November 21, 1983: Each \$1,000 principal amount of Debentures is convertible at any time prior to the close of business on November 21, 1983 at the conversion price of U.S. \$24.3333 into 41 common shares of Northern Telecom Limited. The last reported sale price of the common shares on the New York Stock Exchange on October 28, 1983, was U.S. \$39.75 per share. Based on such last reported sale price, the market value of common shares (including cash paid in lieu of fractional shares) which holders would obtain upon conversion of \$1,000 principal amount of Debentures would be U.S. \$1,632.08.

Although no assurance can be given as to the future market price of the common shares, as long as the price of the common shares is equal to or greater than U.S. \$26.13 per share, upon conversion holders of Debentures will receive common shares (including cash paid in lieu of fractional shares) having a market value greater than the amount of cash which they would otherwise be entitled to receive upon redemption.

2. Redemption of the Debentures on November 23, 1983: Debentures not converted by November 21, 1983 will be redeemed at the Redemption Price, including accrued interest to the Redemption Date, of U.S. \$1,073.44 per \$1,000 principal amount of Debentures.

3. Sale of Debentures through ordinary brokerage transactions: Debentures may be sold through a broker to others. Holders of Debentures should consult their own brokers as to this procedure.

Northern Telecom International Finance B.V.

November 3, 1983

ITALIAN CAR INDUSTRY TAKES A RADICAL LEAP FORWARD

Robot revolution at Alfa Romeo

By Kenneth Gooding, Motor Industry Correspondent, in Naples

COMMUNIST PARTY posters still are prominently displayed above the machinery in all areas of Alfa Romeo's Pomigliano car plant near Naples. At the moment there are also notices proclaiming that the Communist Party of Italy will fight at all levels the changes the state-owned company intends to make there.

The Pomigliano management is unconcerned about the current upsurge of in-plant political activity, pointing out that it was to be expected during the run-up to local elections in Naples.

But there has been a revolution inside the plant. Pomigliano has been transformed by the installation of robots and other advanced automation.

Although Pomigliano was completed as recently as 1972, Alfa Romeo found it necessary to bring it up to date last year. The company

aimed to improve quality and productivity radically when preparing Pomigliano for the production of a new saloon, the Alfa 33, launched this summer.

Capital investment at the plant totalled L197bn (\$122.7m) last year and a tour of the facility quickly reveals where the money has been spent.

There are innovations such as the completely automatic line for the production of major body pressings and a body-welding line with over 30 robots.

Alfa Romeo also found it necessary to change completely the layout of the engine and gearbox assembly sections, adding considerably to the level of automation but at the same time attempting to improve job satisfaction for the skilled workers and giving them far more direct responsibility for quality. An example of this approach is

seen in the engine assembly shop where 'islands' with small teams of workers completing whole engines replace the former continuous line layout which strung out the task along 80 work stations.

Arrangements also had to be changed to accommodate production of the car being produced jointly with Nissan of Japan, called either the Arna, or, with its Nissan partner, the Cherry Europe.

Among other things this called for complete renewal of the paint line, which is now largely automated; and enclosed in a continuous tunnel. Like its bigger Italian rival Fiat, Alfa Romeo has also gone to extreme lengths to improve anti-corrosion treatment.

However, there has been no question of balancing the improvements in productivity brought about by increased automation with increased sales. So, helped by favourable changes throughout the Italian motor industry, Alfa Romeo has been able to cut its workforce by 6,000 to 28,000 since 1978, and last year 4,000 employees worked short-time while the company adjusted output to demand.

Alfa Romeo claims that productivity has climbed steadily from 4.6 cars a man year in 1978 to 7.9 in 1982 and it expects nine this year.

There are other signs of important changes in attitude among the workforce. At Pomigliano, absence through all causes, including illness or even army service, was 20 per cent in 1979. Today it is down to 14 to 15 per cent.

Next the group will turn its attention to its northern plant, at Arese, near Milan. Major alterations and the installation of highly automated equipment will pave the way for the plant to produce one new model a year.

A start will be made with the replacement for the Alfetta, due late next year or in early 1985. The model is significant for the Italian motor industry in that it will be based on key components jointly developed and produced by Alfa Romeo and Fiat. Fiat will use them in a Lancia Beta replacement and also for the successor to the Argenta.

The extent of the productivity improvements expected can be judged by the fact that Alfa Romeo is currently negotiating a further 7,300 lay-offs next year - 8,000 at Arese. Of the total, 3,800 would be perm-

anent, the majority of them from Arese.

All this is part of an aggressive L2,000m investment programme for 1982-90 with which Alfa Romeo intends to make a product-led recovery to profitability in a style distinctly reminiscent of BL's approach in Britain.

For the next two years at least the investment programme should be financed from the group's own resources, that is, from depreciation and the use of interest accrued from a special employees' retirement fund (together worth an annual L120-L200bn), plus borrowings.

Alfa Romeo expects to reduce its loss this year to around L40bn from last year's L72.8bn and, if its marketing plans go smoothly and European car market conditions permit, it hopes to break even in 1984 - or in 1985 at the latest. Then the company should make its first profit since 1973.

Alfa Romeo's car output next year is forecast to rise to 210,000 compared with 188,500 in 1982 and 190,000 to 200,000 this year.

The Pomigliano plant is expected to build 120,000 of that total, most of which will be Alfa 33s.

Output of the Arna/Cherry Europe models is forecast at 25,000-30,000 next year. Maximum production of the Arna/Cherry Europe will not be reached until 1985 because Alfa Romeo prefers to concentrate on the 33 for the time being.

The deal with Nissan will last 10 years. It includes a new car body after five years but is restricted by the Italian Government to a maximum of 60,000 cars a year, of which half will be sold by Alfa Romeo in Italy. Another 10,000 will go to the Nissan importer in Britain where the car was first launched in August - followed by the Continental introduction in Italy last week.

Assuming Alfa Romeo gets its marketing strategy right, Pomigliano in 1985 should be working at near its 180,000 capacity, producing 100,000 Alfa 33s, 60,000 Arnas and 20,000 Alfassud Sprites.

The Arese facility has a capacity of 120,000 cars a year spread over four models. Next year the alterations being made to the plant - plus the present drop in demand for the type of cars Arese produces - is expected to reduce output there to 85,000-90,000.

DIVIDENDS EACH YEAR SINCE 1912

The Board of Directors of ENSERCH Corporation on October 27, 1983, declared a regular quarterly dividend of 40 cents per share of common stock, payable December 5, 1983, to shareholders of record November 18, 1983.

For additional information, please write to Benjamin A. Brown, Vice President, Financial Relations, Dept. L, ENSERCH Center, Box 999, Dallas, Texas 75221.

ENSERCH
CORPORATION



DATED NOVEMBER 3, 1983

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

ISSUE on a yield basis of £100,000,000 LOAN STOCK 2003

The Issue Yield (as defined by, and calculated in accordance with the terms of, the Prospectus published on November 1, 1983) in respect of the above issue is 11.54 per cent. Accordingly, the above £100,000,000 Loan Stock 2003 on issue will bear interest at the rate of 11.50 per cent. per annum and the issue price is £99.714 per cent.

The application list will open at 10.00 a.m. today, Thursday, November 3, 1983 and will close later the same day.

Baring Brothers & Co., Limited

on behalf of

International Bank for Reconstruction and Development

All these Bonds have been sold. This announcement appears as a matter of record only.

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New Issue - September 30, 1983

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Milan



November 1983

VONTOBEL EUROBOONDINDICES

WEIGHTED AVERAGE YIELDS
PER 1 NOVEMBER 1983

	Today	INDEX	%	Year's
		Last week	High	Low
US\$ Eurobonds	11.75	11.73	12.54	11.22
DM (Foreign Bond Issues)	7.30	7.38	7.79	7.22
YFP (Besser Notes)	7.30	7.35	8.07	7.43
Can Eurobonds	13.05	13.12	13.55	12.62

J. Vontobel & Co. Bankers, Zurich - Tel: 010 411 488 7111

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on 31st October, 1983, U.S. \$81.87

Listed on the Amsterdam Stock Exchange

Information: Pierson, Halding & Pierson N.V.,
Herengracht 214, 1016 CS Amsterdam.

Earnings almost doubled at PIA

By Mohammed Afzal in Islamabad

PAKISTAN INTERNATIONAL Airlines (PIA), the national flag carrier, made an after-tax profit of Rs 440m (\$33.25m) in the year to June 30, an increase of 97 per cent over 1981-82. Revenues were 17.5 per cent higher at Rs 7.7bn.

Expenditures rose by 14.5 per cent mainly because of increased fuel costs. The advance in revenues came from the expansion and realignment of some routes, which resulted in higher yields.

PIA continued to make most of its profit on the Pakistan-Middle East and Gulf routes, which are used by nearly 2m workers and professionals. The airline is facing much tougher competition because of the increased capacity of other carriers on those routes.

PIA announced a dividend of 15 per cent.

INTL. COMPANIES & FINANCE

Tiger Oats to maintain dividend despite drought

BY OUR JOHANNESBURG CORRESPONDENT

TIGER OATS, the major South African food group, fears that certain of its main divisions will be adversely affected by drought and economic conditions in the coming year.

In the year ended September 30, the group earned a pre-tax profit of R123.2m (US\$105.6m) on a turnover of R1.94bn. In the preceding seven months to September 30 1983, turnover was R989m and pre-tax profits R133.9m. The company has changed its financial year there

is no year-to-year comparison. Mr Rudi Frankel, the company chairman, says that the increase in turnover is not startling but is indicative of Tiger's management strength and its approach to the problems of the food industry. Not the least of these problems, Mr Frankel said, has been the drought and the resultant high cost of imports. The continuation of the drought is expected to keep raw material costs up well into next year, and Tiger

may not be able to pass on cost increases to the consumer.

A total dividend of 140 cents is declared on earnings of 515 cents a share. In the preceding seven months earnings were 226 cents and a total dividend of 67 cents was paid. The directors say that despite the expected continuation of drought related problems and the prospect of a higher expected tax rate in the 1983-84 year, the dividend is likely to be at least maintained.

Toncoro well ahead at midterm

BY OUR JOHANNESBURG CORRESPONDENT

TONGAAT-CORO (Toncoro), South Africa's largest brick-maker, benefited strongly from increased residential building in the six months to September 30 1983. First-half turnover rose to R154m (\$132m) from R125m in the corresponding period of 1982 and the operating profit, before interest and tax, increased to R27.8m from R18.5m. In the full year to March 1983 turnover was R255m.

Toncoro's management attributes the advance in residential building activity to an increase in home loans from the commercial banks into the home loans market. Three of the four brick factories which were closed earlier have been reopened, all of the company's factories have been on full output, and new production facilities are under construction. An interim dividend has not

been declared as Toncoro's parent company Tongaat-Huilett has made proposals to acquire all the shares in the brick company. Interim earnings were 56.5 cents a share against 40.9 cents in the corresponding six months of 1982. Last year an interim dividend of 11 cents was paid. In the year to March 1983 earnings were 78.7 cents a share—and a dividend total of 34 cents was paid.

Major spending plans at Santos

BY MICHAEL THOMPSON NOEL IN SYDNEY

SANTOS, the Australian oil and gas producer, confirmed yesterday that it would spend more than A\$200m (US\$184m) on 250 exploration wells in the Cooper-Eromanga basin, in Central Australia, over the next four years. This will equal the number of wells drilled in the basin since exploration started 25 years ago, and will be Australia's biggest onshore exploration programme to date.

Dr John Armstrong, the company exploration manager, told an informal meeting of shareholders in Adelaide yesterday that exploration spending in the current year would be A\$36m to A\$40m, rising to A\$60m to A\$70m in 1984-85. "There may be a lot of oil and gas out there that we don't yet know about," an official said recently. Santos almost doubled its interim net profit for the period to June 30, to A\$18.9m.

Bell Group, a Mr Robert Holmes a Court's Perth-based master company, said yesterday it had raised A\$30.2m (US\$27.8m) with the sale of various assets owned by Associated Communications Corporation (ACC) of the UK, which Bell Group acquired last year. Mr Holmes a Court said yesterday the sales had realised an extraordinary pre-tax profit of A\$10.4m. ACC was formerly run by Lord Grade. Its Elstree television studios in London have been bought by the BBC. Bell Group has also disposed of the discount Jetset Travel business, to British Caledonian Airways, and the Airport Park Hotel in Los Angeles to the Inkeepers group. The formerly loss-making ACC is now making healthy profits.

Nippon Mining reduces first-half loss

BY OUR FINANCIAL STAFF

NIPPON MINING, the Japanese metal smelter and oil refining company, has reported a net loss of ¥2,500m (US\$111m) for the six months to September. In the same period in 1982 the company had an unconsolidated loss of ¥4,280m.

At the pre-tax level, the company's loss was lower, at ¥2,590m against ¥4,380m previously. Sales were almost static at ¥548m and the company has passed its interim dividend.

For the full year to March, Nippon Mining is forecasting a net profit of ¥20m, slightly more than double last year's profit, however, are seen as being down on last year's, at ¥60m against ¥11,120m. Sales are also forecast as falling to ¥1,150bn from ¥1,161bn. The company expects to maintain its term-end dividend at an unchanged ¥4.

Good start for Japan's revamped OTC market

BY YOKO SHIBATA IN TOKYO

JAPAN'S re-organised over-the-counter (OTC) share market, closely modelled on NASDAQ in the U.S., got off to a flying start this week with a rush of orders being placed through the new brokerage house set up by a consortium of security companies to handle OTC shares.

The new market is designed to open up trading in the shares of the country's unlisted companies for investors willing to take the risk in the expectation of high returns. It will also make the raising of capital by the more promising companies easier. In particular the OTC market will cater for the needs of interest in the small high-tech and service industry companies whose considerable growth potential has attracted both foreign and domestic investors.

N. American Quarterlies

ARCA INTERNATIONAL				Net per share			
Nine months				1983			
Revenue	1983	1982		Revenue	1983	1982	
	98.0	98.0			1.32m	1.40m	
Op. Profit	110.2m	41.5m		Net profit	110.7m	150m	
Net per share	1.10	0.41		Net per share	11.03	12.05	
Y Loss				WALCO CHEMICAL			
THIRD QUARTER				Third quarter			
Revenue	1983	1982		Revenue	1983	1982	
	570.0m	527.4m			16m	16m	
Net profit	13.7m	5.2m		Net profit	18.6m	17.2m	
Net per share	0.80	0.37		Net per share	0.47	0.44	
Wine month				Revenue			
	1.00m	0.73m			48m	48m	
Net profit	49.90m	16.37m		Net profit	53.9m	40.0m	
Net per share	2.01	0.65		Net per share	1.34	1.00	
CANADA DEVELOPMENT				PUBLIC SERVICE OF NEW BEDFORD			
Third quarter				Third quarter			
Revenue	1983	1982		Revenue	1983	1982	
	906.7m	858.4m			107.2m	118.2m	
Net profit	128.1m	152.4m		Net profit	40.9m	55.2m	
Net per share	11.03	11.73		Net per share	1.03	0.57	
Wine month				STELCO			
	2.57m	2.80m		Third quarter			
Net profit	77.9m	110.2m		Revenue	1983	1982	
Net per share	12.50	15.81			CS	CS	
Y Loss					528.5m	516.5m	
FOSTER WHEELER				Net profit	14.7m	17.2m	
Third quarter				Net per share	1.47	1.70	
Revenue	1983	1982		THAYLERS			
	353.0m	440.0m		Third quarter			
Net profit	10.9m	13.5m		Revenue	1983	1982	
Net per share	0.32	0.23			2.1m	2.5m	
Wine month				Profit	73.7m	72.2m	
	1.11m	1.18m		Net per share	0.35	0.30	
Net profit	34.3m	41.8m		MACLEAN BLODGE			
Net per share	1.09	1.25		Third quarter			
Y Loss				Revenue	1983	1982	
MACHINERY					407m	427m	
Third quarter				Net profit	0.6m	1.2m	
Revenue	1983	1982			2.8m	2.8m	
	407m	427m		Net per share	2.80	2.80	
Net profit	0.6m	1.2m					
Net per share	0.60	1.20					

U.S.\$28,000,000

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Manufacturers Hanover Limited
Issue Agent
3rd November, 1983

INTL. COMPANIES & FINANCE

Grupo Alfa nears agreement with banks over debt restructuring

BY WILLIAM CHISLETT

INTERNATIONAL BANKS and Grupo Industrial Alfa, Mexico's largest, and troubled, private enterprise, look set to reach agreement over restructuring \$768m of the company's total \$2.5bn external debt after more than a year of discussions.

"We are like two drowning men hanging on to one another and trying to save one another's lives," says a U.S. banker involved in the discussions. "We are now beginning to see the shore."

The broad outlines of Alfa's proposal have been put forward by an informal steering committee of Chase Manhattan, Citibank, Morgan Guaranty and Bank of America. It is being studied by over 50 other banks.

The general feeling among bankers is that Alfa's proposal is probably the best deal they are going to get on how to resolve the complex issue of the \$768m holding company debt.

The basic details are: ● Creditors will obtain 30 per cent of the common stock of Alfa, in return for capitalising \$300m of their holding company debt.

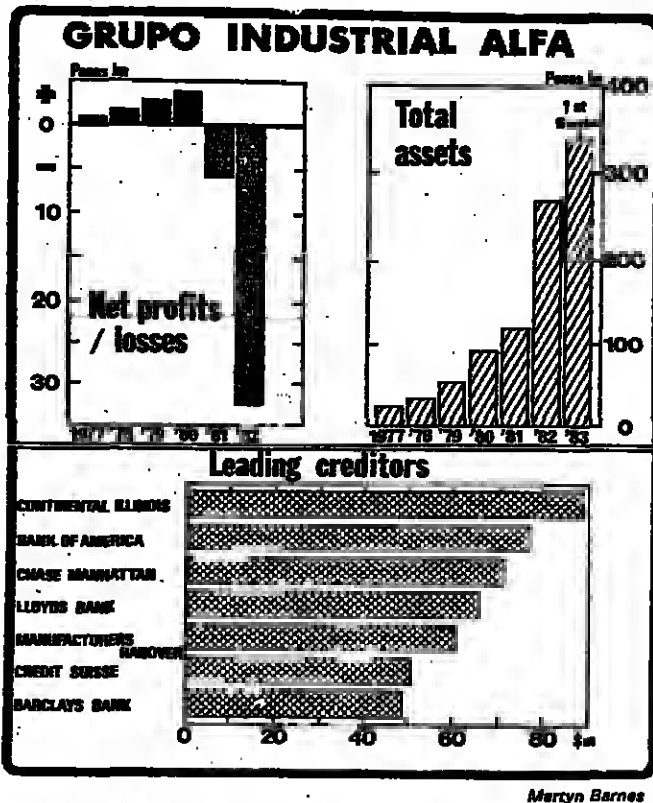
● The rest of the debt, apart from \$50m which could be converted into an additional 15 per cent of equity, would be split into several levels of senior and subordinated debt, paid back over 12 years.

There would be a five year grace period and an average interest accrual rate of 10 per cent for the first ten years and the London inter-bank offered rate (Libor) in years 11 to 12. This represents a concession for Alfa unless international interest rates (Libor is currently at 12 per cent or so) climb steeply again.

● The banks' security, if default was to be declared, would be the stock of Alfa's four petro-chemical concerns, Polioles (a joint venture with BASF of West Germany), Petrocel (a joint venture with Hecofina of the U.S.), Nylon de Mexico and Fiquisa.

These four companies, along with Hylsa, Alfa's steel mill, are now the only profitable parts of Alfa's ailing industrial empire, which was once the flagship of the Mexican private sector. Alfa's other interests are in consumer and capital goods, paper and packaging, tourism and processed foods.

Default would be declared if Alfa paid less than 50 per cent of interest due in any one



year in the first six years of the agreement or the company failed to pay 75 per cent of interest in any two consecutive years.

There are, however, still other details to be worked out, including a restructuring of Alfa's debt to the Mexican Government on similarly preferential terms. Alfa owes the nationalised Mexican banks some \$300m, and also 12bn pesos to Banobras, the public works bank.

At the same time discussions have started to re-schedule the \$777m foreign debt of Hylsa.

Alfa, which made a loss of 32.8bn pesos (\$220m) in 1982 is on its knees and both sides are anxious to avoid court proceedings.

For the past 14 months, Alfa has been servicing less than 20 per cent of its total debt, and no capital repayments of borrowing or principal have been made since April 1982.

Alfa had over-extended itself on the back of foreign borrowing before last year's devaluation, and its problems have been compounded by the fierce recession in Mexico, which has

caused most of its markets to slump.

The plan hinges on keeping Hylsa, which accounts for about 40 per cent of Alfa's assets and over 50 per cent of its current profits, in a healthy financial condition so that its earnings can be used to help service the debt of the non-productive holding company and steel mill's own debt.

For this reason, says Felipe Cortes, Alfa's vice-president for planning, part of Hylsa's re-scheduling agreement must contain a scheme whereby the steel mill can continue to grow and to export more.

Alfa has asked its creditor banks to make available about \$400m in new money through re-investing in Hylsa the interest payments they receive.

This would enable Alfa to finish its "1800 project" to boost production of flat steel from 1m tonnes to 1.8m tonnes.

Alfa's executives are deeply concerned about the effect of the government's steel pricing policy on Hylsa, which, they say, is "bleeding" the company.

Hylsa's last steel price rise was 55 per cent in February,

which enabled it to recover some of the greatly increased costs resulting from last year's 100 per cent Mexican rate of inflation.

But the Government has authorised no new price increase since then, and Hylsa's cost-effectiveness is gradually being eroded again. While the prices of natural gas and electricity used in steel-making have increased by 168 per cent and 100 per cent respectively, this year, steel prices are lagging way behind a level of inflation running at 80 per cent.

"If we do not get a price rise soon it will have serious consequences on Hylsa," said Cortes.

Alfa has been able to offset some of the losses from its declining domestic markets by exporting more. Its total exports in the first half of 1983 were \$79.8m, compared with \$47.3m in 1982, many times better than the 5 per cent increase in non-oil exports for the country as a whole in the same period.

It has also achieved greater employee productivity in all but three of its 15 main companies, and is collecting its bills more quickly, thereby reducing its working capital requirements.

Improved operating cost and proportionately higher income from sales helped Alfa to report a greatly reduced loss of \$59.2m pesos (U.S.\$2.7m) in the first half of 1983, compared with 15.8bn pesos in the corresponding 1982 period.

However, Alfa is finding difficulty in selling a large number of its companies. It wants to streamline its operations to just Hylsa and its four petrochemical companies. Lehman Brothers Kuhn Loeb, the U.S. based merchant bank, presented a plan at the end of last year to establish a liquidating trust.

But scant interest has been shown by foreign companies. Philips, the Dutch electronics group, recently negotiated with Alfa to buy PAM, its television factory. But it broke off talks, apparently because it was nervous about the uncertain Mexican market.

PAM, with a foreign debt of \$120m, is existing on what one U.S. banker calls "financial cannibalism"—selling obsolete inventories to its employees.

Alfa says that PAM is "practically dead" and that it is only a matter of time before it has to be closed.



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October 28, 1983

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October 1983

UK COMPANY NEWS

Marks & Spencer margins held as profits rise £14.6m

FIRST-HALF 1983-84 pre-tax profits of Marks & Spencer, the general store proprietor, increased by 16 per cent from £91m to £106.6m, on sales 15 per cent higher at £1.29bn, compared with £1.12bn.

For the first time, a provision for UK employees' profit sharing (£2.5m (£2.3m)) has been charged against the half-year pre-tax figures. This year's result was also after deducting £1.8m as half the estimated costs towards a Centenary project to aid charities.

Group net attributable profits for the period to October 31 rose by 11.6 per cent from £51.8m to £57.8m. Tax took £48m (adjusted £36.6m) and minority credits were halved at £0.2m (£0.4m).

Earnings per 25p share advanced by 0.5p to 4.4p and the net interim dividend was stepped up from 1.85p to 2.05p—a 10.8 per cent increase. Last year, a total of 5.1p was paid on record taxable profits of £228.5m.

The group's UK profits at the half-year stage were ahead from £90.1m to £104.7m. But the European side fell from £22m to £1.4m, after charging £740,000 (£157,000) for pre-opening expenses and others in connection with the opening of the Antwerp store. Canadian losses were cut from £1.1m to £0.5m.

The results of overseas subsidiaries have been consolidated using exchange rates ruling at the end of each period. However, because of the current strength of the Canadian dollar, the Canadian exchange rate is materially different from that used last year.

Compared with the same period of last year, first-half Canadian sales increased by 11 per cent (£2.8 per cent in sterling terms) and losses reduced by 62 per cent (£7 per cent in sterling terms).



Lord Sief, the chairman of Marks & Spencer, which is commemorating its centenary by giving some £3.5m to help local community projects

Referring to the profit sharing scheme, the group points out that the round sum provision made against the half-year's profit is not necessarily one half of the prospective allocation for the full year. This will be determined by the board only when the year's profits are known (1983 profits have been adjusted by one half of that year's allocation).

To commemorate 100 years of trading, the group has undertaken a nationwide programme of giving cash to help local community projects. Each of its 262 stores has been allocated between £5,000 and £25,000 for projects to be selected by the store's staff. Total cost to the company is expected to be about £3.5m.

	25 weeks	1982	1983
Total sales	1,235.1	1,117.0	
UK stores	1,173.9	1,027.1	
Clothing	598.8	536.3	
Home furnishings	100.7	85.1	
Food	474.4	404.7	
Overseas stores	56.6	75.6	
Europe	31.1	25.4	
Canada	64.4	51.2	
Export sales	16.7	13.3	
Trading profits	121.7	104.8	
Employees' profit share	2.5	2.3	
Centenary expenses	1.8	0.4	
Interest payable	18.8	8.4	
Depreciation	17.2	15.0	
Interest receivable	10.8	13.2	
Goodwill amortisation	0.2	0.2	
Govt. securities sales	1.3	0.0	
Profits before tax	105.6	91.0	
Tax	48.0	36.6	
Minority credits	0.2	0.4	
Attributable	57.8	51.8	

See Lex

'Next' helps debt free Hepworth to top £8.5m

WITH AN upturn of £3.17m to £4.8m in the second half pre-tax profits at J. Hepworth & Son, rose by £4.7m to £8.5m for the year to the end of August 1983. Profits were booked by the first full year's contribution from 'Next', the women's wear subsidiary.

Pre-tax profits were struck after considerably reduced net interest charges at £713,000 against £239m. Largely due to the sale of the footwear subsidiary W. and E. Turner earlier this year, the directors say the group has finished the year with no borrowings.

Trading for the first nine months of the new financial year has measured up to the company's "demanding expectations", they say.

In view of the successful year's trading and what appears to be a favourable outlook, the directors are proposing an increased final dividend of 3.91p net, compared with 3.21p. This raises the total from 4p to 5.5p.

Earnings per 10p share, excluding extraordinary credits, moved sharply ahead from 8.96p to 14.47p. Turnover of this multiple grew from £53.37m to £58.6m.

A breakdown of trading profits by divisions shows: retailing £2.7m (loss £209,000); manufacturing £204,000 (£236,000); estates £2.54m (£2.63m) and share of profits including Club 24 £3.1m (£3.4m).

The increase in retail profits reflects the successful first full year's trading of the women's wear chain 'Next', currently trading out of 138 branches.

At the interim stage the directors said that the early response to spring merchandise available at Next had been excellent. A total of 117 £40m from the traditional clothing lines Easter and Darts, is expected a further 13 to open in time for autumn trading. A significant profit contribution was expected from this source during the year.

Properties have been retained in accordance with the company's rolling revaluation policy and a surplus of £6m over the 1982 valuation, less costs, has been taken directly into reserves.

The most impressive feature of Hepworth's year is the turnaround of its retailing business. While the group will not break down its men's and women's clothing outlets, there is little doubt that the traditional menswear outlets have continued to drag along (probably in or near a loss) with all the running costs of a newly formed 'Next' chain which started trading early in 1982.

In August '82 Hepworth had 101 Next outlets, 12 months later there were 137 and today there are 139. Next is a success formula which has only just begun to show the tip of its potential profit—but equally can only have 60 days to run. The company estimates that the ceiling is probably 180 outlets in the UK. So the directors are already testing the waters of Germany to produce a carbon copy of Next.

Next is essentially part of the biotechnology boom, which in the UK has resulted in about 200 new biotechnology companies. Such investment opportunities in England are generally confined to institutions. Senetek's Prof. Brian Clark said the English "don't seem to like risk taking, outside of the football pools".

Prof. Clark, chairman of Senetek's "scientific committee," is Professor of Biotechnology at the University of Aarhus in Denmark. Other scientific luminaries on the board include the chairman, Sir Hans Korber, who is Master of Christ's College, Cambridge. The company's advisers include Dr. Aaron Klug, the 1982 Nobel Laureate for Chemistry.

HIGHLIGHTS

London's Stock Market opened to a surprise agreed offer from BAT for Eagle Star, topping the All-Share offer by a good 15 per cent at nearly £800m. Lex looks at the latest turn of events and comments on what the West Germans' next move might be. Marks & Spencer, that pillar of the British High Street establishment, produced its half year profits which disappointed the City analysts who had been looking for 50m or so above the company's actual profit of £106.6m. Finally the Lex column comments on the collapse of a German steel merger between Krupp and Thyssen. The news coincidentally came out the same day as a small German bank said that it had run into problems.

Allied London £62m property portfolio

A RISE from £195m to £243m in pre-tax profits was recorded by Allied London Properties, property investment company, in the year to June 30 1983.

The final dividend is lifted to 1.7p (1.27p) and together with the increased interim payment raises the total to 2p (1.55p).

A valuation of the Property portfolio produced a value of £62.2m which has been incorporated in the accounts. The portfolio now breaks down to (in per cent): offices 49; warehouses/industrial 43; shops 8.

Rental income continued to increase during the year. The company is actively engaged in various commercial and industrial development schemes.

The Central House, Hounslow, development of an 85,000 sq ft office with some 50 per cent of the modern portfolio freehold, its properties are almost all within a 25-mile radius of London, following the route of the M25.

Rental income, with average reviews of five years, rolls in steadily while voids stand at less than 1 per cent of the portfolio. The company gives a current net asset value of 207p on ordinary shares which fully diluted probably comes down to around 175p. The Hounslow development should start contributing income this year and will add possibly 25p to NAV when fully let. At the company's estimate of 207p the shares which closed at 125p are on an above average discount of 37.7 per cent. The fall in turnover was related to the sale of a subsidiary, part of the Group's restructuring plan, the house building operation bought in 1980.

Old folk will benefit from Senetek share sale

BY DOMINIC LAWSON

ONE OF the most isotopic investment opportunities of recent years is available to the general public in the form of Senetek, a company set up to exploit products which may arise as a result of research in the field of molecular biology.

Licensed dealer Afor Investments (wholly-owned by the South African company, African Financial Services) is offering 2,74,400 Senetek shares for sale over the counter at 50p each, worth £13.7m, which capitalises the 4m issued share capital at £2.35m.

Afor claims the over-the-counter offer-for-sale will be the second only such one in this country. Senetek is considered too untried even for the adventurous Unlisted Securities Market, although Afor's Mr. Colin Edwards said yesterday that a "USM quote could take place in three to six months".

Its objectives are to research and develop products which are designed to diagnose and alleviate diseases related to old age, together with a broader range of specific diagnostic applications with a view to creating these products commercially.

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BOARD MEETINGS

Company	Date
British Investment Trust	Nov 7
Chubb	Nov 7
East Midland Allied Press	Nov 17
External Investment Trust	Nov 8
Future	Nov 8
Hollywood Rubber	Nov 10
Kuala Selangor Rubber	Nov 10
Lead Securities	Nov 14
Mellins	Nov 14
Overseas Investment Trust	Nov 14
200 Group	Nov 15
Wolsey Industries	Nov 15
Tesco	Nov 15

Company	Date
Akroyd and Smithers	Nov 17
Fenner (N. H.)	Nov 17
New Court Trust	Nov 15
North Atlantic Securities	Nov 10
Singapore Free Rubber Estates	Nov 4
Town Centre Securities	Nov 4

Public Works Loan Board rates

Effective November 3			
Years	by EPI	At maturity	Non-quota loans A* repaid at maturity
Up to 3	10.0	10.0	11.0
Over 3, up to 4	10.0	10.0	11.0
Over 4, up to 5	10.0	10.0	11.0
Over 5, up to 6	10.0	10.0	11.0
Over 6, up to 7	10.0	10.0	11.0
Over 7, up to 8	10.0	10.0	11.0
Over 8, up to 9	10.0	10.0	11.0
Over 9, up to 10	10.0	10.0	11.0
Over 10, up to 15	10.0	10.0	11.0
Over 15, up to 25	10.0	10.0	11.0
Over 25	10.0	10.0	11.0

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest) (With half-yearly payments of interest only).

U.S. distributor boosts Wolseley Hughes to £15.8m

BOOSTED BY a £4.6m first-time contribution from the U.S. distribution division and better figures from the UK side, taxable profits of Wolseley-Hughes expanded from £11.14m to £15.8m for the year ended July 31 1983.

Helped by strong building activity in both the UK and the U.S. the overall group result for profits and sales—up £18m to £283.7m including £11m from U.S. distribution—was in line with directors' expectations.

They add, however, that manufacturing companies continued to face difficult trading conditions both at home and in certain export markets and produced "disappointing results".

With regard to the current year, directors, although not expecting any substantial change in the economic climate, will continue to develop the group's successful distribution companies while endeavouring to bring the manufacturing subsidiaries to an acceptable level of profitability.

After tax of £4.9m (£3.2m) earnings per 25p share were 51.06p, against 47.67p and the dividend is stepped up to 15.50p (15.15p) net with a final payment of 10.81p.

Mr. Jeremy Lancaster, chairman, says that with domestic building activity buoyant, Wolseley-Hughes Merchants continued to make good progress and during the year opened seven new branches. The pipe, valve and fittings distribution business, the other hand experienced another difficult year, with fierce competition squeezing margins.

In view of the continuing recession in the industry we have adopted a more rigorous approach in valuing the company's stock and this has led to a significant write-off for the year. The remaining companies in the division produced similar results to last year, but added—UK distribution profits were £11.54m (£9m), and turnover £196.7m (£138.8m).

The U.S. distribution company Ferguson Enterprises, Inc. enjoyed favourable trading conditions in the residential market and continued with its expansion programme. This led to an additional 18 branches to its network, making the number of locations 72.

The farm machinery division

produced varied results in a difficult market. On the gardening side it was a year of reorganisation following the move to smaller premises.

There were further cutbacks and redundancies in the engineering division which was also hit by a substantial decline in business in certain export markets, Mr. Lancaster states.

Pre-tax figure for the year was after interest of £2.32m, against £1.83m. Below the line there were minorities and preference payments, and extraordinary debits of £2.21m, compared with £719,000 last time.

The attributable balance came through at £5.44m (£7.2m) of which ordinary dividends will absorb £3.62m (£2.72m).

The directors say that as a result of last December's 21p rights issue, the group had large sterling balances at the year end, although they were exceeded by dollar borrowings; gearing was 14.7 per cent.

Nevertheless, this strong financial base should enable us to take advantage of opportunities for growth as they arise.

comment

Distribution now seems to be making all the running at Wolseley-Hughes. Take out Ferguson's better than expected first time contribution, and profits for the rest of the group are about static. But within that, engineering suffers a dramatic downturn—leading to a £2.2m write-down below the line on unproductive assets—which was entirely due to the loss of export business in the production countries, chiefly Nigeria. The underlying growth of the UK distribution business is hard to quantify since it opened seven new branches during the year, with a 24 per cent increase in turnover. However, it does look as if margins in the division—which accounts for 63 per cent of group trading profits—have improved slightly. The share rose to 54.5p before settling at 52.0p, down 12p, where the yield is 4.4 per cent. Continued expansion of the U.S. distribution network could bring this year's profits to £15m pre-tax, although no fireworks are expected elsewhere. On a 30 per cent tax rate, making the number of locations 72.

The farm machinery division

Shiloh hit by NHS cuts

A CUTBACK in purchasing by the National Health Service, has caused a substantial fall in turnover and profitability at the disposables and non-woven products subsidiary of textile spinning concern Shiloh.

This leaves the group's pre-tax profits well behind at £197,887, compared with £204,703 in the first half to October 1 1983.

However the directors remain optimistic about the group's continued expansion in the long term. They say the second-half results should be significantly better than the first, though the year's outcome will not match the taxable profit of £208,514 reached in the previous 12 months.

The interim dividend is being maintained at 0.75p net per 25p share, a total of 7.5p was paid in the year to March 1983. The spinning subsidiary improved in the half under review and it is now running

profitably. Its share of the group turnover of £53.0m (£4.58m) advanced from 55 to 74 per cent.

Increased raw material costs and the high incidence of holidays in the first half prevented the spinning subsidiary taking maximum advantage of improved trading conditions. It has not yet realised its full profit potential. This should improve in the second half and directors expect higher profits during this period.

The disposable and non-woven products subsidiary is continuing to develop and increase its range of products both for industry and the health service and thus widen its product base. Its second-half results should better those of the first the directors say.

Taxable profits were struck after depreciation of £25.0m (£22.083) and bank interest of £29,782 (£48,796). Tax took £53,943 (£102,351) leaving net profits of £23,944 (£102,352).

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corro- of spending	Total year	Total last year
Allied London	1.7	Dec 10	1.28	2	1.55
Ellis & Goldstein	0.25	Jan 3	0.58	0.5	0.5
Herman Smith	0.3	Jan 3	0.2	0.5	0.5
J. Hepworth	3.91	Jan 3	3.21	5.5	4
Marks & Spencer	2.05	Jan 13	1.85	5.1	5.1
Safeguard Ltd	4.1	Dec 14	4.1	6.6	5.9
Shiloh	0.75	Dec 14	0.75	2	2
Peters Stores	1	Jan 21	0.5	2	0.5
TR City of London 1st Int	0.68	Dec 9	0.63*	2.5*	2.5*
Wolseley-Hughes	10.81	Jan 31	10.29	15.89	15.13

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issues. † On capital increased by rights and/or acquisition issues. ‡ USM stock.

TRANS-NATAL COAL CORPORATION LIMITED

(Incorporated in the Republic of South Africa)
REPORT FOR THE QUARTER ENDED 30 SEPTEMBER 1983
(Unaudited group results)

	Quarter ended	Quarter ended	Comparative quarter previous year
Tons sold ('000)	4,818	4,424	8,106
GROUP INCOME	R(800)	R(800)	R(800)
Net income before amortisation and taxation	22,449	22,449	22,449
Deduct: Amortisation of mining assets	3,052	3,131	2,215
Net income before taxation	19,397	19,318	20,234
Deduct: Provision for taxation	11,708	13,685	13,891
Outside shareholders' interest	1,844	1,474	1,474
Preference dividend provision	—	1,498	1,498
NET GROUP INCOME ATTRIBUTABLE TO ORDINARY SHAREHOLDERS	11,493	12,961	13,214
CAPITAL EXPENDITURE	15,345	29,090	36,142

- Notes:
- The decrease of R4.3 million in net income before taxation, compared with the previous quarter, is mainly attributable to a reversal of provisions in the previous quarter, which was reported on in the last quarterly report.
 - On 1 July 1983, 7,989,105 preference shares of 50 cents each were converted into ordinary shares thus increasing the number of ordinary shares in issue to 61,249,802. The total issued share capital remains unaltered at R30,624,901.
 - The Group's 100% interest in Hlobane Colliery was taken over by Iscor with effect from 1 July 1983.
 - Several Court actions instituted against the Company to set aside certain option contracts withdrawn except for an action before the Appellate Division in respect of two farms, in extent 640 hectares; the Company has exercised its option and secured its rights over the above Court action will not influence the establishment of any future mining project.

On behalf of the Board
S. P. ELLIS
T. L. DE BEER } Directors
Johannesburg, 3 November 1983



COUNTY BANK FIRST BUSINESS EXPANSION FUND

(a fund approved by the Inland Revenue under the terms of the Finance Act 1983)

Objectives of the Fund are:

- * To enable UK investors to invest directly in a diversified portfolio of unquoted companies with good growth prospects.
- * To allow higher rate taxpayers to benefit from the tax advantages of the Business Expansion Scheme.
- * To provide development capital both for established companies and for newer ventures.
- * To offer investors the benefit of County Bank's expertise in investing in unquoted companies.

Subscription Period: 3rd November, 1983 to 9th December, 1983*

Minimum investment is £5,000; maximum £40,000.

Total investment in the Fund will be limited to £2.5 million.

For full details of the Fund send in the coupon below for a copy of the Memorandum inviting participations in the Fund.

Investment in unquoted companies can carry higher risk than many other forms of investment, and before investing you should seek advice from your accountant, stockbroker, solicitor, bank manager or other professional adviser.

*Applications must be made on, and on the terms of the application form contained in the Memorandum and must be received by 3pm on Friday, 9th December, 1983. However, if applications for the maximum £2.5 million are received by any earlier date the Fund may be closed at any time thereafter.

To: County Bank Limited, Investment Division, BES Fund, 11 Old Broad Street, London EC2N 1BB.

Telephone: 01-638 6000.

Please send me a copy of the Memorandum inviting participations in the County Bank First Business Expansion Fund.

Name

Address

Tel

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FT31

MINING NEWS

St Helena
to sink a
new shaft

THE Gencor group's St Helena gold mine in South Africa's Orange Free State is to extend its workings to the Basal reef on farm Ougendun 33 which adjoins the southern boundary of the mine's existing lease area. This will mean the sinking of a major shaft.

The new shaft will be sunk to a depth of 1,450 metres and will cost R89.2m (£51m) in today's terms. It is planned to complete the shaft within four years by which time the cost is expected to have escalated to some R125m.

While capital expenditure can be set against tax not all the cost of the new shaft can be provided by tax savings over the four years. So in order to smooth excessive fluctuations in dividends over the period, it is intended to fund the after-tax requirements partly by retained earnings and partly by loans.

At present St Helena's mining life is in the medium category, possibly 15 to 20 years. Ougendun offers an extension to this although early development found the ground to be heavily faulted with erratic gold values. St Helena says that when the new shaft comes into operation it should enable the mine to maintain its present level of production for at least eight years.

Corona and
Tech ores

CANADA'S International Corona Resources has increased its drill-included gold ore reserves to 11.9m tons from 10.6m at its property jointly owned with Tech Corporation at the existing Hemlo gold camp in north-west Ontario.

This includes 8.4m tons grading an average 0.36 oz (11.2g) gold per ton, 2.2m tons going 0.32 oz, 1m tons at 0.30 oz, 0.32 oz, 1m tons at 0.19 oz and 0.4m tons at 0.19 oz in the various zones. Detail drilling is expected to increase the latest tonnage figures.

Gold Fields can raise
Newmont stake to 33 1/3%

BY KENNETH MARSTON, MINING EDITOR

LONDON'S Consolidated Gold Fields has concluded a New Agreement with America's Newmont Mining whereby the UK group may increase its shareholding in Newmont beyond the previous limit of 26 per cent to a total, within two years, of 33 1/3 per cent.

However, if a third party seeks to acquire more than 9.9 per cent of the Newmont equity, Gold Fields can end the agreement and buy as many Newmont shares as it wishes, thus being in a position to fight any takeover bid for Newmont.

At present Gold Fields owns 25.1 per cent of Newmont, having built up the stake in purchases made since early 1981 at an average price of \$57 per share. The cost of the acquisitions totals \$434m but because the earlier purchases were made at favourable exchange rates the cost in terms of sterling was about \$250m compared with the present sterling equivalent of \$290m.

Newmont are currently around \$47 per share on which basis the cost of acquiring the further permitted total of some 2.5m shares would be about \$79m.

Mr. Anthony Hitchens, Gold Fields finance director, stressed yesterday, however, that the group did not intend to act immediately to increase its stake in Newmont to the higher permitted level. "We will take it slowly," he said.

At yesterday's annual meeting of Gold Fields Mr. Rudolph Agnew, the chairman said: "Newmont represents a very satisfactory long-term investment for Gold Fields. Our is a strategic investment in the stronger and most successful of the major U.S. mining corporations."

Commenting on the general economic outlook Mr. Agnew said that the recovery in the U.S. and elsewhere "has been slow and patchy, particularly in the heavy capital goods sectors." He saw the near-term outlook for the mining industry as "not very encouraging."

He added that metal prices have weakened on what could be rather short term considerations if the recovery in the United States continues and is followed in other major industrialised nations.

But "while the longer term economic outlook should be

better, we must all be aware that world economies are likely to grow at slower rates than were achieved on average over the last 30 years. Accordingly, we are unlikely to see high levels for commodity prices fuelled by growth and inflation."

He retains his faith in gold, "our single most important product, and this gives me considerable comfort." And he disclosed that the large, but low grade, Mesquite gold deposit in California should come into production before the end of 1986, given the granting of the necessary permits.

Meanwhile Gold Fields is still talking to possible purchasers of the ill-fated U.S. Skytop-Brewster drilling rig business. He added that the \$57m provision made last year to cover losses incurred pending a sale of the business was still considered adequate.

Mr. Agnew gave no further comment on the current year's outlook for Gold Fields—in the annual report he looked for "an all-round improvement." In London yesterday the shares rose 15p to 478p in a generally improved market.

N. Broken Hill first quarter

THE Australian mining and investment group, North Broken Hill Holdings, reports an unaudited net profit of A\$4.8m (£2m) for the first quarter of its current year to June 30.

This compares with A\$2.05m in the same period of a year ago when there was in addition an extraordinary credit of A\$1.2m. For the full year ended 30 June 1983, the group's profit totalled A\$31.05m after extraordinary items.

The previous year's total earnings were boosted by significant increases in sales of silver and prices received for the metal coupled with the contribution from Associated Pulp and Paper Mills which became a wholly-owned subsidiary half-way through the year.

Herman
Smith loss
but payout
repeated

MANUFACTURING and electrical engineer Herman Smith suffered taxable losses of £75,366 for the year ended June 30 1983, compared with £287,928 profit in the dividend year maintained at 0.5p with a same-again final of 0.5p. Turnover was virtually unchanged at £8.63m, against £8.64m.

At half-way pre-tax losses were £66,000 (£104,000 profits). Operating profits for the year amounted to £350,382 (£540,017), but interest charges took £227,940 (£232,381) and there were the associate company's initial costs of £98,218 (£20,528). After a tax credit, £56,967 (£163,430 charge), however, there was a much higher net surplus of £256,601, against £113,668.

The joint venture company, Herman Smith Hilco, continues to operate within its business plan and will require some further support in the current year.

In the remainder of the forward order position is more satisfactory than for some time, and operating profits should show a significant improvement, the directors state.

The pressworking subsidiary, following a loss during the year, has won substantial new work and the current year's results will be much improved, they say.

The precision engineering company, in a difficult year, made a modest contribution to profits and has obtained important contracts, benefits from which will show through in the second half.

The Eurocraft subsidiary contributed significantly to group operating profits and its competitiveness gives directors much confidence for the future.

The directors comment that the joint venture is of "great strategic importance" and has made excellent progress. The cost of providing the factory, plant and other necessary resources, has been substantial, they add.

The company's marketing continues to generate considerable interest and directors are confident in the profitable growth of the company in the longer term.

English and Intl.
Net revenue for the six months to October 5 1983, at English and International Trust showed a decline from £364,500 to £353,300. Net asset value per 29p share rose to 243p against 210p at April 5 1983.

The net asset value is arrived at after deducting debenture stock and preferred shares at their nominal values and includes dealing investments at market value.

The net interim dividend is held at 15p. In the last full year a total of 5p was paid. Gross income moved ahead from £540,300 to £719,000, and was subject to management expenses of £68,400 compared with £61,400 and foreign currency and loan interest this time of £23,300. Loan capital interest took £6,500 (£6,600).

Tax for the six months came to £151,500 (£207,800).

Dualvest
Net asset value per £1 capital share of investment trust Dualvest totalled 883p at September 30, 1983, compared with 736p as at end-March, 1983, after deducting income shares at nominal value.

Net revenue for the six months to September 30 was little changed at £269,890, against £368,382 for the same period last year, after tax of £189,316 (£200,837) but currently it is anticipated that figure for the full year will show a greater increase than that for the opening half.

The net interim dividend is being stepped up from 4.093p to 4.111p per 50p income share—a 0.018p, 3.789p was paid previously.

Gross income was £17,573 lower at £51,244 before expenses of £51,938, against £59,888.

Yearlings total £17m
Yearling bonds totalling £17.4m at 9 1/2 per cent have been issued this week by the following local authorities:
South Bedfordshire District Council £0.25m; St Helena's Metropolitan Borough Council £0.5m; Wansbeck DC £0.4m; Banff and Buchan DC £0.5m; Llanelli (Borough) £0.25m; Llanelli Regional Council £1m; Newham (London Borough) £1m; Birmingham (City) £0.25m; Central RC £2m; Dundee (City) £0.5m; Allerdale DC £0.5m; Highland RC £1m; Dudley Metropolitan BC £1m; Medina BC £0.5m; Northavon DC £0.25m; Oldham Metropolitan BC £1.5m; Thameside Metropolitan BC £0.75m; Broxbourne BC £0.25m; Sunderland (Borough) £1m.

French Connection
The offer for sale of 1,323,429 French Connection Group 5p ordinary shares at 120p has been oversubscribed. Details of the basis of allocation will be announced today.

Renong
Renong Tin Dredging has disposed of its 3.4 per cent holding in Bedford Plantations in the open market for £1.9m cash. The proceeds will be utilised for other investments, it is stated.

LADBROKE INDEX
704-709 (+4)
Based on FT Index
Tel: 01-493 5261

Transfer Secretaries:
Consolidated Share Registrars Limited
Libertas
62 Marshall Street
Johannesburg 2001
Charter Consolidated Services Limited
Charter House
Park Street
Ashford, Kent TN24 8EQ

Registered Office:
15th Floor,
Wesbank House,
222 Smit Street,
Johannesburg 2001.
London Office:
40 Holborn Viaduct,
London EC1P 1AJ.
2 November 1983

By order of the board
H. YUDELOWITZ, Secretary
Consolidated Share Registrars Limited,
1st Floor, Edura House,
40 Commissioner Street,
Johannesburg 2001,
(P.O. Box 81051, Marshalltown 2107).

Charter Consolidated P.L.C.,
P.O. Box 102, Charter House,
Park Street, Ashford,
Kent, TN24 8EQ.

Peters Stores at £0.2m as
retail recovery continues

Peters Stores, leisure wear retailers, continued to recover in its traditional area of activities and finished the year with a taxable surplus up from £99,000 to £246,000.

A trading profit of £540,000 was made, compared with a £162,000 loss, in the 12 months to June 25 1983 on turnover of £10.31m, against £10.82m.

All sections of the retail division performed better as a result of the general improvement in consumer spending and in change of emphasis in its stores, in particular the Keen Jeans Shops.

The final dividend, following its restoration last year, is being doubled to 1p, making a total of 2p (0.5p).

The surplus on property sales for the year was lower at £152,000, against £578,000. Rental income grew from £371,000 to £470,000. Interest payable was higher at £455,000, compared with £327,000.

Prolonged negotiations prevented the company from commencing on the Gateshead Industrial Estate, but it now intends to begin this scheme in the New Year. It will be fully let before commencement of building works.

The redevelopment of the Ryles department store in Whitley Bay is now complete and lettings are well advanced. When fully let, it is anticipated that rental income will be around £50,000 per annum.

The tax charge for the year was little changed at £24,000 (£23,000) and after a £61,000 extraordinary item—closure cost of Whitley Bay department store—profit available for appropriation was up from £78,000 to £161,000. Earnings per share were 6.9p (2.4p).

On a CCA basis pre-tax profits are given as £190,000 against £62,000.

Yen's firmness lures Lake View

The net asset value per share of the Lake View Investment Trust rose from 244p (at March 31) to 268.3p, taking prior charges at par, during the six months to September 30 1983.

Taking prior charges at market value the increase was from 248.5p to 271.5p. Total income for the six months was £2.57m (£2.02m). Expenses, including interest, £433,000 (£271,000) and pre-tax revenue emerged at £1.93m, against £1.74m.

Tax absorbed £742,000 (£631,000), leaving £1.19m (£1.11m), equal to earnings per share of 2.63p (2.46p).

Substantial additions to Far East portfolios have been made during the first half, and the revenue outturn for the full year is likely to show a reduction.

In accordance with stated policy the trust has increased its commitment to the Far East, which now represents 65 per cent of the portfolio, of which 45 per cent is in Japan. This has been largely financed by sales of high multiple UK shares, but there has also been a further reduction in the U.S. portfolio.

The company is encouraged by the economic progress in Japan, and the likelihood that the yen will remain a firm currency. It is intended that a further shift to the Far East will take place during the remaining six months of the year.

As already announced the interim dividend is 1.55p (same).

TIGER OATS AND NATIONAL
MILLING COMPANY, LIMITED

(Incorporated in the Republic of South Africa)

PROFIT AND DIVIDEND ANNOUNCEMENT

The audited consolidated results of the group for the financial year ended 30 September 1983 are set out below:

	Year ended 30 Sept. 1983	Year ended 30 Sept. 1982	7 months ended 30 Sept. 1982
	R'000	R'000	%
Turnover	1 941 576	1 696 504	14.5
Group profit before taxation	123 254	109 565	12.5
Taxation	36 316	42 669	61.83
Group profit after taxation	86 938	66 896	30.0
Attributable to outside shareholders	12 237	9 555	25.1
Dividends on preference shares	74 701	57 341	33.449
Earnings attributable to the ordinary shareholders of Tiger Oats and National Milling Company Limited	5 129	5 143	3.003
	69 572	52 193	33.3

Average No. of shares in issue (000's) 13 503 13 455 32.7 13 455

Dividends—cents per share 51.5 338 22.5 225

Dividend cover 3.7 5.4 21.7 67

BALANCE SHEET 30 Sept. 1983 R'000 30 Sept. 1982 R'000

Capital employed
Interest of:
Ordinary shareholders of Tiger Oats and National Milling Company Limited 334 174 277 700

Preference shareholders 46 553 46 947

Outside shareholders in subsidiaries 44 914 52 071

All shareholders 425 641 376 718

Long term liabilities 49 920 51 056

Deferred taxation 30 012 20 530

505 573 446 304

Represented by:
Fixed assets and investments 399 632 383 613

Current assets 422 437 389 613

Current liabilities (516 496) (324 922)

505 573 446 304

Borrowings less cash: Interest of all shareholders 38.5% 50.4%

Current assets: Current liabilities 1.33 1.20

Comments

1. The financial statements to 30 September 1982 covered a seven month period. The percentage increases shown above have been based on the group's results for that period on an annualised basis.

2. The group turnover for the year represents an increase of 14.5% and excludes turnover of associated companies amounting to approximately R249 million, an increase of 8.9%.

3. Notwithstanding the impact of the severe drought, group profit before taxation increased by 12.5%. An abnormal combination of factors, mainly investment allowances on the purchase of fixed assets and accumulated export incentive allowances confirmed during the year, resulted in a sharp decline in the taxation rate and, as a result, profit after tax showed an increase of 30.0%.

4. The above figures do not include a non-recurring net capital profit of R576 000 arising mainly from the disposal of the group's investment in The Imperial Cold Storage and Supply Company Limited to the group's holding company, C. G. Smith Foods Limited, as reduced by losses on sale of and provision for diminution in the value of certain investments in associated companies and the cost of control in subsidiaries acquired during the year.

5. The operations of associated companies in which at least 20% of the equity is held have only been included to the extent of dividends received during the period under review. If the retained income of these associated companies were taken into account, the above group earnings would amount to 569 cents 1982 (annualised: ±1 cents).

6. Commitments for capital expenditure at 30 September 1983 amounted to approximately R20 627 000, which will be financed from the group's resources.

7. In the 1983/84 financial year difficult economic conditions, coupled with the adverse effects of the drought, will continue to have an unfavourable impact on certain of the group's main divisions; added to this, a higher effective tax rate for the group is expected. Despite these factors your directors expect to maintain dividends at least equal to those paid in respect of the year under review and which will be suitably covered by earnings.

Financial Statements
The annual financial statements will be mailed to shareholders before the end of November 1983.

On behalf of the board
R. L. FRANKEL (Executive Chairman)
R. A. NORTON (Executive Vice-Chairman)
2 November 1983

ORDINARY DIVIDEND NO. 78
NOTICE IS HEREBY GIVEN that a final dividend, No. 78 of 80 (eighty) cents per share, in respect of the year ended 30 September 1983, has been declared payable to shareholders registered in the books of the company at the close of business on 18 November 1983. This dividend, together with the interim dividend of 50 (fifty) cents per share, declared on 4 May 1983, makes a total distribution for the year of 130 (one hundred and forty) cents per share.

Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on 9 December 1983 of the rand currency value of their dividends (less appropriate taxes).

The transfer books and registers of members will be closed from 15 November 1983 to 2 December 1983, both days inclusive.

This dividend is declared in the currency of the Republic of South Africa and warrants in payment thereof will be posted to shareholders by the company's transfer secretaries in South Africa and the United Kingdom on or about 1 December 1983.

The effective rate of non-resident shareholders' tax is 14.520665 per cent.

By order of the board
H. YUDELOWITZ, Secretary
Consolidated Share Registrars Limited,
1st Floor, Edura House,
40 Commissioner Street,
Johannesburg 2001,
(P.O. Box 81051, Marshalltown 2107).

Charter Consolidated P.L.C.,
P.O. Box 102, Charter House,
Park Street, Ashford,
Kent, TN24 8EQ.

THE IMPERIAL COLD STORAGE
AND SUPPLY COMPANY LIMITED

(Incorporated in the Republic of South Africa)

PROFIT STATEMENT AND DIVIDEND ANNOUNCEMENTS

CONSOLIDATED PROFIT

The audited consolidated results of the group for the year ended 30 September 1983 are stated below. The last financial statements covered the seven month period ended 30 September 1982, following the change in the company's financial year end. The seasonality of the company's operations prevents these results from being annualised and thus for purposes of comparison figures for the last full financial year ended 28 February 1982 are also stated.

	12 Months ended 30.9.1983	7 Months ended 30.9.1982	12 Months ended 28.2.1982
	R'000	R'000	R'000

Turnover 1 047 022 549 087 817 321

Operating profit before 38 262 19 787 45 504

lifo and interest 3 080 2 202 7 832

Interest paid 12 353 5 968 7 238

Dividends from investments 29 644 11 617 30 524

Profit before taxation 22 358 12 764 32 581

Taxation 9 605 5 583 10 820

Profit after taxation 12 753 7 181 22 061

Profit attributable to outside shareholders 3 777 2 309 4 250

Preferent dividends 55 28 55

Profit attributable to ordinary shareholders before non-trading items 8 921 4 844 17 766

Non-trading items 1 216 47 1 378

Deferred taxation rate adjustment (332)

Profit after non-trading items 10 237 4 659 19 134

Number of ordinary shares 26 938 956 26 301 456 26 301 456

Earnings per ordinary share before non-trading items and deferred tax rate adjustment 33.4c 16.4c 64.8c

Earnings per share after non-trading items and deferred tax rate adjustment 38.3c 17.3c 72.7c

Dividend per ordinary share 26c 12c 20c

* The number of ordinary shares used in the calculation is based on the weighted average of 26 709 580 ordinary shares in issue during the year.

CONSOLIDATED BALANCE SHEET

The audited consolidated balance sheet as at 30 September 1983, together with the audited balance sheet at 30 September 1982 are given below:

	30.9.1983	30.9.1982
	R'000	R'000

Capital employed 57 766 14 254

Capital and premium 68 433 1 535

Non-distributable reserves 94 765 89 430

Retained surplus 220 964 105 219

Interest of shareholders of The Imperial Cold Storage and Supply Company, Limited 6 006 5 442

Interest of outside shareholders in subsidiaries 226 970 110 641

Interest of all shareholders 233 976 116 081

Long-term liabilities 52 020 43 664

Deferred taxation 4 071 3 223

283 061 157 538

Employment of capital 217 256 128 154

Fixed assets 183 347 113 313

Investments 183 347 113 313

Current assets 135 707 (135 707)

Current liabilities (135 707) (135 707)

283 061 157 538

Ratios

Current assets to current liabilities 1.4 1.1

Total liabilities to total shareholders' funds 83% 160%

Copies of this Prospectus, each having attached thereto the documents specified herein, have been delivered to the Registrar of Companies for registration. This document includes particulars given in compliance with the Regulations of the Council of the Stock Exchange for the purpose of giving information with regard to Aspinall Holdings p.l.c. (the "Company") and its subsidiaries. The Directors of the Company (the "Directors") have taken all reasonable care to ensure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

Application has been made to the Council of the Stock Exchange for the grant of permission to deal in the issued Ordinary Shares of the Company on the Unlisted Securities Market. It is emphasised that no application has been made for these securities to be admitted to listing.

INTENDING INVESTORS' ATTENTION IS DRAWN TO THE INVESTMENT RISKS PARAGRAPH IN THE SUMMARY AND IN SECTION (14) OF THIS DOCUMENT.

The procedure for application is set out at the end of this document, together with an Application Form. The application list will open at 10.00 a.m. on Tuesday, 8th November, 1983 and may be closed at any time thereafter.

ASPINALL

Aspinall Holdings p.l.c.

(Incorporated in England under the Companies Acts 1948 to 1981 No. 1745060)

Offer for Sale

by

Kitcat & Aitken and Raphael, Zorn

of

7,800,000 Ordinary Shares of 10p each at 115p per share payable in full on application

SHARE CAPITAL

Authorised
£10,000,000

in Ordinary Shares of 10p each

Issued and
fully paid
£5,200,000

The Ordinary Shares now offered for sale rank in full for all dividends hereafter declared or paid on the share capital of the Company. Preference will be given in respect of a maximum of 780,000 of the shares now being offered for sale to applications made by Directors and employees of the Company and its subsidiaries.

INDEBTEDNESS

At 14th October, 1983 the Company and its subsidiaries, including Howlett and Port Lympne Estates Limited, (the "Group") had outstanding a secured short term dollar loan to finance the acquisition of certain U.S. Treasury Notes of £25,322,984 and a term loan of £1,100,000 secured on a freehold property. In addition, a subsidiary of the Company had available to it a gaming reserve loan facility of £1,250,000 secured by a floating charge, none of which had been drawn. Foreign currency indebtedness has been translated into sterling at exchange rates ruling on 14th October, 1983. Since that date, the company has created and issued in aggregate £5 million nominal of 13½ per cent. Unsecured Loan Stock 1988/90 and £350,000 nominal of 13½ per cent. Unsecured Loan Stock 1988/90 of which all of the latter is to be acquired by a subsidiary and cancelled. Apart therefrom and save for intra-group indebtedness, the Group had at that date no mortgages, charges or loan capital (including term loans) outstanding or created but unused and no other borrowings or indebtedness in the nature of borrowings, liabilities under acceptances or acceptance credits, hire purchase commitments, or guarantees or other material contingent liabilities. At 14th October, 1983 the Group had balances at banks of £1,120,665.

DIRECTORS AND ADVISERS

Directors

Richard Norman Darbey Langdon, FCA (Chairman)*
John Victor Aspinall
Sir James Michael Goldsmith*
The Earl of Derby, MC, DL*
Dennis Austin Franklin, FCA (Finance Director)
James Francis Osborne
All of 20/23 Curzon Street, London W1Y 8HA
*non-executive directors.

Secretary and Registered Office

Michael Russell Leathers, FCA
20/23 Curzon Street, London W1Y 8HA

Joint Stockbrokers

Kitcat & Aitken
The Stock Exchange, London EC2N 1HB
Raphael, Zorn
10 Throgmorton Avenue, London EC2N 2DP

Joint Auditors and

Joint Reporting Accountants

Price Waterhouse (Chartered Accountants)
Southwark Towers, 32 London Bridge Street,
London SE1 9SY
Touche Ross & Co. (Chartered Accountants)
Hill House, 1 Little New Street, London EC4A 3TR

Solicitors to the Company

Herbert Smith & Co.
Walling House, 35-37 Cannon Street,
London EC4M 5SD

Joint Solicitors to the Offer for Sale

Stephenson Harwood
Saddlers' Hall, Gutter Lane, Cheapside,
London EC2V 6BS
S J Berwin & Co.
Capital House, 42 Weston Street, London SE1 3QN

Bankers

Barclays Bank PLC
30 Sloane Square, London SW1W 8AF
Société de Banque Occidentale
45/47 Cornhill, London EC3V 3PB

Receiving Bankers

Barclays Bank PLC
New Issues Department, P.O. Box 123, Fleetway House,
25 Farringdon Street, London EC4A 4HD

Registrars and Transfer Office

Barclays Bank PLC
Registration Department, Radbroke Hall, Knutsford,
Cheshire WA16 9EU

SUMMARY

The following information should be read in conjunction with the full text of this prospectus from which it is derived.

Offer for Sale Statistics

Offer for Sale price per share	115p
Market capitalisation	£59.8 million
Earnings per share (fully taxed) based on the estimated profit for the year ended 30th September, 1983 excluding the gain on investments	11.2p
Price earnings ratio	10.3
Gross dividend per share based on an annual dividend per share of 3.0p, together with the related tax credit at the current rate	4.28p
Gross dividend yield	3.7 per cent.
Dividend cover	3.7 times

INVESTMENT RISKS

Intending investors should be aware of the special risks associated with investment in the gaming industry, and high stake gaming in particular, which may involve large swings in drop and in profit. Although the Directors intend to implement a policy of diversification, the gaming operations are dependent on the business being able to retain its gaming licence and its appeal to the appropriate clientele. As indicated in section (13) of this document on The Gaming Act 1968, gaming in Great Britain is subject to the Act and under the general supervision of the Gaming Board. Undertakings with respect to certain shareholdings in the Company have been given to the Gaming Board and to the Company and these are referred to in section (7) of this document on Reorganisation and Share Ownership. Opposition to renewal of a London casino licence can be made by the Gaming Board, the Metropolitan Police and other interested parties. If a casino fails to obtain a renewal of its licence before the local justices or, on appeal, before the Crown Court, gaming would have to cease and the premises either be used for such purposes as are consistent with the relevant planning consent, or sold.

The Directors have no reason to believe that these risk factors constitute, at the present time, a substantial hazard to the Group, but the gaming industry can be subject to legislative change and the club's clientele, many of whom come from overseas, may be affected by political or economic changes abroad. Up to now the number of members who play for high stakes has been fairly constant. The appeal of Aspinall's Club to high stake players is largely responsible for the growth in profitability, and the patronage of such players will be important to the success of Aspinall Curzon.

Business

The Company was incorporated in August, 1983 as the holding company for Aspinall's Club Limited ("Aspinall's Club") which has for a number of years operated Aspinall's Club, one of London's leading and most exclusive casinos in the Knightsbridge area of London. In Spring 1984, the gaming activities are expected to be transferred to new and larger premises in the Mayfair area of London. A gaming licence has been granted for this casino, to be called The Aspinall Curzon, which will have greater facilities for gaming as well as provision for other cardroom games and several elegant dining rooms.

It is the intention of the Directors that the development of the Company will be both organic, as far as gaming activities are concerned, and by way of an acquisition policy to give the Company an element of diversification both within and outside the leisure industry. The Directors intend to pursue an active policy of cash management for the Group's surplus funds, including short term investment in securities and other markets whenever they consider opportunities exist, and will from time to time supplement those resources by the use of external borrowings.

Trading Record

The drop (which is the value of gaming chips purchased and is the best indicator of the volume of business for casinos), turnover, operating profit and profit before tax of Aspinall's Club and its subsidiaries ("the Aspinall's Club Group") for the four years ended 30th September, 1983 and for the 9 month period ended 30th June, 1983 are shown below. They do not include certain activities which were divested prior to this Offer for Sale.

Years ended	Drop	Turnover	Operating Profit	Profit before tax
30th September				
1979	26,883	4,109	2,000	2,000
1980	19,715	3,059	1,491	1,276
1981	27,089	7,114	2,725	2,312
1982	58,108	15,941	8,472	8,985
Nine months ended 30th June, 1983	62,717	14,940	8,443	12,288*

*Turnover consists predominantly of the gross gaming win, which is the drop less players' winnings, but also includes dining room and bar sales, house fees and members' subscriptions. *Including a net gain on investment of £2,000,000 (loss of £104,000 for the year ended 30th September, 1982 and nil for earlier years).

1983 Profit

The estimate of profit before tax of the Aspinall's Club Group for the year ended 30th September, 1983 is which includes the net gain on investments of £14,960

Profit before tax excluding the net gain on investments is £2,827

The drop for the year ended 30th September, 1983 was £79.6 million.

Particulars of the Group

Because of the provisions of the Gaming Act 1968 relating to restrictions on advertising, it is not permissible to provide the addresses of either existing or proposed premises used for gaming.

1 Background and History

John Aspinall has been in the gaming industry in London over a period of twenty years. He opened the present Aspinall's Club in the Knightsbridge area of London in 1978 with financial assistance from companies associated with Sir James Goldsmith. Aspinall's Club established a reputation as one of London's most exclusive and prestigious casinos.

John Aspinall founded The Clermont Club in London, which he opened in 1962 and ran successfully until he sold it ten years later. From 1972 until opening Aspinall's Club, he devoted himself to the development of his two well-known zoo parks in Kent. These were owned by the Aspinall's Club Group, but conditionally on this Offer for Sale were sold to John Aspinall in September 1983.

In January, 1981, Aspinall's Club acquired Curzon House Club Limited, which had, under other ownership, operated a casino of that name in the Mayfair area of London; the Aspinall's Club Group completed the acquisition of the freehold of the premises in February, 1983. This property is currently being extensively restored. It is intended to transfer the gaming activities of Aspinall's Club to the new premises when this work is complete, which is expected to be in the Spring of 1984 and the new club will be called The Aspinall Curzon. At that time gaming at the Knightsbridge premises will cease, although the premises will be retained.

2 The Gaming Industry in London

London has become an international centre for casino gaming, accommodating, among others, visitors who wish to play for substantial stakes. High stake gaming is pursued by a relatively small number of individuals, predominantly from overseas. There are 19 casinos in Greater London licensed for gaming, mostly located in the West End. Games available are Roulette, Blackjack, Punto Banco and Craps.

The drop (which is the value of gaming chips purchased and is the best indicator of the volume of business for casinos) for all licensed casinos in Greater London over the past five years is shown below:

Years to 31st August	1979	1980	1981	1982	1983
£699m	£661m	£637m	£702m	£895m	

The above figures have been taken from statistics compiled by The Gaming Board for Great Britain. The number of casinos in Greater London this year just past is 19, up from 15 in 1979.

Over the past five years the drop of casinos in Greater London has represented approximately 70 per cent. of the total drop of all casinos in Great Britain.

The Directors of the Company regard the top London casinos among the leaders in the international field, and in London only two or three are considered by them likely to be comparable in style or facilities to Aspinall's Club or to The Aspinall Curzon.

3 The Gaming Act 1968

Casinos in Great Britain require a gaming licence granted under the provisions of the Gaming Act 1968. The Act, *inter alia*, established The Gaming Board for Great Britain ("the Gaming Board"), which is the statutory board with specific responsibilities in respect of clubs licensed or registered under its provisions. The Gaming Board is also charged with the duty of maintaining a general oversight of the extent and character of gaming in Great Britain.

*For a definition of certain terms used in casino gaming, see Appendix A.

The Act contains wide powers controlling the way in which gaming is conducted in Great Britain. The philosophy of the Act is that gaming facilities should be provided under appropriate supervision but only on the scale needed to meet the unstimulated demand for them. This is achieved through three principal sections, namely—

(i) Section 12 which provides for the "48 hour" rule which requires new club members to wait 48 hours before they can participate in the gaming. The only exception is for bona fide guests of members. Admission to membership for the purpose of gaming involves making a personal application in writing at the premises of the club; and

(ii) Section 16 which prohibits the granting of credit, or the release of debts, except that currently dated cheques may be accepted for presentation within two days; and

(iii) Section 42 which, with certain limited exceptions, prohibits casinos from advertising.

A gaming licence is issued by the Licensing Committee of the local justices, and enables a person or company to promote commercial gaming in premises in which the licensee relates. Before applying for a licence, the applicant must have obtained a Certificate of Consent from the Gaming Board, who require to be satisfied, among other things, on the suitability and financial standing of the applicant. Once granted, a gaming licence has to be renewed annually, also by application to the Licensing Committee. Opposition to renewal of a London casino licence can be made by the Gaming Board, the Metropolitan Police and other interested parties. If a casino fails to obtain a renewal of its licence before the local justices or, on appeal, before the Crown Court, gaming would have to cease and the premises either be used for such purposes as are consistent with the relevant planning consent, or sold. Every employee who is immediately involved in the conduct of gaming, requires a Certificate of Approval which is granted only by the Gaming Board and may be revoked at any time on grounds that he is not a fit and proper person.

4 Aspinall's Club

The ambience of Aspinall's Club is a reflection of the personality and mood of its proprietor, and is furnished to a high standard of elegance and every effort made to ensure personal and individual attention. A director is available at the premises when members are present. The gaming facilities at the Knightsbridge premises include a large gaming room, a large dining room, a large bar, a large lounge, a large library, a large study, a large office, a large reception area, a large entrance hall, a large cloakroom, a large ladies' and gentlemen's lavatories, a large first aid room, a large telephone room, a large security room, a large store room, a large technical room, a large maintenance room, a large cleaning room, a large waste disposal room, a large parking area, a large car park, a large garage, a large driveway, a large garden, a large lawn, a large terrace, a large balcony, a large veranda, a large pergola, a large gazebo, a large fountain, a large pond, a large lake, a large river, a large sea, a large ocean, a large sky, a large earth, a large sun, a large moon, a large stars, a large planets, a large galaxies, a large universe.

The gaming licence now held by Aspinall's Club is a reflection of the personality and mood of its proprietor, and is furnished to a high standard of elegance and every effort made to ensure personal and individual attention. A director is available at the premises when members are present. The gaming facilities at the Knightsbridge premises include a large gaming room, a large dining room, a large bar, a large lounge, a large library, a large study, a large office, a large reception area, a large entrance hall, a large cloakroom, a large ladies' and gentlemen's lavatories, a large first aid room, a large telephone room, a large security room, a large store room, a large technical room, a large maintenance room, a large cleaning room, a large waste disposal room, a large parking area, a large car park, a large garage, a large driveway, a large garden, a large lawn, a large terrace, a large balcony, a large veranda, a large pergola, a large gazebo, a large fountain, a large pond, a large lake, a large river, a large sea, a large ocean, a large sky, a large earth, a large sun, a large moon, a large stars, a large planets, a large galaxies, a large universe.

Aspinall's Club has approximately 100 members, and subject to approval, comprises a small and changing membership. The average drop per game is £100 and the average drop per game is £100.

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ASPINALL

Aspinall Holdings p.l.c.

Details of the principal properties held by the Group at 30th September, 1983 are shown below:

Property	Description	Terms	Terms of existing tenancies
GAMING PROPERTIES			
(a) in Kensington	An end of terrace late Victorian building, arranged on basement, ground and four upper floors, together with a large garden at the rear. The property is used as a club and with planning consent for residential accommodation on the remainder of the site and third and fourth floors. Total floor area is 3,330 sq. ft.	Leasehold—held for a term expiring on the 29th September, 1986, at a fixed rent of £100 per annum exclusive.	None
(b) in Mayfair	A late Victorian building adjacent to the above mentioned property arranged on basement, ground and five upper floors, providing office accommodation on the basement to first floors. The total area of the office accommodation is approximately 2,350 sq. ft. and the residential accommodation 2,100 sq. ft.	Leasehold—held for a term expiring on the 29th September, 1986, at a fixed rent of £295 per annum exclusive.	None
INVESTMENT PROPERTY			
The Grosvenor Industrial Estate, Barnet Way, Gloucester	A modern warehouse and distribution depot providing 50,000 sq. ft. on a site of approximately 3.165 acres. The property is of recent construction and built to a very high standard.	Freehold.	The property is let to United Biocin (UK) Limited for a term of 25 years, from the 29th September, 1982, on full repairing and insuring terms, and with a fixed rent of £150 per annum exclusive. The net annual rent receivable is £125,000.

On the basis of this review, which did not constitute an audit, in our opinion the estimate, so far as the accounting policies and calculations are concerned, has been properly compiled on the basis of the assumptions made by the Directors of the Company as set out in the Offer for Sale of Aspinall Holdings p.l.c. dated 1st November, 1983 and is presented on a basis consistent with accounting policies normally adopted by Aspinall's Club and its subsidiaries.

Yours faithfully, PRICE WATERHOUSE, TOUCHE ROSS & CO., Chartered Accountants	Yours faithfully, Raphael, Zorn, 10 Throgmorton Avenue, London EC2N 2DP. 1st November, 1983
Kitcat & Aitken, The Grosvenor Industrial Estate, Barnet Way, Gloucester	The Directors Aspinall Holdings p.l.c.
Dear Sirs,	
We have discussed with yourselves and with Price Waterhouse, Touche Ross & Co. the estimate of profit before taxation for the year ended 30th September, 1983 of Aspinall's Club Limited and its subsidiaries, not including Howells and Port Lympne Estates Limited, and the principal assumptions on which it is based. We are satisfied that the estimate is a realistic one and that the assumptions on which it is based are reasonable. We consider that the profit estimate for the year ended 30th September, 1983, is a realistic one and that the assumptions on which it is based are reasonable.	
Yours faithfully, KITCAT & AITKEN RAPHAEL, ZORN	

APPENDIX V

A Glossary of Terms Relating to Casino Activities

Backgammon	A game both of skill and chance for two players whereby each player tries to get all his pieces off the board before his opponent. The pieces are moved by dice, often and to what extent pieces are hindered or advanced. Backgammon is often played on a "carrom" game in casinos.
Blackjack	belongs to the family of card games which include baccarat, chemin-de-fer and punto banco. Blackjack is a house banker game. The object is to assemble cards totalling as nearly as possible to 21. It is a game in which the player is capable of exercising a significant degree of skill and is one which is played in most British casinos.
Cardroom Games	These are games of odd chance such as poker, bridge or keno which are often played in casinos. The house takes no part in these games but may set aside a room for them and may make a national charge.
Craps	A house banker game played with two dice. This game is permitted in British casinos but is one of the less popular games.
Dice	The money that players in a casino exchange for chips to enable them to participate in the gaming.
Edge	The margin by which casino banker games are set to favour of the house. The edge which the house enjoys in a particular game depends on the rules by which the game is played. Rules for banker games permitted in British casinos are prescribed in regulations made under the Gaming Act 1968.
House	The proprietor of a casino. In a house banker game the term describes the proprietor of a casino or a croupier or dealer acting as his representative who is participating in a stake.
House banker game	Games involving staking against a bank held by the house. Most house banker games including blackjack, roulette and punto banco, provide the bank with an edge over the other players and are therefore not games of equal chance.
Punto banco	belongs to the family of card games which include baccarat, blackjack and chemin-de-fer. It is a house banker game the object of which is to assemble cards totalling as near as possible to the target of 9.
Roulette (American and French)	A house banker game in which players bet on which number or numbers from 0 to 36 will be chosen at random on a spin of a roulette wheel. Players have several different bets but available which are set out in detail below. The banker's edge derives from the fact that the odds paid on winnings are calculated as if there were no zero on the table and are therefore less than the true odds. There are two versions of roulette played in British/American casinos and French roulette. The former is much more common than the latter in British casinos. The rules of the two versions are identical but American roulette proceeds at a faster pace and depends with the French roulette.

APPENDIX VI

Statutory and General Information

- THE COMPANY AND ITS SHARE CAPITAL:** The Company was incorporated in England on 10th August, 1983 as a private company (Number 1745060) under the name of Aspinall Holdings p.l.c. The Company was authorised to issue shares of £100 each and has issued shares of £100 each. The Company is authorised to issue shares of £100 each and has issued shares of £100 each. The Company is authorised to issue shares of £100 each and has issued shares of £100 each.
- THE £5 MILLION 12 PER CENT UNSECURED LOAN STOCK 1983/90:** The £5 million 12 per cent. Unsecured Loan Stock 1983/90 of the Company was created by a resolution of the Directors on 24th October, 1983 and is constituted by an instrument of the Company dated 24th October, 1983, which contains no restrictions on the amount of borrowings (secured and unsecured) by the Company or on dividends of assets by the Company or on a change in the nature of the business of the Company but contains provisions, *inter alia*, to the following effect:
 - Interest:** The Company shall pay to the Stockholders by two equal half yearly instalments on 31st March and 30th September in each year interest at the rate of 12 per cent. The first instalment of interest will be made on 31st March, 1984 in respect of the period from 1st October, 1983 to 31st March, 1984 (both dates inclusive).
 - Redemption and Purchase:**
 - The Company or any subsidiary may at any time purchase the Stock (in the open market or by tender available to all Stockholders) at a price of 115p per share plus accrued interest (if any) not exceeding £1.10 per £100 nominal of Stock, but not otherwise.
 - The Company shall redeem at par, together with accrued interest, one third of the nominal amount of the Stock on 30th September, 1985 and one third of the nominal amount of the Stock on 30th September, 1986 and one third of the nominal amount of the Stock on 30th September, 1987 and one third of the nominal amount of the Stock on 30th September, 1988 and one third of the nominal amount of the Stock on 30th September, 1989 and one third of the nominal amount of the Stock on 30th September, 1990.
 - All Stock purchased or redeemed in accordance with any of the above provisions shall be cancelled forthwith and may not be re-issued or resold.
 - Wherever a drawing of Stock for repayment is required, each drawing shall be made in full not exceeding £100 in each drawing and as such place as the Company's solicitors may approve as appropriate and fair for selecting the amount of Stock required to be drawn.
- Events of Default:** The instrument contains usual provisions relating to events of default and upon the occurrence of such an event, upon the receipt in writing of the required number of at least three-fourths in nominal amount of the Stock, or upon the passing of an Extraordinary Resolution of Stockholders (as defined in the instrument), the Stock shall be immediately repayable, together with unpaid interest, if any, accrued thereon.
- Transfer:** The Stock is registered and transferable to amounts or multiples of £1.
- Continuation of Additional Unsecured Loan Stock:** Power is reserved to the Company to create and issue additional Unsecured Loan Stock, whether identical in all respects with the Stock or having attached thereto such other provisions and conditions as the Directors may at that time think fit, and such additional Unsecured Loan Stock may be created by an instrument expressed to be supplementary to the instrument.
- Modification of Rights:** The provisions of the instrument and the rights of the Stockholders are subject to modification or compromise in any respect with the sanction of an Extraordinary Resolution of the Stockholders as provided for in the instrument.
- Devolution of Stock:** The Stock is known as "12 per cent. Unsecured Loan Stock 1983/90". No application is being made for permission to deal in the Stock in the Unlisted Securities Market.

- SUBSIDIARIES:** There are set out below details of the subsidiaries of the Company, all of which are wholly owned:

Name	Issued and fully paid Share Capital	Nature of business	Date of incorporation
Aspinall's Club Limited	£20,000	Trading	25th May, 1977
The Grosvenor Industrial Estate, Barnet Way, Gloucester	£500,000	Trading	13th July, 1981
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Ultrabridge Limited	£606,985	Investment holding	16th October, 1980
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All the subsidiaries are private companies, registered in England.

- DIRECTORS' AND OTHER INTERESTS:** (a) The number of Ordinary Shares held by each Director and his family interests, all of which were held beneficially, and the number of Ordinary Shares of the Company to be held beneficially by them immediately after the Offer for Sale will be as follows:

Name	£000	Number of Shares to be held immediately after Offer for Sale	Per cent. of Issued Capital after Offer for Sale
R. N. D. Langdon	3,200,000	20,921,312	40.2
Sir James Goldsmith	2,000,000	20,901,812	40.2
The Earl of Derby	—	—	—
D. A. Franklin	—	—	—
J. F. Osborne	—	3,250	—

*All of Sir James Goldsmith's interests are held through Ultrabridge Holdings Limited, a company wholly owned by him.

Details of Principal Properties

APPENDIX IV

Property	Description	Terms	Terms of existing tenancies
(a) in Kensington	An end of terrace late Victorian building, arranged on basement, ground and four upper floors, together with a large garden at the rear. The property is used as a club and with planning consent for residential accommodation on the remainder of the site and third and fourth floors. Total floor area is 3,330 sq. ft.	Leasehold—held for a term expiring on the 29th September, 1986, at a fixed rent of £100 per annum exclusive.	None
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R. N. D. Langdon	3,200,000	20,921,312	40.2
Sir James Goldsmith	2,000,000	20,901,812	40.2
The Earl of Derby	—	—	—
D. A. Franklin	—	—	—
J. F. Osborne	—	3,250	—

*All of Sir James Goldsmith's interests are held through Ultrabridge Holdings Limited, a company wholly owned by him.

1983 Ultrabridge Limited allotted by way of capitalisation of reserves 1,250 ordinary shares of £1 each and on 16th September, 1983 Ultrabridge Limited issued 1,250 ordinary shares of £1 each for cash at par.

(b) no commissions, discounts, brokers or other special terms have been granted in connection with the issue or sale of any part of the capital of the Company or any of its subsidiaries.

(c) Save as disclosed herein, there has been no material change in the trading or financial position of the Company and its subsidiaries since 30th June, 1983.

(d) Price Waterhouse, Touche Ross & Co., Kitcat & Aitken and Raphael, Zorn have given and have not withdrawn their respective views on the issue of this prospectus with the inclusion therein of their reports and letters and the references therein to the form and content in which they are included.

(e) The above mentioned written consents, copies of the material contracts referred to in paragraph F above, the statement of Price Waterhouse and Touche Ross & Co. setting out the adjustments made in arriving at the figures contained in their report as set out herein and giving the reasons therefor and the forms of application, were attached to the copies of this document delivered to the Registrar of Companies for registration.

(f) Mr. J. V. Aspinall and Ultrabridge Holdings Limited are the promoters of the Company. Save as disclosed herein, no amount or benefit has been paid or given to the promoters.

(g) In the opinion of the Directors, no amount must be provided in respect of any of the matters set out in paragraph 4(a) of the 4th Schedule to the Companies Act 1948.

(h) The preliminary expenses of the Company are £250 and are payable by the Company.

(i) The expenses of this Offer for Sale, including the capital reorganisation, are estimated to be approximately £650,000 which will be payable by the Company.

(j) No part of the proceeds of the Offer for Sale will be received by the Company.

J. DOCUMENTS FOR INSPECTION

Material contracts (a) and (b) mentioned in paragraph F above and copies of the following documents may be inspected at the offices of the Registrar of Companies, 100 Strand, London WC2R 0AL, and at the offices of the Company, 100 Strand, London WC2R 0AL, during the following hours: (a) on any day (Sundays and Bank Holidays excepted) for a period of fourteen days from the date of this document:

(i) the Memorandum and Articles of Association of the Company;

(ii) the audited consolidated accounts of Aspinall's Club Limited and its subsidiaries for the three years ended 30th September, 1982 and the nine months ended 30th June, 1983;

(iii) the audited accounts of Ultrabridge Limited for the period from incorporation to 31st March, 1982 and for the year ended 31st March, 1983;

(iv) the report of Price Waterhouse and Touche Ross & Co. set out in Appendix I above and the statement of adjustments referred to above;

(v) the report of Price Waterhouse, Touche Ross & Co., Kitcat & Aitken and Raphael, Zorn in relation to the profit estimate as set out in Appendix III above;

(vi) the material contracts referred to above;

(vii) the written consents referred to above;

(viii) the instrument constituting the £5 million 12 per cent. Unsecured Loan Stock 1983/90 of the Company;

(ix) valuations of the freehold house at 1 Lyle Street, London S.W.1 and the leasehold of Flat D, 1 Bona Gardens, London S.W.7.

Dated 1st November, 1983

Procedure for Application

No person receiving a copy of this Offer for Sale and/or an Application Form in any territory other than the United Kingdom may treat the same as constituting an invitation to buy, nor should he in any event use such Application Form, unless in the relevant territory such an invitation could lawfully be made to him or such Form could lawfully be used without compliance with any registration or other legal requirements in the relevant territory. It is the responsibility of any person outside the United Kingdom wishing to make an application hereunder to verify himself as to full observance of the laws of the relevant territory in connection therewith, including obtaining any governmental or other consents which may be required or observing any other formalities which may be required in such territory.

Applications must be made for a minimum of 500 shares with applications for not more than 1,000 shares being in multiples of 100 shares, for over 1,000 shares and not more than 5,000 shares in multiples of 500 shares, for over 5,000 shares and not more than 10,000 shares in multiples of 1,000 shares, for over 10,000 shares and not more than 50,000 shares in multiples of 5,000 shares and for over 50,000 shares in multiples of 10,000 shares. Applications must be made on the Application Form provided and forwarded or handed in to Barclays Bank PLC, New Issues Department, P.O. Box 123, Fleetway House, 25 Farringdon Street, London EC4A 4HF, by 10.00 a.m. on Tuesday, 8th November, 1983. Cheques or drafts must be accompanied by this Offer for Sale and the Application Form will be accepted.

A separate cheque or draft must accompany each Application Form.

Cheques or drafts must be drawn in sterling on a branch in England, Scotland, Wales, Northern Ireland, the Channel Islands or the Isle of Man, of a bank which is either a member of the London or Scottish Clearing Houses or which has arranged for its cheques and drafts to be cleared through the facilities provided for the members of those Clearing Houses and must bear the appropriate sorting code number in the top right hand corner, must be made payable to "Barclays Bank PLC" and crossed "Not Negotiable" and must represent payment in full of the Offer for Sale price. No application will be considered unless these conditions are fulfilled.

Preference will be given in respect of a maximum of 10 per cent. of the shares being offered for sale to applications made by Directors and employees of the Company and its subsidiaries on the special pink forms provided for the purpose.

Kitcat & Aitken and Raphael, Zorn reserve the right to present all cheques, bankers drafts for payment on receipt, to retain letters of acceptance and further application money pending clearance of all cheques, to accept in part only, or to reject or scale down applications and, in particular, to accept or reject multiple applications and applications for an undue number of shares. Due completion and delivery of an Application Form and payment of the application price by cheque will constitute a representation that the cheque will be honoured on first presentation, attention is drawn to the declaration in the Application Form to that effect.

If any application is not accepted, the amount paid on application will be returned in full and, if any application is accepted for fewer shares than applied for, the balance of the amount paid on application will be returned by cheque through the post, in either case without interest and at the applicant's risk.

Renounceable letters of acceptance will be sent to successful applicants by not later than 11th November, 1983 and will be renounceable up to 1st December, 1983. The shares now being offered for sale will be registered free of stamp duty and registration fees in the name of the purchaser or purchasers or persons to whom the Application Form provided and forwarded or handed in to Barclays Bank PLC, New Issues Department, P.O. Box 123, Fleetway House, 25 Farringdon Street, London EC4A 4HF, has been received, provided that, in the case of renounceable letters of acceptance, due completion in accordance with the instructions contained therein are lodged for registration on or before 13th December, 1983. Shares will be delivered on 10th January, 1984.

Acceptance of applications will be conditional on the Council of the Stock Exchange giving permission to deal in the issued ordinary shares of the Company in the Unlisted Securities Market by no later than 10th November, 1983. Money collected in respect of applications will be returned if such condition is not satisfied by that date and in the meantime will be retained by Barclays Bank PLC in a separate account. It is expected that dealings will commence not later than 14th November, 1983.

Availability of Copies

Copies of this Offer for Sale are available from:—

Kitcat & Aitken,
The Grosvenor Industrial Estate,
Barnet Way, Gloucester

Raphael, Zorn,
10 Throgmorton Avenue,
London EC2N 2DP.

Barclays Bank PLC,
New Issues Department,
P.O. Box 123,
Fleetway House,
25 Farringdon Street,
London EC4A 4HF.

and at the following branches of Barclays Bank PLC:—

Stock Exchange Branch,
4 Angel Court,
Throgmorton Street,
London EC2R 7HT.

P.O. Box 34,
40 Colmore Row,
Birmingham B3 2BY.

P.O. Box 207,
40 Corn Street,
Bristol BS1 1JN.

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Bristol BS1 1JN.

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40 Corn Street,
Bristol BS1 1JN.

Accountancy Appointments

Accounting Operations Manager

Beds

c£16K+car

This is an influential position at a senior level in a large and progressive retail company currently undergoing a period of significant development within the accounting and financial control functions.

Responsible for over 100 staff and accountable for all aspects of the bought ledger, company payroll and retail accounts, you will report directly to the Chief Accountant.

To give an idea of the scale of this role we have 123 stores, a sales turnover of £300 million per annum and payments to a large number of suppliers. The main responsibility is to provide an efficient operation to these areas, prepare books of original entry and provide the associated administration in line with set standards.

Most systems are computerised within a sophisticated environment with new systems being developed and

enhanced to facilitate the interchange of information. This will call for working closely with the Accounting Development Team and the DP Department.

You should be an Accountant, qualified ideally ACA, with the ability to control a large department and effect change where necessary. Commercial and managerial experience is essential and the preferred age is between mid 30's and mid 40's.

We are offering a first class range of benefits including subsidised meals, staff discount, share participation scheme after a qualifying period and free life assurance cover.

Please write with full cv to: G. Cockbill, Chief Accountant, British Home Stores PLC, Arndale House, Arndale Centre, Luton, LU1 2TG Beds. Telephone: Luton (0582) 424242.

BRITISH HOME STORES **BHS**

Director of Finance and Administration

North Bucks. c £25,000 + car

A subsidiary of a major international group, our client distributes commercial equipment. Trading in a highly competitive market, the quality of the company's products has led to rapid growth to a turnover of £50 million. Continuing expansion in turnover will occur as the company enters new business areas.

Due to the impending retirement of the present incumbent, the company wishes to recruit a Director of Finance and Administration. A member of the small executive team, the Director will be responsible for the financial and administration functions. Managing a small staff, he or she will negotiate substantial funding, overview systems development, liaise closely with the company's parent and will be a Director of two subsidiaries. The administration tasks will include negotiations with dealers and the management of both personnel and data processing. The Director will participate in all commercial decisions.

Aged 35-40, applicants should be qualified accountants with a record of commercial, administrative and financial responsibility. Please write enclosing a career history and day-time telephone number to David Hogg FCA, quoting reference I/2185.

EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

Finance Director-designate

West London

c £22,500+ car etc.

Our client, Kango Wolf Power Tools Limited, a wholly owned subsidiary belonging to the Dobson Park Industries Group, manufactures and distributes electrical tools, electrical hammers, generators, transformers and associated products. Following the merger of the Kango and Wolf companies, there is now a need for a strong business minded accountant to join the new company in this key and challenging role.

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Please contact our Personnel Department for an application form, which may be submitted with your prepared c.v. to: The Personnel Department, BASF United Kingdom Limited, P.O. Box 4, Earl Road, Cheadle Hulme, Cheshire, SK8 6QG. Telephone 061-485 6222.

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Applicants must be fully conversant with computerised systems for Ledgers, Management Accounting, Budgeting and Resource Planning/Modelling and with currency dealings. The successful Applicant would head a small department and be responsible to the Managing Director.

Please forward full details of your career to date, quoting ref. no: 11930 to David J. Wickes, Senior Consultant.

Professional Personnel Consultants Limited, Orchard House, 1 Orchard Lane, Huntingdon, Cambs. Telephone: Huntingdon (0480) 55333/55334.

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Aged 40-55, candidates must be professionally qualified accountants who have broad, senior level experience appropriate to the post. A knowledge of the requirements for published accounts and taxation is required.

Salary will be in the range of £16,000 - £21,290 including outer London weighting. For full details and an application form (to be returned by 25 November 1983) write to Civil Service Commission, Almonde Lane, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 8851 (answering service operates outside office hours). Please quote ref: G/6076.

Royal Ordnance Factories

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The Managing Director, Box A6354, Financial Times, 10 Cannon Street, London, EC4A 4BY

Accountancy Appointments

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This position exists in Airport Development Ltd., a small self-contained company set up to manage and administer the newly built Kamuzu International Airport, the major airport of Malawi. Responsibility will be for the preparation of annual budgets, cash flow, control of cash receipts and the production of monthly management accounts as well as the normal statutory year-end accounts. There will be considerable liaison with Government Departments in the provision of funds. The Financial Controller will also be expected to exercise financial control over the airport catering unit.

The essential requirement is for a qualified accountant (ACA, ACCA or ACMA) with at least 3 years' experience in a commercial or industrial enterprise where the duties have been similar to those described. The number of supporting staff is minimal and a "shirt-sleeve" approach to the job is

therefore vital, including a willingness to be personally involved right down to book-keeping level. Age is not important provided health is excellent. The appointment will be on contract for 30 or 36 months and during this period the successful applicant will be expected to train a local resident as his successor. An attractive salary and terminal gratuity will be paid, together with free medical aid, appropriate housing and generous leave arrangements. Malawi has much to offer in terms of its climate, living conditions and social/leisure amenities. Please write in the first instance with details of career to date to:

Secretary for Transport and Communications
Private Bag 322, Capital City
Lilongwe 3, Malawi.
Closing date for applications: 18th November, 1983.

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COMPANY NOTICE

EUROPEAN COAL AND STEEL COMMUNITY

9 1/2% STERLING 100,000,000 PARALLEL OPTION

BONDS DUE 1st DECEMBER, 1988

The Commission of the European Communities announces that the redemption of the Bonds issued by the Commission of the European Communities in 1983, will be made on 1st December, 1983.

ENTERTAINMENT

BARBICAN

11.00 to 11.30 p.m. 1983

ROYAL OPERA HOUSE

Barbican Theatre, London EC2A 4PU
MUSIC AND ARTS CENTRE
Nov. 7-10, 1983
Eves. 7.30, Sat. 8.00, Sun. 2.00
Box 24 from 10 am.

BOND DRAWINGS

NOTICE OF REDEMPTION

EUROPEAN COAL AND STEEL COMMUNITY (E.C.S.C.) U.S.\$20,000,000
6 1/2% 20 Year Bonds of 1966
due 1st December, 1986

The Commission of the European Communities informs the Bondholders that a selection by lot for a principal amount of U.S.\$1,250,000 has been made for redemption in the presence of a Notary Public on 24th October, 1983 by Banque Internationale a Luxembourg.

The Serial numbers of the Bonds selected by lot are as follows:-

1 to 4	8	12	13	22	23	42 to 44
49 to 55	65 to 83	82 to 105	110 to 115	117 to 122	123 to 125	127 to 132
133 to 138	139 to 144	145 to 150	151 to 156	157 to 162	163 to 168	169 to 174
175 to 180	181 to 186	187 to 192	193 to 198	199 to 204	205 to 210	211 to 216
217 to 222	223 to 228	229 to 234	235 to 240	241 to 246	247 to 252	253 to 258
259 to 264	265 to 270	271 to 276	277 to 282	283 to 288	289 to 294	295 to 300
301 to 306	307 to 312	313 to 318	319 to 324	325 to 330	331 to 336	337 to 342
343 to 348	349 to 354	355 to 360	361 to 366	367 to 372	373 to 378	379 to 384
385 to 390	391 to 396	397 to 402	403 to 408	409 to 414	415 to 420	421 to 426
427 to 432	433 to 438	439 to 444	445 to 450	451 to 456	457 to 462	463 to 468
469 to 474	475 to 480	481 to 486	487 to 492	493 to 498	499 to 504	505 to 510
511 to 516	517 to 522	523 to 528	529 to 534	535 to 540	541 to 546	547 to 552
553 to 558	559 to 564	565 to 570	571 to 576	577 to 582	583 to 588	589 to 594
595 to 600	601 to 606	607 to 612	613 to 618	619 to 624	625 to 630	631 to 636
637 to 642	643 to 648	649 to 654	655 to 660	661 to 666	667 to 672	673 to 678
679 to 684	685 to 690	691 to 696	697 to 702	703 to 708	709 to 714	715 to 720
721 to 726	727 to 732	733 to 738	739 to 744	745 to 750	751 to 756	757 to 762
763 to 768	769 to 774	775 to 780	781 to 786	787 to 792	793 to 798	799 to 804
805 to 810	811 to 816	817 to 822	823 to 828	829 to 834	835 to 840	841 to 846
847 to 852	853 to 858	859 to 864	865 to 870	871 to 876	877 to 882	883 to 888
889 to 894	895 to 900	901 to 906	907 to 912	913 to 918	919 to 924	925 to 930
931 to 936	937 to 942	943 to 948	949 to 954	955 to 960	961 to 966	967 to 972
973 to 978	979 to 984	985 to 990	991 to 996	997 to 1002	1003 to 1008	1009 to 1014
1015 to 1020	1021 to 1026	1027 to 1032	1033 to 1038	1039 to 1044	1045 to 1050	1051 to 1056
1057 to 1062	1063 to 1068	1069 to 1074	1075 to 1080	1081 to 1086	1087 to 1092	1093 to 1098
1099 to 1104	1105 to 1110	1111 to 1116	1117 to 1122	1123 to 1128	1129 to 1134	1135 to 1140
1141 to 1146	1147 to 1152	1153 to 1158	1159 to 1164	1165 to 1170	1171 to 1176	1177 to 1182
1183 to 1188	1189 to 1194	1195 to 1200	1201 to 1206	1207 to 1212	1213 to 1218	1219 to 1224
1225 to 1230	1231 to 1236	1237 to 1242	1243 to 1248	1249 to 1254	1255 to 1260	1261 to 1266
1267 to 1272	1273 to 1278	1279 to 1284	1285 to 1290	1291 to 1296	1297 to 1302	1303 to 1308
1309 to 1314	1315 to 1320	1321 to 1326	1327 to 1332	1333 to 1338	1339 to 1344	1345 to 1350
1351 to 1356	1357 to 1362	1363 to 1368	1369 to 1374	1375 to 1380	1381 to 1386	1387 to 1392
1393 to 1398	1399 to 1404	1405 to 1410	1411 to 1416	1417 to 1422	1423 to 1428	1429 to 1434
1435 to 1440	1441 to 1446	1447 to 1452	1453 to 1458	1459 to 1464	1465 to 1470	1471 to 1476
1477 to 1482	1483 to 1488	1489 to 1494	1495 to 1500	1501 to 1506	1507 to 1512	1513 to 1518
1519 to 1524	1525 to 1530	1531 to 1536	1537 to 1542	1543 to 1548	1549 to 1554	1555 to 1560
1561 to 1566	1567 to 1572	1573 to 1578	1579 to 1584	1585 to 1590	1591 to 1596	1597 to 1602
1603 to 1608	1609 to 1614	1615 to 1620	1621 to 1626	1627 to 1632	1633 to 1638	1639 to 1644
1645 to 1650	1651 to 1656	1657 to 1662	1663 to 1668	1669 to 1674	1675 to 1680	1681 to 1686
1687 to 1692	1693 to 1698	1699 to 1704	1705 to 1710	1711 to 1716	1717 to 1722	1723 to 1728
1729 to 1734	1735 to 1740	1741 to 1746	1747 to 1752	1753 to 1758	1759 to 1764	1765 to 1770
1771 to 1776	1777 to 1782	1783 to 1788	1789 to 1794	1795 to 1800	1801 to 1806	1807 to 1812
1813 to 1818	1819 to 1824	1825 to 1830	1831 to 1836	1837 to 1842	1843 to 1848	1849 to 1854
1855 to 1860	1861 to 1866	1867 to 1872	1873 to 1878	1879 to 1884	1885 to 1890	1891 to 1896

Principal amount of Bonds purchased: U.S.\$100,000.

Principal amount called for redemption: U.S.\$1,250,000.

Principal amount unamortised after 1st December, 1983: U.S.\$3,800,000.

The Bonds selected by lot will be reimbursed on or after 1st December, 1983 with the coupon due 1st December, 1984 and following attached, in accordance with the terms of payment mentioned on the Bonds.

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BOND DRAWINGS

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U.S.\$30,000,000 9 1/2% Bonds 1985

S. G. WARBURG & CO. LTD., announces that the redemption instalment of U.S.\$2,250,000 due 1st December, 1983 has been met by purchase in the market to the nominal value of U.S.\$5,000,000 and by a drawing of Bonds to the nominal value of U.S.\$2,250,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public, are as follows:-

11	16	26	31	91	97	83	77	93	88
36	147	17	17	17	17	17	17	17	17
249	280	289	305	314	338	351	362	410	416
426	431	439	446	452	462	469	496	502	520
543	558	561	574	582	614	641	678	681	699
711	720	721	727	730	731	737	741	755	801
812	822	831	846	855	875	902	848	854	885
891	897	1795	1798	1792	1911	1835	1849	1851	1870
1874	1880	1881	1883	1884	1885	1886	1887	1888	1889
2265	2272	2283	2287	2316	2341	2335	2366	2373	2388
2416	2421	2434	2448	2482	2471	2500	2584	2585	2577
2586	2614	2628	2630	2631	2632	2633	2634	2635	2636
2777	2782	2795	2803	2831	2837	2845	2854	2863	2884
2887	2916	2922	2938	2950	2965	2978	2995	3010	3015
3042	3048	3053	3065	3072	3083	3092	3100	3109	3118
3780	3832	3843	3856	3872	3883	3892	3901	3909	3920
3925	3943	3948	3973	4025	4034	4041	4049	4073	4350
4410	4427	4441	4500	4510	4517	4539	4572	4579	4598
4606	4619	4628	4631	4640	4650	4658	4665	4677	4689
4703	4721	4743	4771	4780	4788	4805	4810	4832	4839
4843	4855	4861	4875	4883	4890	4898	4899	4905	4918
4921	4932	4948	4951	4962	4968	4975	4982	4989	5003
5034	5039	5049	5057	5067	5077	5085	5167	5139	5143
5196	5167	5174	5189	5193	5202	5208	5217	5252	5257
5264	5273	5286	5294	5299	5307	5312	5317	5323	5327
5353	5360	5370	5379	5388	5394	5398	5409	5419	5424
5434	5440	5449	5459	5475	5482	5494	5500	5507	5514
5524	5532	5543	5553	5562	5572	5582	5592	5602	5612
5651	5656	5674	5681	5692	5711	5729	5742	5776	5779
5789	5794	5803	5808	5820	5831	5841	5842	5843	5844
5845	5846	5847	5848	5849	5850	5851	5852	5853	5854
5855	5856	5857	5858	5859	5860	5861	5862	5863	5864
5865	5866	5867	5868	5869	5870	5871	5872	5873	5874
5875	5876	5877	5878	5879	5880	5881	5882	5883	5884
5885	5886	5887	5888	5889	5890	5891	5892	5893	5894
5895	5896	5897	5898	5899	5900	5901	5902	5903	5904
5905	5906	5907	5908	5909	5910	5911	5912	5913	5914
5915	5916	5917	5918	5919	5920	5921	5922	5923	5924
5925	5926	5927	5928	5929	5930	5931	5932	5933	5934
5935	5936	5937	5938	5939	5940	5941	5942	5943	5944
5945	5946	5947	5948	5949	5950	5951	5952	5953	5954
5955	5956	5957	5958	5959	5960	5961	5962	5963	5964
5965	5966	5967							

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Reaching the young drinker

Pernod looks for fresh pastures

BY DAVID HOUSEGO

THE LAUNCH of a new product is something of an event for Pernod, the French drinks manufacturer. The last occasion was 32 years ago when the company brought out an anis-based aperitif named Pastis 51 after the year of its birth. It is still a household word in France.

Now Pernod is in the throes of a major marketing campaign to tempt the French into the habit of drinking its new product — Pernod Light, a long drink, weak in alcohol but still with the anis flavour beloved of the French end which is Pernod's speciality.

"Our target group," says Andre Roch, director of marketing, "is young adults in the 25-30 age group, who want something new, with a modern image. Their tastes are evolving and here, as everywhere in the world, they are looking for a long drink, light in alcohol content and something like the cocktails based on gin, vodka or whisky that have been developed in the U.S. We have no competitors in France at the moment. We are carving out a new segment of the market."

The concept flows logically from Pernod's own interests and from the French taste for anis. Anis-based aperitifs account for 40 per cent of the market for aperitifs in France. Almost all of that is in the hands of the Pernod Ricard group, of which Pernod is a subsidiary. It produces the three major brand names of Pernod, Pastis 51 and Ricard.

After expanding steadily in the 1960s and 1970s, the market for anis-based aperitifs has begun to flatten out in recent years.

"It is saturated," says Roch, who adds that anis aperitifs with their much higher alcohol content of between 40-45 degrees, have a more popular, traditional image. "Our aim is not to displace this established market but to position ourselves to appeal to a new group. We have in mind A and B categories, both women and men, town dwellers and in the 25-30 age group." He says this is the fastest expanding part of the spirits market, with a potential audience in France of 12m.

They are people whose tastes are evolving and who are on the lookout for something new."

Sales since the formal launch in June on a boat on the Seine festooned with balloons to emphasise the "light" in the Pernod have been ahead of target. By August-September Pernod Light was being stocked by 60 per cent of hypermarkets—the most important sales point in France—and the proportion has risen since then to 80 per cent. The company set itself the goal of selling 1m bottles in the first year representing retail sales of about FF45m (£3.8m). "We are ahead of our targets," Roch says.

One of Pernod Light's strong points is that it is being marketed not only as an aperitif but as a drink which, because of its weak alcohol content, can be drunk throughout the day. Each bottle and advertisement displays prominently that it has only 30 degree spirit content. Mixed with five parts of water or fruit juice as recommended it is twice as light as a high quality beer and three times as light as wine.

Pernod, which accounts for about a third of the Pernod Ricard group's FF7bn turnover, has spent several years in

developing the product. It had to overcome two difficult technical problems. The first was that the taste of anis is developed by the alcohol so that reducing the alcohol content would normally weaken the anis taste. The second was that the opalescent character of an anis aperitif only comes after water has been added. But an important feature of Pernod Light, however, is that it is already opalescent in the bottle and needs to remain stable in texture after water or fruit juice has been added.

Pernod is one of the French companies which has adopted U.S. style marketing practices. It took the decision to involve the advertising agency CFRP from the start in the elaboration of the product, its packaging and marketing. CFRP came up with the slogan "le grand frisson" under which Pernod Light is being publicised to emphasise its freshness. The basic campaign relies on two elements: the first a "teaser" showing a submerged shape and the second where the shape is revealed to be a bottle of Pernod Light emerging from the water as the shark did in

the poster for Jaws. (The French version of the film was distributed under the name "Les dents de la mer.")

BSN, the diversified glass and food group, won the contract to design the bottle. "We wanted a 70 cc bottle," Roch says "because this is the most widely used for aperitifs and whiskies and it enabled us to keep the price lower. But it also allowed us to style the bottle in a more modern image."

Aperitifs have a long life in France, which is mainly why Pernod has not brought out a new product for so long. (It has re-launched existing products in its family including the aperitif Suze which has subsequently seen a sharp pick-up in sales.)

The publicity campaign will cost about FF10m in the first year, says Roch. There are no plans for the moment to launch Pernod Light abroad though longer term the plan is to export a similar product. Pernod's first aim is to strengthen the market share of anis-based aperitifs in those countries like Britain, the U.S. and West Germany which have already shown a taste for them.



Advertisements for Pernod Light capitalise on the poster for the film "Jaws"

AD HOC

ON MONDAY night, in the prime "news at ten" commercial break, viewers of TV South might have seen the first ever TV advertisement for a firm of stockbrokers. Capel-Cure Myers discreetly offered its services as investment advisers to the privately wealthy, the small company planning to go public, and the major institutions.

It was a very soft selling commercial, partly because of IBA restrictions on what financial advisers can say, partly because of traditional Stock Exchange reticence. Capel-Cure is basically trying to familiarise its name among its prospective audience. Half its clients live in the south-east. Hence the month-long campaign on TV South.

The stockbroking firm is among the most marketing conscious on the Stock Exchange. Its research suggests that half its new private business comes from personal recommendation, but from recommendation bolstered by advertising which makes its name familiar to potential customers. Capel-Cure is to the forefront in the drive for private investment business, a sector that many stockbrokers ignored in the 1970s as unprofitable. It believes that, with modern technology, it can profitably handle clients with just £10,000 to invest.

There are other reasons for spending the £150,000 now (it includes support advertisements in the Press, an area where Capel-Cure was also a trailblazer in the past). Other brokers are thinking of using television, and rivals for surplus wealth. Like Hambro Life, are believed to be advertising consciously. Capel-Cure's research says that stockbrokers have lost out to banks, insurance companies and even solicitors as advisers on personal investment.

The first response to the advertising has been encouraging for by Tuesday morning five callers had discovered the Capel-Cure telephone number. Since on average they each had £100,000 to invest their approaches were of great interest to a firm which will be disappointed if the advertising has not paid for itself within six months.

Anthony Thorncroft

Local fall-out from the international shake-up

BY HOWARD SHARMAN

TALK ABOUT advertising as an international business with international brands, advertising agencies and manufacturers has been increasingly fashionable over the last few years. So what effect does it have on the agency league table in the UK?

Events of recent weeks — the \$100m swap of accounts by Young and Rubicam in dropping Procter and Gamble and taking on Colgate-Palmolive, the Beecham choice of Ogilvy and Mather and Grey Advertising as its two international agencies, the move of Silk Cut to Saatchi and Saatchi for an international campaign — would appear to confirm the current orthodoxy. But underlying the lip service being paid to internationalism, there is a strong countervailing view that it is

local rather than international strength which counts in London. "The facts of the matter," says Michael Cooper-Evans, managing director of J. Walter Thompson, "are that stability in a market derives from your reputation in that market, not across frontiers. So JWT in London has been successful because it is a successful local agency, not because it is the UK arm of an American multinational."

Adds Peter Warren, chairman of Ogilvy and Mather: "There is movement (of accounts) which doesn't necessarily amount to great change in London. The surprising thing is the amount of attention attached to internationalism recently—it has been going on for 20 years to my knowledge."

Of all the American multi-

national agencies, the most "international" is probably McCann-Erickson. Giant accounts like Coca-Cola, Exxon and General Motors (handled in the UK by Lowe Howard Spink Campbell-Ewald, another Interpublic agency) are run in a very disciplined manner from the centre. Yet this did not stop the London office, which was going through a very troubled patch with serious management problems, falling from second place in the MEAL (Media Expenditure Analysis Limited) billings tables in 1979 to seventh in the year to June 1983.

Being part of a multinational probably stopped McCann dropping any further down the league table and its billings this year should have stabilised at around £72m—much the same

MEAL TOP TEN AGENCIES FOR 1982

1. J. Walter Thompson
2. Saatchi & Saatchi
3. D'Arcy MacManus Masius
4. Ogilvy & Mather
5. Allen, Brady & Marsh
6. Young & Rubicam
7. McCann-Erickson
8. Leo Burnett
9. Dorlands
10. Davidson, Pearce

as they were in 1980. But a successful local agency like JWT, for example, has lifted its billings by 50 per cent since 1980, from £82.5m to an estimated £130m this year.

And Saatchi and Saatchi, boosted by the British Airways win, will have done even better,

From being equal with JWT in 1980 its billings this year will probably be over £140m.

One major loser in London resulting from the Colgate/P and G switch was former Colgate agency D'Arcy MacManus and Masius, which will part with around £8m of Colgate business at the end of this year. "I don't anticipate that these changes will make any difference to the rank order," says Masius chairman, Bert de Vos. "It is a tremor rather than a shudder." He is looking at billings of £100m this year, which will keep him comfortably in third place in the UK, ahead of Ogilvy and Mather—estimated billings for 1983 just over £90m.

Ogilvy's Warren, though, has his sights set on Masius's third place in the billings table and

hopes he might get it in 1984.

Elsewhere, the rising agencies appear to owe very little to the effects of internationalism. Leo Burnett, while about to receive a boost from its appointment as a Procter and Gamble agency in the UK—a win which roughly balanced out its Beecham losses—owes much of its recent surge up the table to that very British company BL.

And Allen Brady and Marsh, which will be fighting it out for fifth place this year with Leo Burnett and McCann, owes nothing to international account wins.

Davidson Pearce, a newly anglicised agency following its management buy-out from the Ogilvy and Mather group, is also on the rise. According to MEAL it is a top ten agency; the Cam-

paign figures for the year will probably show it to be just outside the top ten with billings of over £50m. Another agency to benefit from the boom in car advertising, it has gained from winning the Fiat account—a non-aligned multinational—and from other essentially UK business.

Indeed, the most significant move of recent weeks may not have been on the client side but on the agency side. The worldwide merger of Foote Cone and Belding with NCK does nothing dramatic to FCB's London ranking following the loss of British Airways, but it is a pointer for next year.

The way that agencies manage and plan their own businesses may well have much more bearing on the UK league table than anything clients can do.

Is direct response advertising really effective?

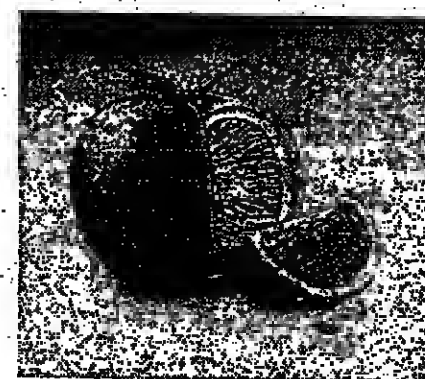
To find out you'll have to send in this coupon, won't you? Or better still, telephone. You will end up talking to an advertising group with more expertise in direct response than most. So what have you got to lose?

Name

Position

Company Address

Telephone Number



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Brunings House, London E1 1JB Trevor Shonfield 01-247 6525, Manchester Charles Parry 061-236 5636, Birmingham David Sutton 021-236 4591, Bristol Tony J Male 0272-23211, Leeds Tony F Male 0532-445741, Liverpool Geoff McNeill 051-236 6681, Swindon John Cryer 0795 47171, Personnel David Springhall 01-247 6525.

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AMERICAN STOCK EXCHANGE 39-40
WORLD STOCK MARKETS 40
LONDON STOCK EXCHANGE 41-43
UNIT TRUSTS 44-45
COMMODITIES 46
CURRENCIES 47
INTERNATIONAL CAPITAL MARKETS 48

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday November 3 1983

WALL STREET

Debt delay proves a dampener

THE PROTRACTED delay by the U.S. Senate in approving an extension of the Treasury debt ceiling continued to overshadow Wall Street's financial markets yesterday. The trading session had barely opened when the Treasury announced the postponement of the two further funding sales planned for this week, which left the entire \$18bn quarterly funding programme on the sidelines, writes Terry Byland in New York.

Credit markets started the session firmly on the view that the postponement would create a short-term shortage of supply in the market. But bond prices topped off as the professional investors weighed the pricing outlook for the new 30-year bonds to be issued when treasury funding is resumed.

The stock market started off very cautiously but took heart when an initial round of price falls seemed to choke off the sellers. Leading stocks then began to move forward, led by bank and rail issues.

Stock prices continued to move ahead throughout the session, which ended with the Dow Jones Industrial average 8.03 higher at 1,237.30. Turnover showed a welcome increase at 95.8m shares.

traded but dealers said the recovery in stock prices was largely technical.

Selling pressure has died down for a while and the appearance of a few buyers was enough to push the market ahead. Both NASDAQ and the American Stock Exchange turned higher, reflecting gains in prices across the broad range of the market.

The more optimistic turn in the market reflected internal, technical factors rather than any change in long-term investment views. A shake-out in second-line issues, which has been a sign of overall weakness in the market, was checked. Both NASDAQ and the American Stock Exchange showed a majority of small gains.

A steadier tone in the high technology stocks brought a gain of 5% to 33% in Wang Laboratories which benefited from an agreement to match communications equipment with AT & T. Commodore International gained 5% to 34% and Telecommunications put on 5% to 34%.

IBM, however, dipped 3% to 126% as the excitement over introduction of its Peanut product calmed down. NCR jumped 3% to 129%. Control Data added 1% to 148% and Digital Equipment at 88 lost \$1 after a downgrading by one of the major debt rating agencies.

Assurances on the outcome of the Argentine elections, together with calmer news from Grenada, helped bank shares - Citicorp putting on 5% to 33% and Chase Manhattan 5% to 34%.

Rail stocks came back into fashion as investors assessed the implications for profits of a sharp rise in freight traffic reported from the industry. Burlington

Northern, stock which has risen 25 per cent since its September bid for the outstanding equity in El Paso, put on 1% to \$106%. Norfolk and Western at \$85% gained 1%.

Retail issues firmed up behind sales figures from Toys R Us, the biggest of the specialty stores. It gained 5% to \$40% with investors encouraged not only by a 18 per cent sales gain to date but also by a disclosure that video games and home computer sales were playing a reduced role in turnover.

Stock in Toys has been hit recently by fears that the misfortunes of the home computer industry might rub off.

Coca-Cola, the soft drinks and film group, added 1% to 52% after results. Leading industrial stocks to improve included Exxon, 3% up at \$38%; General Dynamics, 5% ahead at \$56%; General Electric, 5% better at \$52%. Monsanto gained 2% to \$109%.

Institutional buying was seen in Caterpillar Tractor, which jumped 1% to \$40%, and in Union Carbide 5% higher at \$65%. But a weak spot in pharmaceuticals was Merck, which dipped 1% to \$87%.

Treasury bills had a quiet session with discounts slightly easier. The three-month bills dipped two basis points to 8.47 per cent while the six-month bills at 8.70 per cent lost one basis point.

The Federal Reserve helped short-term liquidity with \$1bn in customer repurchases when Federal Funds stood at 9% per cent. It later re-entered the market to buy \$400m in bills, also for a customer account and with funds at 9%.

The key long bond opened at 102%, later shading down to 101%, yielding 11.78 per cent and showing a net price fall of 3/8 on the day. Dealers predicted that the new 30-year bonds to be sold when auctions are resumed could be priced at 101.

TOKYO

Poll fears erode firmness

AN EARLY rise on the strength of Wall Street's overnight firmness evaporated in Tokyo yesterday as investors became concerned again about continuing political confusion and a possible election loss by the Liberal Democrats, writes Shigeo Nishizaki of Jiji Press.

The Nikkei-Dow average, which had eased 5.88 on Tuesday, shed another 6.79 to finish at 9,344.12. Volume remained slow at 310.63m shares against the previous day's 315.36m. Declines slightly outpaced advances 335 to 318, with 197 issues unchanged.

Medium-capital stocks with the likelihood of quick price fluctuations were selected, but trading was generally spiritless, with no specific shares or industries acting as market leaders.

Renewed talk of a general election by the end of the year and a possible setback for the ruling party heightened investor cautiousness, together with concern about the tapering-off of foreign buying.

Large-capital steels continued to attract foreign interest but turned lower in late profit-taking. Kobe Steel, the second most active issue, dipped Y1 to Y159, Nippon Steel Y1 to Y170 and Nippon Kokan Y3 to Y147. But shipbuilders were firm, with Mitsubishi Heavy Industries rising Y2 to Y255 and Ishikawajima-Harima Y8 to Y165.

Among motors, Isuzu Motors declined Y11 to Y400 but Toyota Motor gained Y20 to Y1,300. Honda Motor, which has an assembly plant in Ohio excluded from a new Japan-U.S. agreement to curb Japanese car exports to the U.S. market to 1.85m units in fiscal 1984, rose Y30 to Y1,040.

Pharmaceuticals were steady. Dai Nippon Pharmaceutical advanced Y150 to Y3,230 and Asahi Chemical Y5 to Y373, both on the reappraisal of their new anti-cancer drugs.

Blue chips mostly remained out of investor favour. TDK lost Y40 to Y4,790, Kyocera Y40 to Y7,060 and NEC Y20 to Y1,280, but Hitachi gained Y6 to Y872.

A slackness in Tokyo's first market

sent the bulk of speculative funds flowing into the second market, lifting the Tokyo Stock Exchange index to an all-time high of 1,348.05, up 4.40 from Tuesday.

Little activity was evident in the bond market, and institutional investors maintained their cautious posture, still waiting for new trading incentives. Only some regional banks moved in to sell a small amount of their bond holdings.

The yield on the harometer 7.5 per cent government bonds, maturing in January 1983, dipped to 7.73 per cent from Tuesday's close of 7.74 per cent.



EUROPE

Rescue bid frightens Frankfurt

THE RESCUE package arranged by the Bundesbank and commercial banks for the private bank, Schröder Münchmeyer, Henst (SMH), contributed to a nervous and sometimes hectic session in Frankfurt yesterday.

The banking sector came under particular pressure, although stores proved to be the biggest losers of the day. The failure of merger plans between Thyssen and Krupp depressed the steel sector.

The market was also discouraged by the strength of the dollar against the D-Mark, and the Commerzbank index fell back 11.80 from the previous calculation on Monday to 1,007.40.

Among the banks, Commerzbank dipped DM 3.10 to DM 169.90, Deutsche DM 3.50 to DM 311 and Dresdner DM 2 to DM 173. In stores, Kaufhof shed DM 7 to DM 258, Karstadt DM 8 to DM 281 and Herten DM 1 to DM 171.50.

Of the steels, Thyssen shed DM 1.20 to DM 78.50 and Krupp was DM 3 lower at DM 72. Hoesch dropped DM 4.80 to DM 90.10 and Klöckner Werke eased 30 pf to DM 38.50.

News of BAT Industries' move for Eagle Star, the British insurer, was countered by an announcement that Allianz, which has already made a bid, could raise its offer.

Domestic bonds eased slightly, undermined by the strength of the dollar. The Bundesbank bought DM 11.2m worth of paper, after Tuesday's DM 9.7m worth.

In Amsterdam, the failure of wage talks between the Government and civil servants undermined the market and shares ended lower. The public employees are now expected to call for widespread strikes following the Government's refusal to rescind a planned 3.5 per cent salary cut in 1984.

This spectre of unrest dampened the foreign demand which has fuelled the market for much of the year. Shares also suffered from some domestic selling as investors set about financing October stock options.

Among internationals, KLM fell F1 2 to F1 159.30 ahead of its first-half results due today, while Philips was F1 1.40 lower at F1 43 and Akzo lost F1 1.20 to F1 73.30.

Dutch bond prices firmed slightly after opening unchanged, but volume remained low and trading was featureless. The 9.5 per cent state bond was up 20 cents to F1 104.80 to yield 8.3 per cent on a 5.2 year average life and 8.64 per cent on an 8.2 year average life.

Paris returned from its four-day holiday to find Wall Street's overnight performance undermined by a quarter-point rise in the French call money rate to 12 1/2 per cent.

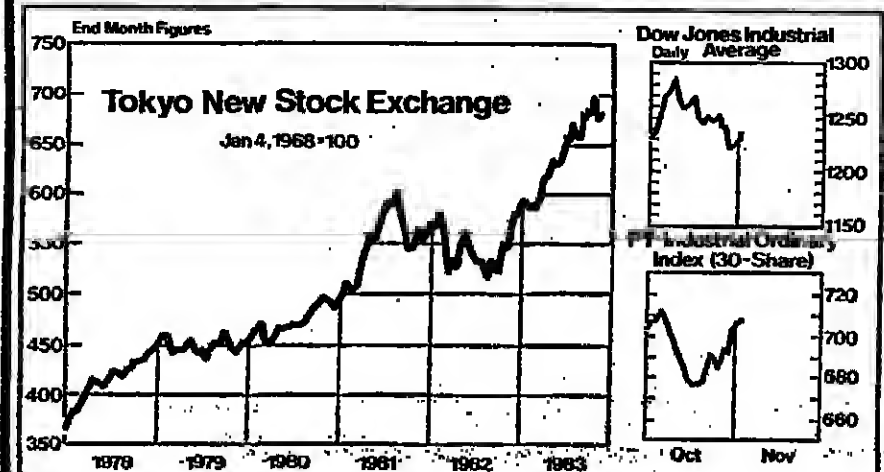
Shares ended mixed with metals, banks, construction and electronics firmer but foods, financials and chemicals easier. Among the former banks, Crédit Foncier rose FF 11 to FF 565 while in the foods and drink sector Martell fell FF 15 to FF 1,200.

A rush of new share issues left Brussels lower with most holding companies and industrials easier.

A weaker trend emerged in Stockholm after a strong start. Pharmacia re-

Continued on Page 40

KEY MARKET MONITORS



STOCK MARKET INDICES				
	Nov 2	Previous	Year ago	
NEW YORK				
DJ Industrials	1237.30	1229.27	1022.08	
DJ Transport	584.08	579.32	432.85	
DJ Utilities	140.61	140.22	120.85	
S&P Composite	164.84	163.52	137.49	
LONDON				
FT Ind Ord	707.8	706.2	624.3	
FT-A All-share	440.02	438.42	384.43	
FT-A 500	476.24	475.28	428.02	
FT-A Ind	433.83	432.90	386.24	
FT Gold mines	477.8	444.6	405.5	
FT Govt secs	82.22	82.34	85.84	
TOKYO				
Nikkei-Dow	9344.12	9350.91	7395.62	
Tokyo SE	685.34	685.41	547.82	
AUSTRALIA				
All Ord.	685.1	688.1	506.3	
Metals & Mins.	504.1	508.6	408.3	
AUSTRIA				
Credit Aktien	53.92	54.05	47.43	
BELGIUM				
Belgian SE	121.87	122.73	98.34	
CANADA				
Toronto Composite	2403.18	2374.75	1834.1	
Montreal Industrials	422.03	415.68	327.08	
Combined	405.41	400.51	311.74	
DENMARK				
Copenhagen SE	194.74	194.27	91.55	
FRANCE				
CAC Gen	140.9	141.3	100.3	
Ind. Tendance	149.8	149.5	119.4	
WEST GERMANY				
FAZ Aktien	339.49	340.47	232.56	
Commerzbank	1007.4	1012.2	704.8	
HONG KONG				
Hong Kong	366.9	346.74	822.54	
ITALY				
Banca Comm.	188.39	185.65	164.08	
NETHERLANDS				
ANIP-CBS Gen	134.6	136.3	96.7	
ANIP-CBS Ind	108.8	111.1	75.2	
NORWAY				
Oslo SE	203.53	203.22	104.29	
SINGAPORE				
Straits Times	937.32	938.26	727.26	
SOUTH AFRICA				
Gold	701.6	661.4	735.7	
Industrials	877.5	880.8	682.1	
SPAIN				
Madrid SE	127.6	125.23	101.53	
SWEDEN				
J & P	1412.16	1409.66	744.54	
SWITZERLAND				
Swiss Bank Ind	354.1	346.3	263.7	
WORLD				
Capital Int'l	177.8	177.9	143.7	
GOLD (per ounce)				
	Nov 2	Prev		
London	\$382.125	\$377.625		
Frankfurt	\$383.25	\$377.50		
Zürich	\$383.50	\$377.50		
Paris (fmg)	\$383.87	\$385.27		
Luxembourg (fmg)	\$383.87	\$385.00		
New York (Nov)	\$383.10	\$378.50		

LONDON

Eagle Star heads for the skies

THE largest ever UK bid, BAT Industries' surprise £796m agreed offer for Eagle Star Insurance, was the all-consuming influence early yesterday on London stock markets.

Eagle Star - already in receipt of an unwelcome 500p per share partial offer from Allianz Versicherung, owner of a near 30 per cent stake - soared to 610p before closing 57p up at 585p.

Blue chip industrials meanwhile continued to trade firmly, although values went lower when retailer Marks & Spencer's interim results failed to match some optimistic market estimates. It fell 8p lower to 206p, while the FT Industrial Ordinary index closed 1.8p up at 707.8.

Details, Page 41; Share information service, Pages 42-43.

HONG KONG

AN UNEXPECTEDLY large 1.5 point cut in local prime lending rates was the signal needed to send shares higher in Hong Kong. The Hang Seng index advanced 20.18 to 888.90 during the moderately active regular half-day session.

SINGAPORE

UNCERTAINTY OVER future trends kept investors away from the Singapore market and the Straits Times industrial index drifted 0.4 lower to end at 937.32.

Cerebos was again at the centre of the limited activity, ending 1 cent lower at \$1.97 while K. L. Kepong also shed 1 cent to end at \$2.89.

AUSTRALIA

FOREIGN DEMAND for Broken Hill Proprietary, following several bullish recommendations by brokers, dominated activity in Sydney. But although trading in BHP was relatively heavy, the price ended unchanged at A\$12.50.

The remainder of the market was depressed and the All Ordinaries index dipped 2.7 to 685.4.

SOUTH AFRICA

IMPROVED DEMAND as the bullion price recovered above \$380 an ounce took gold shares sharply higher in Johannesburg. Among the heavyweights, Randfontein added R4 to R47 while President Steyn rose R4 to R47.

Mining financials and other precious metals sectors also benefited from the recovery. Anglo American Gold rose R4 to R114, while in diamonds, De Beers and Rustenburg were each 20 cents firmer at R8.60 and R11.10 respectively. Industrials ended mixed where changed.

CANADA

A REVIVAL in world gold values provided the spur to a broad-ranging Toronto advance in which base metal and mineral issues also drew benefit and the oil and gas sector maintained its strength.

This was founded partly on an analyst's forecast of dramatically improved prospects for the oil industry next year. The non-resource areas of the market trailed, as did Montreal, where a good showing by banks was again partly offset by weakness in the papers sector.

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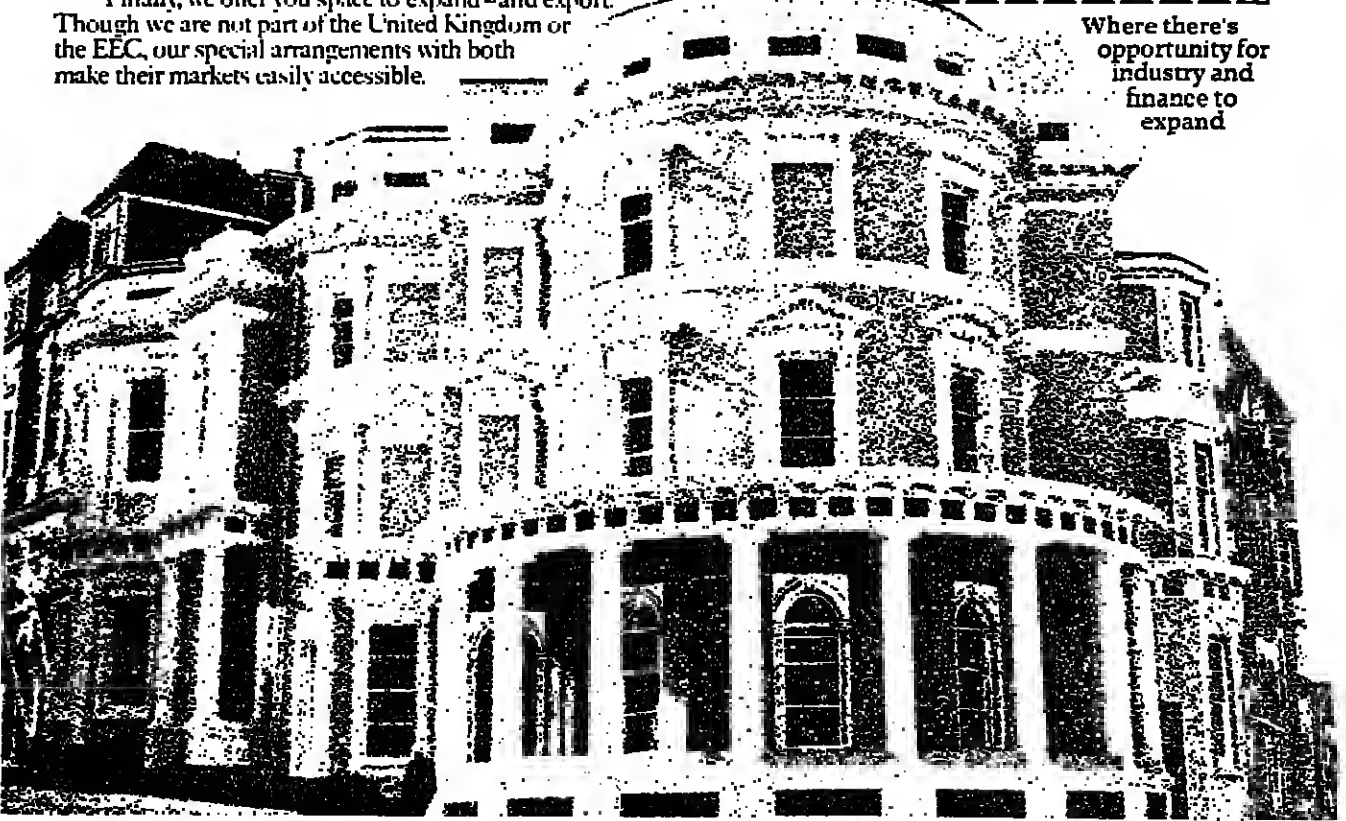
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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month	Stock	Dr. Yld.	P/E	100s High	Low	Close	Prev. Close	12 Month	Stock	Dr. Yld.	P/E	100s High	Low	Close	Prev. Close	12 Month	Stock	Dr. Yld.	P/E	100s High	Low	Close	Prev. Close	12 Month	Stock	Dr. Yld.	P/E	100s High	Low	Close	Prev. Close	
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844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	
876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	
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972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	
1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	
1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	
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1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	
1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	
1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	
1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	
1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	
1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	
1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	
1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	
1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	
1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413								

Continued on Page 40[illegible]

Continued on Page 40

Sales figures are unusual. Very high and low reflected the price of 12 cents plus the current value, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid the year's high-low range and dividends are shown for the new stock only. Unless otherwise noted, dividends are annual distributions. C's and D's are for the latest declaration.

a-dividends also extrajur.; b-annual rate of dividend plus stock dividend c-leastening dividend d-called "new value" low e-dividends declared or paid in 12 months f-12 mths g-dividend in Canadian funds, subject to 15% non-resident tax h-dividend in U.S. dollars i-dividend in U.S. dollars j-dividend paid this year, omitted k-dividend, or no action taken l-dividend declared m-dividend declared or paid this year n-an accumulative issue with dividends in arrears o-New issue in 12 months p-dividend declared or paid in 12 months q-dividend declared or paid in 12 months r-dividend declared or paid in 12 months s-dividends terms value date of split t-dividends in 12 months u-dividend declared or paid in 12 months v-dividend declared or paid in 12 months w-dividend declared or paid in 12 months x-dividend declared or paid in 12 months y-dividend declared or paid in 12 months z-dividend declared or paid in 12 months

Trading habits: 1-2-3-4-5-6-7-8-9-10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-96

WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE CLOSING PRICES

12 Month	High	Low	Stock	Div. Yld.	P/E	100s	High	Low	Close	Prev. Close	12 Month	High	Low	Stock	Div. Yld.	P/E	100s	High	Low	Close	Prev. Close
Continued from Page 39																					
114	5	114	30	10	10	10	10	10	10	10	114	5	114	30	10	10	10	10	10	10	
115	5	115	30	10	10	10	10	10	10	10	115	5	115	30	10	10	10	10	10	10	
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190	5	190	30	10	10	10	10	10	10	10	190	5	190	30	10	10	10	10	10	10	
191	5																				

RECENT ISSUES

feature GEC and Marks & Spencer

BRITISH FUNDS

7 1/2	7 1/8	Agric. Mt. 5pc 54-80	74 1/2	..	6.87	11.67
36	31 1/4	Met. Wtr. 3pc "B" ...	36	..	8.45	11.23

Separate company insets are also available
our international edition as well as our
London edition and if you should require a
further information on the above, please
contact your usual Financial Times
representative

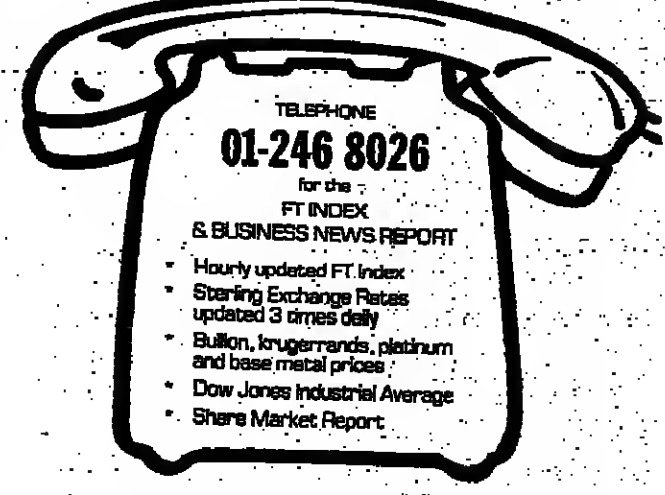
BANKS, H.P. & LEASING									
Yrs	Law	Stock	Price	% P	Bus	Yrs	Law	Stock	Price
1290		AIAN 341	355	-2	200	31	51	8	1
1300		Alexander D. 100	298	0	200	31	51	8	1
1310		Alfred 100	298	0	200	31	51	8	1
1320		Allied 100	130	0	200	31	51	8	1
1330		Armstrong 150	75	0	200	31	51	8	1
1340		Barclay 100	112	0	200	31	51	8	1
1350		Bell 1500	120	0	200	31	51	8	1
1360		Bell 1500	120	0	200	31	51	8	1
1370		Bell 1500	120	0	200	31	51	8	1
1380		Bell 1500	120	0	200	31	51	8	1
1390		Bell 1500	120	0	200	31	51	8	1
1400		Bell 1500	120	0	200	31	51	8	1
1410		Bell 1500	120	0	200	31	51	8	1
1420		Bell 1500	120	0	200	31	51	8	1
1430		Bell 1500	120	0	200	31	51	8	1
1440		Bell 1500	120	0	200	31	51	8	1
1450		Bell 1500	120	0	200	31	51	8	1
1460		Bell 1500	120	0	200	31	51	8	1
1470		Bell 1500	120	0	200	31	51	8	1
1480		Bell 1500	120	0	200	31	51	8	1
1490		Bell 1500	120	0	200	31	51	8	1
1500		Bell 1500	120	0	200	31	51	8	1

[illegible][illegible]

20 1/2	21 1/2	22 1/2	23 1/2	24 1/2	25 1/2	26 1/2	27 1/2	28 1/2	29 1/2	30 1/2	31 1/2	32 1/2	33 1/2	34 1/2	35 1/2	36 1/2	37 1/2	38 1/2	39 1/2	40 1/2	41 1/2	42 1/2	43 1/2	44 1/2	45 1/2	46 1/2	47 1/2	48 1/2	49 1/2	50 1/2	51 1/2	52 1/2	53 1/2	54 1/2	55 1/2	56 1/2	57 1/2	58 1/2	59 1/2	60 1/2	61 1/2	62 1/2	63 1/2	64 1/2	65 1/2	66 1/2	67 1/2	68 1/2	69 1/2	70 1/2	71 1/2	72 1/2	73 1/2	74 1/2	75 1/2	76 1/2	77 1/2	78 1/2	79 1/2	80 1/2	81 1/2	82 1/2	83 1/2	84 1/2	85 1/2	86 1/2	87 1/2	88 1/2	89 1/2	90 1/2	91 1/2	92 1/2	93 1/2	94 1/2	95 1/2	96 1/2	97 1/2	98 1/2	99 1/2	100 1/2	101 1/2	102 1/2	103 1/2	104 1/2	105 1/2	106 1/2	107 1/2	108 1/2	109 1/2	110 1/2	111 1/2	112 1/2	113 1/2	114 1/2	115 1/2	116 1/2	117 1/2	118 1/2	119 1/2	120 1/2	121 1/2	122 1/2	123 1/2	124 1/2	125 1/2	126 1/2	127 1/2	128 1/2	129 1/2	130 1/2	131 1/2	132 1/2	133 1/2	134 1/2	135 1/2	136 1/2	137 1/2	138 1/2	139 1/2	140 1/2	141 1/2	142 1/2	143 1/2	144 1/2	145 1/2	146 1/2	147 1/2	148 1/2	149 1/2	150 1/2	151 1/2	152 1/2	153 1/2	154 1/2	155 1/2	156 1/2	157 1/2	158 1/2	159 1/2	160 1/2	161 1/2	162 1/2	163 1/2	164 1/2	165 1/2	166 1/2	167 1/2	168 1/2	169 1/2	170 1/2	171 1/2	172 1/2	173 1/2	174 1/2	175 1/2	176 1/2	177 1/2	178 1/2	179 1/2	180 1/2	181 1/2	182 1/2	183 1/2	184 1/2	185 1/2	186 1/2	187 1/2	188 1/2	189 1/2	190 1/2	191 1/2	192 1/2	193 1/2	194 1/2	195 1/2	196 1/2	197 1/2	198 1/2	199 1/2	200 1/2	201 1/2	202 1/2	203 1/2	204 1/2	205 1/2	206 1/2	207 1/2	208 1/2	209 1/2	210 1/2	211 1/2	212 1/2	213 1/2	214 1/2	215 1/2	216 1/2	217 1/2	218 1/2	219 1/2	220 1/2	221 1/2	222 1/2	223 1/2	224 1/2	225 1/2	226 1/2	227 1/2	228 1/2	229 1/2	230 1/2	231 1/2	232 1/2	233 1/2	234 1/2	235 1/2	236 1/2	237 1/2	238 1/2	239 1/2	240 1/2	241 1/2	242 1/2	243 1/2	244 1/2	245 1/2	246 1/2	247 1/2	248 1/2	249 1/2	250 1/2	251 1/2	252 1/2	253 1/2	254 1/2	255 1/2	256 1/2	257 1/2	258 1/2	259 1/2	260 1/2	261 1/2	262 1/2	263 1/2	264 1/2	265 1/2	266 1/2	267 1/2	268 1/2	269 1/2	270 1/2	271 1/2	272 1/2	273 1/2	274 1/2	275 1/2	276 1/2	277 1/2	278 1/2	279 1/2	280 1/2	281 1/2	282 1/2	283 1/2	284 1/2	285 1/2	286 1/2	287 1/2	288 1/2	289 1/2	290 1/2	291 1/2	292 1/2	293 1/2	294 1/2	295 1/2	296 1/2	297 1/2	298 1/2	299 1/2	300 1/2	301 1/2	302 1/2	303 1/2	304 1/2	305 1/2	306 1/2	307 1/2	308 1/2	309 1/2	310 1/2	311 1/2	312 1/2	313 1/2	314 1/2	315 1/2	316 1/2	317 1/2	318 1/2	319 1/2	320 1/2	321 1/2	322 1/2	323 1/2	324 1/2	325 1/2	326 1/2	327 1/2	328 1/2	329 1/2	330 1/2	331 1/2	332 1/2	333 1/2	334 1/2	335 1/2	336 1/2	337 1/2	338 1/2	339 1/2	340 1/2	341 1/2	342 1/2	343 1/2	344 1/2	345 1/2	346 1/2	347 1/2	348 1/2	349 1/2	350 1/2	351 1/2	352 1/2	353 1/2	354 1/2	355 1/2	356 1/2	357 1/2	358 1/2	359 1/2	360 1/2	361 1/2	362 1/2	363 1/2	364 1/2	365 1/2	366 1/2	3
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[illegible]

هكذا عند الأصل

FT UNIT TRUST INFORMATION SERVICE[illegible]**Insurances—continued**[illegible][illegible]

FUND		P.O. Box 86, Guernsey		0481-265221		4 Mid Street, Dartmouth, 1014		Do-24	
Capital Reserve Fund	116.96	16.97	0.34	Gold Trust	138.4	25.3	4.7		
C.I. Fund	125.3	146.48	2.31	Diamond Bond	166.3	23.4			
Special Int. Fund	126.4	135.18	2.18						

[illegible]

PRINCETON RESEARCH

FINANCIAL FUTURES

Gilts lose ground

Interest tended to concentrate on the March contract with the market encouraged to move into longer positions on growing hopes of a cut in UK interest rates. While the December delivery price stood at \$0.50, the March price advanced marginally to \$0.53 from \$0.52.

Euro-dollar prices were a little firmer overall. The December price advanced to \$0.51 reflecting late Tuesday levels in the U.S. but eased back slightly before following Chicago in generally quiet trading to finish at \$0.50. U.S. markets failed to show any clear trend with uncertainty generated by the Federal Reserve's raising the U.S. debt ceiling. This has introduced the possibility of a

CHICAGO

	U.S. TREASURY	BONDS	(CST)	8%
	\$100,000	32nds of 100%		
	Latest	High	Low	Prev
Dec	70-23	71-00	70-20	70-27
March	70-05	70-14	70-03	70-08
June	69-21	69-29	69-18	69-23
Sept	69-17	69-15	69-06	69-08
Dec	69-22	69-22	69-05	69-29
March	69-17	69-24	69-18	69-15
June	69-09	69-14	69-03	69-09
Sept	69-01	69-06	69-00	69-01
Dec	—	—	—	—
March	—	—	—	—

	ECU central rates	Currency amounts as against ECU November 2	% change from central	% change for divergence
Belgian franc	41.9008	45.5398	+2.31	+1.77
Denish Krona	8.14104	8.14705	+0.07	-0.47
German D-Mark	2.28184	2.28784	+0.75	+0.21
French franc	6.72565	6.74045	+0.05	-0.49
Dutch Guilder	2.53658	2.53231	-0.19	-0.29
Irish punt	0.778561	0.772081	-0.19	-0.35
Italian Lira	1402.49	1372.72	-2.24	-2.24

Changes are for ECU, therefore positive change denotes a rise in currency value against the central unit.

CURRENCY RATES

Nov. 0	Rank Rate %	Special Drawing Rights	European Currency Unit
Switzerland	0	0.711082	0.674470
Denmark	0	1.06558	0.852141
Belgium	1	1.06555	0.852141
France	2	1.06555	1.15994
West Germany	3	55.9010	45.3395
Italy	4	2.79081	0.25874
United Kingdom	5	3.18589	2.53231
Canada	6	6.51618	6.67806
Spain	7	1.06555	0.852141
Japan	8	247.415	199.512
Sweden	9	7.98201	6.51715
Portugal	10	1.06555	0.852141
Finland	11	8.90540	5.70055
Australia	12	2.74445	1.82659
South Korea	90 1/2	100.112	80.9524

FORWARD

month	p.a.	Three months	p.a.
98c dis	-0.44	0.19-0.24dis	-0.58
98c pm	0.21	0.95-0.77 pm	2.78
98c dis	0.39	1.5-0.15 pm	0.45
98c pm	0.30	2.7-0.65 pm	3.57
98c dis	0.78	47-24 pm	0.26
99c dis	-1.67	2.40-2.90dis	-1.11
99c pm	0.40	2.57-2.62 pm	4.00
00c dis	-18.09	380-750dis	-17.62
00c pm	-12.13	450-520dis	-12.66
01c dis	-7.48	304-31 dis	-7.61
01c pm	-3.99	8.20-8.80dis	-3.48
02c dis	-2.84	5.60-5.90dis	-3.35
02c pm	-2.29	3.85-0.45dis	-2.01
03c dis	3.20	1.2-1.58 pm	8.42
03c pm	3.67	17-15 pm	8.42
04c pm	6.27	3.0-3.93 pm	5.67

Source: Forward premiums and discounts to the individual currency, Financial Year 54.35-54.40.

1000

Nov. 0	Pound Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1	1.498	5.935	244.0	11.35	5.900	4.410	2338	1.354	79.90
U.S. Dollar	0.672	1	2.845	234.6	8.040	2.131	2.965	1606	1.253	53.71
Deutschmark	0.254	0.378	1	89.6	2.039	0.815	1.191	606.9	0.466	20.20
Japanese Yen 1,000	2.965	4.268	11.28	1000	24.27	9.169	12.64	8942	5.620	229.8
French Franc 100	0.850	1.294	3.290	281.8	10	0.978	1.587	1944	1.533	66.81
Swiss Franc	0.523	0.468	1.230	106.1	3.739	1	1.378	745.5	0.876	95.07
Dutch Guilder	0.287	0.337	0.938	76.14	2.718	0.786	1	541.5	0.510	38.18
Italian Lira 1,000	0.618	1.029	1.648	166.7	5.039	1.947	1000	746.5	0.109	8.59
Canadian Dollar	0.545	0.811	2.146	190.3	5.582	1.745	2.405	1308	1	45.58
Belgian Franc 100	1.528	1.069	4.920	436.8	34.97	4.006	5.510	2992	2.226	100

London extremely quiet

On Tuesday call money was around 5.50-5.55 per cent.

tral bank allocated £13.864bn to the money market in the form of a special advance, against an interest rate of 5.5 per cent. The

advance is effective from today, and will last until November 17. Allocations were made in full.

Discount Market	Treasury	Eligible Bank	Fine Trade
--------------------	----------	------------------	---------------

81g-91g	—	—	—
—	—	—	—
9-91g	—	—	—

00111	00111	00111	00111
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September 5 to November - 1983 (inclusive)

the 8 $\frac{1}{2}$ -9 $\frac{1}{2}$ per cent; three months 8 $\frac{1}{2}$ -9 $\frac{1}{2}$ per cent and three months

per cent from November 1 1983. London
for sums at seven days' notice: 5½ per
cent of Tax Deposit (Series 6). Deposits
for sums at three months' notice: 5½ per cent;

ts held under Series 4-5 10 car cent.

[illegible]

MONEY RATES

NEW YORK	
Prime rate	11
Fed (ueds (lunch-time)...	9½
Treasury bills (13-week)	8.47
Treasury bills (28-week)	8.89
GERMANY	
Lombard	5.5
Overnight rate	5.55
One month	5.65
Three months	6.15
Six months	6.20
FRANCE	
Intervention rate	12.25
Three months	12.25

HERLANDS	
current rate	5
12 month	5½-5¾
12 month	5½-5¾
12 months	6½-6¾
12 months	6½-6¾
CERTIFICATES OF DEPOSIT	
12 month	9.30-9.40
12 months	9.40-9.55
12 months	9.50-9.75
12 month	8.80-10.00
FIXED TERM EURO \$	
12 year	10%-11%
12 year	11%-12%

FT LONDON INTERBANK FIXING

3 month U.S. dollars		0 month U.S. dollars	
bid 9 11/18	offer 0 13/18	bid 9 13/16	offer 9 15/18

The fixing rates are the arithmetic means, rounded to the nearest one-hundredth, of the bid and offered rates for \$10m quoted by the market to five reference banks at 11 am each working day. The banks are National Westminster Bank, Bank of Tokyo, Österreichische Bank, Banque Nationale de Paris and Morgan Guaranty Trust.

One month	12.1875
Three months	12.25
Six months	12.3125

JAPAN	
Discount rate	5.0
Call (uncollateralized)	6.15625
Bill discount (3-month)	6.34375

years 11⁵-11⁶
years 11⁶-12¹

LINKED DEPOSITS

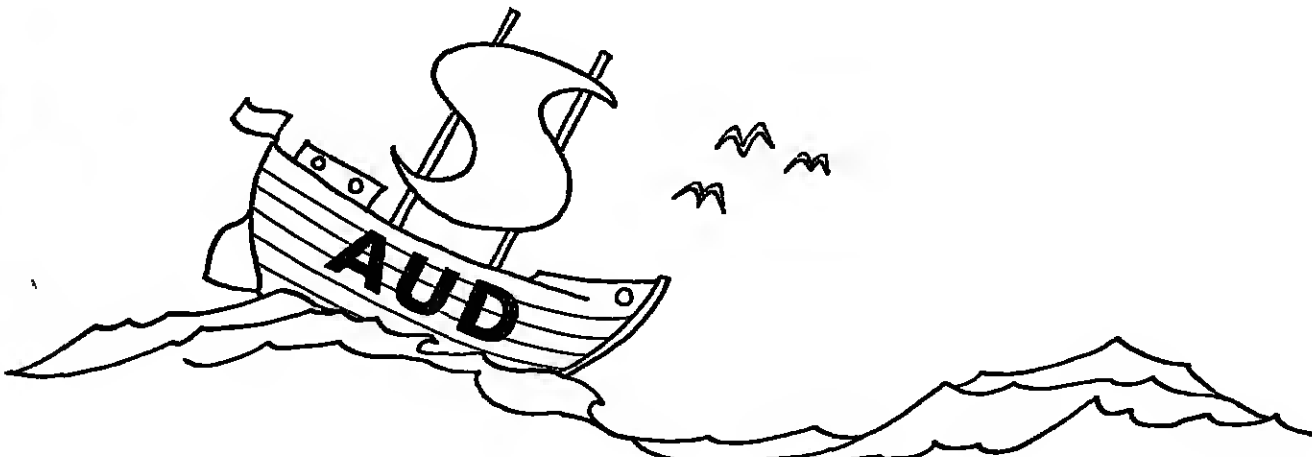
month	87-87 ₁
month	87 ₁ -87 ₂
month	87 ₂ -87 ₃
year	87 ₁ -87 ₄

SWITZERLAND
Discount 719 4

Overnight rate	1 ² 2 ²
One month	3 ² 3 ²
Three months	4 ² 4 ²

LINKED DEPOSITS

months	9 ¹¹ ₂₄ -9 ¹³ ₂₆
months	9 ¹ ₇ -9 ¹ ₇
year	9 ⁷ ₂₄ -9 ¹³ ₂₆



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Australasian Dealers	01-621 1475	Telex 885441

Leonard & Co.
111 Street Grosvenor Square
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Crédit Industriel et Commercial
and consolidated subsidiaries and affiliates

1. CONSOLIDATED BALANCE SHEET AS OF DECEMBER 31, 1982

ASSETS		(In thousands of dollars)
Cash, balances with central banks, government depositories		736,899
Banks and financial institutions		5,466,300
Treasury and other bills purchased firm or under agreements to sell		3,854,622
Loans and discounts		12,580,237
Accrued interest and other assets		2,713,749
Marketable securities, at cost		142,612,621
Investments in non consolidated companies		186,533
Equity method assets of companies consolidated under equity method		28,298
Property and equipment, less accumulated depreciation		308,905
Total assets		188,958,365
LIABILITIES AND STOCKHOLDERS' EQUITY		
Central banks, government depositories, banks and financial institutions		9,127,433
Securities and bills sold firm or under repurchase agreements		1,892,473
Accrued interest and other liabilities		14,661,985
Long term debt		2,351,568
Allowance for loan and other losses		786,816
Provision for losses		496,774
Non group interest		4,760
Capital stock		309,870
Retained earnings and revaluation surplus		85,847
Translation adjustment		236,031
Unconsolidated net income		7,701
Total stockholders' equity		33,402
Total liabilities and stockholders' equity		188,958,365

II. CONSOLIDATED STATEMENT OF INCOME AS OF DECEMBER 31, 1967

CURRENT OPERATIONS		(In thousands of dollars)
Banking revenue		3,161,322
Banking expenses		(1,904,724)
Net revenue from banking operations		1,256,598
Interest and dividends from securities		16,459
Other revenues		9,581
Total		1,282,638
Salaries, wages and employee benefits		(832,674)
Interest on long term debt		(83,797)
Depreciation, provisions and other operating expenses		(423,090)
Gain on translation		
Total		(1,149,651)
Income from current operations		133,087
Income taxes		(78,262)
Equity in net income of companies consolidated under the equity method		3,333
Non group interest		(31,061)
Net income before security transactions and extraordinary item		27,097
Extraordinary item: use of prior period tax losses		4,948
Net income before security transactions after extraordinary item		22,049
SECURITY AND RELATED TRANSACTIONS		
Profits less losses on sale of assets		1,379
Provision for impairment of securities		(6,283)
Gains less losses of interest		-
Total		4,283
Income taxes		(1,703)
Non group interest		(1,222)
Net income from security and related transactions		1,358
NET INCOME		33,403

CREDIT INDUSTRIEL ET COMMERCIAL
LONDON BRANCH
74 London wall, London EC 2M 5NE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which is published monthly. The following are closing prices for November 2.

U.S. DOLLAR		Change on		World Bank 11/16 85		100		95% 95%		+0% -0%		11.62	
STRAIGHTS		Issued	Bid	Offer	day week	Yield							
Janet 5 1/2 10/16 80	100	94 1/4	94 1/4	0	-0 1/4	11.50							11.62
Bank of Tokyo 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.98							11.70
Bank of Montreal 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.98							11.70
BPCE 11 1/2 80	125	100 1/4	100 1/4	0	-0 1/4	11.79							11.84
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.67							
Crédit 11 1/2 80	75	92 1/4	92 1/4	0	-0 1/4	12.67							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.51							
Crédit 11 1/2 80	150	93 1/4	93 1/4	0	-0 1/4	11.98							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.98							
Crédit 11 1/2 80	100	91 1/4	91 1/4	0	-0 1/4	11.32							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.81							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.81							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.34							
Crédit 11 1/2 80	75	99 1/4	99 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.24							
Crédit 11 1/2 80	350	99 1/4	99 1/4	0	-0 1/4	11.30							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	125	96 1/4	96 1/4	0	-0 1/4	11.87							
Crédit 11 1/2 80	150	95 1/4	95 1/4	0	-0 1/4	12.10							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.10							
Crédit 11 1/2 80	100	96 1/4	96 1/4	0	-0 1/4	12.25							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.25							
Crédit 11 1/2 80	200	97 1/4	97 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.50							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.17							
Crédit 11 1/2 80	100	97 1/4	97 1/4	0	-0 1/4	11.54							
Crédit 11 1/2 80	42	92 1/4	92 1/4	0	-0 1/4	11.87							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	100	100 1/4	100 1/4	0	-0 1/4	11.76							
Crédit 11 1/2 80	150	97 1/4	97 1/4	0	-0 1/4	11.77							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.80							
Crédit 11 1/2 80	85	102 1/4	102 1/4	0	-0 1/4	11.80							
Crédit 11 1/2 80	100	94 1/4	94 1/4	0	-0 1/4	11.70							
Crédit 11 1/2 80	100	94 1/4	94 1/4	0	-0 1/4	12.11							
Crédit 11 1/2 80	100	96 1/4	96 1/4	0	-0 1/4	12.11							
Crédit 11 1/2 80	100	94 1/4	94 1/4	0	-0 1/4	11.81							
Crédit 11 1/2 80	100	90 1/4	90 1/4	0	-0 1/4	11.51							
Crédit 11 1/2 80	250	96 1/4	96 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.88							
Crédit 11 1/2 80	15	102 1/4	102 1/4	0	-0 1/4	11.55							
Crédit 11 1/2 80	188	96 1/4	96 1/4	0	-0 1/4	11.22							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.53							
Crédit 11 1/2 80	100	94 1/4	94 1/4	0	-0 1/4	11.41							
Crédit 11 1/2 80	125	96 1/4	96 1/4	0	-0 1/4	11.86							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.70							
Crédit 11 1/2 80	75	96 1/4	96 1/4	0	-0 1/4	11.14							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.13							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	12.13							
Crédit 11 1/2 80	150	95 1/4	95 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	150	90 1/4	90 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							
Crédit 11 1/2 80	100	93 1/4	93 1/4	0	-0 1/4	11.83							

BY MARY ANN SIEGHART IN LONDON

DENMARK is tapping the newly-emerging floating rate bond market for £100m with a bond that has the longest-ever life in this market.

S. G. Warburg won the lead-management mandate after heavy competitive bidding from other British merchant banks. The bond has a 15 year life, with optional redemptions for the investor after 10, and for the bank after five years. The interest paid will be 4 1/2 point over the mean of the 3-month domestic London interbank bid and offered rates – the rates at which banks borrow and lend to one another in the interbank market.

Despite terms that were conceived to be tight, the issue performed very well, trading at a discount of about one point, with its 0.62% point selling concession. The total front-end fees are 1.125 per cent.

In the dollar market, the only

interest rate swap may explain its slight pricing. It only paid 4 1/2 point more than the recent Nippon Credit Bank \$100m deal, though its life is three years longer. It traded at discount of about 1 1/4 points yesterday – outside its selling concession.

The dollar, Swiss franc and D-Mark secondary markets were all quiet yesterday, with prices closing unchanged.

By finding its success with sterling/dollar currency options a month ago, Salomon Brothers yesterday launched similar instruments for conversion between D-Marks and U.S. dollars. There are 250,000 "put" warrants, which enable the holder to sell D-Marks at the rate of DM 2.67 to \$1, and 250,000 "call" warrants to buy D-Marks at \$1 to DM 2.67. The put warrants were priced at \$1.20, the call warrants were being offered at \$16.00 and the puts at \$9.50. Both have a one-year life.

BHF Bank bond average			
Nov 2			Previous
98.721			98.749
High	1983		Low
102.017			97.699

[illegible]

7.25 OTHER STRAIGHTS

[illegible]**FLDATING RATE**[illegible]

BASE LENDING RATES

AB.N. Bank	9	✓	Horitable & Gen. Trust	9	✓
Allied Ind. Bank	9	✓	H. H. Samuel	9	✓
Amro Bank	9	✓	C. Hoare & Co.	10	✓
Henry Anschuetz	9	✓	Hongkong & Shanghai	9	✓
Arbuthnot Latham	9	✓	Kingsnorth Trust Ltd.	10	✓
Arnico Trust Ltd.	9	✓	Knowledge & Co. Ltd. ..	9	✓
Aussat Bank	9	✓	Langbank	9	✓
Banco de Bilbao	9	✓	Malinthal Limited	9	✓
Bank Hapoalim B.M.	9	✓	Edward Manson & Co.	10	✓
BCCI	9	✓	Megralal and Sons Ltd.	9	✓
Bank of Ireland	9	✓	Milbank	9	✓
Bank Leoni (UK)	9	✓	Morgan Grenfell	9	✓
Bank of Cyprus	9	✓	National Bk. of Kuwait	9	✓
Bank of Scotland	9	✓	National Girobank	9	✓
Banque Belge Ltd.	9	✓	National Westminster	9	✓
Banque du Rhone	9	✓	Nat. Tr. Bank	9	✓
Barclays Bank	9	✓	R. Raphael & Sons	9	✓
Beneficial Trust Ltd.	10	✓	P. S. Refson & Co.	9	✓
Bremar Holdings Ltd.	9	✓	Roxborough Guarantee	9	✓
Brit. Bank of Mid. East	9	✓	Royal Trust Co. Canada	9	✓
Broadbank	9	✓	St. James's Place	9	✓
CL Bank Nederland	9	✓	Trade Dev. Bank	9	✓
Canada Perm't Trust	10	✓	TCE	9	✓
Castle Court Trust Ltd.	9	✓	Trustee Savings Bank ..	9	✓
Cayzer Ltd.	9	✓	United Bank of Egypt ..	9	✓
Cedimbank	9	✓	United Bank Ltd.	9	✓
Choularton's	10	✓	Volkas Intl. Ltd.	9	✓
Citibank Savings	10	✓	Westpac Banking Corp.	9	✓
Clydesdale Bank	9	✓	Whiteway Laidlaw	9	✓
C. E. Coates	9	✓	Wills & Gilchrist	9	✓
Comm. Bk. of N. East	9	✓	Wicksteed Secs. Ltd.	9	✓
Consolidated Credits	9	✓	Yorkshire Bank	9	✓
Co-operative Bank	9	✓	Members of the Accepting Houses		
Co-operative Nat'l Bank	9	✓	Committee		
Dunbar & Co. Ltd.	9	✓	Fixed deposits 5.5% ..	1-month	
Dunbar Lawrie	9	✓	5.75% ..	Short-term	£8,000/12
E. T. Trust	9	✓	Months 9% ..		
Exeter Trust Ltd.	10	✓	Fixed deposits on sums of:		
First Nat'l Tr. Corp.	9	✓	£10,000 up to £50,000		
Edward Manson & Co.	10	✓	£5,000 and over 7% ..		
Robert Fraser	10	✓	£10,000 and over 7.5% ..		
Grindlays Bank	9	✓	21-day deposits over £10,000 6.5% ..		
Guaranty Nat'l Bank	9	✓	2 Demand deposits 6% ..		
Hambros Bank	9	✓	Mortgage loans 8% ..		
			Money Market Cheque Account		
			5.5% Effective annual rate		

Household Finance International N.V.

100,000 Warrants to Purchase
U.S. \$100,000,000 11½% Guaranteed Notes
due December 1, 1990

The Notes will be Unconditionally Guaranteed by

Household International, Inc

Orion Royal Bank Limited

Banque Bruxelles Lambert S.A.

Continental Illinois Capital Markets Group

Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft

Manufacturers Hanover Limited

Svenska Handelsbanken Group

Banque Paribas

Crédit Lyonnais

Lloyds Bank International Limited

Société Générale

**ÖSTERREICHISCHE
VOLKSBANKEN-AKTIENGESELLSCHAFT
US \$25.000.000**

Floating Rate Subordinated Notes due 1989
 Notice is hereby given pursuant to the
 Terms and conditions of the Notes
 that for the six months from
 4th November, 1983 to 4th May, 1984
 the Notes will bear an interest rate of
 10½ % per annum
 with a coupon amount of US\$ 257.52
London & Continental Bankers Limited
Agent Bank

SOCIETE GENERALE DE BELGIQUE

Offer for sale of 3,626,204 AFV shares to existing shareholders.

Opportunity to exchange 1975-1987 8½% convertible loan stock for AFV shares.

See the complete advertisement published on
Page 3 in the supplement devoted to Belgium.

Rohr Industries, Inc.

(Incorporated with limited liability in the State of Delaware in the United States of America)

Authorised
20.000.000

Shares of Common Stock **9,596,560**
(US \$1.00 par value)

*Including 2,197,815 reserved for issue

The Council of The Stock Exchange in London has admitted to the Official List all the shares of common stock of Rohr Industries, Inc. issued and reserved for issue. Particulars relating to Rohr Industries, Inc. are available in the Extel Statistical Service, and copies of such particulars may be obtained during usual business hours on any weekday (Saturdays excepted) up to and including 25th November 1983 from:

Kleinwort, Benson Limited
 0 Fenchurch Street, London EC3P 3DB

Rowe & Pitman
City-Gate House, 39-45 Finsbury Square,
London EC2A 1JA

3rd November 1983

Cazenove & Co.
12 Tokenhouse Yard,
London EC2R 7AN

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